



Transport
for NSW

INCENTIVISED DELIVERY AGREEMENT

Contract Number: IPD-19-8197

**MORE TRAINS MORE SERVICES PROGRAM
SOUTH WORKS**

Between

Transport for NSW

[TfNSW]

ABN 18 804 239 602

and

Laing O'Rourke Australia Construction Pty Limited

[NOP1]

ACN 112 099 000

and

Kellogg Brown & Root Pty Ltd

[NOP2]

ACN 007 660 317

TfNSW

Contents

1.	Behavioural commitments.....	9
1.1	Objectives and Principles.....	9
1.2	Co-operation and innovation.....	9
1.3	Commitment to act in good faith.....	10
1.4	Promote interests of the Projects.....	10
1.5	Sharing of information.....	10
1.6	Avoid disputation.....	10
1.7	Conflicts of interest.....	10
1.8	Collective sharing of risk and opportunities.....	11
1.9	Future addition of Participants.....	11
2.	Primary performance obligations.....	11
2.1	Primary performance obligations of Participants.....	11
2.2	Primary performance obligations of TfNSW.....	12
2.3	Parent Company Guarantee.....	12
2.4	NOP Arrangements.....	12
2.5	Foreign Legal Opinions.....	12
3.	Governance and management.....	13
3.1	Leadership Team.....	13
3.2	Management Team.....	13
3.3	General Manager.....	13
3.4	Principal's Representative.....	13
3.5	Project Control Group.....	14
4.	Leadership Team.....	14
4.1	Establishment and functions of LT.....	14
4.2	LT Members.....	14
4.3	LT Chairperson.....	15
4.4	Meetings of the LT.....	15
4.5	Decisions of LT.....	15
4.6	Minutes of LT meetings.....	16
5.	Management Team and General Manager.....	16
5.1	Establishment, structure and functions of MT.....	16
5.2	Appointment of General Manager.....	16
5.3	Functions of the General Manager.....	17
5.4	Interface between General Manager and LT.....	17
5.5	Approaches to Employees.....	17
6.	Joint Coordination Team.....	17
6.1	Establishment and functions of JCT.....	17
6.2	JCT Members.....	17
6.3	Recommendations of JCT.....	17
7.	Term.....	18
7.1	Initial Term.....	18
7.2	Extension of the Term.....	18
7.3	Effect of the Term.....	18
8.	Additional Projects.....	18
8.1	Application of clauses 8 to 12.....	18
8.2	Request for Proposals.....	18

8.3	Project Definition Services	19
8.4	Additional documents and information	19
8.5	PDS Documentation	20
8.6	No guarantee of Additional Projects.....	20
8.7	No guarantee of exclusivity	20
8.8	No representation	21
8.9	Performance of TfNSW.....	21
9.	Project Proposal	21
9.1	Development of Project Proposal	21
9.2	IDE warranties	22
9.3	Validity of Project Proposal	23
9.4	Jointly required information	24
9.5	Statutory Requirements	24
10.	Status of design work	25
11.	Payment for Project Definition Services	25
11.1	PDS Expenditure Limit	25
11.2	Payment for Project Definition Services.....	27
11.3	PDS Expenditure Limits not to be exceeded.....	28
11.4	Scope of Project Definition Services	29
12.	Consideration of Project Proposals	30
12.1	Election Notice.....	30
12.2	Consequences of Election Notice.....	31
12.3	No commitments.....	31
13.	Early Execution Works.....	31
13.1	Early Execution Works and EEW Expenditure Limits	31
13.2	Payment for Early Execution Works	32
13.3	EEW Expenditure Limits	33
14.	Environmental Management.....	33
14.1	Environment Protection Licence.....	33
14.2	Environmental Representative	34
15.	Commencement and access and care of the Site	35
15.1	Commencement.....	35
15.2	Site access for the Participants	35
15.3	IDE to acquire access.....	37
15.4	Site access for TfNSW.....	37
15.5	Access protocols.....	38
15.6	Care of the Works	38
15.7	Reinstatement	38
15.8	Temporary Works	38
15.9	Remote Sites and Extra Land	39
15.10	Property Acquisition	40
15.11	Condition Surveys	41
15.12	Third Party Agreements	41
15.13	Co-operation with Other Contractors	43
15.14	Co-operation with Interface Contractors	43
15.15	Interface Disputes.....	47
15.16	Track Possessions and Power Isolations	47
15.17	TfNSW Supplied Items	48
16.	Design, documents and auditing	48

16.1	Supply of design and documents by TfNSW	48
16.2	Supply of design and other documents	48
16.3	Submission for review by Principal's Representative	49
16.4	MP and TSR Implementation	52
16.5	Exchange of Information Between Government Agencies	53
16.6	NOP Performance Reports	53
16.7	IDE Intellectual Property Rights	53
16.8	Background Intellectual Property Rights	54
16.9	Third parties' Intellectual Property Rights	54
16.10	Moral rights	55
16.11	Claims	55
16.12	Confidentiality	56
16.13	Public Disclosure.....	58
16.14	Transparency	58
16.15	Financial Auditor	58
16.16	Audit of Records.....	58
16.17	Overpayments.....	59
16.18	Retention of Records	59
16.19	Collaborative audit of compliance with MP.....	59
16.20	Continuing effect	60
16.21	Design.....	60
16.22	Information Documents	62
17.	Works.....	64
17.1	Subcontracts.....	64
17.2	Key Subcontractors.....	65
17.3	Nominated Subcontractors.....	65
17.4	Novation of Consultant	66
17.5	Deed Poll by NOPs in favour of Rail Transport Agency.....	66
17.6	Related party transactions.....	66
17.7	Statutory Requirements	67
17.8	Subcontractor warranties	67
17.9	Work health and safety	68
17.10	Work Health and Safety Management Plan	69
17.11	Safety Compliance.....	71
17.12	Rail Safety Work	73
17.13	Protection of people, the environment and property	73
17.14	Protection of cultural heritage and native title rights.....	74
17.15	National Greenhouse and Energy Reporting Act 2007 (Cth)	74
17.16	Minimise disruption.....	76
17.17	Statutory Functions.....	76
17.18	Commonwealth Funding.....	77
17.19	Options	78
17.20	WHS Accreditation Scheme.....	78
17.21	Engineering Authorisation.....	79
17.22	ASA Compliance.....	79
17.23	Rail Safety	79
18.	Quality	81
18.1	Quality assurance.....	81
18.2	Certificates	81
18.3	Defects	82
19.	Time, progress and Completion.....	83
19.1	Progress and Date for Completion.....	83

19.2	Suspension of IDE Activities	83
19.2A	Operational Readiness	84
19.3	Certificate of Completion	84
19.4	Certificate of Final Completion.....	86
19.5	Portions	86
20.	Directions by TfNSW and Target Adjustment Events	87
20.1	TfNSW Reserved Powers	87
20.2	Impact Request	88
20.3	Target Adjustment Events	88
20.4	Adjustments to Compensation Framework.....	89
20.5	LT may recommend a change to the Works.....	90
20.6	Adjusting the Compensation Framework.....	91
20.7	Target Adjustment Guidelines.....	91
21.	Payments.....	92
21.1	Compensation for Works	92
21.2	Invoices and payments	93
21.3	Payment for materials at Site but not incorporated	96
21.4	Payment for materials not at Site	96
21.5	Participants to lodge statutory declarations.....	96
21.6	TfNSW may make direct payments on request.....	97
21.7	TfNSW may pay on court order	97
21.8	Set-off, withholding and reduction.....	97
21.9	GST	99
21.10	Long Service Levy	101
22.	Program Management Activities	101
22.1	Program Management Activities and Program Management Budgets	101
22.2	Payment for Program Management Activities	101
22.3	Program Management Budgets.....	102
23.	Ad Hoc Works	102
23.1	Ad Hoc Works and AHW Expenditure Limits	102
23.2	Payment for Ad Hoc Works	104
23.3	AHW Expenditure Limits.....	104
24.	Reporting against Expenditure Limits and Budgets	105
25.	Remedies and liabilities	106
26.	Insurances and indemnities	106
26.1	Insurance for the Works.....	106
26.2	Liability Insurance	107
26.3	Professional indemnity insurance	107
26.4	Insurance of employees.....	108
26.5	Subcontractors' insurance	108
26.6	Designers' Insurance.....	109
26.7	Notices of potential claims	109
26.8	Accounting for insurance proceeds	110
26.9	Other insurances by NOPs	110
26.10	Cross liability	112
26.11	Settlement of claims	112
26.12	Indemnities.....	112
26.13	Accounting for third party payments and recoveries	114

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27.	Termination or step in.....	115
27.1	Notice of termination or step in.....	115
27.2	Effect of termination.....	115
27.3	Effect of step in.....	115
27.4	Actions following termination.....	116
27.5	Actions following step in.....	117
27.6	Termination payments.....	118
27.7	Step in payments.....	118
27.8	Wilful Default.....	119
27.9	Exclusion from further participation.....	120
27.10	Power of attorney.....	121
28.	Resolution of Disagreements.....	121
28.1	Handling Disagreements.....	121
28.2	Deadlock resolution procedure.....	121
29.	Value for Money.....	123
29.1	Value for money.....	123
29.2	Benchmarking of the IDE's performance.....	123
30.	Miscellaneous Provisions.....	123
30.1	Service of notices.....	123
30.2	Right to assign or subcontract.....	125
30.3	Governing law.....	125
30.4	Status of Agreement.....	126
30.5	Tariff concessions.....	126
30.6	Australian currency.....	126
30.7	Relationship of the Participants.....	126
30.8	Entire agreement.....	126
30.9	Non-waiver.....	126
30.10	Corporate power and authority.....	127
30.11	No representation or reliance.....	127
30.12	Severability.....	127
30.13	Indemnities.....	127
30.14	Limitations and exclusions of rights and liabilities.....	127
30.15	Survival after termination.....	127
30.16	Prior work.....	128
30.17	Australian Government Requirements.....	128
30.18	Corrupt Conduct.....	130
30.19	Management Systems.....	130
30.20	Exclusion of Proportionate Liability.....	130
30.21	Body or authority ceases to exist.....	130
30.22	Aboriginal participation.....	130
31.	NSW Code of Practice.....	131
31.1	NSW Code and NSW Guidelines.....	131
31.2	Primary Obligation.....	131
31.3	Access and information.....	131
31.4	Sanctions.....	132
31.5	Compliance.....	133
	Non-Project-Specific Schedules and Exhibits.....	136
	Schedule 1 Acronyms, definitions and interpretation.....	137
	Schedule 2.0 – Program Particulars.....	176

Schedule 3 – Principles	179
Schedule 4 – Values	180
Schedule 5 – Objectives	181
Schedule 6 – Functions of LT, MT, the General Manager and the JCT	182
Schedule 7 – Compensation Framework	193
Schedule 8 – Governance.....	241
Schedule 9 – Statutory Declaration	249
Schedule 10 – Actions in complying with Planning Approval	259
Schedule 11 – Actions in complying with Third Party Agreements	260
Schedule 12 – Parent Company Guarantee	261
Schedule 13 - Certificates of Design Compliance	272
Schedule 14 - Certificate of Construction Compliance	274
Schedule 15 – Certificate of Completion.....	275
Schedule 16 – Certificate of Final Completion	276
Schedule 17 – Payment Certificate.....	277
Schedule 18 - Form of Warranty	279
Schedule 19 – TfNSW Supplied Items	282
Schedule 20.0 – Program Target Adjustment Guidelines	283
Schedule 21 – Property Owner's Certificate	297
Schedule 22 – Site and Site Requirements.....	298
Schedule 23 - Form of Subcontractor Deed Poll.....	299
Schedule 24 – Warranties required from Subcontractors	303
Schedule 25 – Deed of Novation.....	305
Schedule 26 - Form of Confidentiality Undertaking.....	315
Schedule 27 - Serious Incident Protocol.....	317
Schedule 28 - Insurance Claims Protocol.....	323
Schedule 29 - Deadlock Resolution Agreement.....	329
Schedule 30 - Consultant Deed of Covenant.....	341
Schedule 31 – Track Possessions.....	346
Schedule 32 – Options.....	347
Schedule 33 - Form of Other Contractor Deed Poll	348
Schedule 34 – Deed Poll - Interface Agreement	351
Schedule 35 – Form of NOP Deed Poll in favour of Rail Transport Agency ...	353
Schedule 36 – Target Adjustment Event Notice Form & Target Adjustment Event Approval Form	355
Schedule 37 – TOC.....	358
Schedule 38 – Deed of Novation.....	359
Exhibit A.0 - TSRs	369

Exhibit B.0 - Program Brief.....	370
Exhibit C – Not used	371
Exhibit D - TfNSW's Insurance Policies	372
Exhibit E – Planning Approval	373
Exhibit F – Program KRA Performance Requirements.....	374
Exhibit G – Project KRA Performance Requirements.....	375
Exhibit H – Project Site Drawings.....	376
Exhibit I – Third Party Agreements.....	377
Exhibit J – Interface Agreements.....	378
Exhibit K - Form of Partnership Agreement	379
Exhibit L – Information Documents	380
Exhibit M.0 – Reference Documents	381
Exhibit N – Not used	385
Exhibit O – Approved Aboriginal Participation Plan.....	386
Exhibit P – VfM Statement.....	387

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More Trains, More Services Incentivised Delivery Agreement made at *Milsons Point*
on *17 April 2020*.

Parties

Transport for NSW ABN 18 804 239 602 a NSW Government agency constituted by section 3C(1) of the *Transport Administration Act 1988* (NSW) of Level 5, Tower A, Zenith Centre, 821 Pacific Highway Chatswood NSW 2067 ("TfNSW")

The other parties to this Agreement are set out in the Agreement Particulars (each a "Non Owner Participant" or "NOP" and collectively the "Non Owner Participants" or "NOPs"),

(and all together referred to as the "Participants").

The Participants will generally be referred to as "we" or "us" or the "IDE" (with references to "our" having a corresponding meaning), unless the context requires otherwise.

Background

- A. TfNSW is a NSW Government agency constituted under the *Transport Administration Act 1988*, and is responsible for developing certain major railway systems and other major transport projects, including facilitating their development by other persons. TfNSW enters into this Agreement in two capacities:
 - (a) as client for the performance of the IDE Activities; and
 - (b) as the owner Participant in the IDE.
- B. RailCorp is constituted under the *Transport Administration Act 1988* and its functions include to hold, manage, operate and maintain transport assets owned by it and to establish, finance, acquire, construct and develop those transport assets.
- C. Sydney Trains is a NSW Government agency constituted under the *Transport Administration Act 1988* and is responsible for the delivery of safe and reliable railway passenger services on the Sydney metropolitan rail network.
- D. NSW Trains is a NSW Government agency constituted under the *Transport Administration Act 1988* and is responsible for the operation of particular railway passenger services in New South Wales.
- E. Sydney Metro is a NSW Government agency constituted under the *Transport Administration Act 1988* and is responsible for the operation of particular railway passenger services in New South Wales.
- F. The MTMS Program involves a series of staged investments by TfNSW designed to progressively deliver service improvements across the rail network, as part of a broader transformation from a complex, constrained rail network, to a modern, simplified operation utilising world-class technology.
- G. The NOPs were selected to enter into this Agreement following their participation in a selection process carried out pursuant to the Proposal Development Deed, the

RFP and the preceding expression of interest process, culminating in the development of a proposal submitted by the NOPs and accepted by TfNSW.

- H. This Agreement sets out the basis on which:
- (a) we will complete the IDE Activities for the Initial Project; and
 - (b) TfNSW may (in its absolute discretion) add Additional Projects and other work, services, activities and tasks (which may or may not form part of the MTMS Program) to the IDE Activities.
- I. Capitalised words and acronyms are defined in Schedule 1. The rules regarding the interpretation of this Agreement are also set out in Schedule 1.

Operative provisions

1. Behavioural commitments

1.1 Objectives and Principles

We will:

- (a) adopt all reasonable measures to ensure that the Objectives are achieved;
- (b) conduct the IDE Activities in a way which is consistent with the Principles and will take all reasonable steps to ensure that our Associates involved in carrying out the IDE Activities do likewise; and
- (c) exhibit behaviours consistent with the Principles so as to achieve the Objectives within an ethical, positive, dynamic and results-oriented culture amongst those associated with carrying out the IDE Activities.

The Gainshare/Painshare Regime set out in the Compensation Framework is intended to reflect and reinforce the Objectives.

1.2 Co-operation and innovation

We will work together in a co-operative and innovative manner for the purpose of:

- (a) meeting or exceeding the Objectives and fully complying with the Principles;
- (b) producing outstanding results for each Project;
- (c) ensuring that the IDE Activities are carried out in a co-ordinated and efficient manner;
- (d) creating a win-win position for each of the Participants;
- (e) ensuring the successful performance of the IDE Activities in accordance with this Agreement; and
- (f) without limiting clause 1.2(e), ensuring the successful completion of the Works in accordance with this Agreement.

This clause 1.2 does not apply to TfNSW where TfNSW exercises any TfNSW Reserved Powers.

1.3 Commitment to act in good faith

- (a) We will act in good faith in carrying out the IDE Activities and will:
 - (i) be fair, reasonable and honest;
 - (ii) do all things reasonably expected of us by the others to give effect to the spirit and intent of this Agreement; and
 - (iii) not impede or restrict each other's performance of the IDE Activities.
- (b) If a Participant believes this Agreement is operating unfairly or unreasonably with respect to a Participant we will use our best endeavours to achieve an agreement amongst all Participants on such action as may be necessary to remove the cause or causes of such unfairness or unreasonableness.
- (c) In respect of the TfNSW Reserved Powers, TfNSW or the Principal's Representative (as applicable) will not be subject to the obligation to act in good faith or to the other requirements of clause 1.3(a).

1.4 Promote interests of the Projects

We will promote the interests of each Project and make decisions on a Best For Project basis, giving as much weight to the interests of each Project as to our own self interest.

1.5 Sharing of information

We will share all information relevant to the IDE Activities in an honest, open and timely manner.

1.6 Avoid disputation

We will use our best endeavours to avoid disputation, notify each other of perceived or real differences of opinion as soon as they arise, and attempt to promptly resolve those differences.

1.7 Conflicts of interest

We will:

- (a) disclose to each other the full particulars of any real or apparent conflict of interest which arises or may arise in connection with this Agreement or the performance of the IDE Activities, immediately upon becoming aware of the conflict of interest whether that conflict concerns us or any person employed or retained by us for or in connection with the performance of the IDE Activities;
- (b) not allow ourselves to be placed in a position of conflict of interest or duty in regard to any of our rights or obligations under this Agreement (without the prior consent of each other) before we participate in any decision in respect of that matter; and
- (c) ensure that our LT Members and our other Associates also comply with the requirements of clauses 1.7(a) and 1.7(b) when acting in connection with this Agreement or the performance of the IDE Activities.

1.8 Collective sharing of risk and opportunities

We will share all risks and opportunities associated with the delivery of each Project except for risks or opportunities that we have specifically agreed will be retained solely by a particular Participant under this Agreement.

1.9 Future addition of Participants

If appropriate to achieve a Best For Project outcome, the LT may recommend to the Principal's Representative that an additional participant be included in the IDE. If the Principal's Representative (in its absolute discretion) agrees on such a course (in writing):

- (a) we will cooperate to enter into the necessary documentation; and
- (b) the LT will seek to agree with the additional participant on any necessary amendments to any Compensation Framework (subject to the Principal's Representative's approval (in its absolute discretion)).

2. Primary performance obligations

2.1 Primary performance obligations of Participants

We will collectively perform the IDE Activities:

- (a) in accordance with the Works Brief, the TSRs, Reference Documents, Statutory Requirements and the governance obligations as set out in Schedule 8;
- (b) in accordance with the Design Documentation;
- (c) in a careful, diligent, skilful and workmanlike manner;
- (d) where an Election Notice has not been issued, so that the Works completed in the carrying out of Project Definition Services or Early Execution Works:
 - (i) will, upon completion, be and be capable of remaining at all relevant times, fit for their intended purposes as stated in, or reasonably inferred from, the Works Brief, the RFP and this Agreement; and
 - (ii) are capable of complying with the requirements of the Works Brief, relevant codes and standards, the RFP and this Agreement;
- (e) so that the Works:
 - (i) will, upon Completion, be and be capable of remaining at all relevant times, fit for their intended purposes as stated in, or reasonably inferred from, the Works Brief and this Agreement; and
 - (ii) comply with the requirements of the Works Brief, relevant codes and standards and this Agreement; and
- (f) with the aim of achieving optimal value for money and satisfying the Objectives.

We acknowledge that parts of the IDE Activities and the Works, including Additional Projects and Ad Hoc Works, may or may not form part of, or relate to, the MTMS Program.

2.2 Primary performance obligations of TfNSW

TfNSW will:

- (a) subject to the terms of this Agreement, provide access to the Project Site to enable the Participants to carry out the IDE Activities; and
- (b) pay the NOPs in accordance with the terms of this Agreement.

2.3 Parent Company Guarantee

- (a) NOP1 must provide TfNSW with a deed of guarantee and indemnity from the entity named in the Agreement Particulars in the form of Schedule 12 within 10 Business Days after the Commencement Date.
- (b) NOP2 must provide TfNSW with a deed of guarantee and indemnity from the entity named in the Agreement Particulars in the form of Schedule 12 within 10 Business Days after the Commencement Date.

2.4 NOP Arrangements

- (a) The NOPs confirm that they have entered (or will, within 5 Business Days of the Commencement Date or such other period agreed by TfNSW in writing (in its absolute discretion), enter) into an arrangement with each other for the purposes of performing the IDE Activities (which may include a partnership, special purpose vehicle, a corporation or an incorporated or unincorporated entity of another kind) pursuant to an agreement or memorandum of understanding (Partnership Agreement) in the form set out in Exhibit K.
- (b) Nothing in the Partnership Agreement will in any way affect the rights and obligations of the parties under this Agreement and any duty or obligation, if any, created by the Partnership Agreement will be subordinate to the NOPs obligations under this Agreement.
- (c) The NOPs must not amend the Partnership Agreement without TfNSW's consent (which will not be unreasonably withheld but which may be withheld where the proposed amendment will have any effect on this Agreement, the performance of the Works or the compensation payable to the NOPs under this Agreement).
- (d) Any costs or expenses incurred by any of the NOPs in the administration, operation or conduct of the Partnership Agreement, other than procurement obligations or liabilities entered into by the NOPs on behalf of the Participants, must be paid for by the NOPs and will not be Reimbursable Costs.

2.5 Foreign Legal Opinions

Within 10 Business Days after the Commencement Date, each NOP must provide to TfNSW:

- (a) where the NOP is an entity that is incorporated outside of Australia, a Foreign Legal Opinion which confirms that this Agreement and each deed poll required under clause 27.10 has been duly executed by, and is binding and enforceable against, the relevant NOP; and

- (b) where the deed of guarantee and indemnity provided by the NOP in accordance with clause 2.3 was executed by a guarantor that is incorporated outside of Australia, a Foreign Legal Opinion which confirms that the deed of guarantee and indemnity has been duly executed by, and is binding and enforceable against, that guarantor.

3. Governance and management

3.1 Leadership Team

The Leadership Team ("LT") has been established in accordance with clause 4 to administer this Agreement and provide strategic guidance and leadership to the Participants.

3.2 Management Team

A Management Team ("MT") will be established in accordance with clause 5 to manage and co-ordinate the day to day IDE Activities.

3.3 General Manager

A General Manager will be appointed in accordance with clause 5.2 to lead the MT and report to the LT.

3.4 Principal's Representative

- (a) The Principal's Representative appointed by TfNSW at the Commencement Date is set out in the Agreement Particulars.
- (b) The Principal's Representative will give directions and carry out all its other functions under this Agreement as the agent of TfNSW (and not as an independent certifier, assessor or valuer) and is subject to the directions of TfNSW.
- (c) TfNSW may (in its absolute discretion) at any time:
- (i) replace the Principal's Representative by notifying the NOPS; or
 - (ii) appoint additional persons to exercise any functions of the Principal's Representative in accordance with clause 3.4(d).
- (d) TfNSW may:
- (i) (in its absolute discretion) by written notice to the NOPS appoint additional persons to exercise any of TfNSW's functions under this Agreement;
 - (ii) not appoint more than one person to exercise a specific function under this Agreement; and
 - (iii) (in its absolute discretion) revoke any appointment under clause 3.4(d)(i) by notice in writing to the NOPS.
- (e) All references in this Agreement to TfNSW include a reference to the Principal's Representative and any other representatives appointed under this clause 3.4.

3.5 Project Control Group

- (a) This clause 3.5 will apply in respect of a Project if the Agreement Particulars specifies that the Project is partially funded by the Commonwealth. Otherwise, this clause 3.5 will have no application in respect of a Project.
- (b) In respect of a Project, pursuant to the Project MOU, one or more Project Control Groups (PCG) may be formed by the Project Steering Committee to exercise week-to-week oversight over the Project.
- (c) The membership, role and function of a particular PCG will be agreed and documented by the Project Steering Committee at the time of the PCG's formation.
- (d) The Participants must provide all reasonable assistance necessary to enable each PCG to carry out its role and functions in relation to the Project as agreed in writing by the Project Steering Committee in accordance with clause 3.5(c).

4. Leadership Team

4.1 Establishment and functions of LT

We have established the LT to administer this Agreement and to provide strategic guidance and leadership to the Participants. The functions of the LT are more fully described in Part 1 of Schedule 6.

4.2 LT Members

- (a) Each Participant must appoint at least one person to be a member of the LT and may appoint two persons as members of the LT at any one time.
- (b) The LT Members appointed by each Participant at the Commencement Date are set out in the Agreement Particulars.
- (c) A Participant may only appoint persons as LT Members who are in a position to be able to fully participate as a member of the LT and who have the necessary authority and delegation to make decisions in relation to the rights and liabilities of their respective organisation. Each Participant must inform each other Participant of the availability times of its LT Members.
- (d) Each Participant may, with the consent of the other members of the LT (which will not be unreasonably withheld), appoint one or more Alternative LT Members to act in place of its LT Members during absences caused by normal planned leave or emergencies for each LT Member.
- (e) A Participant may only appoint persons as Alternative LT Members who fulfil the requirements set out in clause 4.2(c).
- (f) Each Participant may replace its LT Members or Alternative LT Members with the consent of the other members of the LT (which will not be unreasonably withheld).
- (g) The General Manager may not act as an LT Member or Alternative LT Member.
- (h) Within 3 months after the date of being appointed an LT Member, each LT Member must obtain, and thereafter maintain until completion of the IDE Activities, a:

- (i) Rail Safety Worker Competency;
- (ii) current RISI Qualification;
- (iii) current rail industry worker (RIW) card; and
- (iv) construction white card.

4.3 LT Chairperson

- (a) At the Commencement Date, the LT Chairperson is the LT Member identified in the Agreement Particulars as the LT Chairperson.
- (b) The LT Chairperson will convene and chair the meetings of the LT.
- (c) The LT will appoint another LT Member as LT Chairperson or reappoint the existing LT Chairperson every six months. The existing LT Chairperson will remain the LT Chairperson until such time as the LT appoints another LT Member as LT Chairperson.

4.4 Meetings of the LT

- (a) The LT will:
 - (i) hold a meeting as soon as practicable after the Commencement Date;
 - (ii) hold meetings at least once every calendar month and otherwise when considered necessary by a majority of the LT Members;
 - (iii) not hold a meeting unless at least one LT Member appointed by each Participant is present at that meeting; and
 - (iv) determine the procedures and rules for those meetings.
- (b) Each LT Member present at a meeting of the LT will be entitled to cast one vote. Wherever possible, all votes must be cast at meetings of the LT.
- (c) The LT may conduct a meeting even though the LT Members are not at the same location, provided that all LT Members who wish to participate in that meeting are linked by an agreed method of instant voice recognition.
- (d) Within 30 days of signing this Agreement, TfNSW will provide to the LT a briefing on the strengths and weaknesses of the MT. The LT will agree on an action plan with TfNSW to address any matters raised.

4.5 Decisions of LT

- (a) Every decision of the LT must be a unanimous decision of all LT Members entitled to vote. No decision will have been made by the LT unless it is unanimous. Accordingly, each LT Member present at a meeting of the LT holds a power of "veto".
- (b) We will comply with all decisions of the LT made in accordance with clause 4.5(a).

- (c) If the LT is unable to achieve unanimity in respect of a decision to be made by the LT in respect of a Material LT Issue within 5 Business Days of the issue being referred to the LT, and a Participant wishes to pursue the issue, clause 28.1(d) will apply.

4.6 Minutes of LT meetings

- (a) The LT will nominate a secretary to attend all LT meetings and record the resolutions and actions arising out of each LT meeting.
- (b) The secretary will issue a copy of the minutes of the meeting to each LT Member who attended the meeting within 5 Business Days after the relevant meeting.
- (c) Each LT Member who attended the meeting will notify the secretary whether he or she accepts the minutes as accurate as soon as practicable after receiving the minutes. If an LT Member does not accept the minutes as accurate, the LT Member must promptly provide any amendments to the minutes to the secretary and the secretary must promptly issue amended minutes to each LT Member who attended the meeting for approval. The procedures set out in this clause 4.6 will apply to the amended minutes.
- (d) Following acceptance of the minutes by each LT Member who attended the meeting, the minutes will be deemed to be the official record of the relevant meeting and the secretary will issue a copy of the minutes to any LT Member who did not attend the meeting.

5. Management Team and General Manager

5.1 Establishment, structure and functions of MT

- (a) As soon as practicable after the Commencement Date, the LT must establish the MT to carry out the day to day IDE Activities. The functions of the MT are more fully described in Part 3 of Schedule 6.
- (b) The MT will consist of the best available people from the Participants, and people recruited from outside the resources of the Participants if necessary, to ensure the successful completion of the IDE Activities.
- (c) We will use our best endeavours to ensure that our personnel who are members of the MT remain (subject to satisfactory performance by the personnel) members of the MT until the LT decides that those personnel are no longer required.

5.2 Appointment of General Manager

- (a) Subject to clause 5.2(b), the General Manager will be the person nominated in the Agreement Particulars. If no person is nominated in the Agreement Particulars, the General Manager will be appointed by the LT as soon as practicable after the Commencement Date.
- (b) The LT may:
 - (i) replace the General Manager at any time;

- (ii) appoint a person to act as Acting General Manager on a temporary basis during any period in which the General Manager is unavailable; and
- (iii) appoint different persons to the position of General Manager for different Projects and different stages of Projects.

5.3 Functions of the General Manager

The General Manager will lead and be a member of the MT. The functions of the General Manager are more fully described in Part 2 of Schedule 6.

5.4 Interface between General Manager and LT

The General Manager will report to the LT and attend LT meetings as required by the LT but is not a member of the LT and has no voting rights at LT meetings.

The General Manager is subject to the control and direction of the LT.

5.5 Approaches to Employees

Until the Last Date of Final Completion, none of us will directly or indirectly approach an employee of:

- (a) one of the other Participants involved in the IDE Activities; or
- (b) one of the participants comprising any Other IDE,

with the intention of encouraging or persuading them to change employers without the prior written consent of that Participant or the relevant participant comprising any Other IDE.

6. Joint Coordination Team

6.1 Establishment and functions of JCT

We have established a joint coordination team to consider and make recommendations in respect of particular issues from a Best for Program perspective. The particular issues for consideration and recommendation by the JCT are specified in Part 4 of Schedule 6.

6.2 JCT Members

The members of the JCT will be as set out in Part 4 of Schedule 6.

6.3 Recommendations of JCT

The JCT will not have decision making authority and no recommendation or any other action by or on behalf of the JCT will be binding on TfNSW or the IDE or otherwise operate to amend, alter, limit or otherwise affect the rights and obligations of the parties under this Agreement, but the NOPs acknowledge that participation in, and the performance of, the JCT may be considered in respect of the Gainshare/Painshare Regime.

7. Term

7.1 Initial Term

The initial Term is 5 years, commencing on the Commencement Date.

7.2 Extension of the Term

TfNSW may, by notice in writing to the NOPs, extend the Term (including more than once) by a period of up to 5 years, provided that:

- (a) TfNSW may not extend the Term beyond the date that is 10 years after the Commencement Date; and
- (b) such notice is given to the NOPs no later than 3 months prior to the expiry of the then current Term.

7.3 Effect of the Term

We acknowledge that the Term is only relevant for the purposes of clause 8 and the expiry of the Term will not limit or otherwise affect the rights and obligations of the parties under this Agreement, including our obligation to perform the IDE Activities following the expiry of the Term in respect of incomplete Projects or to perform or satisfy any other obligations or liabilities that have not been performed or satisfied as at the expiry of the Term or which remain to be performed or satisfied after the expiry of the Term.

8. Additional Projects

8.1 Application of clauses 8 to 12

Clauses 8 to 12 (inclusive):

- (a) apply in respect of Proposed Additional Projects; and
- (b) unless the context indicates a contrary intention, do not apply to an existing Project.

8.2 Request for Proposals

- (a) Without limiting clause 8.4, from time to time prior to the expiry of the Term, TfNSW may (in its absolute discretion) provide us with a document entitled "Request for Proposals" in respect of a proposed Additional Project which will set out, amongst other things (each in TfNSW's absolute discretion):
 - (i) further details of the Proposed Additional Project, including proposed Project-Specific Schedules and Project-Specific Exhibits;
 - (ii) detailed requirements for the Project Definition Services and the PDS Documentation in respect of the Proposed Additional Project;
 - (iii) further process requirements regarding the submission of the PDS Documentation in respect of the Proposed Additional Project;
 - (iv) further process requirements regarding our participation in various workshops;

- (v) further details of the probity procedures that will apply during (and potentially after) the Project Proposal Phase in respect of the Proposed Additional Project;
 - (vi) whether a Single TOC Process or Dual TOC Process applies; and
 - (vii) if a Dual TOC Process applies, whether we will be entitled to payment in respect of the Project Definition Services and, if we will be entitled to such payment:
 - A. the details regarding such entitlement, including the PDS Expenditure Limit; and
 - B. the extent to which amounts payable by TfNSW for the Project Definition Services will be included in the TOC and the AOC for the Proposed Additional Project the subject of the Project Definition Services.
- (b) If TfNSW decides to provide an RFP to us, TfNSW may:
- (i) provide the RFP solely to us (**Single TOC Process**); or
 - (ii) provide the RFP to us, and also provide the RFP (or an equivalent document) to other parties (**Dual TOC Process**).

8.3 Project Definition Services

We must:

- (a) perform the Project Definition Services in a diligent manner and to the degree of professional skill, care and diligence expected of a person experienced in the provision of services similar to the Project Definition Services; and
- (b) ensure that the Project Definition Services and the PDS Documentation is fit for its intended purpose as stated in, or reasonably inferred from, the RFP and this Agreement.

8.4 Additional documents and information

In addition to any addenda issued pursuant to an RFP, at any time prior to the relevant Closing Date and Time (or, if it is not clear which is the relevant Closing Date and Time, the last relevant Closing Date and Time), TfNSW may advise us in writing of any additional documents or further information that TfNSW reasonably requires to be:

- (a) taken into account in performing the Project Definition Services; or
- (b) incorporated into the PDS Documentation,

and we must take such additional documents or further information into account in performing the Project Definition Services or incorporate the additional documents or further information into the PDS Documentation (as applicable). If TfNSW advises us of any such additional documents or further information after the date that is 5 Business Days prior to the relevant Closing Date and Time, the LT will (within 2 Business Days) advise TfNSW of the reasonable extension to the relevant Closing Date and Time that is necessary for us to comply with this

clause 8.4, and TfNSW will issue (or procure the issue of) such addenda pursuant to the relevant RFP as TfNSW may consider necessary to give effect to that extension.

8.5 PDS Documentation

- (a) The PDS Documentation must incorporate the information, details and documentation required by the RFP or pursuant to clause 8.4.
- (b) The PDS Documentation must comply with, and be submitted in accordance with, the requirements of this Agreement and the RFP.
- (c) We must submit the PDS Documentation to TfNSW:
 - (i) by no later than the date specified in the RFP (or, if no date is specified in the RFP, the last Closing Date and Time); and
 - (ii) by delivering the number and format of copies and to the location specified in the RFP.

8.6 No guarantee of Additional Projects

We acknowledge that TfNSW:

- (a) is not under any obligation to:
 - (i) issue any number or value of RFPs or Election Notices to us; or
 - (ii) engage us to perform any quantity or value of work in respect of Proposed Additional Projects,during the Term (or otherwise); and
- (b) does not warrant or guarantee, or make (and has not made) any representation or other assurance, that it will:
 - (i) issue any, or any minimum or maximum number of, RFPs or Election Notices to us; or
 - (ii) engage us to perform any quantity or value of work in respect of Proposed Additional Projects,during the Term (or otherwise).

8.7 No guarantee of exclusivity

TfNSW is not, by executing this Agreement, or issuing an RFP, restricted in any way from engaging any person to carry out work:

- (a) of any type, including work similar to the IDE Activities or any activities contemplated by any Proposed Additional Project; or
- (b) at any location.

8.8 No representation

Clauses 8.6 and 8.7 apply even though TfNSW may have provided us with a forecast or estimate of the Proposed Additional Projects that TfNSW may require at any time and we acknowledge that any forecasts or estimates do not constitute a representation of the work TfNSW may require in any period.

8.9 Performance of TfNSW

The NOPs:

- (a) acknowledge that:
 - (i) the decision of TfNSW (as client) as to the number or value of RFPs or Election Notices issued to us; and
 - (ii) the ability of us to satisfy the conditions set out in clause 11.2(a),
may be affected by:
 - (iii) the performance of the IDE, including the performance of TfNSW as a Participant; and
 - (iv) in respect of clause 8.9(a)(i), the performance of any competing Other IDE, including the performance of TfNSW as a participant in any competing Other IDE; and
- (b) each release and discharge TfNSW from all Claims, costs, expenses and losses which they may have against TfNSW or otherwise suffer or incur arising out of, or in any way in connection with, the matters referred to in clause 8.9(a).

9. Project Proposal

9.1 Development of Project Proposal

- (a) The Project Proposal must be developed by us in accordance with this clause 9.
- (b) In developing the Project Proposal, we must have regard to the requirements of, and the obligations and liabilities of us under, this Agreement (as would be added to by the proposed Project-Specific Schedules and Project-Specific Exhibits set out or referred to in the RFP if an Election Notice is issued).
- (c) The Project Proposal must:
 - (i) comply with, and be submitted in accordance with, the requirements of this Agreement and the RFP, including any requirement for the staged submission of components of the Project Proposal; and
 - (ii) not include any information or details which TfNSW directs us is not to be included in the Project Proposal, which may include assumptions and exclusions.

- (d) The Project Proposal in its entirety must incorporate the information, details and documentation required by the RFP and this Agreement which may include, amongst other things, the following:
 - (i) a proposed TOC;
 - (ii) a project delivery program;
 - (iii) a resourcing plan;
 - (iv) an organisational structure;
 - (v) a procurement strategy;
 - (vi) construction methodology and staging diagrams;
 - (vii) a risks and opportunities register; and
 - (viii) proposed Project-Specific Target Adjustment Guidelines (if any).
- (e) We will ensure that all required assistance is provided to the Independent Estimator and the Financial Auditor to enable them to check, review and validate each component of the proposed TOC for each Proposed Additional Project.
- (f) Without limiting clause 9.1(c)(ii) and unless otherwise agreed by TfNSW in writing, if a Project Proposal includes assumptions or exclusions, those assumptions and exclusions are included for information only and, if TfNSW issues an Election Notice in respect of the Project Proposal, those assumptions and exclusions will not be grounds for a Target Adjustment Event unless the Target Adjustment Guidelines expressly provide that they will be grounds for a Target Adjustment Event.

9.2 IDE warranties

We warrant that we will:

- (a) exercise the degree of professional skill, care and diligence expected of a person experienced in the provision of services similar to the Project Definition Services in the development of all aspects of the Project Proposal, and that we will ensure that our respective Associates exercise such proper professional skill, care and diligence;
- (b) examine the VfM Statement to the extent necessary for the preparation and submission of the Project Proposal;
- (c) prepare a Project Proposal that we honestly and genuinely believe, if the Project Proposal is accepted by TfNSW, will achieve the objectives outlined in the VfM Statement, the RFP and this Agreement (as would be added to by the proposed Project-Specific Schedules and Project-Specific Exhibits set out or referred to in the RFP if an Election Notice is issued);
- (d) use best endeavours to develop the Project Proposal on the basis that:
 - (i) the TOC will be developed applying first principles elemental estimating procedures utilising the cost breakdown structure included in the RFP;

- (ii) the TOC will represent the point on the outturn cost probability S-curve that matches a confidence level of 50% (meaning that there is a 50% probability that the actual outturn cost will be less than or equal to the TOC);
 - (iii) all efforts by us will be open, transparent and collaborative;
 - (iv) all technical solutions will be robust and fit for their intended purposes as stated in, or reasonably inferred from, the RFP and this Agreement and will satisfy the requirements of the proposed Works Brief, the VfM Statement, the RFP and this Agreement;
 - (v) all estimates of production rates, plant, equipment, materials and subcontract procurement costs will be validated by competitive market testing and will otherwise be established by benchmarking to current industry best practice and provide all such information to TfNSW upon request;
 - (vi) all innovations and technical solutions identified by us in developing the Project Proposal will be incorporated into the Project Proposal and considered in determining the provision for all possible Reimbursable Costs associated with risks and contingencies that may arise in performing the IDE Activities in relation to the Proposed Additional Project, which will be included in the TOC;
 - (vii) there will be a genuine commitment to innovation and continuous improvement in the development of the Project Proposal and to achieving the objectives outlined in the VFM Statement;
 - (viii) the information contained in the Project Proposal will be accurate and complete on the date on which it is submitted and may be relied upon by TfNSW in determining whether or not to accept the Project Proposal; and
 - (ix) the same key personnel nominated in the Project Proposal to undertake the delivery of the Proposed Additional Project are also involved in the preparation of the PDS Documentation and the performance of the Project Definition Services; and
- (e) promptly notify TfNSW of any changes in circumstances that may cause the information:
- (i) contained in the Project Proposal; or
 - (ii) provided to TfNSW prior to or during the Project Proposal Phase in relation to a Participant or the Proposed Additional Project,

to become inaccurate or incomplete in a material respect.

9.3 Validity of Project Proposal

The Project Proposal will remain valid and capable of acceptance by TfNSW until the date that is 60 Business Days after the last Closing Date and Time, or such other date as TfNSW advises in the RFP or during the Project Proposal Phase.

9.4 Jointly required information

- (a) If:
 - (i) a Dual TOC Process applies; and
 - (ii) we intend to incur costs in obtaining any information (including any geotechnical, contamination, services or survey information) in the performance of the Project Definition Services which:
 - A. is also likely to be required by the relevant Other IDE; and
 - B. it is reasonable for us and the Other IDE to share the information to avoid the duplication of costs,

we may request TfNSW to procure (or TfNSW may notify us that it will procure) the relevant information on behalf of us and the Other IDE.

- (b) TfNSW may (in its absolute discretion):
 - (i) refuse or agree to a request made under clause 9.4(a) (and if it agrees, impose any conditions it sees fit) and, if it agrees, procure the information and provide it to us and the Other IDE, at TfNSW's cost and expense (and any such cost and expense incurred by TfNSW will not constitute TfNSW IDA Costs); and
 - (ii) in the case of a refusal, agree with us under clause 23.1 that the relevant information is to be procured by us on behalf of TfNSW as Ad Hoc Works, in which case we will procure the information and, on the day it is obtained, provide it to TfNSW for TfNSW to provide to the Other IDE.

9.5 Statutory Requirements

- (a) Without limiting clause 31, we must comply, and ensure that the Project Proposal and all work done in connection with the Project Definition Services complies, with the requirements of all applicable Statutory Requirements and the NSW Government Code of Practice for Procurement.
- (b) Without limiting clause 9.5(a), we must not:
 - (i) collude with, accept any commission from, or offer any commission to, any proponent, any prospective proponent, or any member of any such proponent or prospective proponent, in respect of any procurement process in respect of any Other IDE or any proposed Other IDE;
 - (ii) disclose any part of the Project Proposal (or any draft thereof) to any person referred to in clause 9.5(b)(i);
 - (iii) enter into any contract, arrangement or understanding with any person referred to in clause 9.5(b)(i) or any trade, industry or other association with the effect that if we are successful in respect of the Project Proposal a benefit will be conferred on any other party;

- (iv) enter into any improper or anti-competitive contract, arrangement or understanding with any other person in connection this Agreement, any Proposed Additional Project or any project the subject of any procurement process in respect of any Other IDE or proposed Other IDE; or
- (v) offer any incentives, gifts or other favours to any person who is in any way involved with, or in a position to influence, or capable of providing technical or other advice to, those who are involved in any way with the review and evaluation of the Project Proposal.

10. Status of design work

We acknowledge that:

- (a) we will be provided with a proposed Principal's Design in the RFP;
- (b) TfNSW may (via addenda issued in accordance with the RFP or otherwise) provide amendments or additions to the whole or any part of the proposed Principal's Design following the issue of the RFP; and
- (c) the Project Proposal (including the TOC) must be based on:
 - (i) subject to clause 10(c)(ii), the RFP and this Agreement (as would be added to by the proposed Project-Specific Schedules and Project-Specific Exhibits set out or referred to in the RFP if an Election Notice is issued); and
 - (ii) the proposed Principal's Design provided as part of the RFP, as may be amended or added to by TfNSW as contemplated under clause 10(b).

11. Payment for Project Definition Services

11.1 PDS Expenditure Limit

- (a) Where a Single TOC Process applies:
 - (i) within 10 Business Days after receipt of the RFP (or such longer period notified by TfNSW in writing), we must (at our own cost) prepare, taking into account TfNSW's reasonable comments, and submit to TfNSW a proposed budget (covering proposed likely or anticipated Reimbursable Costs and associated Fee) and schedule for the carrying out of the Project Definition Services in respect of the relevant Proposed Additional Project; and
 - (ii) TfNSW will, following receipt of a proposed budget and schedule:
 - A. accept the proposed budget and schedule, in which case:
 - 1) the proposed budget will be the PDS Expenditure Limit for the Proposed Additional Project; and

- 2) we must proceed with the carrying out of the Project Definition Services in respect of the relevant Proposed Additional Project; or
- B. reject the proposed budget and schedule, in which case TfNSW may either:
- 1) withdraw the relevant RFP and we must cease the performance of the Project Definition Services relating to that RFP and TfNSW may (in its absolute discretion), either by itself or by third parties, undertake the proposed Project Definition Services and the Proposed Additional Project; or
 - 2) provide us with a proposed budget, in which case:
 - a) the proposed budget provided by TfNSW will be the PDS Expenditure Limit for the Proposed Additional Project; and
 - b) we must proceed with the carrying out of the Project Definition Services in respect of the relevant Proposed Additional Project.
- (b) Where a Dual TOC Process applies:
- (i) we acknowledge that TfNSW will, if TfNSW specifies in the RFP that we will be entitled to payment in respect of the Project Definition Services, provide a PDS Expenditure Limit in the RFP;
 - (ii) if we do not want to participate in the Dual TOC Process on the grounds that the details provided by TfNSW in the RFP for the purposes of clause 8.2(a)(vii)A (including the PDS Expenditure Limit) are unacceptable to us, notify TfNSW in writing within 5 Business Days of receipt of the RFP, in which case:
 - A. TfNSW will be deemed to have withdrawn the relevant RFP (without limiting TfNSW's ability to issue a revised RFP to us for the same Proposed Additional Project);
 - B. we must not perform the Project Definition Services; and
 - C. TfNSW may (in its absolute discretion), either by itself or by third parties, undertake the proposed Project Definition Services and the Proposed Additional Project; and
 - (iii) except to the extent provided by clause 11.1(b)(ii), we must proceed with the carrying out of the Project Definition Services in respect of the relevant Proposed Additional Project.

11.2 Payment for Project Definition Services

- (a) The NOPs will only be entitled to payment in respect of the Project Definition Services where a Dual TOC Process applies if each of the following conditions (to the extent relevant) have been satisfied:
- (i) the RFP sets out for the purposes of clause 8.2(a)(vii) that we will be entitled to payment in respect of the Project Definition Services;
 - (ii) we have submitted each part of the PDS Documentation on or before the date required under clause 8.5(c)(i); and
 - (iii) TfNSW is satisfied, acting reasonably, that:
 - A. the PDS Documentation have been submitted in accordance with this Agreement and the RFP; and
 - B. we have otherwise complied with the requirements of this Agreement and the RFP in relation to the Project Definition Services.
- (b) If a Single TOC Process applies:
- (i) amounts paid to the NOPs, and our forecast of amounts that have not been paid but will become payable to the NOPs, in respect of the Project Definition Services will be included in the TOC for the purposes of the relevant Project Proposal;
 - (ii) the NOPs will (subject to clause 21.8) be entitled to claim payment of all amounts payable by TfNSW for the Project Definition Services progressively in accordance with clause 21.2; and
 - (iii) if the relevant Project Proposal is later accepted by TfNSW under clause 12.1(a)(i), all amounts paid or payable by TfNSW for the Project Definition Services will be included in the TOC and the AOC for the Additional Project the subject of the Project Definition Services.
- (c) If a Dual TOC Process applies and we are entitled to payment in respect of the Project Definition Services:
- (i) to the extent specified in the RFP for the purposes of clause 8.2(a)(vii)B, our forecast of amounts that will become payable to the NOPs in respect of the Project Definition Services (up to the relevant PDS Expenditure Limit) will be included in the TOC for the purposes of the relevant Project Proposal;
 - (ii) if the relevant Project Proposal is later accepted by TfNSW under clause 12.1(a)(i):
 - A. to the extent specified in the RFP for the purposes of clause 8.2(a)(vii)B, amounts payable by TfNSW for the Project Definition Services will be included in the TOC and the AOC for the Additional Project the subject of the Project Definition Services; and

- B. the NOPs will, following receipt of the relevant Election Notice, be entitled to claim payment of all amounts payable by TfNSW for the Project Definition Services in accordance with clause 21.2; and
- (iii) if the relevant Project Proposal is rejected by TfNSW under clause 12.1(a)(ii), the NOPs will, following receipt of the notice of rejection under clause 12.1(a)(ii), be entitled to claim payment of all amounts payable by TfNSW for the Project Definition Services in accordance with clause 21.2.
- (d) We agree that the exercise by TfNSW of any of its rights under this clause 11 or clause 12, or the performance of any work, services, activities or tasks required by clauses 8 to 12, including:
 - (i) the issue of a RFP;
 - (ii) the carrying out of any Project Definition Services;
 - (iii) the preparation and submission of a Project Proposal;
 - (iv) any request by TfNSW to submit an amended Project Proposal; and
 - (v) the acceptance or rejection by TfNSW of any Project Proposal,
 will not:
 - (vi) constitute a Target Adjustment Event;
 - (vii) give rise to any increase in any Fee; or
 - (viii) give rise to any increase in any TOC,
 but nothing in this clause 11.2(d) will limit or otherwise affect the rights and entitlements of a Participant, or the operation of any other provision of this Agreement, in respect of events or circumstances the occurrence of which this Agreement otherwise expressly provides will:
 - (ix) constitute a Target Adjustment Event;
 - (x) give rise to any increase in a Fee; or
 - (xi) give rise to any increase in a TOC.

11.3 PDS Expenditure Limits not to be exceeded

- (a) In respect of each package of Project Definition Services the subject of a PDS Expenditure Limit, TfNSW will not be under any obligation to pay a NOP any amount which will result in the Total PDS Costs exceeding the PDS Expenditure Limit, including if TfNSW issues an Election Notice in respect of the Proposed Additional Project to which the Project Definition Services relate.
- (b) The PDS Expenditure Limits may be revised as follows:

- (i) the Principal's Representative may (in its absolute discretion) in writing authorise increases in PDS Expenditure Limits; or
 - (ii) PDS Expenditure Limits may be reduced by written agreement from all Participants.
- (c) Each PDS Expenditure Limit is:
- (i) inclusive of all amounts referred to in the definition of "Total PDS Costs" in Schedule 1 in relation to the relevant package of Project Definition Services; and
 - (ii) exclusive of GST.
- (d) In respect of a Single TOC Process only, we will not be under any obligation to continue to provide Project Definition Services to the extent the Total PDS Costs exceed (or will exceed, if the Project Definition Services are continued) the PDS Expenditure Limit.
- (e) In respect of a Dual TOC Process, we must continue to provide Project Definition Services even if the Total PDS Costs exceed (or will exceed, if the Project Definition Services are continued) the PDS Expenditure Limit.

11.4 Scope of Project Definition Services

- (a) We agree that the Project Definition Services include (in addition to any other work, services, activities or tasks required by the RFP) each of the following (unless otherwise specified in the RFP):
- (i) preparation of the Project Proposal (including all amended or further Project Proposals referred to in clause 12.1(c)(ii));
 - (ii) preparation and finalisation of the PDS Documentation;
 - (iii) securing all Approvals (including configuration approvals) required to be obtained for the purposes of completing the Project Definition Services;
 - (iv) liaising with key Stakeholders to address their requirements and secure their support for the Proposed Additional Project as described in the PDS Documentation;
 - (v) preparation and finalisation of the TOC for the Proposed Additional Project based on the PDS Documentation;
 - (vi) conducting workshops and preparing proposed Project-Specific Target Adjustment Guidelines (if any) for the Proposed Additional Project;
 - (vii) providing assistance as required for any early procurement arrangements;
 - (viii) conducting relevant investigations (including additional site investigations as required), engineering, design, statutory planning, cost planning, construction staging and methodology, human resource planning and possessions planning, procurement and other planning activities associated with the Proposed Additional Project;

- (ix) identifying and securing suitable resources as required to deliver the Proposed Additional Project;
 - (x) if not already in place, putting in place and maintaining insurances as contemplated by clause 26;
 - (xi) preparation by the proposed Principal Contractor of a draft Work Health and Safety Management Plan for the Proposed Additional Project which complies with the requirements of the TSRs and the WHS Legislation; and
 - (xii) any other work which the Principal's Representative directs us to carry out in writing.
- (b) Subject to clause 11.3, TfNSW may give directions to us during the Project Definition Services which may require us to carry out additional work and we must comply with those directions.

12. Consideration of Project Proposals

12.1 Election Notice

- (a) As soon as practicable after receiving a Project Proposal from us, but subject to clause 12.1(d) and the RFP, TfNSW will, by written notice to us, elect to (in its absolute discretion):
 - (i) accept the Project Proposal;
 - (ii) reject the Project Proposal; or
 - (iii) request us to submit an amended Project Proposal.
- (b) Any Election Notice issued by TfNSW will specify the date upon which the performance of the Project Definition Services will cease and the Project Execution Phase will commence.
- (c) If TfNSW:
 - (i) issues a notice under clause 12.1(a)(ii):
 - A. the Project Execution Phase will not proceed; and
 - B. TfNSW may (in its absolute discretion), either by itself or by third parties, undertake the Proposed Additional Project; or
 - (ii) issues a notice under clause 12.1(a)(iii), we will prepare an amended Project Proposal which will then be dealt with by TfNSW pursuant to clause 12.1(a).
- (d) We will not proceed to the Project Execution Phase unless and until TfNSW has accepted a Project Proposal by issuing an Election Notice.

- (e) For the avoidance of doubt, the parties acknowledge and agree that TfNSW may (in its absolute direction) elect whether or not to direct the Financial Auditor to carry out establishment audits for the purposes of any Proposed Additional Project.

12.2 Consequences of Election Notice

If TfNSW issues an Election Notice, we agree that, on and from the date of issue of the Election Notice:

- (a) the Proposed Additional Project the subject of the Election Notice will be an Additional Project for the purposes of this Agreement; and
- (b) each Project-Specific Schedule and Project-Specific Exhibit in respect of that Proposed Additional Project will be deemed to form part of this Agreement.

12.3 No commitments

Subject to clause 13, and except as otherwise provided in this clause 12.3, no commitments to subcontractors or suppliers will be entered into in respect of any Proposed Additional Project prior to the commencement of the Project Execution Phase. Nothing in this clause 12.3 will prevent or prohibit a Participant from making or entering into commitments with:

- (a) a Subcontractor for the purposes of carrying out any Early Execution Works; or
- (b) a Designer for the purposes of carrying out any Project Definition Services or other obligations under this Agreement that may arise in respect of a Proposed Additional Project prior to the commencement of the relevant Project Execution Phase, provided that such commitments do not extend to, or require or involve, the engagement of the Designer during the relevant Project Execution Phase.

13. Early Execution Works

13.1 Early Execution Works and EEW Expenditure Limits

- (a) If we consider that it is necessary to commence carrying out work, services, activities or tasks (in addition to Project Definition Services) in respect of a Proposed Additional Project prior to the issue of an Election Notice, we will notify TfNSW in writing, setting out details of the relevant work, services, activities or tasks.
- (b) TfNSW may (in its absolute discretion), from time to time, notify us in writing of:
 - (i) work, services, activities and tasks (whether or not the subject of a notice under clause 13.1(a)) that TfNSW proposes that we carry out under, and in accordance with, this Agreement, despite an Election Notice not having been issued in respect of the Proposed Additional Project to which those work, services, activities and tasks relate; and
 - (ii) a proposed budget for costs relating to the performance of the proposed Early Execution Works.
- (c) Within 5 Business Days of receipt of a notice under clause 13.1(b), we will notify TfNSW in writing whether we agree with the proposed Early Execution Works and proposed EEW Expenditure Limit.

- (d) If Early Execution Works and an associated EEW Expenditure Limit have been agreed in writing in accordance with clause 13.1(c), we must carry out the Early Execution Works in accordance with this Agreement and the RFP. For the avoidance of doubt, we must not carry out any work, services, activities or tasks notified by TfNSW to us under clause 13.1(b)(i) in respect of which an EEW Expenditure Limit has not been agreed in writing.
- (e) If Early Execution Works and an associated EEW Expenditure Limit have not been agreed in writing in accordance with clause 13.1(c), TfNSW may (in its absolute discretion):
 - (i) either by itself or by third parties, undertake the Early Execution Works;
 - (ii) elect not to proceed with the Early Execution Works; or
 - (iii) issue a revised notice under clause 13.1(b).

13.2 Payment for Early Execution Works

- (a) If an Election Notice is issued in respect of a Proposed Additional Project in circumstances where we have been performing Early Execution Works in respect of, or relating to, that Proposed Additional Project, all amounts payable by TfNSW for those Early Execution Works will be included in the TOC and the AOC for the Project the subject of the Early Execution Works.
- (b) We agree that the exercise by TfNSW of any of its rights under this clause 13, or the performance of any work, services, activities or tasks required by this clause 13, including:
 - (i) the carrying out of any Early Execution Works; and
 - (ii) participation in any discussions with a view to agreeing any Early Execution Works, any EEW Expenditure Limit or any adjustment to any EEW Expenditure Limit,
 will not:
 - (iii) constitute a Target Adjustment Event;
 - (iv) give rise to any increase in any Fee; or
 - (v) give rise to any increase in any TOC,
 but nothing in this clause 13.2(b) will limit or otherwise affect the rights and entitlements of a Participant, or the operation of any other provision of this Agreement, in respect of events or circumstances the occurrence of which this Agreement otherwise expressly provides will:
 - (vi) constitute a Target Adjustment Event;
 - (vii) give rise to any increase in a Fee; or
 - (viii) give rise to any increase in a TOC.

13.3 EEW Expenditure Limits

- (a) In respect of each package of Early Execution Works the subject of an EEW Expenditure Limit, TfNSW will not be under any obligation to pay a NOP any amount which will result in the Total EEW Costs exceeding the EEW Expenditure Limit. Without limiting clause 13.2(a) or any other provision of this Agreement, nothing in this clause 13.3(a) will limit the entitlement of the NOPs to claim Reimbursable Costs under this Agreement if an Election Notice is issued in respect of the Proposed Additional Project to which the Early Execution Works relate.
- (b) An EEW Expenditure Limit may be revised as follows:
 - (i) the Principal's Representative may (in its absolute discretion) in writing authorise increases in an EEW Expenditure Limit; or
 - (ii) an EEW Expenditure Limit may be reduced by written agreement from all Participants.
- (c) Each EEW Expenditure Limit is:
 - (i) inclusive of all amounts referred to in the definition of "Total EEW Costs" in Schedule 1 in relation to the relevant package of Early Execution Works; and
 - (ii) exclusive of GST.
- (d) We will not be under any obligation to continue to carry out Early Execution Works to the extent the Total EEW Costs exceed (or will exceed, if the Early Execution Works are continued) the EEW Expenditure Limit.

14. Environmental Management

14.1 Environment Protection Licence

- (a) In this clause 14.1:
 - EPL** means an Environment Protection Licence;
 - EPL NOP** means the NOP specified in Schedule 2.0 or, if in respect of a particular Project another NOP is specified in Schedule 2.n, that other NOP, who will obtain and hold an EPL in respect of the IDE Activities;
 - NOP's EPL** means the EPL described in clause 14.1(b); and
 - POEO Act** means the *Protection of the Environment Operations Act 1997* (NSW).
- (b) In respect of each Project and parts of the IDE Activities for which an EPL is required to be obtained, the EPL NOP is responsible for obtaining and holding each EPL required, in time to enable the Project and the IDE Activities to be carried out in accordance with this Agreement.
- (c) The EPL NOP must keep TfNSW informed of:
 - (i) the progress of the EPL NOP's application for the NOP's EPL; and

- (ii) without limiting clause 14.1(c)(i), the date on which it is likely the NOP's EPL will come into force.
- (d) We must provide TfNSW with any assistance required by TfNSW (in its absolute discretion) for the purposes of implementing any EPL arrangements regarding the operation and maintenance of the Project Works, including in relation to:
 - (i) the transfer by the EPL NOP of the NOP's EPL to TfNSW or its nominee;
 - (ii) the surrender by the EPL NOP of the NOP's EPL;
 - (iii) any amendment to any existing EPL of TfNSW or any other Rail Transport Agency; and
 - (iv) any application for a new EPL.

14.2 Environmental Representative

We acknowledge and agree that:

- (a) TfNSW may appoint the party named in the Agreement Particulars to be the Environmental Representative;
- (b) the Environmental Representative (if any):
 - (i) will be independent of the parties;
 - (ii) shall oversee the implementation of all environmental management plans and monitoring programs required under the Planning Approval;
 - (iii) shall advise us upon achievement of the outcomes contemplated in the Planning Approval;
 - (iv) shall advise TfNSW and the Principal's Representative on the Participants' compliance with the Planning Approval; and
 - (v) shall have the authority and independence to:
 - A. direct the Participants as to; or
 - B. advise the Principal's Representative to direct the Participants as to,
 - reasonable steps the Participants must take to avoid or minimise unintended or adverse environmental impacts; and
- (c) the Participants must comply with the directions of the Environmental Representative (if any) or the Principal's Representative as contemplated by clause 14.2(b)(v).

15. Commencement and access and care of the Site

15.1 Commencement

We will commence performing the IDE Activities on the Commencement Date. However, the commencement of any IDE Activities on the Project Site is subject to:

- (a) any restriction or direction of TfNSW pursuant to clause 15.2(d)(i); and
- (b) provision by the NOPs of the deed poll in favour of TfNSW and the persons named in the Agreement Particulars, as referred to in clause 15.2(f).

15.2 Site access for the Participants

- (a) We acknowledge that:
 - (i) access to the Project Site will be provided progressively to the Participants as set out in the Site Access Schedule; and
 - (ii) in respect of each Project, the Project Site Drawings contain drawings of the Project Site identified as at the Reference Date.
- (b) Subject to clause 15.2(c) and any other provision of this Agreement affecting access, TfNSW must:
 - (i) give, or ensure the Participants have, access to the Project Site in accordance with the Site Access Schedule and by the dates set out in, or determined in accordance with, the Site Access Schedule (and if a period is specified in relation to access to a part of the Project Site, then by the last day of that period); and
 - (ii) once access to a part of the Project Site is provided to the Participants, thereafter continue to allow, or ensure that the Participants are continued to be allowed, access to that part of the Project Site in accordance with the Site Access Schedule.
- (c) We acknowledge and agree that:
 - (i) TfNSW is not obliged to give the Participants access to any part of the Project Site until:
 - A. the Principal Contractor has submitted the Work Health and Safety Management Plan to the Principal's Representative for review under clause 17.10 and:
 - 1) the Principal's Representative has issued the notice referred to in clause 17.10(b)(iii) in respect of it; or
 - 2) the relevant period of time in clause 17.10(b) has expired and the Principal's Representative has not rejected it, made comments on it or made a request referred to in clause 17.10(b)(ii) in respect of it (except, in the case of comments or a request, where the Principal Contractor has responded to

the comments or the request (as applicable) within the required time period and in a manner satisfactory to the Principal's Representative as referred to in clause 17.10(c)); and

B. the Participants have:

- 1) submitted the Construction Environmental Management Plan and the Construction and Site Management Plan, as required by the TSRs, to the Principal's Representative for review under clause 16.3 and:
 - a) the Principal's Representative has issued the notice referred to in clause 16.3(d)(ii)C in respect of each of them; or
 - b) the relevant period of time in clause 16.3(d)(ii) has expired and the Principal's Representative has not rejected any of them, made comments on any of them or made a request referred to in clause 16.3(d)(ii)B in respect of any of them (except, in the case of comments or a request, where the Participants have responded to the comments or the request (as applicable) within the required time period and in a manner satisfactory to the Principal's Representative as referred to in clause 16.3(e)); and
- 2) effected the insurance policies to be effected by each Participant under clause 26;

(ii) access to the Site or any part thereof may be subject to restrictions that:

- A. exist under any Third Party Agreement or any Statement of Principles;
- B. exist under the terms of any easement, right of way or other dealing or interest in favour of any Authority or other person; or
- C. are (or will be) specified in the Site Access Schedule;

(iii) without limiting clause 15.10(a), TfNSW is not obliged to carry out any work or provide any facilities to the Participants which may be necessary to enable the Participants to obtain access to the Site or carry out the IDE Activities; and

(iv) TfNSW and others will engage Other Contractors to work upon or in the vicinity of the Site at the same time as the Participants.

- (d) We must:
- (i) comply with all reasonable restrictions and directions of TfNSW in relation to access to the Project Site or any part of the Project Site by the Participants, Subcontractors or other parties, such as service providers;
 - (ii) comply with the terms of any construction leases or construction licences procured by TfNSW or the NOPs;
 - (iii) without limiting Schedule 11.n, comply with all Third Party Agreements and the Interface Agreement;
 - (iv) maintain the Site in a safe, clean and tidy condition; and
 - (v) on completing work at the Site and as a condition precedent to Completion:
 - A. remove all Construction Plant, Temporary Works and all surplus materials and rubbish from the Site; and
 - B. leave the whole of the Site in a safe, clean and tidy condition.
- (e) TfNSW's obligations under clause 15.2(a) and clause 15.2(b) in respect of the Project Site will cease upon the issue of the Certificate of Final Completion, except to the extent specified otherwise in the Site Access Schedule.
- (f) The NOPs must:
- (i) within 5 Business Days of the Commencement Date; and
 - (ii) as a condition precedent to any obligation of TfNSW to pay the NOPs any amount under clause 21.2,
- provide to TfNSW two copies of the deed poll in the form of Schedule 34 in favour of TfNSW and the persons named in the Agreement Particulars, executed by the NOPs.
- (g) Without limiting clause 15.2(d)(iii), TfNSW agrees that it will comply with those obligations under the Interface Agreement that Schedule 11.n provides are to be performed by TfNSW and not by the Participants.

15.3 IDE to acquire access

We will, subject to clause 15.9(a)(ii) and clause 15.10, obtain all necessary access to the Remote Sites and Extra Land.

15.4 Site access for TfNSW

- (a) TfNSW, RailCorp, Sydney Trains, NSW Trains, Sydney Metro, their respective Associates and any other person nominated by TfNSW may at any time have access to any part of the Site for any purpose.
- (b) At all reasonable times we will give TfNSW and any other persons authorised in writing by TfNSW, access to the Works at any place where the work is being carried out or materials are being prepared or stored.

15.5 Access protocols

Any person who is given access pursuant to clauses 15.2, 15.3 or 15.4 must be required to fully comply with:

- (a) all access protocols established by the Participants; and
- (b) any Site safety regulations, Site rules and directions of the Principal Contractor with respect to work health and safety.

15.6 Care of the Works

- (a) From the Reference Date until the Date of Completion, we will be responsible for the care of the Works, the Construction Plant and any unfixed goods and materials (whether on or off Site) used or to be used in carrying out the IDE Activities.
- (b) After the Date of Completion, we will remain responsible for the care of such parts of the Works, any Construction Plant or unfixed goods or materials (whether on or off Site) used or to be used in carrying out the IDE Activities as are necessary to carry out our obligations under clause 18.3 until the date of issue of the Certificate of Final Completion.

15.7 Reinstatement

We will promptly make good any loss or damage to the Works, the Construction Plant or any unfixed goods or materials that occurs during any period in which we are responsible for their care under clause 15.6.

15.8 Temporary Works

- (a) The Participants must carry out all Temporary Works required to execute the IDE Activities so that the Project Works are fit for their intended purposes as stated in, or reasonably inferred from, the Works Brief or this Agreement.
- (b) Where any Temporary Works are to be carried out on any property, the Participants must give written notice to the Principal's Representative identifying such property and describing the Temporary Works to be performed on such property. Such notice must:
 - (i) be given prior to the date on which the Participants intend to commence the Temporary Works; and
 - (ii) specify the intended commencement and completion dates.
- (c) The Participants must keep a register of all notices under clause 15.8(b) and make this register available to the Principal's Representative and TfNSW's Group Property for inspection and copying at all reasonable times.
- (d) Upon being given access to any property for the purpose of carrying out any Temporary Works, the Participants must promptly carry out those Temporary Works in a manner which:
 - (i) minimises inconvenience and disruption to the owners, occupiers and users of the property; and

- (ii) complies with the requirements set out in the TSRs.
- (e) The Participants must:
 - (i) reinstate any property upon which any Temporary Works have been carried out to a state that is equivalent to the state it was in immediately prior to the Participants obtaining access; and
 - (ii) otherwise repair any damage or degradation to any part of any property arising out of or in any way in connection with the performance of its obligations under this clause 15.8.
- (f) The completion of all Temporary Works under this clause 15.8 is a condition precedent to Completion of the Project Works or any Portion.

15.9 Remote Sites and Extra Land

- (a) We acknowledge and agree that:
 - (i) the Remote Works form part of the Project Works or the Temporary Works;
 - (ii) the location of the Remote Sites may not be fixed and, in such cases, must be determined by the Participants in consultation with TfNSW and any relevant entity who is to take the benefit of the Remote Works; and
 - (iii) we will comply with all directions of the owners, occupiers or persons providing access to the respective Remote Sites or Extra Land, including in respect of any Service connection points.
- (b) We must:
 - (i) subject to clause 15.10, procure the occupation or use of or relevant rights over any land or buildings in addition to the Project Site, including any land owned by RailCorp, which is necessary or which may be required for the purposes of carrying out the IDE Activities;
 - (ii) carry out all activities and procure all Services necessary to make the Remote Sites and Extra Land suitable for use by the Participants; and
 - (iii) as a condition precedent to Completion of the Project Works or each Portion:
 - A. rehabilitate any Remote Sites and Extra Land in accordance with the requirements of all relevant Authorities and other relevant persons; and
 - B. unless not required by the Principal's Representative (acting reasonably), provide to the Principal's Representative a properly executed certificate in the form of Schedule 21 or a release on terms otherwise satisfactory to the Principal's Representative from all claims or demands (whether for damages or otherwise howsoever arising) from the owner or

occupier of, and from other persons having interest in, any Remote Sites or Extra Land.

15.10 Property Acquisition

- (a) TfNSW will procure access to the Project Site for us in accordance with the Site Access Schedule.
- (b) Any permanent property rights required in relation to the Project Site must be acquired by TfNSW's Group Property (on behalf of TfNSW). We must involve the Principal's Representative as early as possible in the process of planning any IDE Activities that involve such rights. The Principal's Representative will then involve TfNSW's Group Property as required.
- (c) We must identify in the IDE's Program milestone dates by which we must notify the Principal's Representative of required property acquisitions in connection with the Project Site (including leases and licences).
- (d) The milestone dates identified in the IDE's Program must be no less than 12 months prior to the dates by which the applicable property acquisition is required.
- (e) We may also request the Principal's Representative's assistance in obtaining access to Extra Land and Remote Sites, in which case:
 - (i) we must provide notice to the Principal's Representative in writing containing the details of any such request;
 - (ii) the Principal's Representative will then notify TfNSW's Group Property; and
 - (iii) TfNSW's Group Property may, in its absolute discretion, provide such assistance or decline to do so.
- (f) Upon:
 - (i) receiving written notice from us requesting the Principal's Representative's and TfNSW's Group Property 's involvement in any matters referred to in clause 15.10(b); or
 - (ii) agreeing to assist us in relation to a request made under clause 15.10(e),TfNSW's Group Property will allocate appropriate resources to manage such matters on behalf of and in collaboration with us.
- (g) Any costs incurred by TfNSW or TfNSW's Group Property:
 - (i) in relation to the procurement of temporary access to the Project Site or permanent property rights required in relation to the Project Site in accordance with this Agreement, will be borne by TfNSW and will not be taken into account in calculating the Actual Outturn Cost (as that term is defined in the Compensation Framework) for the purposes of the Compensation Framework; and
 - (ii) in relation to any Remote Sites or Extra Lands, will be TfNSW IDA Costs.

- (h) In carrying out the IDE Activities we will ensure that we, the Principal's Representative and TfNSW's Group Property comply with all applicable requirements of the TSRs.

15.11 Condition Surveys

- (a) Subject to clause 15.8(d), we must identify and prepare a condition survey (**Condition Survey**) of all property that could be affected or damaged by the IDE Activities (including any condition surveys required by the Planning Approval).
- (b) The Condition Survey referred to in clause 15.11(a):
 - (i) must be undertaken in accordance with the property management plan described in the TSRs (**Property Management Plan**) and the Planning Approval;
 - (ii) may only be undertaken after the Property Management Plan has been approved by the Principal's Representative (which approval will not be unreasonably withheld);
 - (iii) must be undertaken by suitably skilled, qualified and experienced personnel or Subcontractors approved by the MT;
 - (iv) must be repeated immediately prior to the Completion of the Project Works or a Portion by the same personnel or Subcontractors referred to in clause 15.11(b)(iii), or such other as the MT may reasonably approve; and
 - (v) is subject to any conditions of access and use in the Site Access Schedule.
- (c) We must prepare the Condition Survey referred to in clause 15.11(a) a minimum of two weeks prior to commencing any work on the Project Site, or on any other land which is necessary for performing the IDE Activities or undertaking the Works, where that work could damage property on or off the Site.

15.12 Third Party Agreements

- (a) We:
 - (i) acknowledge that TfNSW has entered or will enter into the Third Party Agreements;
 - (ii) must:
 - A. unless otherwise expressly specified in Schedule 11.n, comply with, satisfy, carry out and fulfil the conditions and requirements of all Third Party Agreements, including those conditions and requirements that TfNSW is required, under the terms of the Third Party Agreements, to comply with, satisfy, carry out and fulfil; and
 - B. comply with and fulfil any conditions, obligations or requirements allocated to us in Schedule 11.n that are

additional to or more stringent or onerous than the conditions and requirements described in clause 15.12(a)(ii)A;

- (iii) must comply with the terms of each Statement of Principles until such time as a copy of the executed version of a New Third Party Agreement is provided by TfNSW to the Participants under clause 15.12(b)(iii)A (which is confirmed by TfNSW as superseding the Statement of Principles), in which case clause 15.12(b)(iii)B will apply;
- (iv) must assist TfNSW in any way that TfNSW reasonably requires to enable TfNSW to perform the obligations identified for TfNSW to perform in Schedule 11.n;
- (v) must comply with any reasonable directions of the Principal's Representative (who will have regard to any reasonable submissions made by the Participants to the Principal's Representative) in relation to compliance with the relevant conditions and requirements of each Third Party Agreement and each Statement of Principles;
- (vi) must, where a Third Party Agreement provides for TfNSW to provide a document, notice or information to the Third Party, provide such document, notice or information to TfNSW (and not to the Third Party) within a reasonable time sufficient for TfNSW to review and comment on the document, notice or information and provide it to the Third Party within the time period required by a Third Party Agreement;
- (vii) must, in carrying out the IDE Activities:
 - A. ensure that no act or omission of the Participants constitutes, causes or contributes to any breach by TfNSW of its obligations to the Third Party under the Third Party Agreement; and
 - B. otherwise act consistently with the terms of the Third Party Agreements and the Statements of Principles; and
- (viii) acknowledge that to the extent that a Third Party Agreement contains a provision pursuant to which the Third Party is stated to make no representation as to a state of affairs, the Participants agree that TfNSW similarly makes no representation to them in respect of that state of affairs in the same way as if the relevant terms of the Third Party Agreement were set out fully in this Agreement.

(b) We acknowledge that:

- (i) in respect of:
 - A. the Initial Project, as at the Commencement Date, the terms and conditions of the Third Party Agreements identified in the Agreement Particulars as "Draft" have not been finalised between TfNSW and the relevant Third Party; and
 - B. each Additional Project, as at the Reference Date, the terms and conditions of the Third Party Agreements that will be

identified in the Agreement Particulars as "Draft" will not have been finalised between TfNSW and the relevant Third Party as at the Reference Date,

(each a **Draft Third Party Agreement**);

- (ii) certain additional Third Party Agreements may be entered into by TfNSW after the Reference Date, including in connection with the subject matter of any Statement of Principles or to replace any existing Third Party Agreement (each a **New Third Party Agreement**); and
- (iii) following finalisation of any Draft Third Party Agreement or any New Third Party Agreement after the Reference Date:
 - A. TfNSW must promptly give the Participants a copy (which may be a redacted copy) of the executed version of the Draft Third Party Agreement or New Third Party Agreement and amendments (if any) to Schedule 11.n arising out of the execution of the Draft Third Party Agreement or New Third Party Agreement (**Revised Allocation**); and
 - B. we must comply with the final terms of each Third Party Agreement (subject to the obligations to be performed by TfNSW in accordance with the Revised Allocation).

15.13 Co-operation with Other Contractors

- (a) Without limiting clause 15.14, the Participants must:
 - (i) permit Other Contractors to carry out their work;
 - (ii) fully co-operate with Other Contractors;
 - (iii) carefully coordinate and interface the IDE Activities with the work carried out or to be carried out by Other Contractors; and
 - (iv) carry out the IDE Activities so as to minimise any interfering with, disrupting or delaying the work of Other Contractors.
- (b) We will use best endeavours to ensure that each of the Other Contractors that undertakes Other Contractor Work executes a deed poll in favour of the Principal Contractor and TfNSW in the form set out in Schedule 33.

15.14 Co-operation with Interface Contractors

We:

- (a) acknowledge that:
 - (i) in respect of each Project, the Interface Work and the Project Works may form part of the same broader project being procured by TfNSW;
 - (ii) the IDE Activities interface with the Interface Work;

- (iii) Interface Contractors will be executing work on parts of the Site or adjacent to the Site, at the same time as we are performing the IDE Activities;
 - (iv) the timing of the Interface Contractors' activities is not yet known, and, in respect of each Additional Project, may not be known at the Reference Date;
 - (v) it will require certain design and work methodology input from Interface Contractors to coordinate the design of the Works with the Interface Work; and
 - (vi) Interface Contractors will require us to provide design and work methodology information to them to coordinate the design of the Interface Work with the Works and we must provide this in a timely manner;
- (b) must at all times:
- (i) permit Interface Contractors to execute the Interface Work on the applicable parts of the Site or on any adjacent property to the Site:
 - A. at the same time as we are performing the IDE Activities; and
 - B. at the times agreed with the Interface Contractor,
 and for this purpose ensure they have safe, clean and clear access to those parts of the Site or property adjacent to the Site required by them for the purpose of carrying out their work;
 - (ii) protect the Works and other improvements on the Site from accidental damage by Interface Contractors and provide means of receiving, storing and protecting goods and equipment supplied by Interface Contractors;
 - (iii) fully co-operate with Interface Contractors, and do everything necessary to:
 - A. facilitate the execution of work by Interface Contractors, including providing Interface Contractors with such assistance as may be reasonably required; and
 - B. ensure the effective coordination of the design and construction of the Works with the design and construction of the Interface Work;
 - (iv) carefully coordinate and interface the IDE Activities with the Interface Work, and for this purpose:
 - A. make proper allowance in all programs (including the IDE's Program) for Interface Work;
 - B. review all programs provided by Interface Contractors and confirm that they adequately allow for the IDE Activities and the interfaces of the Interface Work with the IDE Activities;

- C. monitor the progress of the Interface Work;
 - D. notify the Principal's Representative of any interface or sequence of activities that may affect the commencement or progress of the IDE Activities, or Completion of the Works or any Portion;
 - E. provide the Interface Contractors with sufficient information about the current and expected IDE Activities to assist them to coordinate their Interface Work with the IDE Activities; and
 - F. must cooperate, meet with, liaise, and share information so that we and the Interface Contractor each comply with the provisions of the relevant Environment Protection Licence and other Approvals;
- (v) perform the IDE Activities so as to minimise any interference with or disruption or delay to the Interface Work;
 - (vi) be responsible for coordinating the IDE Activities, including work sequencing, construction methods, safety and industrial relations matters with those affecting, and influenced by, Interface Contractors' personnel and work, including providing to the Principal's Representative work method statements for those parts of the Works which are adjacent to or interface with any Interface Work, at least 15 Business Days prior to commencing the work described in the work method statement;
 - (vii) work directly with Interface Contractors in performing design work forming part of the IDE Activities and otherwise to complete the design of the Works (to the extent the IDE Activities involve or require the completion of the design of the Works) and provide all necessary information to the Interface Contractor in respect of the Works to permit the Interface Contractor to complete the design of the Interface Work;
 - (viii) attend interface coordination meetings with Interface Contractors and others each 14 days, or at other times to be advised by the Principal's Representative, to review current and future issues, including the exchange of information, status, problems, solutions, and newly identified interfaces;
 - (ix) when information is required from an Interface Contractor, give at least 10 days (except in special circumstances), and at all times reasonable, written notice to that Interface Contractor requesting such information and specifying the date by which such information is required, with a copy to the Principal's Representative;
 - (x) ensure that any written notice given under clause 15.14(b)(ix) provides the Interface Contractor with the longest possible time for the provision of the information;
 - (xi) when any information is requested by Interface Contractors, including confirming the compatibility of the design of, work methods to be used in, or any other aspect of, the Interface Work with the Works or the IDE

Activities or information required to enable the Interface Contractor to confirm the suitability of the design of, work methods to be used in, or any other aspect of, the Interface Work:

- A. provide the information to the Interface Contractor, with a copy to the Principal's Representative, within the time requested by the Interface Contractor provided that this time is reasonable;
 - B. ensure that such information is provided to Interface Contractors by the requested dates; and
 - C. ensure and warrant that the information provided is accurate; and
- (xii) use our best endeavours to resolve any problems, and work closely and iteratively, with Interface Contractors, including providing design options, iterations, and work methodologies, to achieve the best solution to such problems, related to:
- A. the provision of information;
 - B. the obtaining of information;
 - C. the adequacy of information provided to, or received from, Interface Contractors;
 - D. the compatibility of the Works with the Interface Work;
 - E. coordination in accordance with this clause 15.14; and
 - F. technical issues with the information provided to, or received from, Interface Contractors;
- (c) must, in the event that despite using our best endeavours, and working closely and iteratively with the Interface Contractors, the Participants and any Interface Contractor fail to resolve a problem between them:
- (i) give written notice to the Principal's Representative with a copy to the Interface Contractor describing the problem; and
 - (ii) attend any coordination meetings as requested by the Principal's Representative, and in good faith work with those present to attempt to resolve the problem;
- (d) must promptly advise the Principal's Representative of all matters arising out of the liaison with Interface Contractors that may involve a change to design or construction work under this Agreement or otherwise have an adverse effect upon the IDE Activities; and
- (e) acknowledge that conditions similar to those in this clause 15.14 applying to us will apply to all Interface Contractors engaged by TfNSW, whether working on the Site or any other site.

15.15 Interface Disputes

- (a) Where we have complied with all of our obligations in clause 15.14, we must promptly give the Principal's Representative written notice of any interface issue or dispute with any Interface Contractor.
- (b) Upon receipt of our notice under clause 15.15(a), the Principal's Representative may:
 - (i) within 5 Business Days convene a meeting between us, the relevant Interface Contractor and any other relevant person; and
 - (ii) work in good faith with us and the Interface Contractor to resolve the issues or dispute.

15.16 Track Possessions and Power Isolations

- (a) The table in the Track Possessions Schedule identifies the Track Possessions and power isolations available at the Reference Date.
- (b) TfNSW will liaise with the relevant Track Possession Authority to procure the Track Possessions and power isolations set out in the Track Possessions Schedule.
- (c) We acknowledge that we will not have exclusive access to any track the subject of a Track Possession or power isolation and must:
 - (i) without limiting clauses 15.13 or 15.14, coordinate our activities with whoever else is sharing the relevant Track Possession or power isolation; and
 - (ii) allow the relevant Track Possession Authority and Other Contractors to pass through any track the subject of the relevant Track Possession or power isolation.
- (d) If we require a Track Possession or power isolation in addition to the Track Possessions and power isolations identified in clause 15.16(a) for the performance of the IDE Activities (**Additional Track Possession or Power Isolation**) and require TfNSW to liaise with the relevant Track Possession Authority in this regard, we must provide no less than:
 - (i) 26 weeks prior written notice in respect of each Additional Track Possession or Power Isolation that falls on a weekend; or
 - (ii) 20 weeks prior written notice in respect of each Additional Track Possession or Power Isolation that falls on a weeknight or which requires a power isolation only,and identify whether a power isolation is required during the requested Additional Track Possession or Power Isolation.
- (e) Following receipt of a request for an Additional Track Possession or Power Isolation under clause 15.16(d), TfNSW may assist us to obtain the requested Additional Track Possession or Power Isolation, but is under no obligation to do so

and in no way guarantees that the requested Additional Track Possession or Power Isolation will be granted by the relevant Track Possession Authority.

- (f) If an Additional Track Possession or Power Isolation is granted by the relevant Track Possession Authority, we:
 - (i) must make the necessary arrangements for the Additional Track Possession or Power Isolation in accordance with the TSRs; and
 - (ii) acknowledge that we must pay for any costs payable for the relevant Additional Track Possession or Power Isolation and that these costs will be taken into account in calculating the Actual Outturn Cost for the purposes of the Compensation Framework.
- (g) We must effectively and efficiently utilise each Track Possession and power isolation.
- (h) We acknowledge and agree that a Track Possession Authority may alter or cancel any Track Possession, power isolation or Additional Track Possession or Power Isolation at any time.

15.17 TfNSW Supplied Items

TfNSW will make available the TfNSW Supplied Items.

16. Design, documents and auditing

16.1 Supply of design and documents by TfNSW

- (a) TfNSW may provide the Participants with design, documentation and specifications from time to time.
- (b) The NOPs will not (and will ensure that their Subcontractors do not) use, copy or reproduce the design, documentation or specifications provided by TfNSW for any purpose other than for the Works.
- (c) The design, documentation and specifications provided by TfNSW will remain the property of TfNSW and will be returned by the NOPs to TfNSW if requested in writing by TfNSW.

16.2 Supply of design and other documents

We will:

- (a) in respect of:
 - (i) the Initial Project, from the Commencement Date, further develop the Principal's Design and prepare all Design Documentation and other documentation as is necessary to enable the Participants to construct the Works and otherwise carry out the IDE Activities; and
 - (ii) each Additional Project, from the Reference Date, further develop the Principal's Design and prepare all Design Documentation and other

documentation as is necessary to enable the Participants to construct the Works and otherwise carry out the IDE Activities; and

- (b) provide TfNSW with:
 - (i) copies of all such Design Documentation and other documentation as it may require from time to time;
 - (ii) a complete set of Asset Management Information for the completed Project Works; and
 - (iii) any certificates, designs, documentation, surveys, approvals, programs or notices so that TfNSW is able to fulfil its responsibilities and obligations under all applicable Approvals with respect to the Works.

16.3 Submission for review by Principal's Representative

- (a) The Participants must submit the Design Documentation, the Management Plan, all other management plans and any other document (each of which in this clause 16.3, will be referred to as a **Document**) which is required to be submitted for the review of TfNSW or the Principal's Representative under a provision of this Agreement or the TSRs:
 - (i) progressively and in a timely manner to ensure that the IDE Activities are commenced, progressed and completed by the times required under this Agreement, and by the times or within the periods:
 - A. required by this Agreement or the TSRs;
 - B. in the absence of a time or period in this Agreement or the TSRs, identified in the Current Program; or
 - C. in the absence of a time or period in the Current Program, required by the Principal's Representative; and
 - (ii) under cover of a written notice entitled "Submit for Review", which identifies:
 - A. the Document; and
 - B. the provision of this Agreement under which the Document is submitted.
- (b) Where the Document being submitted under clause 16.3(a) is Design Documentation, it must:
 - (i) be accompanied by:
 - A. the IDE Certificate of Design Compliance;
 - B. in respect of the Detailed Designer, the Detailed Designer's Certificate of Design Compliance;
 - C. in respect of the Signalling Detailed Designer, the Signalling Designer's Certificate of Design Compliance;

- D. in respect of any other Designers, the Designers' Certificates of Design Compliance; and
 - E. any other documentation required to be submitted under the Configuration Management Plan referred to in Exhibit B.0; and
- (ii) where the design the subject of the Design Documentation is required to have an Approval prior to being implemented, then the Participants must with the Document submit evidence (to the reasonable satisfaction of the Principal's Representative) of the relevant Approval.
- (c) A Document will be deemed not to have been submitted to the Principal's Representative unless and until:
- (i) the Document covers, fully details and co-ordinates the whole of discrete areas of work so as to allow the area of work to be fully understood; and
 - (ii) the Participants have otherwise complied with this clause 16.3, in addition to any other requirement of this Agreement relating to the submission of that Document.
- (d) The Principal's Representative may:
- (i) direct that any Document the Participants:
 - A. previously submitted is a Document that is to be reviewed under the provisions of this clause 16.3; and
 - B. is obliged to submit will be reviewed under the provisions of this clause 16.3;
 - (ii) after the submission of a Document that satisfies the requirements of clause 16.3(b) and 16.3(c) (where applicable), review the Document, or any resubmitted Document, prepared and submitted by the Participants and:
 - A. reject the Document (and state reasons) if in its opinion the Document (or any part) does not comply with the requirements of this Agreement;
 - B. make comments on the Document, or request clarification or additional information; or
 - C. notify the Participants that it has no (or has no further) comments to make,

within relevantly, the later of:

 - D. where a time or period is stated in the TSRs for a specific Document, that time or the expiry of that period; and
 - E. for all other Documents, 15 Business Days from submission.
- (e) If any Document is:

- (i) rejected or deemed to be rejected, the Participants must submit an amended Document to the Principal's Representative within 10 Business Days after the date of such rejection or deemed rejection and this clause 16.3 will re-apply; or
- (ii) not rejected and the Principal's Representative responds to the submission with comments, or requests clarification or additional information, the Participants must respond to the comments or request within 5 Business Days or such other period as may be directed by the Principal's Representative.

If the Participants:

- (iii) respond to the Principal's Representative's comments or request within the period referred to in clause 16.3(e)(ii) in a manner satisfactory to the Principal's Representative, the Principal's Representative will notify the Participants that it has no (or no further) comments to make within 5 Business Days of that response; or
 - (iv) fails to respond to the Principal's Representative's comments or request within the period referred to in clause 16.3(e)(ii) in a manner satisfactory to the Principal's Representative, or the Principal's Representative does not give a notice under clause 16.3(e)(iii):
 - A. the Document will be deemed to be rejected;
 - B. the Principal's Representative shall, by notice in writing, confirm that the Document has been rejected; and
 - C. clause 16.3(e)(i) will apply.
- (f) The Participants must not commence construction of any part of the Works to which any Document applies unless:
- (i) the Principal's Representative has notified the Participants under clause 16.3(d)(ii)C that it has no (or has no further) comments to make; or
 - (ii) the relevant period of time in clause 16.3(d)(ii) has expired and the Principal's Representative has not rejected the Document, made any comments on the Document or made a request referred to in clause 16.3(d)(ii)B in respect of the Document (except, in the case of comments or a request, where the Participants have responded to the Principal's Representative's comments or the request (as applicable) within the required time period and in a manner satisfactory to the Principal's Representative as referred to in clause 16.3(e)),
- and the AFC Design Documentation exists for that element of the Works.
- (g) The Participants must not amend for construction purposes any Document that has been submitted to the Principal's Representative and, in respect of which:
- (i) the Principal's Representative has given the Participants the notice referred to in clause 16.3(d)(ii)C; or

- (ii) the relevant period of time in clause 16.3(d)(ii) has expired and the Principal's Representative has not rejected it, made any comments on it or made a request referred to in clause 16.3(d)(ii)B in respect of it (except, in the case of comments or a request, where the Participants have responded to the comments or the request (as applicable) within the required time period and in a manner satisfactory to the Principal's Representative as referred to in clause 16.3(e)),

unless the Participants submit the proposed amendments to the Principal's Representative, in which case this clause 16.3 will re-apply.

- (h) In considering, reviewing, commenting upon, or rejecting any Document, the Principal's Representative may:
 - (i) consult with;
 - (ii) take into account any views or requirements of; and
 - (iii) direct the Participants to comply with the lawful requirements of, any relevant Authority.
- (i) The Participants acknowledge and agree that they have made allowances in the IDE's Program (as at the Reference Date), the Date for Operational Readiness and the Date for Completion for the time required for:
 - (i) the requirements of this clause 16.3;
 - (ii) all relevant Authorities to review its design;
 - (iii) any review process of the IP Configuration Control Board;
 - (iv) the submission, review, comment, rejection and all other design development processes contemplated by the Third Party Agreements and the Statements of Principles; and
 - (v) the issue of CCB Minutes during development of the design.
- (j) The restrictions on the commencement of any part of the Works in this clause 16.3 are in addition to any restrictions that exist elsewhere in this Agreement, including under any Third Party Agreement or any Statement of Principles.
- (k) For the purposes of calculating time under this clause 16.3, the days between 24 December and 7 January shall not be counted as Business Days.

16.4 MP and TSR Implementation

We will:

- (a) prepare and finalise the Management Plan and all remaining plans listed in the TSRs as required by the TSRs;
- (b) implement the Management Plan (including all sub-plans) and comply with its requirements in performing the IDE Activities; and

- (c) comply with the requirements of the TSRs and Schedule 8.

16.5 Exchange of Information Between Government Agencies

The Participants acknowledge that TfNSW is required to provide information about the IDE to the NSW Government. The NOPs authorise TfNSW, its employees and agents to make information concerning the NOPs available to NSW Government departments or agencies.

Such information may include any information provided by the NOPs to TfNSW and any information relating to the NOP's performance under this Agreement.

The NOPs acknowledge that any information about the NOPs from any source, including but not limited to substantiated reports of unsatisfactory performance, may be taken into account by TfNSW and NSW Government departments and agencies in considering whether to offer the NOPs future opportunities for NSW Government work.

16.6 NOP Performance Reports

The NOPs acknowledge that TfNSW has in place processes for assessing the performance of its contractors, and that these processes will apply to the NOPs performance under this Agreement, and the NOPs agree that they will participate in TfNSW's "Contractor Performance Reporting" process.

16.7 IDE Intellectual Property Rights

- (a) All IDE Intellectual Property Rights will become our joint property immediately upon being developed, created, produced, discovered or first reduced to practice.
- (b) Each of us (as well as RailCorp, Sydney Trains, NSW Trains and Sydney Metro) will have an irrevocable, royalty-free licence to use or licence all IDE Intellectual Property Rights for any purpose.
- (c) None of us (and none of RailCorp, Sydney Trains, NSW Trains or Sydney Metro) will be required to account to any Participant in relation to the proceeds derived from the exercise of the rights granted under this clause 16.7.
- (d) If requested to do so by a Participant, we will make available to all other Participants, all Records relating to IDE Intellectual Property Rights within 7 Business Days of being requested to by another Participant.
- (e) If a Participant uses any IDE Intellectual Property Right for any purposes other than for or in connection with a Project or the IDE Activities, it may only do so on these terms:
 - (i) the Participant acknowledges that the risk associated with the use of the IDE Intellectual Property Right is entirely theirs and they release the other Participants from any liability or claim in relation to such use;
 - (ii) the Participant indemnifies the other Participants against any liability the other Participants may have to a third party to the extent arising from such use;
 - (iii) no fee or royalty will be payable to the other Participants; and

- (iv) the Participant must use its best endeavours to disclose to third parties which receive, use, or benefit from, the IDE Intellectual Property Right, that the other Participants disclaim responsibility from and deny any right to rely on the IDE Intellectual Property Right.
- (f) If a Participant licences its right in any IDE Intellectual Property Right, it may only do so on the basis that the licensee acknowledges that the risk associated with the use of the IDE Intellectual Property Right is borne entirely by the licensee.

16.8 Background Intellectual Property Rights

- (a) Each of us grants to each other Participant, RailCorp, Sydney Trains, NSW Trains and Sydney Metro a non-exclusive irrevocable royalty-free licence to use our Background Intellectual Property Rights for the purpose of carrying out the IDE Activities.
- (b) Where TfNSW issues a notice under clause 12.1(a)(ii), each NOP grants to TfNSW, RailCorp, Sydney Trains, NSW Trains and Sydney Metro a non-exclusive irrevocable royalty-free licence to use that NOP's Background Intellectual Property Rights for the purpose of carrying out the Proposed Additional Project the subject of the notice, or a project substantially similar to that Proposed Additional Project, including by:
 - (i) directly carrying out all or any part of that Proposed Additional Project, or a project substantially similar to that Proposed Additional Project; or
 - (ii) procuring others to carry out all or any part of that Proposed Additional Project, or a project substantially similar to that Proposed Additional Project.
- (c) We will make available to all Participants all Records relating to our Background Intellectual Property Rights to the extent necessary to enable that knowledge to be used effectively for the IDE Activities, or as contemplated by clause 16.8(b), within 7 Business Days of being requested to by another Participant.
- (d) We will not use the Background Intellectual Property Rights of any other Participant for any other purpose than for carrying out the IDE Activities and the subsequent use of the Project Works, or as referred to in clause 16.8(b).

16.9 Third parties' Intellectual Property Rights

- (a) In carrying out the IDE Activities we will not infringe the Intellectual Property Rights of any third party.
- (b) Each Participant (the "**Indemnifier**") will indemnify each other Participant (an "**Indemnified Participant**"), RailCorp, Sydney Trains, NSW Trains and Sydney Metro against all Claims, losses or expenses each Indemnified Participant, RailCorp, Sydney Trains, NSW Trains or Sydney Metro incurs as a result of a breach by the Indemnifier of clause 16.9(a).
- (c) Where we need to use the Intellectual Property Rights of a third party in carrying out the IDE Activities, we will make every reasonable effort to procure licences for those rights for the Participants, RailCorp, Sydney Trains, NSW Trains and Sydney Metro on reasonable commercial terms as approved by the LT.

16.10 Moral rights

- (a) Each NOP must use its best endeavours to:
- (i) obtain in writing from its Associates and licensors all necessary, unconditional and irrevocable:
 - A. consents permitted by applicable law, to any alterations to, or use of any Work Product that would otherwise infringe their Moral Rights in the Work Product, whether occurring before or after the consent is given; or
 - B. to the extent a consent is not permitted by applicable law, waivers permitted by applicable law of Moral Rights in the Work Product,for the benefit of TfNSW, RailCorp, Sydney Trains, NSW Trains and Sydney Metro;
 - (ii) provide TfNSW with copies of each written consent and waiver obtained under this clause 16.10, at TfNSW's request; and
 - (iii) ensure that none of its Associates or licensors institutes, maintains or supports any claim or proceedings for infringement by TfNSW or any other Rail Transport Agency of any of the NOP's Associates', or licensors' Moral Rights in the Work Product.
- (b) Each Participant (the "**Indemnifier**") must indemnify each other Participant (an "**Indemnified Participant**"), RailCorp, Sydney Trains, NSW Trains and Sydney Metro against all cost, loss, expense or damage (including legal costs on a solicitor and own client basis and whether incurred by or awarded against an Indemnified Participant, RailCorp, Sydney Trains, NSW Trains or Sydney Metro) or any claim or proceedings, that an Indemnified Participant, RailCorp, Sydney Trains, NSW Trains or Sydney Metro may sustain or incur as a result of a breach of this clause 16.10 by the Indemnifier.

16.11 Claims

We must:

- (a) provide, at no cost to the other Participants, all reasonable assistance required by a Participant, RailCorp, Sydney Trains, NSW Trains or Sydney Metro to defend a claim or any proceedings arising from defending any claim for the infringement of:
- (i) Intellectual Property Rights vested in a Participant under clause 16.7(a);
 - (ii) any Intellectual Property Rights of third parties; or
 - (iii) a person's Moral Rights; and
- (b) keep the Participants fully informed of all suspected or actual infringements and claims by any person that the Work Product, or its use, infringes the Intellectual Property Rights or Moral Rights of any person.

16.12 Confidentiality

- (a) Except for the efficient performance of the IDE Activities, the NOPs will not, and will ensure that those for whom they are responsible do not:
- (i) disclose to any person any information; or
 - (ii) publish any photographs, texts, documents, articles, advertisements or other information,
- relating to this Agreement, the IDE Activities, the Works or any Project or which was communicated in the course of negotiation and development of this Agreement, without obtaining TfNSW's prior written consent (which consent can be withheld in the absolute discretion of TfNSW).
- (b) Each NOP must:
- (i) execute and submit to TfNSW within 14 days of this Agreement a Confidentiality Undertaking; and
 - (ii) ensure that all employees of the NOP that have access to the information described in the Confidentiality Undertaking are aware of their obligations under the terms of the Confidentiality Undertaking.
- (c) The NOPs must take all reasonable steps to protect the confidentiality of all information relating to the Agreement, the IDE Activities, the Works and each Project.
- (d) Clause 16.12(a) does not apply to any information that is:
- (i) in or enters the public domain, except through disclosure contrary to this Agreement; or
 - (ii) made available to the NOP by a person who is or was not under any obligation of confidence in relation to that information.
- (e) The obligations of confidentiality set out in this clause 16.12 do not apply to the extent that a NOP is required by law or the rules of any stock exchange to disclose any information, provided the NOP:
- (i) promptly gives notice to TfNSW of that requirement;
 - (ii) takes all lawful measures available, and allows TfNSW to take all lawful measures available, to restrict disclosure of information; and
 - (iii) discloses only that portion of information which it is legally required to disclose.
- (f) We acknowledge that:
- (i) subject to clause 16.12(f)(iii), TfNSW may publish or otherwise disclose parts of this Agreement and information concerning the terms of this Agreement to NSW Government departments or agencies or as otherwise required by law; and

- (ii) TfNSW may be required to publish information concerning this Agreement:
 - A. in accordance with the GIPA Act in response to an access application under Part 4 of that Act or as part of its disclosure obligations for government contracts in the government contracts register under Part 3, Division 5 of that Act;
 - B. under any similar or replacement legislation to the GIPA Act; or
 - C. by the Auditor-General or Parliament;
- (iii) the Compensation Framework is commercial-in-confidence (as defined in Part 3, Division 5 of the GIPA Act) and will not be disclosed except:
 - A. to RailCorp, Sydney Trains, NSW Trains, Sydney Metro or the employees, contractors or advisors of TfNSW, RailCorp, Sydney Trains, NSW Trains or Sydney Metro upon those persons undertaking to keep strictly confidential any information disclosed to them;
 - B. as required by law or any requirement of any regulatory body or government agency;
 - C. to the Minister responsible for TfNSW; or
 - D. with the written consent of the NOPs.
- (g) The disclosure of information as contemplated by this clause does not relieve the NOPs of any of their confidentiality obligations under this Agreement or otherwise.
- (h) Each NOP must provide to TfNSW:
 - (i) details of any related body corporate or any other private sector entity in which the NOP has an interest, that will be involved in carrying out any of the NOP's obligations or will receive a benefit under this Agreement; and
 - (ii) any other information which TfNSW reasonably requires to comply with its obligations under the GIPA Act.
- (i) Within three Business Days of receiving a written request by TfNSW, each NOP must give TfNSW:
 - (i) full and immediate access to information contained in records held by the NOP that:
 - A. relate to the NOP carrying out the IDE Activities;
 - B. has been collected by the NOP from members of the public to whom the NOP provides or offers to provide services in carrying out the IDE Activities; or

- C. the NOP has received from TfNSW to enable the NOP to carry out the IDE Activities; and
- (ii) such other assistance as TfNSW may reasonably require in order to meet its obligations under the GIPA Act.

16.13 Public Disclosure

- (a) The NOPs must not, and must ensure that their Related Parties and Subcontractors do not, make any public disclosures, announcements or statements in relation to any Project or TfNSW's involvement in any Project without the prior written consent of the Principal's Representative. If such disclosure, announcement or statement is required as a matter of law, such consent will not be unreasonably withheld.
- (b) The terms of any Subcontract must contain a public disclosure clause substantially the same as clause 16.13(a).

16.14 Transparency

We acknowledge that it is of paramount importance to TfNSW that all commercial aspects of this Agreement are administered in a transparent and accountable manner that demonstrates to all Participants and relevant Stakeholders that all payments made under this Agreement are in accordance with the terms of this Agreement. We agree to do all things necessary or appropriate to ensure these outcomes are achieved.

16.15 Financial Auditor

- (a) TfNSW will appoint and pay a Financial Auditor ("FA") for the IDE (and any such payment by TfNSW will not constitute TfNSW IDA Costs, except to the extent otherwise provided in clause 16.19(g)(ii)).
- (b) The FA's overriding brief from TfNSW is, or will be, to check, review and validate each component of the proposed TOC included in a Project Proposal, audit and verify the Reimbursable Costs and to ensure that in respect of all payments made pursuant to this Agreement, the Participants receive their entitlement in accordance with clause 21.
- (c) The General Manager must ensure that any reports or advice from the FA that raise concerns about amounts claimed by or paid to any Participant are promptly brought to the attention of the LT.
- (d) Provided it has given prior notice in writing to and consulted with the Participants, TfNSW may appoint a different or additional person or company to be the FA.
- (e) References in this Agreement to the FA will include the authorised representatives of the FA.

16.16 Audit of Records

At any time until the Last Date of Final Completion, and thereafter at any time required to enable a recalculation to be carried out under clause 26.8 or clause 26.13, the NOPs are required to provide:

- (a) detailed breakdowns of any Reimbursable Costs which have been aggregated on a monthly basis; and
- (b) TfNSW and the FA with the right to:
 - (i) audit the process by which Reimbursable Costs are incurred and recorded by the Participants;
 - (ii) have access at all reasonable times to the personnel and Records of the Participants that are related to Reimbursable Costs (such access is not to be unreasonably withheld); and
 - (iii) reproduce any Records referred to in clause 16.16(b)(ii).

16.17 Overpayments

- (a) If the FA, in pursuing its overriding obligations as described in clause 16.15(b), identifies that a NOP has been paid an amount that is greater than that to which it is entitled under clause 21 (the **Overpayment Amount**), then the Overpayment Amount will become a debt due and payable from the NOP to TfNSW.
- (b) An Overpayment Amount determined by the FA in accordance with clause 16.17(a) may, subject to the Principal's Representative's determination (in its absolute discretion) as to whether or not the Overpayment Amount is material, incur simple interest at the Default Rate from the day after the date on which the NOP received the Overpayment Amount to (and including) the date on which the Overpayment Amount is repaid to TfNSW.

16.18 Retention of Records

- (a) Due to the "open book" nature of this Agreement, the NOPs must provide to TfNSW at its request copies of all Records regarding the Reimbursable Costs or the IDE Activities.
- (b) Copies of the Records referred to in clause 16.18(a) must be provided to TfNSW in accordance with the Compensation Audit Plan.

16.19 Collaborative audit of compliance with MP

- (a) We will prepare and implement an audit plan in accordance with the TSRs.
- (b) The LT, the General Manager or a Participant may at any time request that an auditor approved by the LT carry out an audit on our compliance with any of the plans contained in the MP.
- (c) We will provide all documents, access and assistance necessary for the completion of any audit.
- (d) The audits will be carried out as collaborative audits involving our personnel and technical specialists.
- (e) If any non-conformance is detected, we will immediately take steps to rectify the non-conformance.

- (f) The costs of conducting an audit requested by the LT or the General Manager will be treated as Reimbursable Costs.
- (g) The costs incurred by TfNSW associated with:
 - (i) the initial audit or review of performance in respect of the KRAs or Program KRAs in accordance with the Program KRA Performance Requirements or Project KRA Performance Requirements (as applicable) will be paid for by TfNSW (and any such costs incurred by TfNSW will not constitute TfNSW IDA Costs); and
 - (ii) any additional audits or reviews of performance in respect of the KRAs or Program KRAs undertaken as a result of the information provided by the IDE not being sufficient to properly complete the initial audit or review, or the IDE providing additional information following the completion of the initial audit or review, will be TfNSW IDA Costs.
- (h) Unless we agree otherwise in writing and subject to clause 16.19(g), the cost of any audit requested by a Participant will be paid for by that Participant and will not be a Reimbursable Cost.

16.20 Continuing effect

The provisions of clauses 16.5 to 16.19 continue to operate and bind all Participants after termination of this Agreement.

16.21 Design

We acknowledge that:

- (a) in respect of the Initial Project:
 - (i) prior to the Commencement Date, TfNSW:
 - A. engaged the Detailed Designer and the Signalling Detailed Designer to carry out the design of the Project Works; and
 - B. made payments to the Detailed Designer and the Signalling Detailed Designer for the design of the Project Works;
 - (ii) the NOPs were, prior to the Commencement Date, given the opportunity to review:
 - A. the status of the design documentation (including the Principal's Design) included in this Agreement (as at the Commencement Date); and
 - B. the progress of the Detailed Designer and the Signalling Detailed Designer against the milestones specified in their respective agreements with TfNSW;
 - (iii) the TOC is based on:
 - A. the version of the design documentation contained in the Works Brief (including the Principal's Design), which was

developed from the version of the design documentation attached to the RFP that was given by TfNSW under the Proposal Development Deed and the subsequent versions of the design documentation and any additional design documentation otherwise provided to the NOPs prior to the Commencement Date; and

B. amounts estimated by the NOPs during the preparation of the relevant project proposal that was accepted by TfNSW to be payable for the design of the Project Works by the Signalling Detailed Designer (including an estimate of amounts paid to the Signalling Detailed Designer by TfNSW prior to the Commencement Date); and

(iv) no Target Adjustment Event will arise in any way out of or in connection with the status of the design documentation (including the Principal's Design) as it appears in, or as referred to in, this Agreement; and

(b) in respect of each Additional Project:

(i) prior to the Reference Date, TfNSW:

A. may engage the Detailed Designer and/or the Signalling Detailed Designer to carry out the design of the Project Works; and

B. may have made payments to the Detailed Designer and the Signalling Detailed Designer for the design of the Project Works;

(ii) the NOPs will, prior to the Reference Date, be given the opportunity to review:

A. the status of the design documentation (including the Principal's Design) relating to the Project Works (as at the Reference Date); and

B. the progress of the Detailed Designer and the Signalling Detailed Designer (if any engaged) against the milestones specified in their respective agreements with TfNSW;

(iii) the TOC will be based on:

A. the version of the design documentation contained in the Works Brief, which will be developed from the version of the design documentation attached to the RFP that was given by TfNSW under clause 8.2(a) and any subsequent versions of the design documentation and any additional design documentation provided to the NOPs prior to the Reference Date; and

B. amounts estimated by the NOPs during the preparation of the Project Proposal to be payable for the design of the Project Works by the Detailed Designer and the Signalling Detailed

Designer (including, if already engaged by TfNSW, an estimate of amounts paid to the Detailed Designer and the Signalling Detailed Designer by TfNSW prior to the Reference Date); and

- (iv) no Target Adjustment Event will arise in any way out of or in connection with:
 - A. if the Detailed Designer or the Signalling Detailed Designer is novated to a NOP in accordance with clause 17.4, any amounts paid or payable to the Detailed Designer or the Signalling Detailed Designer (as applicable) for the design of the Project Works carried out up to and including the Reference Date (including any amounts paid or payable to the Detailed Designer or the Signalling Detailed Designer (as applicable) for the design of the Project Works carried out up to and including the Reference Date exceeding any relevant amounts allowed in the TOC); or
 - B. the status of the design documentation (including the Principal's Design) as at the Reference Date.

16.22 Information Documents

- (a) We acknowledge that:
 - (i) prior to the Commencement Date, the NOPs were given access to all documents, core and other samples, exhibits, materials and other things which constitute Information Documents in respect of the Initial Project as at the Commencement Date; and
 - (ii) prior to each further Reference Date, the NOPs will be given access to documents, core and other samples, exhibits, materials and other things which constitute Information Documents in respect of an Additional Project as at the Reference Date.
- (b) Whether or not any Information Documents or any part thereof form or are included in an Exhibit to this Agreement, the NOPs acknowledge that:
 - (i) the Information Documents or any part thereof do not form part of this Agreement and that clause 16.22(d) applies to the Information Documents or any part thereof; and
 - (ii) where Information Documents or any part thereof form or are included in an Exhibit to this Agreement, they do so only for the purposes of identification of that document or part thereof.
- (c) Without limiting clause 16.22(d):
 - (i) the NOPs acknowledge that TfNSW does not warrant, guarantee, assume any duty of care or other responsibility for or make any representation about the accuracy, adequacy, suitability or completeness of the Information Documents, and the Information Documents do not form part of this Agreement; and

- (ii) the NOPs each release and discharge TfNSW from all Claims, costs, expenses and losses which they may have against TfNSW or otherwise suffer or incur arising out of, or in any way in connection with:
 - A. the provision of, or the purported reliance upon, or use of the Information Documents to or by the NOPs or any other person to whom the Information Documents are disclosed; or
 - B. a failure by TfNSW to provide any other information, data or documents to the NOPs,

except to the extent that such matters give rise to a Target Adjustment Event.

(d) The NOPs:

(i) warrant that they did not in any way rely upon:

- A. any information, data, representation, statement or document made by, or provided to the NOPs by, TfNSW or anyone on behalf of TfNSW or any other information, data, representation, statement or document for which TfNSW is responsible or may be responsible whether or not obtained from TfNSW or anyone on behalf of TfNSW; or
- B. the accuracy, adequacy, suitability or completeness of such information, data, representation, statement or document,

for the purposes of entering into this Agreement except to the extent that any such information, statement or document forms part of this Agreement;

(ii) warrant that they enter into this Agreement based on their own investigations, interpretations, deductions, information and determinations;

(iii) warrant that they will not in any way rely upon:

- A. any information, data, representation, statement or document made by, or provided to the NOPs by, TfNSW or anyone on behalf of TfNSW or any other information, data, representation, statement or document for which TfNSW is responsible or may be responsible whether or not obtained from TfNSW or anyone on behalf of TfNSW; or
- B. the accuracy, adequacy, suitability or completeness of such information, data, representation, statement or document,

for the purposes of performing the Project Definition Services and preparing each Project Proposal, except to the extent that any such information, statement or document is proposed by TfNSW as constituting a Project-Specific Schedule or Project-Specific Exhibit;

- (iv) warrant that they will perform the Project Definition Services and prepare each Project Proposal based on their own investigations, interpretations, deductions, information and determinations; and
- (v) acknowledge that they are aware that TfNSW has entered into this Agreement relying upon the warranties, acknowledgements and agreements in clauses 16.22(d)(i) to 16.22(d)(iv).

17. Works

17.1 Subcontracts

- (a) We will ensure that Subcontracts are entered into in accordance with the Procurement Management Plan and within the authorisation limits set by the LT from time to time.
- (b) The LT must approve a standard form contract or standard form contracts to be used for all Subcontracts, including Subcontracts with Key Subcontractors. In doing so, the LT may approve a single standard form contract or a set of standard form contracts for use depending on the type of Subcontractor and the nature of and risk associated with the work proposed to be performed by the Subcontractor.
- (c) Any proposed Subcontract that contains material changes to the standard form contract approved by the LT in accordance with clause 17.1(b) must be submitted to and approved by the LT prior to execution.
- (d) The terms of any Subcontract will:
 - (i) contain a requirement that the relevant Subcontractor execute a deed poll (in the form of Schedule 23 or in such other form as TfNSW may from time to time require) in favour of TfNSW, RailCorp, Sydney Trains, NSW Trains and Sydney Metro creating a duty of care in favour of TfNSW, RailCorp, Sydney Trains, NSW Trains and Sydney Metro in relation to the works or services to be conducted under the Subcontract, unless TfNSW decides (either in respect of a specified Subcontractor or a class or category of Subcontractors) in its absolute discretion that such a deed poll is not necessary;
 - (ii) be approved by the General Manager;
 - (iii) contain an assignment of IDE Intellectual Property Rights by the Subcontractor to the Participants;
 - (iv) contain confidentiality provisions substantially the same as those in clause 16.12;
 - (v) contain provisions which permit assignment or novation as contemplated by clause 27.4(h);
 - (vi) contain provisions which will permit us to perform our obligations in clause 16; and
 - (vii) contain the requirements regarding public liability insurance as set out in clause 26.5(b).

- (e) A Participant who engages a Subcontractor in connection with the IDE Activities does so in its own right and, for the purposes of that Subcontract will not be acting as the agent of any other Participant. However, the Participants will remain collectively responsible under this Agreement for the IDE Activities including any IDE Activities carried out by Subcontractors.
- (f) If a NOP engages a Subcontractor, the NOP must:
 - (i) where required in writing by either the LT or TfNSW, enforce or defend the relevant Subcontract for the benefit of the Participants and any such enforcement or defence actions, settlement or proceedings must be conducted under the written direction of either the LT or TfNSW;
 - (ii) ensure that the Subcontractor (and their subcontractors) executes a Confidentiality Undertaking and provide this to the Principal's Representative within 7 days of the engagement of that Subcontractor; and
 - (iii) where the Subcontractor is to carry out design work or other professional services, unless not required by the Principal's Representative, use our best endeavours (which must include complying with the Procurement Management Plan) to procure that Subcontractor to execute a deed in the form of Schedule 30 and provide this to the Principal's Representative within 7 days of the engagement of that Subcontractor.

17.2 Key Subcontractors

- (a) The Key Subcontractors specified in the Agreement Particulars have been pre-approved by TfNSW to carry out the parts of the IDE Activities or Works specified in the Agreement Particulars in relation to those Key Subcontractors, subject to clauses 17.1(b), 17.1(c) and 17.1(d).
- (b) A NOP must obtain the prior written approval of the LT before replacing or removing a Key Subcontractor, or requiring that Key Subcontractor to carry out parts of the IDE Activities other than those which are specified for that Key Subcontractor in the Agreement Particulars.

17.3 Nominated Subcontractors

- (a) We:
 - (i) must not enter into any Subcontract with a Prohibited Subcontractor;
 - (ii) must enter into a Subcontract with each Nominated Subcontractor in respect of the relevant Nominated Subcontract Work; and
 - (iii) agree that no act or omission of a Nominated Subcontractor will affect our obligations under this Agreement.
- (b) TfNSW makes no representation as to any Nominated Subcontractor's:
 - (i) quality of work;
 - (ii) timeliness of work;

- (iii) availability to perform the relevant Nominated Subcontract Work; or
- (iv) creditworthiness.

17.4 Novation of Consultant

We acknowledge that, in respect of a Project, if the Agreement Particulars specifies that a consultant is to be novated:

- (a) as part of their Accepted Project Proposal, the NOPs submitted or will submit an executed deed of novation in the form of Schedule 38 for the novation of the professional services contract with the relevant consultant to a NOP or to the NOPs jointly; and
- (b) the deed of novation:
 - (i) in respect of the Initial Project:
 - A. was held in escrow by TfNSW until the Commencement Date; and
 - B. is now released from escrow and is binding upon TfNSW and the NOP or NOPs by whom it was executed (as applicable); and
 - (ii) in respect of each Additional Project:
 - A. will be held in escrow by TfNSW until the Reference Date; and
 - B. will, upon the Reference Date, be released from escrow and be binding upon TfNSW and the NOP or NOPs by whom it is executed (as applicable).

17.5 Deed Poll by NOPs in favour of Rail Transport Agency

We acknowledge that:

- (a) we agree to give the persons named in the Agreement Particulars the benefit of certain rights in accordance with the deed poll referred to in clause 17.5(b), without affecting the allocation of risk under this Agreement;
- (b) each NOP must, within 5 Business Days of the Commencement Date, provide TfNSW with an executed deed poll in favour of the persons named in the Agreement Particulars in the form set out in Schedule 35; and
- (c) it is a condition precedent to any obligation of TfNSW to pay the NOP any amount under clause 21 that the NOP provide an executed deed poll as required by clause 17.5(b).

17.6 Related party transactions

A NOP must obtain the prior written approval of the LT before entering into an agreement with, or engaging the services of, a Related Party of that NOP in relation to the performance of the IDE Activities.

17.7 Statutory Requirements

- (a) In carrying out the IDE Activities, we will:
- (i) comply with all Statutory Requirements (including all Approvals);
 - (ii) without limiting clause 17.7(a)(i):
 - A. identify and obtain any additional planning and other Approvals as may be required from time to time;
 - B. unless otherwise expressly specified in Schedule 10.n, comply with the requirements of the Planning Approval and all other Approvals, including those conditions and requirements that TfNSW is required, under the terms of the Approvals, to comply with; and
 - C. in respect of any:
 - 1) Approvals which are to be obtained by TfNSW after the Commencement Date (including the Planning Approval); or
 - 2) conditions and requirements of Approvals which pursuant to Schedule 10.n are to be satisfied or fulfilled by TfNSW,

provide TfNSW with such reasonable assistance as may be reasonably required by TfNSW to enable TfNSW to obtain the Approvals or satisfy or fulfil the conditions and requirements; and
 - (iii) ensure that all Subcontractors do likewise.
- (b) Without limiting clause 17.7(a)(i), TfNSW will obtain the Planning Approval.

17.8 Subcontractor warranties

- (a) We will use our best endeavours (which must include complying with the Procurement Management Plan) to obtain written warranties in favour of TfNSW, RailCorp, Sydney Trains, NSW Trains and Sydney Metro from Subcontractors, to the extent such warranties are relevant, that any:
- (i) materials incorporated into the Project Works are correctly designed, fabricated and installed to the standards set out in this Agreement or, if not set out, then to good industry standards and codes of practice; and
 - (ii) design of, and any materials incorporated into, the Project Works are of the required quality and fit for the intended purposes as stated in, or reasonably inferred from, this Agreement.
- (b) We will use our best endeavours (which must include complying with the Procurement Management Plan) to obtain from each Subcontractor:

- (i) a signed deed poll in the form of Schedule 23 or such other form as TfNSW may from time to time require (and provide an original of this to TfNSW); and
- (ii) the warranties listed in Warranties Schedule for the warranty period stipulated in the Warranties Schedule in the form set out in Schedule 18 in favour of TfNSW, RailCorp and any other entity nominated by the Principal's Representative from time to time.

17.9 Work health and safety

- (a) We are committed to achieving outstanding performance in relation to health and safety and making every effort to ensure safety and maintain a workplace free of accidents, injuries and risks to health and safety.
- (b) In this clause 17.9, the terms "principal contractor", "workplace" and "construction project" have the same meanings assigned to those terms under the *Work Health and Safety Act 2011* (NSW) (in this clause, **the Act**) and the *Work Health and Safety Regulation 2017* (NSW) (in this clause, **the Regulation**).
- (c) In respect of each Project, unless the Agreement Particulars specifies otherwise, for the purpose of the WHS Legislation and this Agreement, the Works and any Other Contractor Work is taken to be part of the same 'construction project'.
- (d) Without limiting our obligations under any other provision of this Agreement, we agree as follows:
 - (i) TfNSW:
 - A. engages the NOP specified in the Agreement Particulars (the "**Principal Contractor**") as the principal contractor in respect of the IDE Activities and (except to the extent that the Principal's Representative (in its absolute discretion) directs otherwise in writing) all Other Contractor Work; and
 - B. authorises the Principal Contractor to have management and control of each workplace at which the IDE Activities and the Other Contractor Work are to be carried out and to discharge the duties of a principal contractor under the WHS Legislation; and
 - (ii) the Principal Contractor:
 - A. accepts the engagement and agrees to discharge the duties imposed on a principal contractor by the WHS Legislation;
 - B. must ensure that all Subcontractors comply with their respective obligations under the Act and the Regulation;
 - C. must at all reasonable times provide the other Participants with access to such records as may be necessary to establish the Principal Contractor's compliance with its obligations under this clause;

- D. must ensure that the Participants carry out the IDE Activities in a manner which ensures that the Participants satisfy their obligations under the Act and the Regulation; and
- E. must immediately inform the other Participants in writing of all incidents involving injury to any person arising during the carrying out of the IDE Activities.

17.10 Work Health and Safety Management Plan

- (a) We acknowledge that:
 - (i) the Principal Contractor:
 - A. in respect of the Initial Project, has prepared a draft Work Health and Safety Management Plan that was submitted to TfNSW pursuant to the Proposal Development Deed and the RFP; and
 - B. in respect of each Additional Project, will prepare a draft Work Health and Safety Management Plan for submission to TfNSW as part of the Project Proposal;
 - (ii) the Principal Contractor must submit a final Work Health and Safety Management Plan to the Principal's Representative:
 - A. so as to ensure that there is no delay or disruption to the IDE Activities and in any event no later than 10 Business Days after the Reference Date; and
 - B. under cover of a written notice entitled "Submit for Review", which identifies the Work Health and Safety Management Plan and that it is submitted under this clause 17.10;
 - (iii) we must not commence any of the IDE Activities to which the Work Health and Safety Management Plan applies unless:
 - A. the Principal's Representative has issued the notice referred to in clause 17.10(b)(iii) in respect of it; or
 - B. the relevant period of time in clause 17.10(b) has expired and the Principal's Representative has not rejected it, made comments on it or made a request referred to in clause 17.10(b)(ii) in respect of it (except, in the case of comments or a request, where the Principal Contractor have responded to the comments or the request (as applicable) within the required time period and in a manner satisfactory to the Principal's Representative as referred to in clause 17.10(c)); and
 - (iv) the Principal Contractor must, in any event, finalise the Work Health and Safety Management Plan so as to ensure that there is no delay or disruption to the IDE Activities and in any event in accordance with the

requirements of this Agreement to the satisfaction of the Principal's Representative.

- (b) The Principal's Representative may review the Work Health and Safety Management Plan, or any resubmitted Work Health and Safety Management Plan and within 15 Business Days after its submission:
- (i) reject the Work Health and Safety Management Plan (and state reasons) if in its opinion the Work Health and Safety Management Plan (or any part) does not comply with the requirements of this Agreement;
 - (ii) make comments on the Work Health and Safety Management Plan, or request clarification or additional information; or
 - (iii) notify the Principal Contractor that it has no (or has no further) comments to make.
- (c) If the Work Health and Safety Management Plan is:
- (i) rejected or deemed to be rejected, the Principal Contractor must submit an amended Work Health and Safety Management Plan to the Principal's Representative within 10 Business Days after the date of such rejection or deemed rejection and this clause 17.10 will re-apply; or
 - (ii) not rejected and the Principal's Representative responds to the submission with comments, or requests clarification or additional information, the Principal Contractor must respond to the comments or request within 10 Business Days or such other period as may be directed by the Principal's Representative.

If the Principal Contractor:

- (iii) responds to the Principal's Representative's comments or request within the period referred to in clause 17.10(c)(ii) in a manner satisfactory to the Principal's Representative, the Principal's Representative will notify the Principal Contractor that it has no (or no further) comments to make within 5 Business Days of that response; or
 - (iv) fails to respond to the Principal's Representative's comments or request within the period referred to in clause 17.10(c)(ii) in a manner satisfactory to the Principal's Representative, or the Principal's Representative does not give a notice under clause 17.10(c)(iii):
 - A. the Work Health and Safety Management Plan will be deemed to be rejected;
 - B. the Principal's Representative shall, by notice in writing, confirm that the Work Health and Safety Management Plan has been rejected; and
 - C. clause 17.10(c)(i) will apply.
- (d) Without limiting any requirement of the WHS Legislation, the TSRs or this Agreement, the Work Health and Safety Management Plan must:

- (i) set out in adequate detail the procedures the Principal Contractor will implement to manage the IDE Activities from a work health and safety perspective;
 - (ii) describe how the Principal Contractor proposes to ensure the IDE Activities are performed consistently with Statutory Requirements; and
 - (iii) address the matters specified in the TSRs.
- (e) After the Work Health and Safety Management Plan has been finalised, the Principal Contractor must:
- (i) continue to correct any defects in or omissions from the Work Health and Safety Management Plan (whether identified by the Principal's Representative or the Principal Contractor); and
 - (ii) regularly review and, as necessary, revise the Work Health and Safety Management Plan in accordance with the WHS Legislation,
- and submit an amended draft of its Work Health and Safety Management Plan to the Principal's Representative, after which clauses 17.10(b) and 17.10(c) will reapply (to the extent applicable).
- (f) The Principal Contractor must document and maintain detailed records of inspections or audits undertaken as part of the Work Health and Safety Management Plan.
- (g) We must:
- (i) provide all assistance required by the Principal Contractor in preparing the Work Health and Safety Management Plan and any revisions to the Work Health and Safety Management Plan; and
 - (ii) carry out the IDE Activities in accordance with, and otherwise implement, the Current Work Health and Safety Management Plan.

17.11 Safety Compliance

- (a) In carrying out the IDE Activities, we will ensure that we (and our Associates) comply with:
- (i) the Current Work Health and Safety Management Plan;
 - (ii) the Serious Incident Protocol attached to this Agreement as Schedule 27 (which is to be signed by all LT Members);
 - (iii) all Statutory Requirements;
 - (iv) all proper safety directives, procedures and work instructions issued by the Principal Contractor and to the extent not inconsistent with them, by TfNSW using the TfNSW Reserved Powers, the General Manager or personnel authorised by the LT to issue such directives, procedures and instructions;

- (v) the terms of the Interface Agreements, any Third Party Agreement and any Statement of Principles;
- (vi) the other requirements of this Agreement relating to work health, safety and rehabilitation management including the applicable provisions of the TSRs; and
- (vii) our obligations under the WHS Legislation, including the obligation to consult, cooperate and coordinate activities with all other persons who have a work health and safety duty in relation to the same matter.

(b) We will carry out the IDE Activities:

- (i) safely and in a manner that does not put the health and safety of persons at risk; and
- (ii) in a manner that protects property.

If TfNSW reasonably considers there is a risk to the health and safety of people or damage to property arising from the IDE Activities, TfNSW may direct the NOPS to change their manner of working or to cease working.

(c) We must:

- (i) notify the Principal's Representative immediately (and in any event within 12 hours of such matter arising) of all work health, safety and rehabilitation matters arising out of, or in any way in connection with, the IDE Activities;
- (ii) institute systems to obtain regular written assurances from all Subcontractors about their ongoing compliance with the WHS Legislation including the due diligence obligation contained therein;
- (iii) provide the written assurances obtained pursuant to clause 17.11(c)(ii), together with written assurance(s) from us about our ongoing compliance with the WHS Legislation, to the Principal's Representative;
- (iv) provide the Principal's Representative with a written report at each LT Meeting, on all work health, safety and rehabilitation matters (including matters concerning or arising out of, or in connection with, this clause 17.11), or any other relevant matters as the Principal's Representative may require from time to time, including a summary of our compliance with the WHS Legislation;
- (v) in carrying out the IDE Activities, ensure that we (and our Associates) do anything necessary to enable TfNSW to comply with its responsibilities and obligations under the TfNSW Safety Management System; and
- (vi) cooperate with all Other Contractors and TfNSW to ensure that all parties are able to comply with their respective obligations under the WHS Legislation.

- (d) Each of us will immediately inform TfNSW and the Principal Contractor if we become aware that the Principal Contractor is not complying with its obligations as principal contractor.
- (e) If requested by the LT or TfNSW or required by the WHS Legislation, a NOP shall produce evidence of any approvals, certificates, authorisations, licences, prescribed qualifications or experience, or any other information relevant to work health and safety (as the case may be) to the satisfaction of the LT or TfNSW (as applicable).

17.12 Rail Safety Work

We will ensure that any person carrying out rail safety work (as defined in section 8 of the *Rail Safety National Law (NSW)*) for or on behalf of the IDE in relation to the IDE Activities has Rail Safety Worker Competency.

17.13 Protection of people, the environment and property

- (a) We are dedicated to protecting people, the environment and property in carrying out the IDE Activities and we will, in carrying out the IDE Activities:
 - (i) provide all things and take all measures necessary to protect people, the environment and property;
 - (ii) avoid unnecessary interference with the passage of people and vehicles;
 - (iii) prevent damage to services or property;
 - (iv) prevent obstruction or other interference with services;
 - (v) prevent nuisance and unnecessary noise and disturbance;
 - (vi) prevent environmental damage or pollution;
 - (vii) ensure that the IDE Activities do not have any adverse impact on TfNSW, RailCorp, Sydney Trains, NSW Trains or Sydney Metro infrastructure and operations to a greater extent than is inherently necessary for the performance of the IDE Activities;
 - (viii) comply with all Statutory Requirements relating to the protection of the environment;
 - (ix) prevent contamination of land;
 - (x) seek to ensure that the IDE Activities are carried out in a competent, proper and efficient manner and so as to minimise harm to the environment;
 - (xi) seek to minimise the generation of waste;
 - (xii) seek to maximise and encourage the recovery, recycling and reuse of recoverable resources; and
 - (xiii) ensure that our Subcontractors do likewise,

provided that this clause will not be taken to mean that TfNSW authorises any action constituting a breach of any Statutory Requirements.

- (b) Our obligations include the provision of barricades, guards, fencing, temporary roads, footpaths, warning signs, lighting, watching, traffic flagging, safety helmets and clothing, removal of obstructions and protection of services.

17.14 Protection of cultural heritage and native title rights

We are committed to the protection of cultural heritage items and native title rights and will:

- (a) if any cultural heritage items are discovered by us immediately give written notice to TfNSW;
- (b) comply with TfNSW's instructions required to enable TfNSW to comply with any obligations arising as a result of the operation of Statutory Requirements in relation to heritage items and native title;
- (c) comply with Statutory Requirements relating to the protection of Aboriginal objects and places and other items of cultural heritage;
- (d) comply with guidelines for the identification and protection of Aboriginal objects and places and items of cultural heritage; and
- (e) ensure that our Associates do likewise.

17.15 National Greenhouse and Energy Reporting Act 2007 (Cth)

We acknowledge and agree that:

- (a) if any of the IDE Activities, or the activities of any of our personnel, in connection with the IDE Activities (the **Relevant Matters**) constitute a "facility" within the meaning of the NGER Legislation, then:
 - (i) if a person can be nominated as having operational control for the purposes of the NGER Legislation then:
 - A. the person identified in the Agreement Particulars is nominated as having operational control of the facility and is the NGER NOP; and
 - B. for the purposes of the NGER Legislation, the NGER NOP:
 - 1) will be taken to be the controlling corporation in relation to that facility;
 - 2) will comply with any obligations arising in respect of the NGER Legislation; and
 - 3) must do all things necessary to give effect to their nomination as having operational control in relation to the facilities constituted by the Relevant Matters;

- (ii) if a person cannot be nominated as having operational control for the purposes of the NGER Legislation then:
 - A. the person (**Controlling Person**) who in accordance with the NGER Legislation has or is taken to have operational control for the purpose of the NGER Legislation is the having operational control in relation to the facilities constituted by the Relevant Matters; and
 - B. for the purposes of the NGER Legislation the Controlling Person will be or be taken to be the controlling corporation in relation to in relation to the facilities constituted by the Relevant Matters and will comply with any obligations arising in respect of the NGER Legislation,

but the NGER NOP will be the person identified in the Agreement Particulars; and
- (iii) if TfNSW incurs, or (but for this clause) would incur, an obligation or liability under or in connection with the NGER Legislation as a result of or in connection with any of the Relevant Matters, and the NGER Legislation provides that such liability can be transferred by TfNSW or the NSW Government or any of its agencies to another person then the person nominated as the NGER NOP must, on the written request of TfNSW, do all things reasonably necessary to ensure the obligation or liability is transferred to the NGER NOP;
- (b) if TfNSW or the Controlling Person requests it, the NGER NOP must provide Greenhouse Data to TfNSW or the Controlling Person (or both):
 - (i) to the extent that, in a manner and form that, and at times that, will enable TfNSW or the Controlling Person to comply with the NGER Legislation irrespective of whether TfNSW or the Controlling Person or the NGER NOP or any other person has an obligation to comply with the NGER Legislation in connection with any Relevant Matters; and
 - (ii) otherwise as requested by TfNSW from time to time;
- (c) in relation to the facilities constituted by the Relevant Matters, the NGER NOP must also provide to TfNSW or the Controlling Person all Greenhouse Data and other information which the NGER NOP provides to any other person under the NGER Legislation in connection with any Relevant Matters, at the same time as the NGER NOP provides that Greenhouse Data or other information to that other person;
- (d) in relation to the facilities constituted by the Relevant Matters the NGER NOP must:
 - (i) collect and record all such Greenhouse Data as may be required to enable reporting under the NGER Legislation or enable the NGER NOP to discharge its obligations under this clause 17.15, and keep that Greenhouse Data for at least 7 years after the end of the year in which the Relevant Matters occur; and

- (ii) permit any persons appointed or authorised by TfNSW to examine, monitor, measure, copy, audit and/or verify the Greenhouse Data and cooperate with and provide all reasonable assistance to any such persons (including by doing such things as giving access to premises, plant and equipment, producing and giving access to documents and answering any relevant questions);
- (e) TfNSW may provide or otherwise disclose the Greenhouse Data and any other information which TfNSW obtains under this clause 17.15 to any other person, and may otherwise use the Greenhouse Data and other information for any purpose as TfNSW sees fit; and
- (f) nothing in this clause 17.15 is to be taken as meaning that TfNSW has agreed to perform any statutory obligation that the NGER NOP or Controlling Person may have regarding the provision of Greenhouse Data to any authority.

17.16 Minimise disruption

In carrying out the IDE Activities, we will minimise disruption or inconvenience to:

- (a) the existing network of rail lines and rail stations owned or operated by RailCorp, Sydney Trains, NSW Trains or Sydney Metro;
- (b) existing road network and pedestrian facilities; and
- (c) TfNSW and other owners, occupiers, tenants and potential tenants of the Site in their occupation or use of, or attendance on, any part of the Site, including any occupation or use of the Works or a Portion.

17.17 Statutory Functions

- (a) The NOPs appreciate that TfNSW is subject to obligations in its capacity as a NSW Government agency.
- (b) In carrying out the IDE Activities, we will ensure that our officers, employees and Subcontractors and agents do not proceed with any course of action during the carrying out of the IDE Activities which may prejudice or in any way detrimentally affect any of TfNSW's obligations and duties in its capacity as a NSW Government agency.
- (c) Nothing in this Agreement will in any way unlawfully restrict or otherwise unlawfully affect the unfettered discretion of:
 - (i) TfNSW or any Rail Transport Agency to exercise any of their respective functions and powers pursuant to any legislation; or
 - (ii) the ASA to exercise any of its functions and powers pursuant to the ASA Charter,
 including any functions or powers required to be exercised by TfNSW or any Rail Transport Agency pursuant to any Configuration Management Framework.
- (d) Without limiting clause 17.17(c), anything which TfNSW, any other Rail Transport Agency or the ASA do, or fail to do or purport to do, pursuant to their respective

functions and powers either as an AEO or under any legislation, the ASA Charter or the Configuration Management Framework, will be deemed not to be an act or omission by TfNSW under this Agreement.

- (e) The NOPs each release and discharge TfNSW from all Claims, costs, expenses and losses which they may have against TfNSW or otherwise suffer or incur arising under, out of, or in any way in connection with, this Agreement as a result of the exercise by TfNSW, any other Rail Transport Agency or the ASA of their respective functions and powers either as an AEO or under any legislation, the ASA Charter or the Configuration Management Framework, except to the extent that:
 - (i) this gives rise to a Target Adjustment Event; or
 - (ii) such costs, expenses and losses otherwise constitute Reimbursable Costs.

17.18 Commonwealth Funding

- (a) This clause 17.18 will apply in respect of a Project if the Agreement Particulars specifies that the Project is partially funded by the Commonwealth. Otherwise, this clause 17.18 will have no application.
- (b) The NOPs:
 - (i) acknowledge that the Project will be partially funded by the Commonwealth in accordance with the Project MOU; and
 - (ii) must:
 - A. provide TfNSW with any information or assistance reasonably required in relation to reporting or attendance at meetings; and
 - B. prepare any reports reasonably required by the Principal's Representative (including those referred in the Commonwealth Government's document entitled "Notes on Administration for the Nation Building Program"),

to ensure that TfNSW is able to comply with its obligations under the Project MOU, the Head MOU, the National Land Transport Act and any other memorandum of understanding or arrangement between the State of NSW and the Commonwealth Government that may apply to the Project from time to time.
- (c) Assistance for the purposes of clause 17.18(b) includes permitting a person authorised by the Australian Government Minister administering the National Land Transport Act, at all reasonable times, to:
 - (i) inspect any work involved in the carrying out of the Project; and
 - (ii) inspect and make copies of any documents relating to the Project.
- (d) In all publications, promotional and advertising materials, public announcements and activities in relation to the Project, the IDE must acknowledge the financial support that it has received from the Australian Government. Such

acknowledgement must be in a manner approved by the Principal's Representative prior to its use.

17.19 Options

- (a) The Principal's Representative may (in its absolute discretion), by written notice given to the Participants at any time within the period stated in the relevant Options Schedule, exercise any Option. Commencing upon the issue of such a notice by the Principal's Representative, we must perform our obligations under this Agreement on the basis that, in respect of the Project, the Compensation Framework, the Works Brief and the provisions of this Agreement will be adjusted as set out in the Options Schedule for the relevant Option.
- (b) For the avoidance of doubt:
 - (i) TfNSW is not under any obligation whatsoever to exercise any Option; and
 - (ii) no Target Adjustment Event will arise in respect of TfNSW not exercising any Option.
- (c) Where TfNSW does not exercise its discretion to exercise an Option, TfNSW may (in its absolute discretion), either by itself or by third parties, undertake the work contemplated by the relevant Option.
- (d) The exercise of an Option by the Principal's Representative under this clause 17.19 will not relieve the Participants from their liabilities or obligations (including those arising out of any warranties given under this Agreement) whether under this Agreement or otherwise according to any law.

17.20 WHS Accreditation Scheme

- (a) This clause 17.20 will apply in respect of a Project if the Agreement Particulars specifies that the Project has Commonwealth funding. Otherwise, this clause 17.20 will have no application.
- (b) We acknowledge that TfNSW is not permitted to enter into this Agreement unless:
 - (i) the NOPs are accredited persons pursuant to the WHS Accreditation Scheme;
 - (ii) the NOPs will be accredited persons prior to carrying out any building work (as defined in section 6 of the BCIIIP Act) in relation to the IDE Activities; or
 - (iii) section 26(g) of the Building and Construction Industry (Improving Productivity) (Accreditation Scheme) Rules 2019 (Cth) applies.
- (c) Each NOP:
 - (i) warrants that it is accredited under the WHS Accreditation Scheme; and
 - (ii) must comply with all the requirements of, and maintain accreditation under, the WHS Accreditation Scheme while building work (as defined in section 6 of the BCIIIP Act) is carried out.

17.21 Engineering Authorisation

The NOP specified in the Agreement Particulars must obtain (or ensure that a relevant Subcontractor obtains) ASA Authorisation in respect of all relevant IDE Activities and we must carry out the Asset Services in accordance with that ASA Authorisation.

17.22 ASA Compliance

- (a) We must (and must ensure that Subcontractors) comply with the conditions of the applicable ASA Authorisation referred to in clause 17.21.
- (b) The NOPs must ensure that arrangements in respect of ASA Authorisation as referred to in clause 17.21 are in place for so long as the IDE Activities are carried out.
- (c) We must (and must ensure that Subcontractors):
 - (i) implement and comply with the requirements of any ASA Requirements applicable to the IDE Activities;
 - (ii) cooperate fully with the ASA in the performance of the ASA's functions;
 - (iii) provide access to premises and resources as reasonably required by the ASA, including so that it can effectively carry out its review, surveillance and audit functions;
 - (iv) comply with the directions, instructions and requirements issued by the ASA;
 - (v) notify the ASA of any matter that could reasonably be expected to affect the exercise of the ASA's functions;
 - (vi) provide the ASA with any information relating to its activities or any documents or other things reasonably required by the ASA in the exercise of its functions; and
 - (vii) provide TfNSW with such assistance as may be reasonably required by TfNSW to enable TfNSW to cooperate fully with the ASA and to implement and comply with ASA Requirements.
- (d) The NOPs each release and discharge TfNSW from all Claims, costs, expenses and losses which they may have against TfNSW or otherwise suffer or incur arising out of, or in any way in connection with, the requirement to obtain ASA Authorisation or the obligation to comply with the requirements of the ASA and the ASA Authorisation, except to the extent that:
 - (i) such matters gives rise to a Target Adjustment Event; or
 - (ii) such costs, expenses and losses otherwise constitute Reimbursable Costs.

17.23 Rail Safety

- (a) Without limiting any other clause in this Agreement, we must comply with the Rail Safety Legislation.

- (b) We must ensure that we do not do anything, or fail to do anything, that would cause TfNSW or any other Rail Transport Agency to be, or that would contribute to TfNSW or any other Rail Transport Agency being, in breach of the Rail Safety Legislation.
- (c) Without limiting clause 17.23(a), we acknowledge and agree that:
 - (i) the IDE Activities and the Works are being undertaken for the purpose of the construction of rail infrastructure;
 - (ii) TfNSW holds the TfNSW Accreditation; and
 - (iii) to the extent that the IDE Activities comprise Railway Operations, we carry out those IDE Activities pursuant to an Accreditation held by one of the Participants or a Subcontractor as required by the Rail Safety Legislation.
- (d) In carrying out the IDE Activities, we must:
 - (i) comply with:
 - A. all conditions of the TfNSW Accreditation and the TfNSW Safety Management System; and
 - B. all conditions of any Accreditation of the NOPs or a Subcontractor as referred to in clause 17.23(e) and any associated safety management system,

to the extent applicable to the IDE Activities;
 - (ii) develop, implement and maintain appropriate systems, procedures and records and make these available to TfNSW upon request, to ensure compliance the requirements of clause 17.23(d)(i);
 - (iii) not do anything (or fail to do anything) which jeopardises the TfNSW Accreditation or any Accreditation referred to in clause 17.23(e); and
 - (iv) ensure that all Subcontractors engaged in, or in connection with, the IDE Activities comply with clauses 17.23(d)(i) to 17.23(d)(iii).
- (e) In carrying out any part of the IDE Activities which require Accreditation:
 - (i) as a Rolling Stock Operator; or
 - (ii) as a Rail Infrastructure Manager, and in respect of which TfNSW does not have effective control and management of the relevant rail infrastructure for the purposes of the Rail Safety Legislation,

the NOPs must ensure that a NOP holds the necessary Accreditation for that part of the IDE Activities.
- (f) We must liaise and cooperate with TfNSW and each other Rail Transport Agency and provide any reasonable assistance and documentation to TfNSW and each other Rail Transport Agency, as such party may require in relation to safety matters.

- (g) Without limiting clause 17.23(f), we must provide the Principal's Representative with copies of all notices, reports and other correspondence given or received by us under, or in connection with, the Rail Safety Legislation relating to the IDE Activities or the Works, promptly after such notices are given or received (but in any event no later than 5 Business Days after they are given or received by us).
- (h) We must, and must ensure that our Subcontractors:
 - (i) promptly give all Investigative Authorities such access to premises and information as any Investigative Authority lawfully requests, within the time requested;
 - (ii) cooperate with and respond to any lawful requests made by any Investigative Authority, within the time requested; and
 - (iii) ensure that we (or our Subcontractors) do not hinder or delay any Investigative Authority in carrying out its duties.

18. Quality

18.1 Quality assurance

We are committed to ensuring that the IDE Activities and the Works are consistent with a Best For Project approach. For the achievement of this objective, we will establish, implement and maintain a quality assurance system to a standard equivalent to or better than the standard referred to in the Agreement Particulars.

18.2 Certificates

- (a) Together with each Payment Claim and at the Completion of the Project Works or each Portion, the Participants will submit to the Principal's Representative the IDE Certificate of Construction Compliance, identifying the work covered.
- (b) Each of the certificates provided by the Participants in accordance with clause 18.2(a) will be accompanied by a register prepared by the Participants for each of the following matters:
 - (i) management plans, method statements and inspection and test plans;
 - (ii) records of all compliance and other associated test records showing achievement of the acceptance criteria identified in the above inspection and test plans;
 - (iii) deficiency notices; and
 - (iv) concessions granted for non-conforming work.
- (c) For the avoidance of doubt, each of the following certificates must be completed and issued separately for each Project:
 - (i) the IDE Certificate of Design Compliance;
 - (ii) the Detailed Designer's Certificate of Design Compliance;

- (iii) the Signalling Designer's Certificate of Design Compliance;
- (iv) the Designers' Certificates of Design Compliance; and
- (v) the IDE Certificate of Construction Compliance.

18.3 Defects

- (a) TfNSW may (in its absolute discretion):
 - (i) inform us of the existence of a Defect which becomes apparent at any time prior to the expiration of the Defects Notification Period; and
 - (ii) issue a notice under clause 18.3(a)(i) even if we are otherwise aware of the Defect and clause 18.3(c)(ii) applies.
- (b) A notice by TfNSW under clause 18.3(a):
 - (i) must identify the Defect;
 - (ii) may be given at any time prior to the expiration of the Defects Notification Period; and
 - (iii) may state the time in which the rectification work is to be carried out and completed.

If the LT considers that the part of the Project Works or IDE Activities identified as a Defect in a notice issued by TfNSW under clause 18.3(a)(i) is not a Defect, a Participant may by written notice to the other Participants and TfNSW request that the issue be resolved in accordance with clause 28.2.

- (c) If:
 - (i) we receive any notice under clause 18.3(a)(i), we will rectify the Defect within the period stated in that notice and in accordance with any other requirement stated in that notice; or
 - (ii) we otherwise become aware of a Defect at any time prior to the expiration of the Defects Notification Period, we will, subject to clause 18.3(c)(i), rectify the Defect within a reasonable period.
- (d) If TfNSW gives a notice under clause 18.3(a)(i) or we otherwise become aware of a Defect prior to the expiration of the Defects Notification Period, the Defects Notification Period will be extended in relation to the particular Defect identified in the notice by a period of 12 months, commencing on the date of rectification of the Defect.
- (e) TfNSW will be entitled to rectify a Defect itself or engage others to do rectification work if TfNSW considers that:
 - (i) the rectification work must be carried out urgently for safety, environmental or other reasons of urgency; or
 - (ii) we have not undertaken the rectification work in the time required by clause 18.3(c).

- (f) Where TfNSW rectifies a Defect pursuant to clause 18.3(e), any costs reasonably incurred by TfNSW in doing so will be treated as TfNSW IDA Costs.
- (g) Subject to clause 18.3(h), the NOPs will be reimbursed in accordance with the Compensation Framework for the costs reasonably incurred by them in rectifying Defects pursuant to clause 18.3(c).
- (h) The LT must, within a reasonable time of Completion, determine any amount which should be withheld, until the Date of Final Completion, or deducted from any final payment in order to ensure that the obligations of the Participants in relation to the rectification of Defects are completed.

19. Time, progress and Completion

19.1 Progress and Date for Completion

- (a) We will:
 - (i) except as otherwise approved by the General Manager, progress the IDE Activities in accordance with the Current Program; and
 - (ii) without limiting clause 19.1(a)(i), achieve Completion of the Project Works by the Date for Completion.
- (b) The Date for Completion may only be adjusted by the LT and any such changes must be approved by TfNSW (in its absolute discretion).

19.2 Suspension of IDE Activities

- (a) Except to the extent necessary to avoid an event having, or which is reasonably foreseeable as having, an adverse impact on the environment, public health or safety, we will not suspend the IDE Activities without a written direction from TfNSW or pursuant to clause 27.8(d)(i).
- (b) If TfNSW considers that suspension of the whole or part of the IDE Activities is necessary or appropriate for any reason, TfNSW may direct that we suspend the progress of the whole or part of the IDE Activities for such time as TfNSW decides and we will promptly suspend that part of the IDE Activities.
- (c) TfNSW may direct that we are to recommence the whole or the relevant part of the IDE Activities at any time.
- (d) If TfNSW requires a suspension under this clause 19.2 for its convenience due to reasons within TfNSW's control, the LT will recommend whether the Compensation Framework should be adjusted to take into account the effect of the suspension, in which case clause 20.4 will apply.
- (e) Despite any other provision of this Agreement, the NOPs are not entitled to payment of Fee in respect of any Reimbursable Costs associated with a suspension under this clause 19.2.
- (f) We will use all reasonable endeavours to mitigate costs whether arising during the period of, or as the result of, any suspension.

19.2A Operational Readiness

- (a) When the General Manager considers that we have achieved Operational Readiness, the General Manager will submit a notice to the LT for its approval. The notice must include a statement by the General Manager to the effect that, to the best knowledge of the General Manager, having made reasonable enquiries, the Project Works or the Portion have reached Operational Readiness.
- (b) If the LT concurs with the General Manager that we have achieved Operational Readiness, the LT will countersign the notice from the General Manager under clause 19.2A(a) and submit it to the Principal's Representative for approval.
- (c) If the Principal's Representative agrees that Operational Readiness has been achieved, the Principal's Representative will countersign the notice submitted by the LT under clause 19.2A(b) and indicate the Date of Operational Readiness.
- (d) If the LT or the Principal's Representative does not consider that Operational Readiness has been achieved, the LT will notify the General Manager or the Principal's Representative will notify the LT (as applicable), indicating details of work that the LT or the Principal's Representative (as applicable) considers to be outstanding to achieve Operational Readiness.
- (e) If the LT considers that Operational Readiness has been achieved but the Principal's Representative does not agree, and a NOP wishes to pursue the issue, the NOP may by written notice to the other Participants and TfNSW request that the issue be resolved in accordance with clause 28.2.
- (f) Once the General Manager is satisfied that the outstanding work has been completed in accordance with this Agreement, the General Manager will again initiate the approval process under this clause 19.2A.
- (g) We acknowledge and agree that:
 - (i) the Date of Operational Readiness will be relevant only:
 - A. as expressly stated as a KPI in the Project KRA Performance Requirements; or
 - B. for the purposes of clause S7-5.3.5 of Schedule 7; and
 - (ii) the achievement of Operational Readiness (and any notice issued by the Principal's Representative under this clause 19.2A) will not limit or otherwise affect our obligations under this Agreement in respect of the achievement of Completion, or any obligation under this Agreement which is referable to the Date of Completion, including the operation of clause 15.6.

19.3 Certificate of Completion

- (a) When the General Manager considers that we have achieved Completion, the General Manager will submit a certificate in the form set out in Schedule 15 (with Part 1 completed) to the LT for its approval. The certificate must include a statement by the General Manager to the effect that:

- (i) the General Manager is not aware of any Defects other than the minor Defects listed on the certificate which:
 - A. do not prevent the Project Works or the Portion from being Ready For Operations; and
 - B. can be corrected without prejudicing the convenient use of the Project Works or the Portion; and
 - (ii) to the best knowledge of the General Manager, having made reasonable enquiries, the Project Works or the Portion have reached Completion.
- (b) If the LT concurs with the General Manager that we have achieved Completion, the LT will complete Part 2 of the certificate submitted by the General Manager under clause 19.3(a) and submit it to the Principal's Representative for approval.
- (c) If the Principal's Representative agrees that Completion has been achieved, the Principal's Representative will complete Part 3 of the certificate submitted by the LT under clause 19.3(b) and indicate the Date of Completion.
- (d) If the LT or the Principal's Representative does not consider that Completion has been achieved:
- (i) the LT or the Principal's Representative (as applicable) will complete the relevant Part of the certificate submitted by the General Manager under clause 19.3(a) or by the LT under clause 19.3(b) (as applicable) indicating details of work that the LT or the Principal's Representative considers to be outstanding to achieve Completion and submit the certificate to the General Manager; and
 - (ii) the General Manager will promptly inform the Participants that Completion has not been achieved and the details of the outstanding work required to achieve Completion.
- (e) If the LT considers that Completion has been achieved but the Principal's Representative does not agree, and a NOP wishes to pursue the issue, the NOP may by written notice to the other Participants and TfNSW request that the issue be resolved in accordance with clause 28.2.
- (f) Once the General Manager is satisfied that the outstanding work has been completed in accordance with this Agreement, the General Manager will again initiate the approval process under this clause 19.3.
- (g) Upon the completion and issue of a Certificate of Completion under this clause 19.3:
- (i) we must hand over the Project Works or the Portion to TfNSW; and
 - (ii) we must correct all minor Defects listed in the Certificate of Completion as soon as possible after the Date of Completion.

19.4 Certificate of Final Completion

- (a) In respect of each Project, after expiry of the last Defects Notification Period applicable to that Project, and provided the General Manager is not aware of any outstanding Defects or any other matter which would prevent Final Completion from being achieved, the General Manager will submit a certificate in the form set out in Schedule 16 (with Part 1 completed) to the LT for its approval.
- (b) If the LT agrees that Final Completion has been achieved, the LT will complete Part 2 of the certificate submitted by the General Manager under clause 19.4(a) and submit it to the Principal's Representative for approval.
- (c) If the Principal's Representative agrees that Final Completion has been achieved, the Principal's Representative will complete Part 3 of the certificate submitted by the LT under clause 19.4(b).
- (d) If the LT or the Principal's Representative does not consider Final Completion has been achieved:
 - (i) the LT or the Principal's Representative (as applicable) will complete the relevant Part of the certificate submitted by the General Manager under clause 19.4(a) or by the LT under clause 19.4(b) (as applicable) indicating what the LT or the Principal's Representative considers to be outstanding to achieve Final Completion and submit the certificate to the General Manager; and
 - (ii) the General Manager will promptly inform the Participants that Final Completion has not been achieved and any details of the outstanding work or the failure to perform or observe the relevant obligation under this Agreement.
- (e) If the LT considers that Final Completion has been achieved but the Principal's Representative does not agree, and a NOP wishes to pursue the issue, the NOP may by written notice to the other Participants and TfNSW request that the issue be resolved in accordance with clause 28.2.
- (f) Once the General Manager is satisfied that Final Completion has been achieved, the General Manager will again initiate the approval process under this clause 19.4.

19.5 Portions

- (a) In addition to any Portions described in the Agreement Particulars, the LT or the Principal's Representative may at any time determine that any part of the Project Works will be regarded as a Portion.
- (b) References in this Agreement to Certificate of Completion, Completion, Date for Completion, Date for Operational Readiness, Date of Completion, Date of Operational Readiness, Defects Notification Period, Project Works and Ready For Operations (or Operational Readiness) will be interpreted separately for each Portion where the context requires or permits.

20. Directions by TfNSW and Target Adjustment Events

20.1 TfNSW Reserved Powers

Although the Participants intend that decisions affecting the Works will be made collectively as required by clause 4.5, each Participant acknowledges that the final decision on the following matters ("**TfNSW Reserved Powers**") ought to be, and is, reserved for unilateral determination by TfNSW in its absolute and unfettered discretion:

- (a) functional requirements, scope and design parameters for the Works (including the addition of work, the omission of work, changes to the levels, lines, positions or dimensions of work, changes to the character or quality of any work, and any other changes to the scope of the Works);
- (b) matters which are likely to have an impact on the cost of the Works, including future operation and maintenance costs;
- (c) matters which are likely to have an impact on the benefit derived by TfNSW or any other Rail Transport Agency from the Works or the IDE Activities;
- (d) timing or sequencing of the IDE Activities (including the Date for Completion);
- (e) urgent protection of people, property, the Works or the environment;
- (f) communications and interface issues with Stakeholders;
- (g) Site access arrangements;
- (h) protection of any items of cultural heritage value;
- (i) anything necessary to enable TfNSW to comply with its responsibilities and obligations under any Approvals, Statutory Requirements or the TfNSW Safety Management System with respect to the IDE Activities or the Works;
- (j) anything TfNSW judges appropriate to allow TfNSW to comply with its statutory obligations or responsibilities or to preserve and satisfy the Environment Protection Licence or TfNSW's role as a determining Authority for the purposes of any Approval;
- (k) anything which affects or may affect the TfNSW Accreditation or any Accreditation of any other Rail Transport Agency;
- (l) anything affecting any environmental or planning permit or approval;
- (m) the removal of an LT Member or an MT Member;
- (n) the decision whether to approve or not approve a recommendation made by the LT under clause 20.4 that the Compensation Framework should be adjusted, other than a recommended adjustment to:
 - (i) the TOC; or
 - (ii) any other targets (other than the Date for Completion) that affect the Compensation Framework; and

- (o) any matter in respect of which this Agreement provides that TfNSW has absolute discretion,

and the Participants will abide by and implement any direction of TfNSW in respect of any TfNSW Reserved Power ("**TfNSW Reserved Power Direction**") as though it were a decision of the LT.

No TfNSW Reserved Power Direction will invalidate this Agreement. If a TfNSW Reserved Power Direction omits or deletes any part of the Works, TfNSW may carry out the omitted or deleted work itself or by engaging others.

Any discretion or power of unilateral determination which is reserved or accorded to TfNSW under this Agreement or by law may be exercised solely for the benefit of TfNSW, despite any other terms of this Agreement.

20.2 Impact Request

TfNSW may (but is not obliged to) issue an Impact Request to the LT before giving a TfNSW Reserved Power Direction in respect of the TfNSW Reserved Power.

If TfNSW issues an Impact Request, the LT must promptly make a recommendation as to:

- (a) whether the proposed TfNSW Reserved Power Direction referred to in the Impact Request would constitute a Target Adjustment Event; and
- (b) the adjustment which would be made to the Compensation Framework to take account of the proposed TfNSW Reserved Power Direction,

and provide written notice as to its recommendation to TfNSW.

If TfNSW subsequently gives the TfNSW Reserved Power Direction, the procedure in clause 20.4 will apply.

20.3 Target Adjustment Events

- (a) The GM must give the LT and the Principal's Representative an initial notice (in the form set out in Part 1 of the "Target Adjustment Event Notification Form" in Schedule 36) of any potential Target Adjustment Event within 60 calendar days of the first occurrence of the circumstances giving rise to the potential Target Adjustment Event, except where the potential Target Adjustment Event is the result of a TfNSW Reserved Power Direction for which TfNSW has issued an Impact Request.
- (b) The LT must consider any such details that it receives under clause 20.3(a) and, if the LT considers that a potential Target Adjustment Event notified by the GM under clause 20.3(a) may constitute a Target Adjustment Event, promptly notify the Principal's Representative (in the form set out in Part 2 of the "Target Adjustment Event Notification Form" in Schedule 36).
- (c) If the LT has notified the Principal's Representative under clause 20.3(b), the GM must:
 - (i) promptly (and in any event within 60 calendar days) after the issue of the initial notice under clause 20.3(a); and

- (ii) every 60 calendar days thereafter until the finalisation of the matter in accordance with this clause 20.3 and clause 20.4,

submit (in the form of Part 1 of the “Target Adjustment Event Approval Form” in Schedule 36) further relevant details of the potential Target Adjustment Event to the LT and the Principal’s Representative, including any submissions or recommendations it believes are appropriate and any additional information necessary to enable the LT to comply with its obligations under clause 20.3(e).

- (d) There will be no adjustments made to the Compensation Framework if:
 - (i) the initial notice of the potential Target Adjustment Event is not given within the period required under clause 20.3(a); or
 - (ii) the further details required under clause 20.3(c) are not given within the period required under clause 20.3(c).
- (e) The LT must consider any details that it receives under clause 20.3(c) and consider:
 - (i) whether there is a Target Adjustment Event; and
 - (ii) if so the adjustments, if any, to be made to the Compensation Framework,and the procedure in clause 20.4 will apply.
- (f) We acknowledge that, in respect of a Project (other than the Initial Project or a Project that is Ad Hoc Works):
 - (i) an event specified in paragraphs (a) to (c) of the definition of “Target Adjustment Event” in Schedule 1 may occur prior to the Reference Date and in connection with the performance of Project Definition Services or Early Execution Works;
 - (ii) if that occurs, the LT may, after the Reference Date, recommend to the Principal’s Representative that the relevant event be dealt with for the purposes of this Agreement as if it were a Target Adjustment Event;
 - (iii) the Principal’s Representative will not unreasonably withhold its consent to any such recommendation; and
 - (iv) if the Principal’s Representative consents in writing to any such recommendation by the LT, the relevant event will be dealt with for the purposes of this Agreement as if it were a Target Adjustment Event.

20.4 Adjustments to Compensation Framework

- (a) If, in accordance with clause 20.3(e), the LT believes that a Target Adjustment Event:
 - (i) has not occurred, or will not occur, the LT will within 60 calendar days of receiving the details referred to in clause 20.3(c) notify the Principal’s Representative (by appropriately completing and issuing the form set out in Part 2 of the “Target Adjustment Event Approval Form” in Schedule 36); or

- (ii) has occurred, or will occur, (including a TfNSW Reserved Power Direction which the LT believes gives rise to a Target Adjustment Event), the LT will within 60 calendar days of receiving the details referred to in clause 20.3(c):
 - A. consider what adjustments, if any, should be made to the Compensation Framework to take into account the Target Adjustment Event; and
 - B. make a recommendation to the Principal's Representative (by appropriately completing and issuing the form set out in Part 2 of the "Target Adjustment Event Approval Form" in Schedule 36) that a Target Adjustment Event has occurred, or will occur, and of any adjustment that should be made to the Compensation Framework to take into account the Target Adjustment Event.
- (b) The Principal's Representative must review the recommendation and either (by appropriately completing and issuing the form set out in Part 3 of the "Target Adjustment Event Approval Form" in Schedule 36):
 - (i) approve the recommendation made by the LT, in which case the Compensation Framework will be adjusted in accordance with the LT's recommendation; or
 - (ii) not approve the recommendation made by the LT, in which case the Principal's Representative must issue a notice to the LT stating that it does not approve the LT's recommendation and providing its reasons for withholding its approval.
- (c) If the LT receives a notice under clause 20.4(b)(ii) it must consider the reasons provided by the Principal's Representative and may submit a new recommendation to the Principal's Representative, in which case clause 20.4(b) will reapply.
- (d) If the Principal's Representative does not approve a second recommendation made by the LT, and a NOP wishes to pursue the issue, the NOP may by written notice to the other Participants request that the issue be resolved in accordance with clause 28.2.

20.5 LT may recommend a change to the Works

- (a) The LT may, at any time, recommend to TfNSW a change to the functional requirements, scope and design parameters for the Works (including the addition of work, the omission of work, changes to the levels, lines, positions or dimensions of work, changes to the character or quality of any work, and any other changes to the scope of the Works).
- (b) Any recommendation under clause 20.5(a) must:
 - (i) include details of adjustments, if any, which would be made to the Compensation Framework to take account of the proposed change;
 - (ii) include details of any additional costs that would be incurred by TfNSW if the change were implemented (other than as a result of an adjustment

- to the Compensation Framework), including additional operation, maintenance and/or decommissioning costs;
 - (iii) include details of any impacts on the Planning Approval and any additional property impacts that may result from the proposed change;
 - (iv) confirm that the Works will be fit for their intended purposes as stated in, or reasonably inferred from, the Works Brief and this Agreement, notwithstanding the proposed change; and
 - (v) clearly indicate that it is a recommendation given under this clause 20.5.
- (c) TfNSW will consider any recommendation given by the LT under this clause 20.5 but we acknowledge and agree that TfNSW may accept (with or without conditions) or reject the recommendation in its absolute and unfettered discretion.
- (d) If TfNSW accepts the recommendation TfNSW will issue a direction to proceed with the recommendation in which event:
- (i) the LT will ensure that the notice is complied with; and
 - (ii) the Compensation Framework will be adjusted in the manner set out in the recommendation (in which case the change to the Works will constitute a Target Adjustment Event).
- (e) If TfNSW does not accept the recommendation, the recommendation will be withdrawn by the LT and we will continue to perform the IDE Activities as if the recommendation had not been made.

20.6 Adjusting the Compensation Framework

A reference to adjusting the Compensation Framework includes, if appropriate:

- (a) adjusting the Date for Completion;
- (b) adjusting the Date for Operational Readiness;
- (c) adjusting the TOC;
- (d) adjusting any other targets that affect the Compensation Framework; and
- (e) adjusting any other aspect of the Compensation Framework including the definitions and any documents referred to in the Compensation Framework.

20.7 Target Adjustment Guidelines

- (a) When the LT and the Principal's Representative are considering whether a circumstance or event justifies a change in any of the targets in the Compensation Framework and related terms, they will act consistently with the Target Adjustment Guidelines and this clause 20.7.
- (b) We will share all risks and opportunities associated with the delivery of the Works, regardless of whether or not:
 - (i) those risks/opportunities are within our control; or

- (ii) we could (or should) reasonably have foreseen them; or
- (iii) we made any provision for them in the TOC,

except for those types of risks/opportunities that we have specifically agreed will be retained solely by a particular Participant either in this Agreement or the Target Adjustment Guidelines.

- (c) We acknowledge that:
 - (i) the list of scenarios in the Target Adjustment Guidelines for which risk/opportunity is shared is not exhaustive;
 - (ii) without limiting paragraphs (a) and (b) of the definition of “Target Adjustment Event” in Schedule 1 or clause 20.3(f), the list of scenarios in the Target Adjustment Guidelines for which risk/opportunity is retained unilaterally by TfNSW is exhaustive; and
 - (iii) without limiting paragraphs (a) and (b) of the definition of “Target Adjustment Event” in Schedule 1 or clause 20.3(f), there are no other types of situations other than those listed in the Target Adjustment Guidelines where the risk/opportunity is retained unilaterally by TfNSW.

21. Payments

21.1 Compensation for Works

- (a) Subject to clauses 11.2, 11.3, 13.3, 22.3 and 23.3, TfNSW will pay the NOPs for carrying out the IDE Activities in accordance with:
 - (i) except in respect of Project Definition Services, clause 21.2 and the Compensation Framework; and
 - (ii) in respect of Project Definition Services:
 - A. clause 21.2;
 - B. the RFP; and
 - C. subject to the RFP, the Compensation Framework.
- (b) Payment to the NOPs pursuant to clause 21.1(a) will be the sole compensation to the NOPs for the fulfilment of their obligations under this Agreement.
- (c) The Compensation Framework may only be adjusted:
 - (i) in accordance with clause 20.4 or 20.5, where there is a Target Adjustment Event;
 - (ii) in accordance with clause 1.9; or
 - (iii) if:
 - A. the LT determines that the Compensation Framework is unsuitable to achieve the Objectives or part of it is not

consistent with the principles of the Compensation Framework;

- B. the LT makes a recommendation to the Principal's Representative that the Compensation Framework should be adjusted, providing details of the proposed adjustment; and
- C. the Principal's Representative, in its absolute discretion, approves the recommendation made by the LT.

21.2 Invoices and payments

- (a) At each of the following times:
 - (i) on the 5th Business Day of each calendar month, the General Manager will, with input from the Participants, prepare and submit to TfNSW a separate Payment Claim for each of the following:
 - A. each Proposed Additional Project, including any Project Definition Services and Early Execution Works;
 - B. each Project; and
 - C. each package of Program Management Activities,
in relation to the IDE Activities performed by the Participants;
 - D. in respect of the first such Payment Claim, since the IDE Activities were commenced; or
 - E. in respect of any subsequent Payment Claim, which have not been the subject of any previous Payment Claim; and
 - (ii) within 60 days of the Date of Final Completion for each Project, the General Manager will, with input from the Participants, prepare and submit to TfNSW a single Payment Claim, in relation to the IDE Activities performed by the Participants which have not been the subject of any previous Payment Claim.
- (b) A Payment Claim submitted by the General Manager pursuant to 21.2(a) will:
 - (i) if a claim in respect of a Project (other than a Project that is Ad Hoc Works) or a Proposed Additional Project, clearly separate amounts claimed in respect of Project Execution Works, Project Definition Services and Early Execution Works;
 - (ii) include, at a minimum, the information set out in Schedule 17; and
 - (iii) be accompanied by:
 - A. if a design package has been completed:
 - 1) the IDE Certificate of Design Compliance;

- 2) in respect of the Detailed Designer, the Detailed Designer's Certificate of Design Compliance;
- 3) in respect of the Signalling Detailed Designer, the Signalling Designer's Certificate of Design Compliance; and
- 4) in respect of any other Designers, the Designers' Certificate of Design Compliance; and

B. the IDE Certificate of Construction Compliance.

- (c) The amounts to be included in a Payment Claim submitted under this Agreement will be calculated in accordance with the Compensation Framework and this Agreement.
- (d) A Payment Claim must not include any amounts for Reimbursable Costs incurred more than 6 months prior to the date of the Payment Claim unless, in relation to a particular Reimbursable Cost:
 - (i) the LT agrees otherwise and makes a recommendation to the Principal's Representative to allow payment of the Reimbursable Costs; and
 - (ii) the Principal's Representative (in its absolute discretion) approves the recommendation.
- (e) TfNSW must issue a Payment Schedule within 10 Business Days after receipt of a Payment Claim. The Payment Schedule must identify the Payment Claim to which it relates and must be based on the Compensation Framework. If the Payment Schedule shows an amount less than the claimed amount (excluding payments already made), the Payment Schedule must state why the amount is less.
- (f) TfNSW may issue a Payment Schedule at any time even if the General Manager has not lodged a Payment Claim.
- (g) The following conditions must be satisfied before TfNSW is obliged to make any payment to the NOPs under this clause 21.2:
 - (i) if required under clause 21.9, a Payment Claim must be accompanied by a single Tax Invoice in respect of the Payment Claim;
 - (ii) all relevant sections of the Payment Claim must be properly completed;
 - (iii) a Payment Claim must be accompanied by a statement by the General Manager that the amounts shown in the Payment Claim are in accordance with the terms of this Agreement;
 - (iv) each Final Project Payment Claim must be accompanied by a statement by the FA in a form approved by TfNSW confirming that the amounts shown in the Payment Claim are in accordance with the terms of this Agreement;
 - (v) a Payment Claim must be accompanied by an LT resolution endorsing the claimed amount; and

- (vi) compliance with clauses 15.2(f) and 21.5.
- (h) We agree that any separate payment made by TfNSW to a NOP in response to a payment claim or adjudication application under the *Building and Construction Industry Security of Payment Act 1999* (NSW) must be taken into account in the next Payment Claim issued under this clause 21.2.
- (i) Subject to clause 21.2(g), TfNSW will pay the NOPs (or the NOPs will pay TfNSW as the case may be) the amounts stated in a Payment Schedule in accordance with clause 21.2(j).
- (j) Payment by TfNSW to the NOPs or by the NOPs to TfNSW (as the case may be) under clause 21.2(i) will be made no later than 15 Business Days after receipt by TfNSW of the relevant Payment Claim.
- (k) No payment by TfNSW will be evidence of the value of work, an admission of liability or that the work has been executed satisfactorily, but will be deemed to be a provisional payment on account and subject to a final verification audit by an FA and TfNSW.
- (l) Nothing in this clause 21.2 limits or otherwise affects TfNSW's rights under section 175B(7) of the *Workers Compensation Act 1987* (NSW), Schedule 2 Part 5 section 18 of the *Payroll Tax Act 2007* (NSW) or section 127 of the *Industrial Relations Act 1996* (NSW).
- (m) In relation to TfNSW IDA Costs incurred by TfNSW, TfNSW will submit to the General Manager, at the times or periods required by the LT and as otherwise determined by TfNSW a statement:
 - (i) of its TfNSW IDA Costs for the relevant month; and
 - (ii) by the FA confirming that the amounts shown in the statement are in accordance with the terms of this Agreement.

TfNSW must submit all TfNSW IDA Costs to the General Manager within 6 months of incurring the relevant TfNSW IDA Costs.

- (n) The LT may recommend that an interim payment on account of anticipated or actual Painshare or Gainshare be made under the Gainshare/Painshare Regime, and either TfNSW or the NOPs (as the case may require) may pay or allow the amount so recommended.
- (o) If in TfNSW's view it becomes likely that the NOPs will be required to pay TfNSW an amount under the Gainshare/ Painshare Regime, TfNSW may retain such amounts from the monthly payments under clause 21.2(i) so that TfNSW has retained a total amount under this clause 21.2(o) that is equal to the total likely liability of the NOPs under the Gainshare/ Painshare Regime.
- (p) In respect of each Project, the payments made in respect of the Final Project Payment Schedule will be deemed to be in full and final settlement of all entitlements to compensation arising pursuant to this Agreement in respect of that Project except to the extent that:
 - (i) payments are required pursuant to clause 26.8 or 26.13; or

- (ii) matters have been deliberately or fraudulently concealed by a Participant.
- (q) At any time after a Payment Claim has been paid the FA may undertake an audit of that Payment Claim to confirm that the amounts shown in the Payment Claim are in accordance with the terms of this Agreement. If the FA demonstrates to the LT that any amount shown in the Payment Claim is not in accordance with the terms of this Agreement, then any adjustment necessary must be made in the Payment Claim following that demonstration.
- (r) The NOPs:
 - (i) must appoint one NOP as the agent for all NOPs for the purposes of claiming and receiving payment from TfNSW in respect of this Agreement;
 - (ii) must notify TfNSW in writing of the identity of the NOP referred to in clause 21.2(r)(i) and of any changes in the identity of that NOP; and
 - (iii) acknowledge and agree that any payment made by TfNSW in respect of this Agreement to the NOP referred to in clause 21.2(r)(i) or any other NOP notified under clause 21.2(r)(ii) will be deemed to be in satisfaction of TfNSW's obligation to pay all NOPs.

21.3 Payment for materials at Site but not incorporated

- (a) If the NOPs wish to be paid for materials at the Site but not incorporated into the Works then, if requested by TfNSW, the Payment Claim under clause 21.2(a) must include evidence and documentation to establish to the satisfaction of TfNSW that:
 - (i) the materials exist;
 - (ii) unencumbered ownership will pass to TfNSW on or before payment by TfNSW; and
 - (iii) the materials are properly stored at the Site, labelled as the property of TfNSW and insured in the name of TfNSW and the relevant NOP supplying it.
- (b) The amount to be paid will be the value of the materials as determined by TfNSW in accordance with the principles set out in the Compensation Framework.

21.4 Payment for materials not at Site

If a NOP wishes to be paid for materials that are not stored on the Site, then prior approval must be obtained from the LT.

21.5 Participants to lodge statutory declarations

- (a) Each Payment Claim must be accompanied by a statutory declaration from each of the NOPs:
 - (i) in the form set out in Schedule 9;
 - (ii) including the details required by Schedule 9;

- (iii) made by a person who is in a position to know the facts attested to; and
 - (iv) be properly sworn or affirmed according to the *Oaths Act 1900* (NSW) or the equivalent legislation applicable in the place where the declaration is made.
- (b) Statutory declarations must also be provided at other times as requested by the General Manager.

21.6 TfNSW may make direct payments on request

Without limiting any right or obligation of TfNSW at law, at a NOP's written request and out of money due and payable to that NOP, TfNSW may pay money on that NOP's behalf to workers or Subcontractors of that NOP.

21.7 TfNSW may pay on court order

TfNSW may pay money direct to a worker of a NOP or Subcontractor and recover the amount paid from the NOPs as a debt due if TfNSW is presented with:

- (a) a court order in respect of money payable to the worker or Subcontractor under an award, Enterprise Agreement or Subcontract for work, services, materials, plant, equipment or advice supplied for the Works; and
- (b) a statutory declaration that no money has been paid under the court order.

21.8 Set-off, withholding and reduction

- (a) Without prejudice to any other rights, TfNSW may:
 - (i) deduct from any monies which may be, or become, payable to a NOP any money due from that NOP to TfNSW under this Agreement;
 - (ii) in respect of each Project, withhold from any monies which may be, or become, payable to a NOP an amount equal in value to all or any part of such monies if:
 - A. we have failed to provide the Principal's Representative any Management Plan or revised Management Plan required to be provided in accordance with this Agreement;
 - B. a Value for Money Report has not been developed and provided to the Principal's Representative in accordance with this Agreement;
 - C. we have failed to comply with a material requirement of the TSRs;
 - D. without limiting clause 21.8(a)(ii)C, an Estimating Agreement (as referred to in TfNSW Standard Requirements: TSR CC – Collaborative Contracts) has not been finalised and signed;
 - E. without limiting clause 21.8(a)(ii)C, appropriate benchmarking data has not been provided to TfNSW in accordance with the requirements of this Agreement;

- F. without limiting clause 21.8(a)(ii)C, reports do not comply with the requirements of the TSRs;
- G. any corrective action required as a result of, or arising out of, an audit is not addressed within the timeframe agreed in writing by us (or, failing agreement, within a reasonable timeframe); or
- H. we fail to provide to TfNSW or the Principal's Representative any other information, document, plan or report as required by this Agreement,

and:

- I. TfNSW has notified the NOP of its intention to exercise its right under this clause 21.8(a)(ii); and
- J. the NOP has failed, within 5 Business Days of the date of the notice under clause 21.8(a)(ii)I, to show reasonable cause why TfNSW should not exercise its right under this clause 21.8(a)(ii),

provided, however, that TfNSW will not be entitled to withhold an aggregate amount under this clause 21.8(a)(ii) in respect of a Project that exceeds 15% of the total Fee that has previously been paid in respect of that Project;

- (iii) in respect of any monies which may be, or become, payable to a NOP, withhold payment to the extent TfNSW is required or permitted to do so by law; or
- (iv) deduct from any monies which may be, or become, payable to a NOP, any amount that has been paid to that NOP in respect of Project Definition Services as contemplated by clause 11.2(b)(ii) to the extent that TfNSW is satisfied, acting reasonably, that:
 - A. the relevant PDS Documentation was not submitted in accordance with this Agreement and the RFP; or
 - B. we have otherwise not complied with the requirements of this Agreement and the RFP in relation to the relevant Project Definition Services,

and:

- C. TfNSW has notified the NOP of its intention to exercise its right under this clause 21.8(a)(iv); and
- D. the NOP has failed, within 5 Business Days of the date of the notice under clause 21.8(a)(iv)C, to show reasonable cause why TfNSW should not exercise its right under this clause 21.8(a)(iv).

- (b) Any moneys withheld in accordance with clause 21.8(a)(ii) will be released when the circumstances referred to in clause 21.8(a)(ii) no longer apply or we have remedied the relevant circumstances to the reasonable satisfaction of the Principal's Representative.
- (c) Nothing in this clause 21.8 will affect the right of TfNSW to recover from the NOP the whole of any debt or any balance that remains owing by that NOP after any deduction.

21.9 GST

- (a) In this clause 21.9:
 - (i) "GST" and other terms used in this clause 21.9 (other than Recipient) have the meanings ascribed to those terms by the GST Legislation;
 - (ii) any reference to GST payable by an entity includes any GST payable by the representative member of any GST group of which that entity is a member;
 - (iii) any reference to input tax credits to which an entity is entitled will include input tax credits to which the representative member of any GST group of which that entity is a member is entitled; and
 - (iv) if the GST Legislation treats part of a supply as a separate supply for the purpose of determining whether GST is payable on that part of the supply or for the purpose of determining the tax period to which that part of the supply will be attributable, such part of the supply will be treated as a separate supply for the purposes of this clause.
- (b) If a party is required under this Agreement to reimburse or pay to another party an amount calculated by reference to a cost, expense, or an amount paid or incurred by that party, the amount of the reimbursement or payment will be reduced by the amount of any input tax credits to which that party (or an entity on whose behalf the party is acting) is entitled in respect of any acquisition relating to that cost, expense or other amount.
- (c) If a payment to be made under this Agreement is calculated as a percentage of another amount, that payment will be calculated as a percentage of that amount excluding any GST component.
- (d) If GST is payable by an entity ("**Supplier**") in relation to any supply that it makes under or in connection with this Agreement, the parties agree that:
 - (i) any consideration (including the value of any non-monetary consideration) provided for that supply under or in connection with this Agreement other than under this clause 21.9(d) ("**Agreed Amount**") is exclusive of GST;
 - (ii) an additional amount will be payable by the party providing consideration for that supply ("**Recipient**") equal to the amount of GST payable by the Supplier on that supply; and

- (iii) the additional amount is payable at the same time as any part of the Agreed Amount is to be first provided for that supply and the Supplier will provide a tax invoice to the Recipient in respect of that supply, no later than that time.
- (e) To the extent, if any, that any consideration (or part thereof) is specified in this Agreement to be inclusive of GST, that consideration (or the relevant part) shall be excluded from the Agreed Amount for the purposes of calculating the additional amount under clause 21.9(d)(ii).
- (f) If the Supplier determines on reasonable grounds, is advised by the Commissioner of Taxation or otherwise becomes aware that the GST payable on a supply made under or in connection with this Agreement is different to the additional amount paid by the Recipient to the Supplier in accordance with clause 21.9(d)(ii) (if any) in respect of that supply such that:
 - (i) the Supplier is required to pay an amount (or further amount) of GST in respect of that supply; or
 - (ii) the Supplier receives or becomes entitled to receive a refund or credit of the whole or any part of the GST paid by the Supplier in relation to that supply,
 the Supplier must either:
 - (iii) provide a corresponding refund or credit to the Recipient; or
 - (iv) will be entitled to receive the amount of that variation from the Recipient,
 as the case may be.
- (g) For the purposes of calculating whether the GST payable on a supply made under or in connection with this Agreement is different to the additional amount paid by the Recipient to the Supplier for the purposes of clause 21.9(f) any additional amount referred to in clause 21.9(d)(ii) is taken to be amended by the amount of any earlier variation made under this clause.
- (h) Where an adjustment event occurs in relation to a supply made by the Supplier under or in connection with this Agreement, and the adjustment event gives rise to an adjustment under the GST Legislation, the Supplier will issue an adjustment note to the Recipient in respect of that supply within 14 days after becoming aware of the relevant adjustment.
- (i) This clause shall not merge on termination of this Agreement.
- (j) The NOPs must do all things necessary under the GST Legislation to enable TfNSW to deal with the NOPs as though they were a single entity for GST purposes, including registration of a partnership comprised of the NOPs for GST purposes. The NOPs must ensure that any tax invoice issued by or on behalf of the NOPs complies with the requirements of the GST Legislation and the NOPs must indemnify TfNSW for any loss, cost or expense incurred by TfNSW as a result of any failure of the NOPs to do so or any failure by the NOPs to comply with the requirements of the GST Legislation.

21.10 Long Service Levy

We will pay the Long Service Levy to the Building and Construction Industry Long Service Payments Corporation.

22. Program Management Activities

22.1 Program Management Activities and Program Management Budgets

- (a) TfNSW may (in its absolute discretion), from time to time, notify us in writing of:
 - (i) work, services, activities or tasks that TfNSW proposes that we carry out under, and in accordance with, this Agreement, despite those work, services, activities or tasks not forming part of any one Project, including where such work, services, activities or tasks relate to multiple Projects; and
 - (ii) a proposed budget for costs relating to the performance of the proposed Program Management Activities referred to in clause 22.1(a)(i), which budget may apply to a period of time or particular parts of the proposed Program Management Activities.
- (b) Within 5 Business Days of receipt of a notice under clause 22.1(a), we will notify TfNSW in writing whether we agree with the proposed Program Management Activities and the proposed Program Management Budget.
- (c) If Program Management Activities and an associated Program Management Budget have been agreed in writing in accordance with clause 22.1(b), we must carry out the Program Management Activities in accordance with this Agreement. For the avoidance of doubt, we must not carry out any work, services, activities or tasks notified by TfNSW to us under clause 22.1(a)(i) in respect of which a Program Management Budget has not been agreed in writing.
- (d) If Program Management Activities and an associated Program Management Budget have not been agreed in writing in accordance with clause 22.1(b), TfNSW may (in its absolute discretion):
 - (i) either by itself or by third parties, undertake the Program Management Activities;
 - (ii) elect not to proceed with the Program Management Activities; or
 - (iii) issue a revised notice under clause 22.1(a).

22.2 Payment for Program Management Activities

- (a) We agree that the exercise by TfNSW of any of its rights under this clause 22, or the performance of any work, services, activities or tasks required by this clause 22, including:
 - (i) the carrying out of any Program Management Activities; and

- (ii) participation in any discussions with a view to agreeing any Program Management Activities, any Program Management Budget or any adjustment to any Program Management Budget,

will not:

- (iii) constitute a Target Adjustment Event;
- (iv) give rise to any increase in any Fee; or
- (v) give rise to any increase in any TOC,

but nothing in this clause 22.2(a) will limit or otherwise affect the rights and entitlements of a Participant, or the operation of any other provision of this Agreement, in respect of events or circumstances the occurrence of which this Agreement otherwise expressly provides will:

- (vi) constitute a Target Adjustment Event;
- (vii) give rise to any increase in a Fee; or
- (viii) give rise to any increase in a TOC.

22.3 Program Management Budgets

- (a) In respect of each package or period of Program Management Activities the subject of a Program Management Budget, TfNSW will not be under any obligation to pay a NOP any amount which will result in the Total PMA Costs exceeding the Program Management Budget.
- (b) A Program Management Budget may be revised as follows:
 - (i) the Principal's Representative may (in its absolute discretion) in writing authorise increases in a Program Management Budget; or
 - (ii) a Program Management Budget may be reduced by written agreement from all Participants.
- (c) Each Program Management Budget is:
 - (i) inclusive of all amounts referred to in the definition of "Total PMA Costs" in Schedule 1 in relation to the relevant package or period of Program Management Activities; and
 - (ii) exclusive of GST.
- (d) We will not be under any obligation to continue to carry out Program Management Activities to the extent the Total PMA Costs exceed (or will exceed, if Program Management Activities are continued) the Program Management Budget.

23. Ad Hoc Works

23.1 Ad Hoc Works and AHW Expenditure Limits

- (a) TfNSW may (in its absolute discretion), from time to time, notify us in writing of:

102

- (i) work, services, activities or tasks that TfNSW proposes that we carry out under, and in accordance with, this Agreement, despite those work, services, activities or tasks not forming part of any current Project, but which will themselves constitute an Additional Project for the purposes of this Agreement, which notice must specify:
 - A. any proposed Project-Specific Schedules and Project-Specific Exhibits applicable to the proposed Ad Hoc Works; and
 - B. any parts of this Agreement that TfNSW proposes not apply to the proposed Ad Hoc Works; and
 - (ii) a proposed budget for costs relating to the performance of the proposed Ad Hoc Works.
- (b) Within 5 Business Days of receipt of a notice under clause 23.1(a), we will notify TfNSW in writing whether we agree with the proposed Ad Hoc Works and proposed AHW Expenditure Limit.
- (c) If Ad Hoc Works, an associated AHW Expenditure Limit and the items referred to in clause 23.1(a)(i)A and 23.1(a)(i)B have been agreed in writing in accordance with clause 23.1(b), we agree that, on and from the date of such agreement:
- (i) subject to clause 23.1(c)(iii), we must carry out the Ad Hoc Works in accordance with this Agreement;
 - (ii) the package of Ad Hoc Works will be an Additional Project for the purposes of this Agreement;
 - (iii) all parts of this Agreement will apply to the Ad Hoc Works, except those parts of this Agreement referred to in clause 23.1(a)(i)B; and
 - (iv) each Project-Specific Schedule and Project-Specific Exhibit specified in the written notice referred to in clause 23.1(a) will be deemed to form part of this Agreement.
- (d) For the avoidance of doubt, we must not carry out any work, services, activities or tasks notified by TfNSW to us under clause 23.1(a)(i) in respect of which:
- (i) the items referred to in clause 23.1(a)(i)A or 23.1(a)(i)B have not been agreed in writing; or
 - (ii) an AHW Expenditure Limit has not been agreed in writing.
- (e) If Ad Hoc Works, an associated AHW Expenditure Limit and the items referred to in clause 23.1(a)(i)A and 23.1(a)(i)B have not been agreed in writing in accordance with clause 23.1(b), TfNSW may (in its absolute discretion):
- (i) either by itself or by third parties, undertake the Ad Hoc Works;
 - (ii) elect not to proceed with the Ad Hoc Works; or
 - (iii) issue a revised notice under clause 23.1(a).

23.2 Payment for Ad Hoc Works

- (a) We agree that the exercise by TfNSW of any of its rights under this clause 23, or the performance of any work, services, activities or tasks required by this clause 23, including:
- (i) the carrying out of any Ad Hoc Works; and
 - (ii) participation in any discussions with a view to agreeing any Ad Hoc Works, any AHW Expenditure Limit, any other matter referred to in clause 23.1(a) or any adjustment to any AHW Expenditure Limit,
- will not:
- (iii) constitute a Target Adjustment Event;
 - (iv) give rise to any increase in any Fee; or
 - (v) give rise to any increase in any TOC,
- but nothing in this clause 23.2(a) will limit or otherwise affect the rights and entitlements of a Participant, or the operation of any other provision of this Agreement, in respect of events or circumstances the occurrence of which this Agreement otherwise expressly provides will:
- (vi) constitute a Target Adjustment Event;
 - (vii) give rise to any increase in a Fee; or
 - (viii) give rise to any increase in a TOC.

23.3 AHW Expenditure Limits

- (a) In respect of each package of Ad Hoc Works the subject of an AHW Expenditure Limit, TfNSW will not be under any obligation to pay a NOP any amount which will result in the Total AHW Costs exceeding the AHW Expenditure Limit.
- (b) An AHW Expenditure Limit may be revised as follows:
- (i) the Principal's Representative may (in its absolute discretion) in writing authorise increases in an AHW Expenditure Limit; or
 - (ii) an AHW Expenditure Limit may be reduced by written agreement from all Participants.
- (c) Each AHW Expenditure Limit is:
- (i) inclusive of all amounts referred to in the definition of "Total AHW Costs" in Schedule 1 in relation to the relevant package of Ad Hoc Works; and
 - (ii) exclusive of GST.

- (d) We will not be under any obligation to continue to carry out Ad Hoc Works to the extent the Total AHW Costs exceed (or will exceed, if the Ad Hoc Works are continued) the AHW Expenditure Limit.

24. Reporting against Expenditure Limits and Budgets

We will ensure that every fortnight during:

- (a) in respect of the Project Definition Services, the Project Proposal Phase; or
- (b) in respect of the Early Execution Works, the Program Management Activities or the Ad Hoc Works, the carrying out of such IDE Activities,

in addition to our monthly report, TfNSW is provided with a report (separately for each PDS Expenditure Limit, EEW Expenditure Limit, Program Management Budget and AHW Expenditure Limit) in respect of each fortnightly period (the “Reporting Period”) that contains:

- (c) the Total PDS Costs, Total EEW Costs, Total PMA Costs or Total AHW Costs (as applicable) for the relevant IDE Activities incurred during the Reporting Period;
- (d) Total PDS Costs, Total EEW Costs, Total PMA Costs or Total AHW Costs (as applicable) for the relevant IDE Activities incurred on and from the commencement of the Project Proposal Phase or the carrying out of the relevant IDE Activities (as applicable) to the end of the Reporting Period;
- (e) an updated cashflow forecast for the relevant IDE Activities;
- (f) forecast Total PDS Costs, Total EEW Costs, Total PMA Costs or Total AHW Costs (as applicable) to complete the relevant IDE Activities;
- (g) variance between forecast Total PDS Costs, Total EEW Costs, Total PMA Costs or Total AHW Costs (as applicable) to complete the relevant IDE Activities and actual Total PDS Costs, Total EEW Costs, Total PMA Costs or Total AHW Costs (as applicable) for the relevant IDE Activities to date and for the previous Reporting Period; and
- (h) graphical and tabular representation of actual Total PDS Costs, Total EEW Costs, Total PMA Costs or Total AHW Costs (as applicable) incurred in carrying out the relevant IDE Activities as against forecast Total PDS Costs, Total EEW Costs, Total PMA Costs or Total AHW Costs (as applicable):
 - (i) for carrying out the relevant IDE Activities for the Reporting Period; and
 - (ii) to complete the relevant IDE Activities,

taking proper account of amounts likely to be payable under clause 21 in respect of relevant IDE Activities to be performed, or likely to be performed,

in each case separately identifying each component of Total PDS Costs, Total EEW Costs, Total PMA Costs or Total AHW Costs (as applicable).

25. Remedies and liabilities

- (a) Subject to clauses 25(d) and 25(e), to the extent permitted by law, the respective rights, obligations and liabilities of each of us as set out in this Agreement (including the deed poll in Schedule 34) exclusively govern our rights in relation to this Agreement and the Works and we do not have any other rights or remedies arising out of or in connection with this Agreement and the Works, at law (including negligence) or equity, other than as set out in this Agreement.
- (b) This Agreement creates legally enforceable rights:
 - (i) despite the fact that certain matters are to be settled, resolved, determined or agreed by the LT; and
 - (ii) irrespective of how or whether any matters to be settled, resolved, determined or agreed by the LT are settled, resolved, determined or agreed.
- (c) Interpretation of this Agreement which is consistent with the principles in clauses 25(a) and 25(b) is to be adopted.
- (d) To the extent permitted by law and despite any other provisions of this Agreement (except clause 25(e)):
 - (i) each Participant releases and discharges the other Participants from all Claims, costs, expenses and losses which they may have against the other Participants or otherwise suffered or incurred; and
 - (ii) each Participant agrees that no Participant will be liable to any other Participant,

(whether the right of action or the liability is under this Agreement, the deed poll in Schedule 34, at law, in equity, under statute or otherwise) with respect to any breach of this Agreement (or the deed poll in Schedule 34) or any negligent act, error or omission in connection with the Works or this Agreement (including the deed poll in Schedule 34), except to the extent that the breach, act, error or omission constitutes a Wilful Default.
- (e) Nothing in this Agreement, including clauses 25(a), 25(d), 27.1 or 28 limits, excludes or constitutes a waiver of any right or remedy of a Participant with respect to or arising out of or in connection with any Wilful Default by any other Participant.
- (f) Each Participant is liable for and indemnifies the other Participants for all costs, expenses, damages, losses or other amounts arising out of or in connection with that Participant's Wilful Default.

26. Insurances and indemnities

26.1 Insurance for the Works

Except to the extent otherwise provided in the Agreement Particulars:

- (a) the Participants acknowledge that TfNSW has, prior to the Reference Date, effected contract works insurance on the same or substantially similar terms as those set out in Exhibit D, or on such other terms as have been agreed in writing by the parties, (the "**Works Policy**") for the Works and the IDE Activities. TfNSW may, in its discretion, have other insureds named or included in the policies;
- (b) the Participants acknowledge that the effecting and the maintenance of the Works Policy by TfNSW does not affect the Participant's obligations or liabilities under this Agreement; and
- (c) TfNSW will:
 - (i) maintain the Works Policy until the Date of Completion; and
 - (ii) notify the Participants if the Works Policy ceases to be in effect.

26.2 Liability Insurance

Except to the extent otherwise provided in the Agreement Particulars:

- (a) the Participants acknowledge that TfNSW has, prior to the Reference Date, effected public liability insurance on the same or substantially similar terms as those set out in Exhibit D, or on such other terms as have been agreed in writing by the parties, (the "**Liability Policy**") for the Works and the IDE Activities. TfNSW may, in its absolute discretion, have other insureds named or included in the policy;
- (b) the Participants acknowledge that the effecting and maintenance of the Liability Policy by TfNSW does not affect the Participants' obligations or liabilities under this Agreement; and
- (c) TfNSW will:
 - (i) maintain the Liability Policy until the expiry of the last Defects Notification Period applicable to the Project; and
 - (ii) notify the Participants if the Liability Policy ceases to be in effect.

26.3 Professional indemnity insurance

Except to the extent otherwise provided in the Agreement Particulars:

- (a) the Participants acknowledge that TfNSW will effect professional indemnity insurance within 15 Business Days of the Reference Date on the same or substantially similar terms as those set out in Exhibit D, or on such other terms as have been agreed in writing by the parties, (the "**PI Policy**");
- (b) TfNSW may, in its absolute discretion, have other insureds named or included in the policy;
- (c) the Participants acknowledge that the effecting and the maintenance of the PI Policy by TfNSW does not affect the Participants' obligations or liabilities under this Agreement; and
- (d) TfNSW will use all reasonable endeavours to maintain the PI Policy for a period of 6 years after the Date of Final Completion.

26.4 Insurance of employees

- (a) Each Participant shall maintain insurances until the Last Date of Final Completion and while ever the rectification of Defects is carried out under clause 18.3, against liability for death of or injury to its employees including liability by statute and at common law.
- (b) The NOPs' employee insurance policies will be for the maximum amount required by law, and where permitted by law, will extend to indemnify TfNSW for TfNSW's statutory liability to persons employed by any NOP.
- (c) The Participants will ensure that every Subcontractor is similarly insured.
- (d) The NOPs will provide the Principal's Representative with evidence of compliance with this clause 26.4 prior to the commencement of the IDE Activities and when otherwise requested by the Principal's Representative from time to time.

26.5 Subcontractors' insurance

- (a) The Participants will use all reasonable endeavours to ensure that all Subcontractors (excluding Designers, who are subject to the requirements in clause 26.6):
 - (i) have, and maintain for a period of 7 years after completion of all of their work forming part of, or otherwise relating to, the IDE Activities, a minimum of \$5 million professional indemnity insurance, with an excess /deductible of no more than the amount which the LT determines is acceptable, where the Subcontractor is providing services in a professional capacity;
 - (ii) have appropriate insurance for plant and equipment and for any work or other items intended for incorporation into the Works while ever that work or those items are not covered by the Works Policy;
 - (iii) have and maintain insurance against liability for death of or injury to its employees including liability by statute and at common law; and
 - (iv) indemnify the Participants in so far as possible at law against all claims against the Participants that are related to bodily injury or death caused by the Subcontractor.
- (b) A Participant that engages a Subcontractor must ensure that the terms of the Subcontract provide that:
 - (i) TfNSW has effected public liability insurance under this Agreement which covers the rights and interests of the Subcontractor and its liabilities to third parties in accordance with the insurance policy;
 - (ii) a copy of this insurance policy will be made available to the Subcontractor;
 - (iii) the public liability insurance is subject to the exclusions, conditions and excesses noted on the policy; and
 - (iv) each Subcontractor must:

- A. satisfy itself of the nature and extent of TfNSW's insurance; and
- B. if required by the Subcontractor, take out insurance to:
 - 1) insure any risks not insured by TfNSW's insurance; or
 - 2) cover any such exclusions, conditions or excesses in that insurance,
 which the Subcontractor wants to insure against or cover.

26.6 Designers' Insurance

The Participants will use all reasonable endeavours to ensure that all Designers:

- (a) except where the relevant Designer is a Participant, have, and maintain for a period of 7 years after completion of all of their work forming part of, or otherwise relating to, the IDE Activities, professional indemnity insurance for an amount not less than that stated in the Agreement Particulars, with an excess/deductible of no more than the amount which the LT determines is acceptable;
- (b) have a minimum of \$10 million public liability insurance cover in the joint names of the Designer and each Participant, covering the Participants and Designers for their respective rights and interests, and their liabilities to third parties and to each other, with an excess/deductible of no more than the amount which the LT determines is acceptable;
- (c) have and maintain insurance against liability for death of or injury to its employees including liability by statute and at common law; and
- (d) except where the relevant Designer is a Participant, indemnify the Participants in so far as possible at law against all claims against the Participants that are related to bodily injury or death caused by the Designer.

26.7 Notices of potential claims

- (a) The relevant NOP will, as soon as practicable, inform TfNSW and the LT in writing of any occurrence which may give rise to a claim or potential claim under the Works Policy, Liability Policy or the PI Policy regardless of whether the likely value of such claim is less than the applicable deductible. The relevant NOP will keep TfNSW and the LT informed of subsequent developments concerning the claim.
- (b) The Participants must, despite any other provision of this Agreement, comply in all respects with procedures for notifying a claim under the Works Policy, Liability Policy or the PI Policy as set out in Schedule 28 ("**Project Insurance Claims Protocol**").
- (c) The Participants must comply with the terms of the policies of insurance effected for each Project, including any notification requirements under that insurance.

- (d) Each NOP will also ensure that it informs TfNSW and the LT pursuant to clause 26.7(a) in respect of any occurrence which may give rise to a claim or potential claim under the Works Policy, Liability Policy or the PI Policy concerning Subcontractors under that NOP's control or direction.

26.8 Accounting for insurance proceeds

To the extent that a Participant receives payment under an insurance policy which reimburses that Participant for any cost, loss, expense or damage that has been or is to be treated as a Reimbursable Cost then the relevant Participant must account to the other Participants for that payment in full. In respect of each Project, if that happens after the date on which the Final Project Payment Schedule is signed under clause 21.2(e), then within 21 days of the Participant receiving the insurance payment:

- (a) the relevant Participant must notify the other Participants in writing of the payment received;
- (b) the General Manager must recalculate the Final Project Payment Schedule to take into account the proceeds received under the insurance policy;
- (c) the LT must arrange for the FA to verify that the amounts shown in the recalculation of the Final Project Payment Schedule are correct and in accordance with this Agreement; and
- (d) subject to the terms of this Agreement, the NOPs will as necessary make payment(s) to TfNSW, or TfNSW will pay the NOPs as the case may be, such that the total amounts paid to the NOPs under this Agreement are in accordance with the recalculated and verified Final Project Payment Schedule. Any such payments must be made within 10 Business Days after the verification by the FA of the Final Project Payment Schedule.

This clause 26.8 survives termination of this Agreement.

26.9 Other insurances by NOPs

- (a) The NOPs will obtain and maintain any insurance specified in the Agreement Particulars as required to be obtained and maintained by the NOPs.
- (b) The NOPs will obtain and maintain insurance (or ensure that insurance is obtained and maintained) for all Construction Plant belonging to, leased, hired or used by or otherwise in the care, custody or control of any NOP or its Associates at places where the Works are being carried out, such insurance to be for not less than the market value of the Construction Plant and against all usually insured risks. If the Construction Plant has become the property of TfNSW pursuant to this Agreement, TfNSW must be an insured under the insurance.
- (c) If the IDE Activities include any work involving asbestos or asbestos decontamination, including stripping, encapsulation or removal, the NOPs will obtain and maintain asbestos liability insurance (either through a NOP or a specialist asbestos removal Subcontractor):
 - (i) in the joint names of each Participant and covering the Participants and all Subcontractors for their respective rights and interests, and their liabilities to third parties and each other;

- (ii) for \$10 million for any one occurrence and \$20 million in the aggregate;
 - (iii) with an excess or deductible of no more than the amount which the LT determines is acceptable;
 - (iv) from at least 60 days before any work involving asbestos or asbestos decontamination commences; and
 - (v) for so long as there is a risk that an event covered by the insurance may occur in relation to the Works or the IDE Activities.
- (d) Unless otherwise determined by the LT, the NOPs will obtain and maintain comprehensive motor vehicle insurance covering all mechanically propelled vehicles, whether registered or required under the law to be registered, used by the NOPs at any time in connection with the Works, extended specifically to cover transportation of items and substances (including for third party liability, property damage and personal injury or death in accordance with relevant laws), such insurance to cover all amounts which the NOP or its officers, employees or agents might become legally liable to pay.
- (e) The NOPs will obtain and maintain marine transit insurance for any part of the Works that are in transit (including storage and transshipment) from any place outside Australia:
- (i) on an "all risks" basis, including war, riots, strikes and civil commotion coverage, covering those things until they are delivered to the Site, unpacked and inspected and confirmed as in sound condition;
 - (ii) in the joint names of each Participant and covering the Participants and all Subcontractors for their respective rights and interests, and their liabilities to third parties and each other;
 - (iii) that includes a delayed unpacking clause and a 50:50 clause; and
 - (iv) for as long as there is a risk that an event covered by the insurance may occur in relation to the Works or IDE Activities.
- (f) Unless otherwise determined by the LT, the NOPs will obtain and maintain appropriate insurance (for replacement value) in respect of all materials being or to be fabricated overseas for the Works in the joint names of each Participant for the period required by any law.
- (g) The NOPs will obtain and maintain any insurance required by virtue of any change in Statutory Requirements.
- (h) For each insurance policy referred to in this clause:
- (i) the NOPs must ensure that:
 - A. TfNSW receives at least 30 days' notice of any material change of the policy;
 - B. a notice of claim given by a Participant or a Subcontractor will be accepted by the insurer as a notice of claim by all of the insured; and

- C. upon becoming aware of any fact, matter or thing entitling the insurer to cancel the policy, immediate notice is given in writing to TfNSW about that fact, matter or thing at least 30 days prior to the insurer giving any notice of cancellation; and
- (ii) we must ensure that we do not do anything which prejudices the insurance policy; and
- (iii) the NOPs must ensure that they:
 - A. do not do anything which prejudices the insurance policy;
 - B. where required, rectify anything which might prejudice any insurance policy;
 - C. reinstate any insurance policy which lapses;
 - D. do not cancel, vary in any material way which reduces the level of cover to the Participants or allow an insurance policy to lapse without the prior written consent of the LT;
 - E. immediately notify TfNSW of any event that may result in an insurance policy lapsing or being cancelled, and replace that insurance policy prior to it lapsing or being cancelled; and
 - F. give full, true and particular information to the insurer of all matters and things the non-disclosure of which might in any way prejudice or affect any such policy or the payment of all or any benefits under the insurance policy.

26.10 Cross liability

Any insurance required to be effected by the Participants, the NOPs or the Subcontractors in joint names shall include a cross-liability clause in which the insurer agrees to waive all rights of subrogation or action against any of the persons comprising the insured and for the purpose of which the insurer accepts the term "insured" as applying to each of the insureds as if a separate policy of insurance had been issued to each of them (subject always to the overall sum insured not being increased thereby).

26.11 Settlement of claims

Settlement of claims under the Works Policy, the Liability Policy and the PI Policy will be dealt with in accordance with any claims procedure notified by TfNSW.

26.12 Indemnities

- (a) Each Participant (the "**Indemnifier**") will indemnify each other Participant (an "**Indemnified Participant**") against claims by any third party against an Indemnified Participant in respect of:
 - (i) loss of or damage to any property; or
 - (ii) personal injury (including mental as well as bodily injury), disease, illness or death,

arising out of or in connection with any act or omission of the Indemnifier or its Associates in carrying out the IDE Activities, whatever the cause, including breach of this Agreement, tort (including negligence) or breach of statute or otherwise.

- (b) An Indemnifier's liability to indemnify an Indemnified Participant under clause 26.12(a):
- (i) includes legal costs in connection with the claim against the Indemnified Participant (on a solicitor and own client basis and whether incurred by or awarded against the Indemnified Participant);
 - (ii) will be reduced proportionally to the extent that an act or omission of the Indemnified Participant or its Associates contributed to the loss, damage, injury, disease, illness or death; and
 - (iii) is limited to the greater of:
 - A. any amount which the Indemnifier recovers or is entitled to recover under the Works Policy, the Liability Policy or the PI Policy; and
 - B. any amount which, but for a failure of the Indemnifier to comply with its obligations under this Agreement, the Indemnifier would have recovered or been entitled to recover under the Works Policy, the Liability Policy or the PI Policy,with respect to the Indemnifier's liability to the Indemnified Participant under clause 26.12(a).
- (c) To avoid circularity, a reference in clause 26.12(b)(iii) to any amount which the Indemnifier recovers or is entitled to recover under the Works Policy, the Liability Policy or the PI Policy, is a reference to the maximum amount which the Indemnifier would have received payment or been indemnified for under the relevant insurance policy if:
- (i) clause 25 did not affect that liability and the limitation in clause 26.12(b)(iii) did not apply;
 - (ii) the insurance policy were interpreted disregarding clauses 25 and 26.12(b)(iii); and
 - (iii) the Indemnifier had paid each Indemnified Participant in full the amount of its liability (being its liability unlimited by clauses 25 and 26.12(b)(iii)) in a manner which entitled the Indemnifier to claim under the insurance policy.
- (d) To avoid doubt or circularity, the parties do not intend clauses 25 or 26.12(b)(iii) to limit the Indemnifier's ability to recover any amount under any insurance policy.
- (e) Clause 26.12(b)(iii) will not apply:
- (i) where the Indemnifier does not take all reasonable steps to ensure that it is indemnified under any applicable policy of insurance against its liability to the Indemnified Participant; or

- (ii) to the extent that the loss, damage, injury, disease, illness or death, arises out or in connection with a Wilful Default.

26.13 Accounting for third party payments and recoveries

- (a) If, during the period of 6 years commencing on:
 - (i) the Date of Final Completion;
 - (ii) the date of termination of this Agreement under clause 27.1 or 27.8; or
 - (iii) the date TfNSW exercises the right to step in any take over (either itself or by engaging contractors) the whole of the IDE Activities under clause 27.1,

(as applicable) a Participant is required to pay to a third party or recovers from a third party, any moneys (whether by way of compensation or otherwise) which are a Reimbursable Cost or compensation for or reimbursement of any cost, loss, expense or damage that has been or is to be treated as a Reimbursable Cost then the relevant Participant must as applicable account to the other Participants in full for the payment or the recovered moneys (net of any unrecovered costs incurred by that Participant in recovering those moneys).

If that happens after the date on which the Final Project Payment Schedule is signed under clause 21.2(e), then within 21 days of the Participant paying or receiving the moneys:

- (iv) the relevant Participant must notify the other Participants in writing of the payment made or received;
 - (v) the General Manager must recalculate the Final Project Payment Schedule to take into account the recovered moneys;
 - (vi) the parties must arrange for the FA to verify that the amounts shown in the recalculation of the Final Project Payment Schedule are correct and in accordance with this Agreement; and
 - (vii) subject to the terms of this Agreement, the NOPs will as necessary make payment(s) to TfNSW, or TfNSW will pay the NOPs as the case may be, such that the total amounts paid to the NOPs under this Agreement are in accordance with the recalculated and verified Final Project Payment Schedule. Any such payments must be made within 10 Business Days after the issue by the FA of the relevant recalculated and verified Final Project Payment Schedule.
- (b) Clause 26.13(a) does not apply to amounts recovered from an insurer under an insurance policy. That situation is dealt with in clause 26.8.

27. Termination or step in

27.1 Notice of termination or step in

Notwithstanding any express or implied term of this Agreement and without prejudice to any of TfNSW's other rights under this Agreement or otherwise, TfNSW may at any time in its absolute discretion, for its sole convenience and for any reason, by written notice to the NOPs:

- (a) terminate this Agreement or step in and take over (either itself or by engaging contractors) the whole or any part of the IDE Activities remaining to be performed; and
- (b) in its absolute discretion, complete the uncompleted part of the IDE Activities either itself or by engaging any other person, including any one or more of the NOPs.

27.2 Effect of termination

- (a) If this Agreement is terminated (or deemed to have been terminated) under clause 27.1 or 27.8, TfNSW may take and use, in any way, the whole or any part of the Works (including any work carried out by the Participants under, or in connection with, the Proposal Development Deed).
- (b) On and from the date on which this Agreement is terminated (or deemed to have been terminated) under clause 27.1 or 27.8 each Participant releases and discharges each other Participant from all Claims, costs, expenses and losses which we may have against each other, or which the relevant other may suffer or incur arising out of, or in any way in connection with, the performance of the IDE Activities with the exception of:
 - (i) any Claims in relation to a Wilful Default;
 - (ii) any obligation to account for insurance proceeds under clause 26.8;
 - (iii) any obligation to account for payments or recovered moneys under clause 26.13(a), and
 - (iv) any claims for payment under clause 27.6.
- (c) The NOPs will not be liable for that part of the Project Works that is not completed as a result of termination of this Agreement under clauses 27.1 or 27.8.

27.3 Effect of step in

- (a) If TfNSW exercises the right to step in and take over (either itself or by engaging contractors) the whole or any part of the IDE Activities under clause 27.1, TfNSW may take and use, in any way, the whole or any part of the Works forming part of any Project to which such IDE Activities relate (including any work carried out by the Participants under, or in connection with, the Proposal Development Deed).
- (b) On and from the date on which TfNSW exercises the right to step in and take over (either itself or by engaging contractors) the whole or any part of the IDE Activities under clause 27.1, each Participant releases and discharges each other Participant from all Claims, costs, expenses and losses which we may have against each other

arising out of, or in any way in connection with, the performance of such IDE Activities with the exception of:

- (i) any Claims in relation to a Wilful Default;
 - (ii) any obligation to account for insurance proceeds under clause 26.8;
 - (iii) any obligations to account for payments or recovered moneys under clause 26.13(a); and
 - (iv) any claims for payment under clause 27.7.
- (c) The NOPs will not be liable for that part of the Project Works that is not completed as a result of TfNSW exercising the right to step in and take over (either itself or by engaging contractors) the whole or any part of the IDE Activities under clause 27.1.

27.4 Actions following termination

If this Agreement is terminated under either clause 27.1 or 27.8, we will immediately:

- (a) cease work under this Agreement;
- (b) protect property (including Project Documentation) in our possession in which TfNSW has or may acquire an interest;
- (c) demobilise from the Site all persons, Construction Plant, Temporary Works, vehicles, equipment and other things owned by or under the control of the NOPs;
- (d) remove all rubbish from the Site;
- (e) leave the whole of the Site in a safe, clean and tidy condition;
- (f) rehabilitate any Remote Sites and Extra Land in accordance with the requirements of all relevant Authorities and other relevant persons;
- (g) unless not required by the Principal's Representative (acting reasonably), provide to the Principal's Representative a properly executed certificate in the form of Schedule 21 or a release on terms otherwise satisfactory to the Principal's Representative from all claims or demands (whether for damages or otherwise howsoever arising) from the owner or occupier of, and from other persons having interest in, any Remote Sites or Extra Land;
- (h) if requested by TfNSW in writing, assign or novate to TfNSW all rights and benefits under Subcontracts;
- (i) transfer ownership of, and deliver to, TfNSW, all Project Documentation;
- (j) provide TfNSW with possession of all materials and other things on the Site or off-Site and deliver to TfNSW all necessary documents, which are required for the Project Works;
- (k) if requested by TfNSW (in its absolute discretion) in writing:

- (i) to the extent permitted by law, transfer to TfNSW or its nominee the benefit of any Approvals obtained or held by us which relate to the IDE Activities; and
 - (ii) provide all necessary information and assistance to enable TfNSW or its nominee to obtain any Approvals which relate to the IDE Activities; and
- (l) comply with any directions of TfNSW, including any directions to carry out the activities or do the things referred to in clauses 27.4(a) to 27.4(k) (inclusive).

27.5 Actions following step in

If TfNSW exercises the right to step in and take over (either itself or by engaging contractors) the whole or any part of the IDE Activities under clause 27.1, we will immediately:

- (a) cease such IDE Activities;
- (b) protect property (including Project Documentation) in our possession relating to such IDE Activities in which TfNSW has or may acquire an interest;
- (c) if TfNSW exercises the right to step in and take over (either itself or by engaging contractors) all IDE Activities associated with a particular Site under clause 27.1:
 - (i) demobilise from the Site all persons, Construction Plant, Temporary Works, vehicles, equipment and other things owned by or under the control of the NOPs;
 - (ii) remove all rubbish from the Site; and
 - (iii) leave the whole of the Site in a safe, clean and tidy condition;
- (d) rehabilitate any Remote Sites and Extra Land relating to such IDE Activities in accordance with the requirements of all relevant Authorities and other relevant persons;
- (e) unless not required by the Principal's Representative (acting reasonably), provide to the Principal's Representative a properly executed certificate in the form of Schedule 21 or a release on terms otherwise satisfactory to the Principal's Representative from all claims or demands (whether for damages or otherwise howsoever arising) from the owner or occupier of, and from other persons having interest in, any Remote Sites or Extra Land;
- (f) if requested by TfNSW in writing, assign or novate to TfNSW all rights and benefits under Subcontracts relating to such IDE Activities;
- (g) transfer ownership of, and deliver to, TfNSW, all Project Documentation relating to such IDE Activities;
- (h) provide TfNSW with possession of all materials and other things on the Site or off-Site and deliver to TfNSW all necessary documents, which are required for the Project Works and which relate to such IDE Activities;
- (i) if requested by TfNSW (in its absolute discretion) in writing:

- (i) to the extent permitted by law, transfer to TfNSW or its nominee the benefit of any Approvals obtained or held by us which relate to such IDE Activities; and
 - (ii) provide all necessary information and assistance to enable TfNSW or its nominee to obtain any Approvals which relate to such IDE Activities; and
- (j) comply with any directions of TfNSW, including any directions to carry out the activities or do the things referred to in clauses 27.5(a) to 27.5(i) (inclusive).

27.6 Termination payments

Subject to TfNSW's rights under or in connection with this Agreement, including the rights to withhold or set-off payment and recover damages, if this Agreement is terminated (or deemed to have been terminated) by TfNSW under clause 27.1 or by the NOP's under clause 27.8(d)(ii), TfNSW will pay the NOPs or the NOPs will pay TfNSW, as the case may be, the difference between:

- (a) the sum of (without any double counting):
 - (i) the amounts payable for the IDE Activities carried out prior to the date of termination which will in respect of the Gainshare/Painshare Regime be determined on a just and equitable basis by the LT; and
 - (ii) each of the following amounts (but, for the avoidance of doubt, excluding any amount in respect of Fee that would (but for the termination) have been payable in respect of such amounts, and any other amount in respect of profit and corporate overhead):
 - A. the cost of materials reasonably ordered by the NOPs for the Works, which they are legally liable to accept, but only if the materials become the property of TfNSW after payment;
 - B. costs reasonably incurred by the NOPs in the expectation of completing the whole of the Project Works and not included in any payment by TfNSW;
 - C. reasonable costs of demobilisation;
 - D. reasonable cancellation costs incurred by the NOPs in cancelling any Subcontracts; and
 - E. the reasonable costs of complying with any directions given by TfNSW on or after termination,

except to the extent a provision of this Agreement expressly excludes such amounts from constituting Reimbursable Costs; and
- (b) an amount equal to any amounts which TfNSW previously paid to the NOPs.

27.7 Step in payments

Subject to TfNSW's rights under or in connection with this Agreement, including the rights to withhold or set-off payment and recover damages, if TfNSW exercises the right to step in and

take over (either itself or by engaging contractors) the whole or any part of the IDE Activities under clause 27.1, TfNSW will (to the extent not already payable) pay the NOPs:

- (a) to the extent relating to such IDE Activities, the cost of materials reasonably ordered by the NOPs for the Works, which they are legally liable to accept, but only if the materials become the property of TfNSW after payment;
- (b) costs reasonably incurred by the NOPs in the expectation of completing such IDE Activities and not included in any payment by TfNSW;
- (c) if TfNSW exercises the right to step in and take over (either itself or by engaging contractors) all IDE Activities associated with a particular Site under clause 27.1, reasonable costs of demobilisation;
- (d) reasonable cancellation costs incurred by the NOPs in cancelling any Subcontracts if such cancellation is necessary due to TfNSW exercising the right to step in and take over (either itself or by engaging contractors) the IDE Activities under clause 27.1; and
- (e) the reasonable costs of complying with any directions given by TfNSW on or after the date on which TfNSW exercises the right to step in and take over (either itself or by engaging contractors) such IDE Activities under clause 27.1, to the extent such directions relate to such IDE Activities.

27.8 Wilful Default

If a Wilful Default occurs in respect of a Participant (the "**Defaulting Participant**"), then:

- (a) where the Wilful Default is not the occurrence of an Insolvency Event, and the Defaulting Participant fails to rectify the default within 10 Business Days (or such longer period agreed in writing by the Principal's Representative, acting reasonably) after the other Participants have notified it in writing that they require the default to be rectified (such notice to be marked "**Notice of Wilful Default**"); or
- (b) where the Wilful Default is the occurrence of an Insolvency Event,

the other Participants may, without prejudice to any other rights or remedies they may have under this Agreement or otherwise:

- (c) in the case that the Defaulting Participant is an NOP, do either or both of the following:
 - (i) wholly or partly suspend any payment due to the Defaulting Participant until the default has been remedied; and/or
 - (ii) by joint written notice, exclude the Defaulting Participant from further participation in the performance of the IDE Activities; or
- (d) in the case that the Defaulting Participant is TfNSW, do either or both of the following by joint written notice to TfNSW:
 - (i) wholly or partly suspend the IDE Activities until the default has been remedied; and/or
 - (ii) terminate this Agreement.

27.9 Exclusion from further participation

If the other Participants exclude a NOP from further participation in the performance of the IDE Activities by notice under clause 27.8(c)(ii):

- (a) the other Participants may employ and pay other persons to replace the NOP in the performance of the IDE Activities and may use all design documentation, Temporary Works and Construction Plant provided by the NOP and necessary to perform the IDE Activities;
- (b) the Defaulting Participant will promptly, if required by the other Participants, assign or novate to TfNSW without payment the benefit of any agreements for the performance of any part of the IDE Activities;
- (c) as and when required by the LT (and not before), the Defaulting Participant will remove from the Site any Temporary Works, Construction Plant and other property provided by the NOP and if it fails to do so, within a reasonable period determined by the LT (being at least 10 Business Days), the other Participants may remove and/or sell any such Temporary Works, Construction Plant or other property (but without such other Participants being responsible for any loss or damage);
- (d) without limiting clause 21.8, the Defaulting Participant will be entitled to payment (in accordance with the any relevant rates contained in this Agreement) for any Temporary Works, Construction Plant and other property provided by it which the LT requires it to leave on Site for a period after the Defaulting Participant's exclusion from participation in the IDE Activities;
- (e) the Defaulting Participant and its LT Members will no longer be entitled to be represented on or vote as part of the LT or otherwise participate in any Project;
- (f) the other Participants may execute all deeds and documents (including, for the purposes of assigning or novating to TfNSW or another NOP any Subcontract, a deed of novation in the form of Schedule 25) and do all such things on behalf of the Defaulting Participant, including making decisions and determinations at the LT meetings, as are necessary for the performance of the IDE Activities and the Defaulting Participant irrevocably authorises any directors or managers of the other Participants to act as its attorneys for the purpose of executing such deeds and documents and doing those things;
- (g) if requested by the other Participants or TfNSW (in its absolute discretion) in writing:
 - (i) to the extent permitted by law, transfer to one of the other Participants (or their nominee) the benefit of any Approvals obtained or held by the Defaulting Participant; and
 - (ii) provide all necessary information and assistance to enable the other Participants (or their nominees) to obtain any Approvals obtained or held by the Defaulting Participant; and
- (h) the Defaulting Participant must execute all deeds and documents (including, for the purposes of assigning or novating to TfNSW or another NOP any Subcontract, a deed of novation in the form of Schedule 25), and do all such things required by

TfNSW as are necessary to assist the other Participants in the performance of the IDE Activities.

27.10 Power of attorney

Each NOP must:

- (a) within 5 Business Days of the Commencement Date; and
- (b) as a condition precedent to any obligation of TfNSW to pay the NOPs any amount under clause 21,

provide to TfNSW two copies of a power of attorney (in the form of a deed poll) giving effect to the authorisation referred to in clause 27.9(f), executed by the relevant NOP.

28. Resolution of Disagreements

28.1 Handling Disagreements

- (a) The Participants will try to settle any Disagreement in good faith in a manner consistent with the Principles. If despite these efforts a Disagreement remains unresolved, any of the Participants may give a written notice to each of the other Participants within 14 days of the initial disagreement requesting that the Disagreement be considered by the LT.
- (b) The LT will consider any Disagreement referred to it and will give due consideration to submissions by all Participants, to any recommendation by the General Manager in respect of the Disagreement and to any other relevant information.
- (c) The LT will make a decision on any Disagreement referred to it and advise each Participant of that decision by written notice within 14 days of being notified of the Disagreement. The decision of the LT will be final and binding on the Participants.
- (d) If the LT is unable to achieve unanimity in respect of a decision to be made by the LT in respect of a Material LT Issue within 5 Business Days of the issue being referred to the LT, and a Participant wishes to pursue the issue, the Participant may by written notice to the other Participants request that the deadlock be resolved in accordance with clause 28.2.
- (e) The parties agree that nothing in this clause 28.1 limits the rights of any party to take such action as may be necessary to enforce its rights under clauses 25(e) and 25(f).

28.2 Deadlock resolution procedure

This clause 28.2 applies where a Participant gives a written notice pursuant to clause 18.3(b), 19.2A(e), 19.3(e), 19.4(e), 20.4(d) or 28.1(d). Where such a notice is given the matter will be referred to:

- (a) the expert determined by the LT prior to any Participant having given a written notice pursuant to clause 18.3(b), 19.2A(e), 19.3(e), 19.4(e), 20.4(d) or 28.1(d); or

- (b) if no expert is determined by the LT pursuant to clause 28.2(a) or the expert determined by the LT pursuant to clause 28.2(a) is not available:
 - (i) an expert determined by the LT; or
 - (ii) if the LT is unable to achieve unanimity in respect of the identity of the expert within 7 days, an expert nominated by the Chair of the Resolution Institute (or the person acting in that position at the time),

and the Participants must enter into an agreement with the expert in substantially the same form as that set out in Schedule 29.

The Participants acknowledge that the agreement which they must enter into with the expert will:

- (c) describe the procedure by which the expert will determine the matter;
- (d) entitle each Participant to lodge with the expert a draft written submission setting out that Participant's position as to how the matter should be determined;
- (e) require the expert to meet separately with each Participant to discuss its draft written submission and the expert's preliminary view on it;
- (f) if:
 - (i) the LT is still unable to achieve unanimity; or
 - (ii) the LT and the Principal's Representative are still unable to agree,
 after the expert has met with each Participant, entitle each Participant to lodge with the expert a final written submission setting out that Participant's position as to how the matter should be determined;
- (g) require the expert to select which of the alternative final submissions lodged by the Participants is most closely aligned with the Principles;
- (h) preclude the expert from imposing on the Participants a position other than one of the final submissions by one of the Participants; and
- (i) require each Participant to release the expert from and against all claims, except in the case of fraud on the part of the expert, which may be made against the expert in connection with the expert's appointment to determine the matter.

In making his or her determination the expert will do so on a de novo and impartial basis and will not be constrained by:

- (j) any agreement or decision by the LT; or
- (k) any rejection, refusal or failure to agree by the Principal's Representative, including any decision made by the Principal's Representative under clause 20.4 in its absolute discretion,

on the relevant Disagreement.

The Participants agree that the position set out in the final submission selected by the expert will be treated as:

- (l) a unanimous decision of the LT in respect of the relevant Material LT Issue; or
- (m) a unanimous decision of the LT and the Principal's Representative regarding the matter in respect of which the notice was given under clause 18.3(b), 19.2A(e), 19.3(e), 19.4(e) or 20.4(d),

for the purposes of this Agreement.

29. Value for Money

29.1 Value for money

The Participants agree that it is a fundamental obligation of the IDE to:

- (a) ensure and deliver value for money to TfNSW and demonstrate value for money to all Stakeholders and key interested parties; and
- (b) carry out the IDE Activities so as to achieve the objectives of the VfM Statement.

29.2 Benchmarking of the IDE's performance

- (a) The NOPs have agreed to benchmark the performance of the Participants against the performance of other incentivised delivery entities and alliances delivering other works or projects similar to the Project Works, including as set out in the TSRs.
- (b) The NOPs agree that for the purposes of benchmarking the performance of the Participants they will, in a manner consistent with the Principles, fully, frankly and honestly disclose all information relating to:
 - (i) the actual outturn performance of all aspects of the IDE Activities; and
 - (ii) the IDE Activities or the Project Works,other than that which the LT determines is genuinely commercial in confidence.
- (c) Where the LT determines that information is genuinely commercial in confidence, the LT must determine an acceptable and appropriate manner to protect the confidential nature of the information but will share the information for the purposes of benchmarking the actual outturn performance of the Participants.
- (d) For the purposes of this Agreement, the expression "commercial in confidence" will have the interpretation that the term has under the operation of the GIPA Act.

30. Miscellaneous Provisions

30.1 Service of notices

- (a) At any time and from time to time TfNSW may notify the NOPs of an electronic portal or document management system to be used for the purposes of the Agreement. TfNSW's notice will set out:

- (i) the relevant electronic portal or document management system;
 - (ii) the commencement date for use of the electronic portal or document management system;
 - (iii) any password, login details or similar information required for the NOPs to use the electronic portal or document management system;
 - (iv) the electronic portal address details for TfNSW, the Principal's Representative, NOPI and NOP2; and
 - (v) any other information reasonably necessary for the use and service of notices via the electronic portal or document management system.
- (b) Any notice, consent or other communication given by one Participant (or the Principal's Representative) to another Participant (or the Principal's Representative), unless the contrary intention appears, must be in writing and must:
- (i) before the date referred to in clause 30.1(a)(ii), be delivered by hand or registered mail, addressed in accordance with the contact details for the receiving Participant (or the Principal's Representative) stated in the Agreement Particulars; and
 - (ii) on and from the date referred to in clause 30.1(a)(ii):
 - A. in the case of notices, consents or other communications by the NOPs:
 - 1) without limiting clause 30.1(b)(ii)A.2), be sent to the electronic portal address of TfNSW or the Principal's Representative (as applicable); and
 - 2) under clauses 19, 27 or 28, in addition to the copy of the notice sent pursuant to clause 30.1(b)(ii)A.1), also be delivered or posted to the relevant address stated in the Agreement Particulars; and
 - B. in the case of notices, consents or other communications by TfNSW or the Principal's Representative:
 - 1) be delivered or posted to the relevant address stated in the Agreement Particulars; or
 - 2) except in relation to notices by TfNSW under clauses 27.1 and 28.1, be sent to the electronic portal address of the intended recipient.
- (c) For the avoidance of doubt, no notice referred to in clause 30.1(b)(ii)A.2) shall be effective unless delivered in accordance with both clauses 30.1(b)(ii)A.1) and 30.1(b)(ii)A.2).
- (d) Subject to clause 30.1(e), a notice, consent or other communication that complies with this clause is regarded as given and received:

- (i) if it is sent by the electronic portal:
 - A. if the time and date recorded on the notice, consent or other communication on which it was registered on the electronic portal is by 5.00pm on a Business Day - on that day; or
 - B. if the time and date recorded on the notice, consent or other communication on which it was registered on the electronic portal is after 5.00pm on a Business Day, or on a day that is not a Business Day - on the next Business Day; and
- (ii) if it is sent by mail:
 - A. within Australia using:
 - 1) regular prepaid post or registered post - 6 Business Days after the date of posting;
 - 2) priority prepaid post or priority registered post – 4 Business Days after the date of posting; or
 - 3) express post – 2 Business Days after the date of posting; or
 - B. to or from a place outside Australia - 10 Business Days after the date of posting.
- (e) Where clause 30.1(b)(ii)A.2) applies, the relevant notice will be taken to have been received on the later of:
 - (i) the date determined in accordance with clause 30.1(d)(i); and
 - (ii) the date determined in accordance with clause 30.1(d)(ii).
- (f) We may change our address to which notices can be sent to us by giving each other notice of the change in accordance with this clause.

30.2 Right to assign or subcontract

We must not:

- (a) assign our rights under this Agreement; or
- (b) subcontract the performance of any of our obligations under this Agreement (except pursuant to clause 17.1),

without the prior written approval of each other, which must not be unreasonably withheld.

Any change in control (as defined in sections 9 and 50AA of the *Corporations Act 2001* (Cth)) of a NOP will be deemed to be an assignment of its rights under this Agreement.

30.3 Governing law

This Agreement is governed by the laws of New South Wales.

30.4 Status of Agreement

This Agreement:

- (a) is a contract for services, not a contract of service; and
- (b) does not give rise to any legally binding obligation between any of our employees and each other one of us.

30.5 Tariff concessions

Where goods are to be imported into Australia in connection with the Works, the NOPs will do all that is reasonably necessary to assist TfNSW in obtaining the full benefit of any tariff concession in respect of the same.

30.6 Australian currency

Except where expressed to the contrary, all prices and sums of money and all payments made under this Agreement are in Australian currency.

30.7 Relationship of the Participants

- (a) Except as expressly provided in this clause or clause 27.9, this Agreement is not intended to create and should not be construed as creating, any partnership, joint venture or fiduciary relationship between any one or more of us or confer a right in favour of any of us to enter into any commitment on behalf of each other or otherwise to act as its agent.
- (b) Each of us is an independent entity, and for the purposes of this Agreement, each of our Associates will not be deemed to be Associates of each other, unless deemed otherwise by law and, without limiting the generality of this clause, we will pay all costs associated with our own officers and employees including any fringe benefits tax liability attaching to the grant of any fringe benefit to our officers and employees in respect of their employment.

30.8 Entire agreement

This Agreement as amended from time to time contains the entire agreement between us and supersedes all prior arrangements whether written or oral and any heads of agreement, letters of intent, representations and other documents in relation to the Works issued or entered into prior to the Commencement Date.

30.9 Non-waiver

Waiver or relaxation partly or wholly of any of the terms of this Agreement will:

- (a) be effective only if in writing and signed by each of us;
- (b) apply only to a particular occasion unless expressed to be continuing; and
- (c) not constitute a waiver or relaxation of any other term of this Agreement.

30.10 Corporate power and authority

We represent to each other and must ensure that we have full power to enter into and perform our obligations under this Agreement and that when executed it will constitute legal, valid and binding obligations in accordance with its terms.

30.11 No representation or reliance

We each acknowledge that we:

- (a) (or any person acting on our behalf) have not made any representation or other inducement to enter into this Agreement, except for representations or inducements expressly set out in this Agreement; and
- (b) do not enter into this Agreement in reliance on any representation or other inducement by or on behalf of each other, except for any representation or inducement expressly set out in this Agreement.

30.12 Severability

If any provision of this Agreement, or its application to any of us, is or becomes invalid, void, voidable or otherwise unenforceable for any reason:

- (a) that provision or its application to any of us will be severed from this Agreement; and
- (b) the remainder of this Agreement or the application of its provisions to any of us will not be affected.

30.13 Indemnities

- (a) Each indemnity in this Agreement is a continuing obligation, separate and independent from the other obligations under this Agreement and survives termination, completion or expiration of this Agreement.
- (b) It is not necessary for us to incur expense or to make any payment before enforcing a right of indemnity conferred by this Agreement.

30.14 Limitations and exclusions of rights and liabilities

Any provision of this Agreement which seeks to limit or exclude a right or liability is to be construed as doing so only to the extent permitted by law.

30.15 Survival after termination

- (a) The termination of this Agreement will not affect any terms of this Agreement that expressly provide that they will operate after termination or which of necessity must continue to have effect after termination, notwithstanding that the clauses themselves do not expressly provide for this.
- (b) For clarity, and without limiting clause 30.15(a), clauses 16.12, 21.8, 25, 26.12, 26.13 and 27 and this clause 30 will continue to have effect after any termination as referred to in clause 30.15(a).

- (c) For the avoidance of doubt any term of this Agreement which continues to apply after the termination of this Agreement (including those referred to in clause 30.15(b)), will continue to operate after the exclusion of a NOP from further participation in the performance of the IDE Activities.

30.16 Prior work

This Agreement will apply to any work done by any of us in relation to the IDE Activities prior to the Commencement Date.

30.17 Australian Government Requirements

- (a) This clause 30.17 will apply in respect of a Project if the Agreement Particulars specifies that the Project is partially funded by the Commonwealth. Otherwise, this clause 30.17 will have no application.
- (b) The NOPs:
 - (i) declare as at the Reference Date; and
 - (ii) must ensure during the term of this Agreement,
that, in relation to the Works, each of them and each of their respective Subcontractors and Related Entities:
 - (iii) complies with, and acts consistently with, the Building Code;
 - (iv) meets the requirements of section 11 of the Building Code;
 - (v) is not subject to an Exclusion Sanction or a formal warning that any further failure to comply with the Building Code may result in the imposition of an Exclusion Sanction;
 - (vi) has not been the subject of an adverse decision, direction or order, or failed to comply with a decision, direction or order, made by a court or tribunal for a breach of the BCIIIP Act, a designated building law, work health and safety law, competition and consumer law or the *Migration Act 1958* (Cth) (other than a decision, direction or order that is stayed or has been revoked);
 - (vii) has not been required to pay any amount under an adjudication certificate or owed any unsatisfied judgement debts to a Building Contractor or Building Industry Participant;
 - (viii) only uses products that comply with the relevant Australian standards published by, or on behalf of, Standards Australia;
 - (ix) unless approved by the ABC Commissioner, is not excluded from performing Building Work funded by a state or territory government; and
 - (x) if the Agreement Particulars state that a Workplace Relations Management Plan is required, will comply with the Workplace Relations Management Plan approved by the ABCC in accordance with Part 6 of the Building Code.

- (c) Each NOP acknowledges and agrees that compliance with the Building Code does not relieve the NOPs from any responsibility or obligation under this Agreement, or from liability for any Defect arising from compliance with the Building Code.
- (d) Each NOP must promptly:
 - (i) notify the ABCC of:
 - A. any breach or suspected breach of the Building Code as soon as practicable, but no later than 2 Business Days after becoming aware of the breach or suspected breach, and advise the ABCC of the steps proposed to be taken by the NOPs to rectify the breach; and
 - B. the steps taken to rectify any breach of the Building Code with 14 days of providing a notification under clause 30.17(d)(i)A; and
 - (ii) give TfNSW a copy of any notification given by the NOPs to the ABCC under clause 30.17(d)(i) and respond to any requests for information by TfNSW concerning matters related to the Building Code so as to enable TfNSW to comply with its obligations under section 28 of the Building Code.
- (e) Each NOP acknowledges the powers and functions of the ABC Commissioner and the ABCC under the BCIIIP Act and the Building Code and must ensure that it (and must procure that its Subcontractors and each Related Entity) complies with any requests made by the ABCC and the ABC Commissioner within those powers and functions, including requests:
 - (i) for entry under section 72 of the BCIIIP Act;
 - (ii) to interview any person under section 74 of the BCIIIP Act;
 - (iii) to produce records or documents under sections 74 and 77 of the BCIIIP Act; and
 - (iv) for information concerning matters relating to the Building Code under subsection 7(c) of the Building Code.
- (f) Each NOP must not enter into a Subcontract for any aspect of the Works unless:
 - (i) the Subcontractor has submitted a Declaration of Compliance, including the further information outlined in Attachment A to the Declaration of Compliance, which the NOPs agree is substantially in the same form as the model declaration of compliance applicable to contractors and subcontractors in relation to the Building Code; and
 - (ii) the Subcontract with the Subcontractor includes an equivalent clause to this clause 30.17.
- (g) Each NOP must provide the Commonwealth with any Subcontractor's Declaration of Compliance referred to in clause 30.17(f) promptly upon request.

- (h) Each NOP must maintain adequate records of the compliance with the Building Code by:
 - (i) the NOPs;
 - (ii) the Subcontractors; and
 - (iii) any Related Entity of the NOPs.

30.18 Corrupt Conduct

TfNSW may direct to have removed, within a stated time, from any part of the IDE Activities, any person engaged on the Works (including a Subcontractor) who has been found to have engaged in corrupt conduct (as defined by the *Independent Commission Against Corruption Act 1988* (NSW)) by the Independent Commission Against Corruption.

30.19 Management Systems

We have agreed to use the management systems set out in the Agreement Particulars, which shall not be amended without the prior written approval of TfNSW.

30.20 Exclusion of Proportionate Liability

To the extent permitted by law, Part 4 of the *Civil Liability Act 2002* (NSW) (and any equivalent statutory provision in any other state or territory) is excluded in relation to all and any rights, obligations or liabilities of each of the Participants under this Agreement whether these rights, obligations or liabilities are sought to be enforced in contract, tort or otherwise.

Without limiting the above, the rights, obligations and liabilities of the Participants under this Agreement with respect to proportionate liability are as specified in this Agreement and not otherwise, whether these rights, obligations or liabilities are sought to be enforced by a claim in contract, in tort or otherwise.

30.21 Body or authority ceases to exist

If a body or an authority (other than a party) referred to in this Agreement ceases to exist, reference to it is to be taken to be to the body or authority that replaces it or, if it is not replaced, that then serves substantially the same functions. Reference to the head or other officer of the body or authority that has ceased to exist is to be taken to be to the head or other officer of the body or authority that replaces it or serves substantially the same function.

30.22 Aboriginal participation

We must, except to the extent otherwise directed in writing by the Principal's Representative (in its absolute discretion):

- (a) comply with the requirements of the NSW Government Aboriginal Participation in Construction (APIC) Policy (June 2018);
- (b) enter the requirements of the Approved Aboriginal Participation Plan (and any amendments) in the APIC policy reporting portal available at <https://app.onegov.nsw.gov.au>, or such other website as may be notified by the Principal's Representative from time to time (**Aboriginal Participation Portal**);

- (c) report against those requirements in accordance with the APIC policy reporting requirements on a monthly basis:
 - (i) to the Principal's Representative; and
 - (ii) through the Aboriginal Participation Portal;
- (d) promptly after the Date of Completion of each Project:
 - (i) prepare a final Aboriginal Participation Report in accordance with the APIC policy reporting requirements and identifying if Aboriginal participation requirements were met in respect of the relevant Project; and
 - (ii) provide the final Aboriginal Participation Report in respect of the relevant Project to the Principal's Representative; and
- (e) following approval by the Principal's Representative, submit the details of the final Aboriginal Participation Report through the Aboriginal Participation Portal.

31. NSW Code of Practice

31.1 NSW Code and NSW Guidelines

In addition to terms defined in this Agreement, terms used in this clause 31 have the same meaning as is attributed to them in the New South Wales Industrial Relations Guidelines: Building and Construction Procurement (**NSW Guidelines**). The NSW Code and NSW Guidelines are available at www.industrialrelations.nsw.gov.au.

31.2 Primary Obligation

- (a) We must at all times comply with, and meet any obligations imposed by, the NSW Government's Code of Practice for the Building and Construction Industry (**NSW Code**) and NSW Guidelines.
- (b) We must notify the Construction Compliance Unit (CCU) of any possible noncompliance with the NSW Code and NSW Guidelines and of remedial action taken, within 24 hours of becoming aware of the possible non-compliance.
- (c) Where we engage a subcontractor or consultant, we must ensure that the contract imposes on the subcontractor or consultant equivalent obligations to those in this clause 31.2, including that the subcontractor or consultant must at all times comply with, and meet any obligations imposed by, the NSW Code and the NSW Guidelines.
- (d) We must not appoint or engage another party in relation to any Project where that appointment or engagement would breach a sanction imposed on the other party in relation to the NSW Code or NSW Guidelines.

31.3 Access and information

- (a) We must maintain adequate records of compliance with the NSW Code and NSW Guidelines by us, our subcontractors, consultants and related entities in relation to the IDE Activities.

- (b) We must allow, and take reasonable steps to facilitate, authorised personnel (including personnel of the CCU) to:
- (i) enter and have access to sites and premises controlled by us, including but not limited to the Site;
 - (ii) inspect any work, material, machinery, appliance, article or facility;
 - (iii) access information and documents;
 - (iv) inspect and copy any record relevant to any Project;
 - (v) have access to personnel; and
 - (vi) interview any person,
- as is necessary for the authorised personnel to monitor and investigate compliance with the NSW Code and NSW Guidelines, by us, our subcontractors, consultants and related entities.
- (c) The NOPs and their related bodies corporate, must agree to, and comply with, a request from authorised personnel (including personnel of the CCU) for the production of specified documents by a certain date, whether in person, by post or electronic means.

31.4 Sanctions

- (a) The NOPs warrant that neither they, nor any of their related entities, are subject to a sanction in connection with the NSW Code or NSW Guidelines that would have precluded them from responding to a procurement process for work to which the NSW Code and NSW Guidelines apply.
- (b) If the NOPs do not comply with, or fail to meet any obligation imposed by, the NSW Code or NSW Guidelines, a sanction may be imposed against them in connection with the NSW Code or NSW Guidelines.
- (c) Where a sanction is imposed:
- (i) it is without prejudice to any rights that would otherwise accrue to the parties; and
 - (ii) the State of NSW (through its agencies, Ministers and the CCU) is entitled to:
 - A. record and disclose details of non-compliance with the NSW Code or NSW Guidelines and the sanction; and
 - B. take them into account in the evaluation of future procurement processes and responses that may be submitted by the NOPs, or their related entities, in respect of work to which the NSW Code and NSW Guidelines apply.

31.5 Compliance

Where a change to this Agreement or the Works is proposed, and that change may, or may be likely to, affect compliance with the NSW Code and NSW Guidelines, we must immediately notify TfNSW (or its nominee) of the change, or likely change and specify:

- (a) the circumstances of the proposed change;
- (b) the extent to which compliance with the NSW Code and NSW Guidelines will be, or is likely to be, affected by the change; and
- (c) what steps we propose to take to mitigate any adverse impact of the change,

and the Principal's Representative will direct us as to the course we must adopt within 10 Business Days of receiving notice.

Executed as an agreement

Signed by Transport for NSW

ABN 18 804 239 602 by its authorised delegate in the presence of:



Signature of witness



Full name of witness



Position



Signature of delegate



Print Full Name



Position

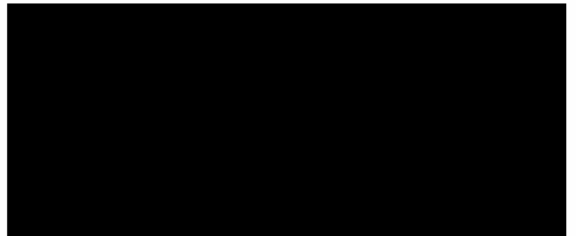
Executed by Laing O'Rourke Australia Construction Pty Limited ACN 112 099 000 in accordance with s 127(1) of the *Corporations Act 2001*:



Signature of Director



Print Full Name



Signature of Director/Company Secretary



Print Full Name

Signed for and on behalf of **Kellogg Brown & Root Pty Ltd** (ABN 91 007 660 317) by its Attorney under a Power of Attorney dated 16 July 2019 (and the Attorney hereby certifies that at the date of signature the Attorney has no notice of the revocation of the Power of Attorney

[Redacted signature area]

Signature of witness

[Redacted name area]

Full name of witness

[Redacted signature area]

Signature of Attorney

[Redacted name area]

Full name of Attorney

17 APRIL 2020

Date

Non-Project-Specific Schedules and Exhibits

Schedule 1 – Acronyms, definitions and interpretation

Schedule 1 Acronyms, definitions and interpretation

Note that acronyms and defined terms used in formulae in the Compensation Framework are generally not included in the list of acronyms and definitions set out below in this Schedule 1 – they are defined within the text of the Compensation Framework.

1. Acronyms

The following acronyms are used in this Agreement

AOC	Actual Outturn Cost
FA	Financial Auditor
GST	Goods and Services Tax
IDA	Incentivised Delivery Agreement
IDE	Incentivised Delivery Entity
JCT	Joint Coordination Team
KRA	Key Result Area
KPI	Key Performance Indicator
LT	Leadership Team
MP	Management Plan
MT	Management Team
NOP	Non Owner Participant
TAE	Target Adjustment Event
TAG	Target Adjustment Guidelines
TOC	Target Outturn Cost

2. Definitions

Defined terms set out in the Compensation Framework apply in this Agreement (in respect of the relevant Project to which the Compensation Framework relates) and the following definitions apply in this Agreement:

"ABCC" means the Australian Building and Construction Commission referred to in subsection 29(2) of the BCIP Act.

"ABC Commissioner" means the Australian Building and Construction Commissioner referred to in subsection 15(1) of the BCIP Act.

"Accepted Project Proposal" means, in respect of each Additional Project (other than Additional Projects that are Ad Hoc Works), the Project Proposal submitted by us in accordance with clause 9 which is accepted by TfNSW via an Election Notice.

"Accreditation" means accreditation (including provisional accreditation, conditions or restrictions in respect of accreditation or any variation to the accreditation) under Part 3 of the *Rail Safety National Law* (NSW) (or an exemption from same).

Schedule 1 – Acronyms, definitions and interpretation

"Acting General Manager" means the person appointed by the LT under clause 5.2(b)(ii).

"Actual Outturn Cost" or **"AOC"** has, in respect of each Project, the meaning given in the Compensation Framework.

"Ad Hoc Works" means the work, services, activities or tasks notified by TfNSW to us under clause 23.1(a)(i) which are agreed by us under clause 23.1(b).

"Additional Project" means:

- (a) each additional project the subject of a Project Proposal in respect of which TfNSW has issued an Election Notice; and
- (b) each package of Ad Hoc Works which clause 23.1(c)(ii) provides will constitute an Additional Project and which is agreed by us under clause 23.1(b).

"Additional Track Possession or Power Isolation" has the meaning given to that term in clause 15.16(d).

"AFC Design Documentation" means the Design Documentation which either:

- (a) satisfies each of the following conditions:
 - (i) in the Participants' opinion, is sufficiently developed and complete that it can be used for the purpose of constructing the relevant part of the Works and may be submitted for review by the Principal's Representative under clause 16.3;
 - (ii) is submitted by the Participants in accordance with clause 16.3 and in respect of which the preconditions to submission set out in clause 16.3 have been satisfied;
 - (iii) where relevant, has been the subject of CCB Minutes;
 - (iv) is marked by the IDE "AFC" or "Approved for Construction"; and
 - (v) is issued by the Participants to TfNSW for its records; or
- (b) is provided by TfNSW to us in accordance with this Agreement and marked as "AFC" or "Approved for Construction".

"Agreement" means this document and includes its schedules, exhibits, annexures and attachments, as amended in accordance with clause 1, 12.2 or 23.1(c)(iv).

"Agreement Particulars" means:

- (a) the Program Particulars; and
- (b) the Project Particulars.

"AHW Expenditure Limit" means, in respect of each package of Ad Hoc Works, the budget notified by TfNSW to us under clause 23.1(a)(ii) which is agreed by us under clause 23.1(b), as adjusted in accordance with clause 23.3(b).

Schedule 1 – Acronyms, definitions and interpretation

"Alternative LT Member" means, in respect of an LT Member, a person appointed in accordance with clause 4.2(d) to act as the alternative of that LT Member.

"Approval" means:

- (a) any consent, approval, acknowledgment, permit, licence, registration, order, permission, determination, certificate or concurrence from any Authority or under any law (including a Statutory Requirement);
- (b) any requirement made under any law (including a Statutory Requirement); and
- (c) any TfNSW condition or approval in connection with the Works (including those under this Agreement),

which must be obtained or satisfied (as the case may be) to carry out the IDE Activities or to occupy, use, operate or maintain the Works, and includes each Planning Approval.

"Approved Aboriginal Participation Plan" means the Aboriginal Participation Plan set out in Exhibit O, subject to any amendments referred to in section 3 of this Schedule 1.

"ASA Authorisation" means an authorisation issued by the ASA to a legal entity which verifies that it has the relevant systems in place to carry out the class of Asset Lifecycle work specified in the authorisation, subject to any conditions of the authorisation.

"ASA Charter" means the document which identifies the ASA's objectives, functions, powers and governance and the duties of Rail Transport Agencies and AEOs in relation to the ASA (as amended from time to time) which is available at <http://www.asa.transport.nsw.gov.au/> or upon request from the Principal's Representative.

"ASA Requirements" has the meaning assigned to it in the ASA Charter.

"Asset Lands" means, in respect of each Project, the lands so identified in the Site Access Schedule.

"Asset Lifecycle" has the meaning assigned to it in the ASA Charter.

"Asset Management Information" means information for asset management required to be developed and provided as detailed in the Works Brief and the TSRs.

"Asset Services" means the aspects of the IDE Activities which relate to the Asset Lifecycle of NSW Rail Assets.

"Asset Standards Authority" or **"ASA"** means the unit within TfNSW which sets, controls, maintains, owns and publishes the network and asset standards for NSW Rail Assets as defined in the ASA Charter. Information about the ASA and the network and asset standards can be found on www.asa.transport.nsw.gov.au.

"Associate" means, in respect of a Participant, any officer, employee, agent, Subcontractor, supplier or consultant of that Participant and their respective officers, employees, agents, subcontractors, suppliers and consultants.

"Authorised Engineering Organisation" or **"AEO"** means a legal entity to whom the ASA has issued an ASA Authorisation.

"Authority" means:

Schedule 1 – Acronyms, definitions and interpretation

- (a) any governmental or semi-governmental or local government authority, administrative or judicial body or tribunal, department, commission, public authority, agency, minister, statutory corporation or instrumentality; or
- (b) any other person having a right to impose a requirement, or whose consent is required, with respect to any part of the IDE Activities,

including the ASA and the ONRSR.

"Background Intellectual Property Rights" means any Intellectual Property Rights that any of us possess which are not IDE Intellectual Property Rights.

"Bank Bill" means a bill of exchange (as defined in the *Bills of Exchange Act 1909 (Cth)*) that has been accepted by a bank authorised under a law of the Commonwealth or any state to carry on banking business.

"Bank Bill Rate" for a period, means the rate, expressed as a yield per cent per annum (rounded up (if necessary) to 4 decimal places) that is quoted as the average bid rate on the Reuters monitor system page "BBSY" (or any page that replaces that page) at about 10.10 am (Sydney time) on the first day of the relevant period for which the rate is sought, for Bank Bills that have a tenor in months which is closest to the period, provided that if there is a manifest error in the calculation of that average bid rate or if no average bid rate is so published for Bank Bills of that tenor by about 10.30 am then the Bank Bill Rate shall be the bid rate specified by TfNSW, having regard to the rates otherwise bid for Bank Bills having a tenor as described above at or around that time.

"BCIIP Act" means the *Building and Construction Industry (Improving Productivity) Act 2016 (Cth)*.

"Best For Program" means an approach which is consistent with the aim of ensuring the achievement of an outcome or solution that, in respect of the whole of the work, services activities and tasks undertaken by the IDE or any Other IDE, is fit for its intended purpose and constitutes value for money to the State.

"Best For Project" means an approach, determination, decision, outcome, solution or resolution which is consistent with the aim of ensuring that the Works are fit for their intended purpose and constitute value for money to the State, consistent with the Objectives rather than the achievement of self-serving goals (such as maximising the NOPS' profit).

"Building Code" means the *Code for the Tendering and Performance of Building Work 2016* in force pursuant to section 34 of the BCIIP Act.

"Building Contractor" has the same meaning as in the BCIIP Act.

"Building Industry Participant" has the same meaning as in the BCIIP Act.

"Building Work" has the same meaning as in subsection 3(4) of the Building Code.

"Business Day" means a day that is not:

- (a) a Saturday or Sunday;
- (b) a public holiday in Sydney; or
- (c) 27, 28, 29, 30 or 31 December.

TfNSW

Schedule 1 – Acronyms, definitions and interpretation

"CCB Minutes" means minutes of the IP Configuration Control Board confirming that the IP Configuration Control Board has not identified any issues in respect of Design Documentation.

"Certificate of Completion" means the certificate completed by the Principal's Representative in accordance with clause 19.3(c).

"Certificate of Final Completion" means the certificate completed by the Principal's Representative in accordance with clause 19.4(c).

"Change in Law" means, in respect of each Project (if it takes effect after the Reference Date):

- (a) a change in an existing Law (other than a change in an Approval); or
- (b) a new Law (other than a new Approval),

compliance with which:

- (c) has a direct effect on the Participants carrying out the IDE Activities; and
- (d) directly results in an increase or decrease in the Participants' costs of carrying out the IDE Activities,

but excludes:

- (e) a change in an existing Law in respect of Taxes or a new Law in respect of Taxes; and
- (f) a change in an existing Law or a new Law which, as at the Reference Date:
 - (i) was published or of which public notice had been given (even as a possible change in an existing Law or a possible new Law); or
 - (ii) a party experienced and competent in the delivery of works and services similar to the Project Works or the IDE Activities (as applicable) would have reasonably foreseen or anticipated,

in substantially the same form as the change in an existing Law or new Law eventuating after the Reference Date.

"Claim" means any claimed entitlement (including for debt, damages or indemnity) under or arising out of or connected with this Agreement, in contract, in tort including negligence, in equity, under any statute, or otherwise.

"Closing Date and Time" means, in respect of each Proposed Additional Project the subject of an RFP and each part of a Project Proposal, the relevant closing date and time specified in the RFP, as that closing date and time may be amended in accordance with the RFP.

"Commencement Date" means the date of this Agreement.

"Commonwealth" means the Commonwealth of Australia.

"Compensation Audit Plan" means the plan of this name prepared in accordance with the Compensation Framework.

Schedule 1 – Acronyms, definitions and interpretation

"Compensation Framework" means the compensation framework set out in:

- (a) Schedule 7, including Appendices; and
- (b) Schedule 37.n,

as adjusted in accordance with this Agreement from time to time.

"Completion" means the stage when in respect of the Project Works or a Portion:

- (a) the Project Works are, or the Portion is, complete except for minor Defects:
 - (i) which do not prevent the Project Works or the Portion from being Ready For Operations (despite the fact that Operational Readiness may have previously been achieved or that a notice may have previously been issued under clause 19.2A(c)); and
 - (ii) which can be corrected without prejudicing the convenient use of the Project Works or the Portion;
- (b) the requirements of all relevant certifying Authorities and insurance surveyors have been met and all certificates, authorisations, approvals and consents from Authorities and service providers required for the occupation, use and maintenance of the Project Works or the Portion have been issued;
- (c) those tests that are required to be carried out before the Project Works reach, or the Portion reaches, Completion have been carried out and passed;
- (d) all testing, training, documents and other information associated with the Project Works or the Portion and essential for the use, operation and maintenance of the Project Works or the Portion have been supplied to TfNSW including but not limited to all Subcontractors' warranties, operating manuals, licences, access codes, as-built drawings or work-as-executed drawings; and
- (e) any other things required to be done under this Agreement as part of the Project Works or the Portion (as applicable), or before (or as conditions precedent to) Completion, have been done.

"Condition Survey" has the meaning given in clause 15.11(a).

"Confidentiality Undertaking" means a confidentiality undertaking in the form set out in Schedule 26.

"Configuration Management Framework" means the framework established by the ASA from time to time for configuration management.

"Construction and Site Management Plan" means the plan of that name (or part of an overarching plan relating to construction and site management) described in the TSRs.

"Construction Environmental Management Plan" means the plan of that name (or otherwise named the CEMP) described in the TSRs.

"Construction Plant" means appliances, vehicles and other things (including devices, equipment, instruments and tools) used to carry out the IDE Activities, but not for incorporation in the Project Works.

Schedule 1 – Acronyms, definitions and interpretation

"Current Program" means the latest IDE's Program submitted in accordance with the TSRs in respect of which:

- (a) the Principal's Representative has issued the notice referred to in clause 16.3(d)(ii)C; or
- (b) the relevant period of time in clause 16.3(d)(ii) has expired and the Principal's Representative has not rejected it, made comments on it or made a request referred to in clause 16.3(d)(ii)B in respect of it (except, in the case of comments or a request, where the Participants have responded to the comments or the request (as applicable) within the required time period and in a manner satisfactory to the Principal's Representative as referred to in clause 16.3(e)).

"Current Work Health and Safety Management Plan" means the latest Work Health and Safety Management Plan submitted in accordance with clause 17.10 in respect of which:

- (a) the Principal's Representative has issued the notice referred to in clause 17.10(b)(iii); or
- (b) the relevant period of time in clause 17.10(b) has expired and the Principal's Representative has not rejected it, made comments on it or made a request referred to in clause 17.10(b)(ii) in respect of it (except, in the case of comments or a request, where the Principal Contractor have responded to the comments or the request (as applicable) within the required time period and in a manner satisfactory to the Principal's Representative as referred to in clause 17.10(c)).

"Date for Completion" means the date which is specified in the Agreement Particulars as the Date for Completion, as adjusted in accordance with the Agreement.

"Date for Operational Readiness" means the date which is specified in the Agreement Particulars as the Date for Operational Readiness, as adjusted in accordance with the Agreement.

"Date of Completion" means the date stated or endorsed by the Principal's Representative in a Certificate of Completion as the Date of Completion or the date on which Completion was reached (or such other date as may be determined by an expert pursuant to clause 28).

"Date of Final Completion" means the date stated or endorsed by the Principal's Representative in a Certificate of Final Completion as the Date of Final Completion or the date on which the Project Works reached Final Completion (or such other date as may be determined by an expert pursuant to clause 28).

"Date of Operational Readiness" means the date stated or endorsed by the Principal's Representative in a notice under clause 19.2A(c) as the Date of Operational Readiness or the date on which Operational Readiness was reached (or such other date as may be determined by an expert pursuant to clause 28).

"Declaration of Compliance" means a declaration in substantially the same form as the model declaration of compliance applicable to contractors and subcontractors in relation to the Building Code.

"Default Rate" means in respect of a period, a rate equivalent to 3% per annum above the Bank Bill Rate for that period.

Schedule 1 – Acronyms, definitions and interpretation

"Defaulting Participant" means a Participant that has committed a Wilful Default (or in respect of which a Wilful Default has occurred).

"Defect" means:

- (a) any defect or omission in the Project Works or IDE Activities and includes any damage caused to the Project Works by any one of us in the course of performing the Project Works; or
- (b) any aspect of the Project Works or IDE Activities which is not in accordance with the requirements of this Agreement,

but not including damage (to the extent such damage is caused by persons other than any of us or any of our respective Associates) after Completion or normal wear and tear which occurs after Completion.

"Defects Notification Period" means the period commencing on the Date of Completion and expiring on the date which is 12 months after the Date of Completion, as extended in accordance with clause 18.3(d).

"Design Documentation" means all design documentation (including design standards, design reports, durability reports, construction descriptions, specifications, models, samples, prototypes, calculations, drawings, digital records, computer software and all other relevant data) in computer readable and written forms, or stored by any means, which is:

- (a) required by this Agreement;
- (b) provided by TfNSW or a Participant in accordance with this Agreement, including any design documentation provided by TfNSW to us for the design and construction of the Works (or any part); or
- (c) necessary to be produced by the Participants or a Designer to design and construct the Works,

and includes:

- (d) the Principal's Design; and
- (e) PDS Documentation.

"Designer" means each Participant that directly undertakes, or Subcontractor engaged by one or more of the Participants to undertake, the design of the Works (or any part) and includes the Detailed Designer and the Signalling Detailed Designer.

"Designers' Certificate of Design Compliance" means the certificate from:

- (a) the most senior member of the Designer's team engaged in the design of the Works (and where there is more than one design discipline involved in the relevant package or element, then the most senior member in each relevant discipline) involved in the design of the relevant package or element; and
- (b) where relevant, each of those members of the Designer's team engaged in the design of the Works who hold AEO status,

in the form set out in Schedule 13.

Schedule 1 – Acronyms, definitions and interpretation

"Detailed Designer" means the entity specified in the Agreement Particulars.

"Detailed Designer's Certificate of Design Compliance" means a signed certificate of design compliance in the form attached to the professional services contract that has been or will be executed by the Detailed Designer.

"Disagreement" means any difference of opinion or conflict between any one or more of the Participants arising out of or in connection with the IDE Activities, the Works or this Agreement.

"Document" has the meaning given to that term in clause 16.3(a).

"Draft Third Party Agreement" has the meaning given to that term in clause 15.12(b)(i).

"Dual TOC Process" has the meaning given to that term in clause 8.2(b)(ii).

"Early Execution Works" means the work, services, activities and tasks notified by TfNSW to us under clause 13.1(b)(i) which are agreed by us under clause 13.1(c).

"EEW Expenditure Limit" means, in respect of each package of Early Execution Works, the budget notified by TfNSW to us under clause 13.1(b)(ii) which is agreed by us under clause 13.1(c), as adjusted in accordance with clause 13.3(b).

"Election Notice" means a notice given by TfNSW under clause 12.1(a)(i) accepting a Project Proposal.

"Enterprise Agreement" has the same meaning as in the *Fair Work Act 2009* (Cth).

"Environment" has the same meaning as in the *Environmental Protection and Biodiversity Conservation Act 1999* (Cth).

"Environment Protection Licence" means an environment protection licence granted by the EPA under the *Protection of the Environment Operations Act 1997* (NSW).

"Environmental Representative" means, in respect of each Project, the person appointed by TfNSW and named in the Agreement Particulars, or such other person appointed by TfNSW as the "Environmental Representative" (including as a replacement) and notified by TfNSW to the NOPs from time to time.

"EPA" means the Environment Protection Authority constituted under the *Protection of the Environment Administration Act 1991* (NSW).

"EP&A Act" means the *Environment Planning and Assessment Act 1979* (NSW).

"Exclusion Sanction" has the same meaning as in subsection 3(3) of the Building Code.

"Extra Land" means, in respect of each Project, the land or buildings referred to in clause 15.9(b)(i), excluding Remote Sites.

"Fee", in respect of each Project or relevant type of IDE Activities, has the meaning given in the Compensation Framework, as adjusted in accordance with this Agreement.

"Final Completion" means the stage when:

- (a) all obligations in relation to the Project Works have been completed; and

Schedule 1 – Acronyms, definitions and interpretation

- (b) without limiting paragraph (a):
- (i) all Defects required to be rectified by the Agreement have been rectified;
 - (ii) all as built documents and quality assurance documents required to be provided by the IDE under this Agreement have been provided to TfNSW and accepted by TfNSW as complying with the requirements of this Agreement; and
 - (iii) all Gainshare and Painshare payable in respect of the Project has been determined in accordance with this Agreement.

"Final Project Payment Claim" means, in respect of each Project, the Payment Claim made pursuant to clause 21.2(a)(ii).

"Final Project Payment Schedule" means, in respect of each Project, the Payment Schedule issued in connection with the Final Project Payment Claim.

"Financial Auditor" or **"FA"** means the person named in the Agreement Particulars, and such other person or company appointed by TfNSW in accordance with clause 16.15(d).

"Foreign Legal Opinion" means a legal opinion in favour of TfNSW which is:

- (a) in a form acceptable to TfNSW; and
- (b) from a lawyer acceptable to TfNSW who is authorised to practice in the place of incorporation of the relevant foreign entity to which the legal opinion relates.

"Gainshare" has the meaning given to that term in the Compensation Framework.

"Gainshare/Painshare Regime" has the meaning given to that term in the Compensation Framework.

"General Manager" or **"GM"** means the person appointed by the LT under clause 5.2 and includes any Acting General Manager appointed from time to time.

"GIPA Act" means the *Government Information (Public Access) Act 2009* (NSW).

"Greenhouse Data" means all data, information, records and reports of the type that a registered corporation or any other person may be required or entitled to provide under the NGER Legislation, including as to:

- (a) greenhouse gas emissions, energy production or energy consumption; and
- (b) reduction of greenhouse gas emissions, removal of greenhouse gases or offsets of greenhouse gas emissions from any greenhouse gas project,

relating to any aspect of any Relevant Matters.

"GST Legislation" means the *A New Tax System (Goods and Services Tax) Act 1999* (Cth) and any related legislation imposing such tax or legislation that is enacted to validate, recapture or recoup such tax.

"Head MOU" means the memorandum of understanding titled "National Partnership Agreement on Implementation of Major Infrastructure Projects in New South Wales, 2009-

Schedule 1 – Acronyms, definitions and interpretation

2014" between the Commonwealth and New South Wales, dated 6 March 2009 and as varied on 12 June 2009.

"IDE Activities" means all activities, things and tasks which any Participant is, or may be, required to do to comply with its obligations under this Agreement (including the Works Brief), including the Project Definition Services, the Early Execution Works, the Ad Hoc Works, the Program Management Activities and the design, construction, commissioning, integration, bringing to operational readiness and handover of the Project Works to TfNSW and the provision of Temporary Works and Construction Plant.

"IDE Certificate of Construction Compliance" means a certificate from the Participants in the form set out in Schedule 14 certifying that the procurement and construction of the Works complies with the requirements of this Agreement.

"IDE Certificate of Design Compliance" means a certificate from the Participants in the form set out in Schedule 13 certifying that the Design Documentation complies with the requirements of this Agreement.

"IDE Intellectual Property Rights" means any Intellectual Property Rights that arise as a result of us, any of us, or our Subcontractors creating, producing, discovering or first reducing to practice any concept, product or process (whether or not capable of being patented) as part of the IDE Activities or pursuant to the Proposal Development Deed, but excluding:

- (a) any new Intellectual Property Rights which are, in substance, a development or enhancement of a pre-existing Intellectual Property Right and the development or enhancement cannot practically be separated from the pre-existing Intellectual Property Right;
- (b) any other Intellectual Property Rights which the LT determines should not be treated as IDE Intellectual Property Rights; and
- (c) any design, documentation and specifications provided by TfNSW under clause 16.1 and all Intellectual Property Rights associated with them.

"IDE's Program" means the program required to be submitted in accordance with the TSRs.

"Impact Request" means a notice from TfNSW to the LT, requesting the LT to make a recommendation under clause 20.2.

"Incentivised Delivery Agreement" or "IDA" means the Agreement.

"Incentivised Delivery Entity" or "IDE" means the incentivised delivery entity established by the Participants to carry out the IDE Activities.

"Independent Estimator" means a suitably skilled and experienced independent estimator appointed by TfNSW to (whether in conjunction with other functions or not) review and provide an opinion on any proposed TOC, including whether it represents a reasonable estimate of the costs of the relevant proposed IDE Activities (based on the relevant PDS Documentation).

"Information Documents" means:

- (a) those documents listed or set out in Exhibit L.n;

Schedule 1 – Acronyms, definitions and interpretation

- (b) all documents, core and other samples, exhibits and materials in any format or medium including any electronic form provided to the NOPs unless expressly identified as forming part of this Agreement; and
- (c) anything which is:
 - (i) expressly stated by this Agreement; or
 - (ii) in respect of an Additional Project, expressly stated by the RFP (as may be replaced or amended in accordance with clause 8.4 or any addenda issued pursuant to the RFP) or otherwise expressly agreed under clause 23.1(b),

to form part of the Information Documents.

"Initial Project" means the South Works Package as more particularly described in Exhibit B.1.

"Insolvency Event" means:

- (a) a NOP becomes, is declared to be, is taken under any applicable law to be, admits to or informs TfNSW in writing or its creditors generally that the NOP is insolvent, bankrupt, unable to pay its debts or is unable to proceed with the Agreement for financial reasons;
- (b) execution is levied against the NOP by a creditor;
- (c) a garnishee order, mareva injunction or similar order, attachment, distress or other process is made, levied or issued against or in relation to any asset of the NOP; or
- (d) where the NOP is a corporation, any one of the following occurs:
 - (i) notice is given of a meeting of creditors with a view to the corporation entering into a deed of company arrangement;
 - (ii) the corporation entering a deed of company arrangement with creditors;
 - (iii) a controller, administrator, receiver, receiver and manager, provisional liquidator or liquidator is appointed to the corporation;
 - (iv) an application is made to a court for the winding up of the corporation and not stayed within 14 days;
 - (v) a winding up order is made in respect of the corporation;
 - (vi) the corporation resolves by special resolution that it be wound up voluntarily (other than for a members' voluntary winding up); or
 - (vii) a mortgagee of any property of the corporation takes possession of that property.

"Intellectual Property" means all rights in copyright, trade marks, patents, designs, circuit layouts, plant varieties, business and domain names, inventions and confidential information, and other results of intellectual activity in the industrial, commercial, scientific, literary or artistic fields whether or not registrable, registered or patentable.

Schedule 1 – Acronyms, definitions and interpretation

"Intellectual Property Rights" means all present and future rights conferred by statute, common law or equity in or in relation to Intellectual Property. These rights include:

- (a) all rights in all applications to register these rights;
- (b) all renewals and extensions of these rights; and
- (c) all rights in the nature of these rights, such as Moral Rights.

"Interface Agreement" means, in respect of each Project, each interface agreement between any two or more of TfNSW, RailCorp, Sydney Trains, NSW Trains and Sydney Metro for the purposes of the Rail Safety Legislation, copies of which (as at the Reference Date) are contained in Exhibit J.n.

"Interface Contractor" means an Other Contractor listed in the Agreement Particulars, or otherwise identified by the Principal's Representative, as an Interface Contractor, that is carrying out, or that will carry out, Interface Work.

"Interface Work" means the work to be executed by Interface Contractors, which will interface with or affect or be affected by the IDE Activities and the Works, including that described in the Works Brief.

"Investigative Authority" means any Authority having a statutory right to investigate:

- (a) the IDE Activities, the Works or any Project; or
- (b) any activities of any Participant which are affected by the IDE Activities, the Works or any Project,

including the Australian Transport Safety Bureau constituted under the *Transport Safety Investigation Act 2003* (Cth), the ONRSR and the Office of Transport Safety Investigations constituted under the *Transport Administration Act 1988* (NSW).

"IP Configuration Control Board" means the board established by TfNSW to manage configuration changes for the Infrastructure & Place Division of TfNSW's programs and projects in accordance with the Configuration Management Framework.

"Joint Coordination Team" or **"JCT"** means the joint coordination team referred to under clause 6.1.

"Key Performance Indicator" or **"KPI"** means, in respect of each Project, each key performance indicator set out in the Project KRA Performance Requirements.

"Key Result Area" or **"KRA"** means, in respect of each Project, each key result area set out in the Project KRA Performance Requirements.

"Key Subcontractors" means in respect of each Project, the Subcontractors specified in the Agreement Particulars, as may be replaced in accordance with clause 17.2(b).

"Last Date of Final Completion" means the date on which:

- (a) a Certificate of Final Completion has been issued in respect of each Project; and

Schedule 1 – Acronyms, definitions and interpretation

- (b) all obligations in relation to the Project Definition Services, the Early Execution Works, the Ad Hoc Works and the Program Management Activities have been completed.

"Law" means, for the purposes of the definition of Change in Law:

- (a) Commonwealth, New South Wales or local government legislation, including ordinances, instruments, codes of practice, policy and statutory guidance (but excluding the Building Code of Australia, any other building codes, or Standards Australia codes), requirements, regulations, by-laws and other subordinate legislation;
- (b) principles of law or equity established by decisions of courts; and
- (c) Approvals (including any condition or requirement under them).

"Leadership Team" or **"LT"** means the leadership team established under clause 4.1.

"Long Service Levy" means the levy payable under the *Building and Construction Industry Long Service Payments Act 1986* (NSW).

"LT Chairperson" means the chairperson of the LT as referred to in clause 4.3(a) and appointed from time to time under clause 4.3(c).

"LT Member" means, in respect of a Participant, a person appointed by that Participant as a member of the LT, as replaced from time to time in accordance with clause 4.2. Where the context permits, references to an "LT Member" include an Alternative LT Member of that LT Member.

"Management Plan" or **"MP"** means the suite of plans referred to and described in the TSRs.

"Management Team" or **"MT"** means the management team established by the LT under clause 5.1.

"Material LT Issue" means:

- (a) a determination or approval required to be made or given by the LT under clause 17.1, 17.6, 18.3(h), 19.1, 19.2A(b), 19.3(b), 19.4(b), 20.2, 20.3 or 20.4, the definition of Target Adjustment Events, or under the Compensation Framework; and
- (b) any other matter referred to the LT for a decision in respect of which the LT is unable to achieve unanimity following two votes in respect of the matter.

"Moral Rights" means any of the rights described in Article 6(b) of the Berne Convention for the Protection of Literary and Artistic Work 1886, being "droit moral" or other analogous rights arising under any Statutory Requirement (including the *Copyright Act 1968* (Cth)) its amendments or any other law of the Commonwealth.

"MT Member" means a member of the MT established by the LT under clause 5.1(a).

"MTMS Program" means the More Trains More Services program as more particularly described in paragraph F of the Background of this Agreement.

Schedule 1 – Acronyms, definitions and interpretation

"National Land Transport Act" means the *National Land Transport Act 2014* (Cth).

"New Third Party Agreement" has the meaning given to that term in clause 15.12(b)(ii).

"NGER Legislation" means *National Greenhouse and Energy Reporting Act 2007* (Cth), related regulations and legislative instruments.

"NGER NOP" means, in respect of each Project, the NOP referred to in clause 17.15(a) and identified in the Agreement Particulars.

"Nominated Subcontractor" means, in respect of each Project, a Subcontractor identified in the Agreement Particulars to whom the Participants must subcontract the relevant Nominated Subcontract Work.

"Nominated Subcontract Work" means, in respect of each Nominated Subcontractor, the supply of goods or services specified in the Agreement Particulars in respect of that Nominated Subcontractor.

"Non Owner Participant" or **"NOP"** means a Participant with the exception of TfNSW and where the plural is used means all of the Participants with the exception of TfNSW.

"NOP Safety System" means a safety management system used by a NOP or any Associates of a NOP to manage safety.

"NSW Rail Assets" has the meaning assigned to it in the ASA Charter.

"NSW Trains" means the body corporate constituted by Part 3C of the *Transport Administration Act 1988* (NSW) and its successors in title or law.

"Objectives" means the objectives set out in Schedule 5 or any other objectives determined by the LT from time to time.

"ONRSR" means the Office of the National Rail Safety Regulator established under Part 2 Division 1 of the *Rail Safety National Law* (NSW).

"Option" means, in respect of each Project, an option referred to in the Options Schedule.

"Options Schedule" means Schedule 32.n.

"Other Contractor" means RailCorp, Sydney Trains, NSW Trains, Sydney Metro or any contractor, consultant, artist, tradesperson or other person engaged by TfNSW or others to do work, but not including the NOPs and their Subcontractors.

"Other Contractor Work" means, in respect of each Project, the works to be undertaken by an Other Contractor engaged by TfNSW or the IDE on the relevant Site during any period in which the Principal Contractor has been engaged as principal contractor in respect of the relevant Site.

"Other IDE" means any incentivised delivery entity (other than the IDE) engaged, whether at the Commencement Date or in the future, by TfNSW.

"Overpayment Amount" has the meaning given to that term in clause 16.17(a).

"Painshare" has the meaning given to that term in the Compensation Framework.

Schedule 1 – Acronyms, definitions and interpretation

"Participant" means TfNSW and the other parties identified in the Agreement Particulars.

"Payment Claim" means a claim in such form as the LT determines.

"Payment Schedule" means a payment schedule issued by TfNSW under clause 21.2(e).

"PDS Documentation" means, in respect of each Proposed Additional Project, the documents prepared by us under clauses 8 to 12, including the Project Proposal.

"PDS Expenditure Limit" means, in respect of each Proposed Additional Project, where:

- (a) a Single TOC Process applies, the PDS Expenditure Limit determined in accordance with clause 11.1(a)(i)A.1) or 11.1(a)(ii)B.2)a); or
- (b) a Dual TOC Process applies and:
 - (i) the RFP sets out for the purposes of clause 8.2(a)(vii) that we will be entitled to payment in respect of the Project Definition Services, the relevant amount set out in the RFP for the purposes of clause 8.2(a)(vii)A (or, if no such PDS Expenditure Limit is set out in the RFP, \$nil); or
 - (ii) the RFP sets out for the purposes of clause 8.2(a)(vii) that we will not be entitled to payment in respect of the Project Definition Services, \$nil,

as may be revised in accordance with clause 11.3(b).

"Planning Approval", in respect of each Project, has the meaning given in the Agreement Particulars.

"Portion" means, in respect of each Project, the following portions of the Project Works comprising part of that Project:

- (a) each of the portions identified in the Agreement Particulars; and
- (b) any other part of the Project Works which the LT or TfNSW determines is a portion pursuant to clause 19.5(a).

"Principal Contractor" has the meaning given in clause 17.9(d)(i)A.

"Principal's Design" means the design documentation contained in the Project Brief.

"Principal's Representative" means the representative appointed by TfNSW as referred to in clause 3.4(a).

"Principles" means the principles set out in Schedule 3 or any other principles determined by the LT from time to time.

"Procurement Management Plan" means the plan of that name referred to and described in the TSRs.

"Program Brief" means Exhibit B.0.

"Program Key Performance Indicator" or **"Program KPI"** means each key performance indicator set out in the Program KRA Performance Requirements.

Schedule 1 – Acronyms, definitions and interpretation

"Program Key Result Area" or "Program KRA" means each key result area set out in the Program KRA Performance Requirements.

"Program KRA Performance Requirements" means:

- (a) in respect of the initial assessment period referred to in clause S7-5.2.5 of Schedule 7, Exhibit F; and
- (b) in respect of each subsequent assessment period, the relevant revised Program KRA Performance Requirements agreed (if any) in accordance with clause S7-5.2.6(d) of Schedule 7.

"Program Management Activities" means the work, services, activities and tasks notified by TfNSW to us under clause 22.1(a)(i) which are agreed by us under clause 22.1(b).

"Program Management Budget" means, in respect of each package or period of Program Management Activities, the budget notified by TfNSW to us under clause 22.1(a)(ii) which is agreed by us under clause 22.1(b), as adjusted in accordance with clause 22.3(b).

"Program Particulars" means Schedule 2.0.

"Program Target Adjustment Guidelines" means Schedule 20.0.

"Prohibited Subcontractor" means:

- (a) any Subcontractor:
 - (i) who has made an admission to the Independent Commission Against Corruption that it has engaged in; or
 - (ii) in respect of whom the Independent Commission Against Corruption has made a finding that it has engaged in, corrupt conduct as defined in the *Independent Commission Against Corruption Act 1988* (NSW); or
- (b) any Subcontractor employing an employee in respect of whom paragraphs (a)(i) or (a)(ii) apply.

"Project" means the Initial Project and each Additional Project.

"Project Brief" means, in respect of each Project, Exhibit B.n.

"Project Control Group" or "PCG" means a group formed by the Project Steering Committee as described in clause 3.5(b).

"Project Definition Services" means, in respect of each Proposed Additional Project, all work, services, activities and tasks which we are, or may be, required to do to comply with our obligations under clauses 8 to 12, including participation in any activities contemplated by the RFP.

"Project Documentation" means all documents, records, drawings, reports created by TfNSW or the NOPs in connection with carrying out the IDE Activities under this Agreement.

"Project Execution Phase" means:

Schedule 1 – Acronyms, definitions and interpretation

- (a) in respect of the Initial Project, the period during which the Initial Project will be fully designed, constructed and commissioned, and handed over to TfNSW, commencing on the Commencement Date; and
- (b) in respect of each Additional Project, the period during which the Additional Project will be fully designed, constructed and commissioned, and handed over to TfNSW, commencing on (as applicable):
 - (i) the date specified in the Election Notice (or, if no date is specified in the Election Notice, the date of the Election Notice); or
 - (ii) the date agreed under clause 23.1(b) (or, if no date is agreed under clause 23.1(b), the date of the agreement under clause 23.1(b)).

"Project Execution Work" means the IDE Activities carried out, or required to be carried out, during the Project Execution Phase, but excluding Program Management Activities and Ad Hoc Works.

"Project KRA Performance Requirements" means, in respect of each Project, Exhibit G.n.

"Project MOU" has the meaning specified in the Agreement Particulars.

"Project Particulars" means Schedule 2.n.

"Project Proposal" is, in respect of each Proposed Additional Project, the proposal to be submitted by the NOPs to TfNSW pursuant to clause 9.1, including an amended proposal submitted under clause 12.1(c)(ii).

"Project Proposal Phase" means, in respect of each Proposed Additional Project the subject of an RFP, the period commencing on the date of issue of the RFP and ending on the date on which TfNSW either issues an Election Notice or a notice under clause 12.1(c)(ii).

"Project Site" means, in respect of each Project:

- (a) the Asset Lands, Temporary Lands and other places described in the Site Access Schedule; and
- (b) any other lands and places made available to the Participants by TfNSW (other than pursuant to clause 15.10(e)) for the purposes of this Agreement relating to that Project.

"Project Site Drawings" means the drawings set out or identified in Exhibit H.n.

"Project-Specific Exhibit" means:

- (a) Exhibit A.n;
- (b) Exhibit B.n;
- (c) Exhibit E.n;
- (d) Exhibit G.n;
- (e) Exhibit H.n;

Schedule 1 – Acronyms, definitions and interpretation

- (f) Exhibit I.n;
- (g) Exhibit J.n;
- (h) Exhibit L.n;
- (i) Exhibit M.n; and
- (j) Exhibit P.n.

“Project-Specific Schedule” means:

- (a) Schedule 2.n;
- (b) Schedule 10.n;
- (c) Schedule 11.n;
- (d) Schedule 19.n;
- (e) each Project-Specific Target Adjustment Guidelines;
- (f) Schedule 22.n;
- (g) the Warranties Schedule;
- (h) the Track Possessions Schedule;
- (i) the Options Schedule; and
- (j) Schedule 37.n.

“Project-Specific Target Adjustment Guidelines” means Schedule 20.n.

“Project Steering Committee” means, in respect of each Project, the steering committee established under the Project MOU which consists of the persons specified in the Agreement Particulars.

“Project Works” means the structures, plant and other things to be furnished, fabricated, constructed, installed, erected or commissioned by the combined efforts of the Participants and handed over to TfNSW under this Agreement.

“Proposal Development Deed” means the deed listed in the Agreement Particulars.

“Proposed Additional Project” means a proposed Additional Project the subject of a document issued pursuant to clause 8.2(a).

“Rail Corridor” means the area containing the Railway Tracks, rail junctions, level crossings, station buildings, platforms, signal boxes, tunnels, bridges and other associated structures, the boundary of which is defined by:

- (a) railway boundary fencing; or
- (b) in the absence of such fencing:
 - (i) by a physical boundary (i.e. tunnel, building or retaining walls); or

Schedule 1 – Acronyms, definitions and interpretation

- (ii) the boundary line that is 15 metres from the outermost rails.

"Rail Infrastructure Manager" has the meaning given to that term in the *Rail Safety National Law* (NSW).

"Rail Safety Legislation" means:

- (a) the *Rail Safety National Law* (NSW) as amended or replaced from time to time;
- (b) the *Rail Safety National Law National Regulations 2012* (NSW); and
- (c) any other Regulations under the Rail Safety Legislation.

"Rail Safety Worker Competency" means the level of competence described in section 117 of the *Rail Safety National Law* (NSW).

"Rail Transport Agency" means TfNSW (and each of its divisions), RailCorp, Sydney Trains, NSW Trains and Sydney Metro.

"RailCorp" means Rail Corporation New South Wales, a NSW Government agency constituted by section 4(1) of the *Transport Administration Act 1988* of Level 6, 18 Lee Street, Chippendale, New South Wales and its successors in title or law.

"Railway Operations" has the meaning given to that term in the *Rail Safety National Law* (NSW).

"Railway Track" means the rails fastened on sleepers or transoms and founded on ballast, bridge decking or concrete slab, associated signalling and overhead wiring components (in electrified areas).

"Ready For Operations" or **"Operational Readiness"** means the stage when the Project Works are, or the Portion is, ready for use by customers, staff and train services and ready for handover to the relevant Rail Transport Agency for operation.

"Records" include both electronic and physical versions of records, accounts, ledgers, payroll, correspondence, tenders, minutes of meetings, notes, reports, instructions, plans, drawings, invoices, dockets, receipts, vouchers, computer programs. In relation to Intellectual Property Rights, it includes all plans, designs, drawings, specifications, records but excluding:

- (a) normal internal business records, data reports and other technical information, both electronic and physical versions; and
- (b) any electronic or physical record, including but not limited to correspondence or instruction, that is subject to legal professional privilege.

"Reference Date" means, in respect of:

- (a) the Initial Project, the Commencement Date;
- (b) each Additional Project (other than Additional Projects that are Ad Hoc Works), the date of the Election Notice for the Additional Project; or
- (c) each Additional Project that are Ad Hoc Works, the date of the relevant agreement under clause 23.1(b).

Schedule 1 – Acronyms, definitions and interpretation

"Reference Document" means each document set out or listed in Exhibit M or Exhibit M.n.

"Reimbursable Costs", in respect of each Project, has the meaning given in the Compensation Framework.

"Related Entity" has the same meaning as in subsection 3(2) of the Building Code.

"Related Party" means a related body corporate as defined in the *Corporations Act 2001* (Cth) and any other entity determined by the Principal's Representative to be a related party for the purposes of this Agreement.

"Relevant Matters" has the meaning given to that term in clause 17.15(a).

"Remote Sites" means, in respect of each Project, the land referred to in clause 15.9(b)(i), on which any part of the Project Works or Temporary Works must be constructed.

"Remote Works", in respect of each Project, are those parts of the Project Works or Temporary Works that must be constructed on Remote Sites, including:

- (a) minor roadworks;
- (b) landscaping;
- (c) any item of work required by any Approval to be constructed outside the Project Site;
- (d) any item of work required by the Statements of Principles or Third Party Agreements to be constructed outside the Project Site; and
- (e) connections to, augmentation of and construction of any Service on a Remote Site.

"Request for Proposals" or **"RFP"** means:

- (a) in respect of the Initial Project, the request for proposals issued pursuant to the Proposal Development Deed; and
- (b) in respect of each Proposed Additional Project, the relevant document issued pursuant to clause 8.2(a).

"Revised Allocation" has the meaning given to that term in clause 15.12(b)(iii).

"RISI Card" means the card issued to a person after that person has completed a rail industry safety induction.

"RISI Qualification" means the qualification attained by a person after that person has completed a rail industry safety induction.

"Rolling Stock Operator" has the meaning given to that term in the *Rail Safety National Law (NSW)*.

"Service" includes any service, facility or item of public or private infrastructure (including railway systems, pedestrian and vehicular corridors, water, electricity, gas, ethane, fuel, telephone, existing drainage, sewerage, industrial waste disposal and electronic communications service).

Schedule 1 – Acronyms, definitions and interpretation

"Signalling Designer's Certificate of Design Compliance" means a signed certificate of design compliance in the form attached to the professional services contract that has been or will be executed by the relevant Signalling Detailed Designer.

"Signalling Detailed Designer" means the entity specified in the Agreement Particulars.

"Single TOC Process" has the meaning given to that term in clause 8.2(b)(i).

"Site" means, in respect of a Project, the Project Site, the Remote Sites and the Extra Land.

"Site Access Schedule" means Schedule 22.n.

"Stakeholders" includes any of the following:

- (a) members of the community;
- (b) environmental, community and cultural heritage interest groups;
- (c) local businesses;
- (d) utility service providers;
- (e) unions;
- (f) insurance brokers (in relation to Project specific insurances);
- (g) the New South Wales Government (including individual ministries, departments, authorities and other bodies within the New South Wales Government), including all Rail Transport Agencies;
- (h) media; and
- (i) parliament.

"Statements of Principles" means, in respect of:

- (a) the Initial Project, all documents described as such and set out in Exhibit I.1; and
- (b) each Additional Project, all documents described as such and set out in Exhibit I.n.

"Statutory Requirements" means:

- (a) acts, ordinances, regulations, by-laws, orders, awards and proclamations of the jurisdiction where the IDE Activities are being carried out;
- (b) certificates, licences, consents, permits, approvals, and requirements of organisations having jurisdiction in connection with the carrying out of the IDE Activities; and
- (c) fees and charges payable in connection with the matters referred to in paragraphs (a) and (b).

"Subcontract" means any contract or purchase order between a NOP and a Subcontractor in relation to any part of the Works or the IDE Activities.

Schedule 1 – Acronyms, definitions and interpretation

"Subcontractor" means any person engaged by a Participant (including a Designer and a supplier or hirer of materials, plant, equipment or testing services) to perform any part of the IDE Activities and includes, where it is not inconsistent with the context, the Subcontractor's officers, employees, agents, consultants and invitees.

"Sydney Metro" means the body corporate constituted by Part 3D of the *Transport Administration Act 1988* (NSW) and its successors in title or law.

"Sydney Trains" means the body corporate constituted by Part 3B of the *Transport Administration Act 1988* (NSW) and its successors in title or law.

"Target Adjustment Event" or **"TAE"** means, in respect of each Project, any of the following occurring after the Reference Date:

- (a) a TfNSW Reserved Power Direction which the LT and the Principal's Representative agree justifies a modification to the Compensation Framework (as determined in accordance with clause 20.4);
- (b) a change to the Works recommended by the LT and accepted by TfNSW pursuant to clause 20.5, which the LT and TfNSW agree justifies a modification to the Compensation Framework (as determined in accordance with clause 20.5); and
- (c) an event or circumstance of a type which the Participants have agreed that the associated risk/opportunity will be borne unilaterally by TfNSW, as specified in the Target Adjustment Guidelines.

"Target Adjustment Guidelines" or **"TAG"** means, in respect of each Project, both:

- (a) the Program Target Adjustment Guidelines; and
- (b) the Project-Specific Target Adjustment Guidelines (if any).

"Target Outturn Cost" or **"TOC"** means, in respect of each Project, the target outturn cost specified in Schedule 37.n, as adjusted (if at all) in accordance with this Agreement.

"Taxes" means, for the purposes of the definition of Change in Law, income, stamp, indirect or other taxes, levies, imposts, deductions, charges, duties (including import duty), compulsory loans and withholdings (including financial institutions duty, debits tax or other taxes whether incurred by, payable by return or passed on to another person) together with interest thereon or penalties, if any, and charges, fees or other amounts made on, or in respect thereof.

"Tax Invoice" has the meaning given by GST Legislation.

"Temporary Lands" are, in respect of each Project, the lands so identified in the Site Access Schedule.

"Temporary Works" means, in respect of each Project, works (including processes and other things) used for the purpose of carrying out the IDE Activities, but which do not form part of the Project Works.

"Term" means the period referred to in clause 7.1, as may be extended in accordance with clause 7.2.

"TfNSW Accreditation" means the Accreditation held by TfNSW from time to time pursuant to the Rail Safety Legislation in respect of parts of the IDE Activities.

Schedule 1 – Acronyms, definitions and interpretation

"TfNSW IDA Costs" means, in respect of each Project or, as applicable, each package of Project Definition Services, Early Execution Works or Program Management Activities, any cost incurred directly by TfNSW on the IDE Activities (other than a payment made to an NOP in accordance with this Agreement) and includes any costs for the TfNSW Supplied Items, any insurance deductible in respect of an insurance policy effected by TfNSW in accordance with this Agreement and any costs identified in this Agreement as TfNSW IDA Costs.

"TfNSW Reserved Powers" means those matters as defined in clause 20.1 on which the final decision is reserved for a determination by TfNSW or the Principal's Representative (rather than being decided collectively by the Participants or unanimously by the LT Members on the LT).

"TfNSW Reserved Power Direction" has the meaning given in clause 20.1.

"TfNSW Safety Management System" means:

- (a) the safety management system, as defined in the Rail Safety Legislation, for use by TfNSW for the rail operations for which it is accredited under the Rail Safety Legislation; and
- (b) all or any part of a NOP Safety System which is consistent with the safety management system referred to in paragraph (a) and:
 - (i) is approved for use by TfNSW; or
 - (ii) is required to be used to comply with a Statutory Requirement.

"TfNSW Supplied Items" means, in respect of each Project, the items set out in Schedule 19.n.

"TfNSW's Group Property" means the property group of TfNSW.

"Third Party" means a party to a Third Party Agreement other than TfNSW and the Participants.

"Third Party Agreements" means, in respect of:

- (a) the Initial Project, all deeds, agreements, protocols and other arrangements with other owners, occupiers, tenants or potential tenants of the Site to which TfNSW or the Participants are parties, including:
 - (i) the agreements referred to in Schedule 11.1 in respect of which:
 - A. where the agreement has been executed by all parties to the agreement, a copy (which may be a redacted copy) of the agreement; or
 - B. where the agreement has not been executed, a draft (which may be a redacted draft) of the agreement,appears in Exhibit I.1; and
 - (ii) any such agreements entered into after the Commencement Date which relate to the Initial Project; or

Schedule 1 – Acronyms, definitions and interpretation

- (b) each Additional Project, all deeds, agreements, protocols and other arrangements with other owners, occupiers, tenants or potential tenants of the Site to which TfNSW or the Participants are parties, including:
- (i) the agreements referred to Schedule 11.n, in respect of which:
 - A. where the agreement has been executed by all parties to the agreement, a copy (which may be a redacted copy) of the agreement; or
 - B. where the agreement has not been executed, a draft (which may be a redacted draft) of the agreement,appears in Exhibit I.n; and
 - (ii) any such agreements entered into after the Reference Date which relate to the Additional Project.

"Total AHW Costs" means, in respect of each package of Ad Hoc Works the subject of an AHW Expenditure Limit, the aggregate of:

- (a) any amounts paid or payable by TfNSW to the NOPs, including Reimbursable Costs and the Fee;
- (b) TfNSW IDA Costs; and
- (c) net income received by any of the Participants of the type mentioned in clause S7-2.1f) or S7-2.3.2 of Schedule 7,

in respect of that package of Ad Hoc Works.

"Total EEW Costs" means, in respect of each package of Early Execution Works the subject of an EEW Expenditure Limit, the aggregate of:

- (a) any amounts paid or payable by TfNSW to the NOPs, including Reimbursable Costs and the Fee;
- (b) TfNSW IDA Costs; and
- (c) net income received by any of the Participants of the type mentioned in clause S7-2.1f) or S7-2.3.2 of Schedule 7,

in respect of that package of Early Execution Works.

"Total PDS Costs" means, in respect of each package of Project Definition Services the subject of a PDS Expenditure Limit, the aggregate of:

- (a) any amounts paid or payable by TfNSW to the NOPs;
- (b) TfNSW IDA Costs; and
- (c) net income received by any of the Participants of the type mentioned in clause S7-2.1f) or S7-2.3.2 of Schedule 7,

in respect of that package of Project Definition Services.

Schedule 1 – Acronyms, definitions and interpretation

"Total PMA Costs" means, in respect of each package or period of Program Management Activities the subject of a Program Management Budget, the aggregate of:

- (a) any amounts paid or payable by TfNSW to the NOPs, including Reimbursable Costs and the Fee;
- (b) TfNSW IDA Costs; and
- (c) net income received by any of the Participants of the type mentioned in clause S7-2.1f) or S7-2.3.2 of Schedule 7,

in respect of that package or period of Program Management Activities.

"Track Possession" means a period during which the Participants have access to Railway Track for the purpose of carrying out the IDE Activities, including for the purpose of rectifying Defects.

"Track Possession Authority" means Sydney Trains, Sydney Metro, the Australian Rail Track Corporation and any other Authority that has the ability at law to grant Track Possessions or power isolations.

"Track Possessions Schedule" means Schedule 31.n.

"TSRs" or "TfNSW Standard Requirements" means:

- (a) the standard requirements of TfNSW attached to this Agreement as Exhibit A.0; and
- (b) Exhibit A.n.

"Values" means the values set out in Schedule 4 or any other values determined by the LT from time to time.

"VfM Statement" means the Value for Money Statement set out in Exhibit P.n.

"Warranties Schedule" means:

- (a) in respect of the Initial Project, Schedule 24; or
- (b) in respect of each Additional Project, Schedule 24, subject to any amendments referred to in section 3 of this Schedule 1.

"WHS Accreditation Scheme" means the Australian Government Work Health and Safety Accreditation Scheme established by the BCIP Act and the *Building and Construction Industry (Improving Productivity) (Accreditation Scheme) Rules 2019* (Cth).

"WHS Legislation" means:

- (a) the *Work Health and Safety Act 2011* (NSW) and the *Work Health and Safety Regulation 2017* (NSW); and
- (b) any legislation in other States and Territories of Australia addressing work health and safety which applies to the Works.

"Wilful Default" means, in respect of a Participant:

Schedule 1 – Acronyms, definitions and interpretation

- (a) any of the following:
- (i) wilful and intentional repudiation of this Agreement by the Participant;
 - (ii) in respect of any duty, obligation or stipulation arising out of this Agreement or the IDE Activities, any intentional or wanton or reckless act or omission of the Participant which:
 - A. is a breach of that duty, obligation or stipulation;
 - B. the Participant knows or ought to reasonably to have known would harm another Participant; and
 - C. causes harm to another Participant;
 - (iii) fraud or dishonesty by a Participant in relation to this Agreement or any aspect of the IDE Activities;
 - (iv) an intentional failure by the Participant to make payment which has become due under this Agreement;
 - (v) a failure by the Participant to honour an indemnity contained in this Agreement;
 - (vi) where the Participant is a NOP, an Insolvency Event occurring in relation to the Participant;
 - (vii) a failure by the Participant to comply with clauses 16.9 or 16.10;
 - (viii) a failure to comply with clauses 17.9, 17.10 or 17.11, provided that in respect of a failure to comply with:
 - A. clause 17.11(a)(iii), the relevant Statutory Requirement relates to health and safety; or
 - B. clause 17.11(a)(v), the relevant term of the Interface Agreement, Third Party Agreement or Statement of Principles relates to health and safety;
 - (ix) an intentional failure by a Participant to effect and maintain an insurance policy that it is required to effect and maintain under this Agreement;
 - (x) a Participant refusing reasonable access for an audit which is permitted or required under this Agreement; or
 - (xi) any material non-compliance by a Participant with the requirements of the TfNSW Accreditation or any Accreditation referred to in clause 17.23(e),
- but not including any error of judgment, mistake, act or omission, whether negligent or not, made in good faith by that Participant; or
- (b) any warranty or undertaking given in accordance with clause 17.20 proving to be untrue or ceasing to be true.

Schedule 1 – Acronyms, definitions and interpretation

"Work Health and Safety Management Plan" means the plan of that name prepared by the Principal Contractor and developed under clause 17.10.

"Work Product" means, in respect of the Works, any idea, document, work, process, product, result or solution introduced to a Project by a NOP or created by or on behalf of a NOP as part of a Project.

"Workplace Relations Management Plan" means the "Workplace Relations Management Plan" developed by the NOPs for approval by the ABCC in accordance with Part 6 of the Building Code (and includes a "Workplace Relations Management Plan" as approved by the ABCC).

"Works" means the Project Works and the Temporary Works.

"Worksite", in respect of each Project, has the meaning given to that term in the Site Access Schedule.

"Works Brief" means:

- (a) the Program Brief; and
- (b) the Project Brief.

3. Interpreting this Agreement

Headings are for convenience only, and do not affect interpretation.

The following rules also apply in interpreting this Agreement, unless the context indicates a contrary intention:

- (a) an obligation or a liability assumed by, or a right conferred on, 2 or more persons binds or benefits them jointly and severally;
- (b) "person" includes an individual, the estate of an individual, a corporation, an authority, an association or a joint venture (whether incorporated or unincorporated), a partnership and a trust;
- (c) a reference to a party includes that party's executors, administrators, successors and permitted assigns, including persons taking by way of novation;
- (d) a reference to a document (including this Agreement) is to that document as varied, novated, ratified or replaced from time to time;
- (e) a reference to a statute includes its delegated legislation and a reference to a statute or delegated legislation or a provision of either includes consolidations, amendments, re enactments and replacements;
- (f) a word importing the singular includes the plural (and vice versa), and a word indicating a gender includes every other gender;
- (g) a reference to a party, clause, schedule, exhibit, attachment or annexure is a reference to a party, clause, schedule, exhibit, attachment or annexure to or of this Agreement, and a reference to this Agreement includes all schedules, exhibits, attachments and annexures to it;

Schedule 1 – Acronyms, definitions and interpretation

- (h) if a word or phrase is given a defined meaning, any other part of speech or grammatical form of that word or phrase has a corresponding meaning;
- (i) "includes" in any form is not a word of limitation;
- (j) a reference to "\$" or "dollar" is to Australian currency;
- (k) TfNSW is a reference to TfNSW in its capacity as the client for the performance of the IDE Activities, except in:
 - (i) the definitions of "Participant" and "Non Owner Participant" in Schedule 1, where it is a reference to TfNSW in its capacity as a Participant in the IDE; or
 - (ii) clause 17.17 or the definitions of "Rail Transport Agency" and "TfNSW IDA Costs" in Schedule 1, where it is a reference to TfNSW in all capacities;
- (l) the "IDE", "we", "our" or "us" is a reference to the Participants, including TfNSW in its capacity as a Participant in the IDE and not in its capacity as the client for the performance of the IDE Activities;
- (m) "the parties" (or similar) is a reference to each NOP and TfNSW in all capacities; and
- (n) a decision of the LT includes a direction, determination, approval, authorisation, consent, agreement, recommendation or requirement of the LT.

To the extent an RFP (as may be replaced or amended in accordance with clause 8.4 or any addenda issued pursuant to the RFP), an Accepted Project Proposal or an agreement under clause 23.1(b) provides for amendments to:

- (o) the Approved Aboriginal Participation Plan under a section of the RFP, Accepted Project Proposal or agreement (as applicable) expressly titled "Amendments to Approved Aboriginal Participation Plan", such amendments will apply, but will only apply in respect of the relevant Project; or
- (p) Schedule 24 under a section of the RFP, Accepted Project Proposal or agreement (as applicable) expressly titled "Amendments to Warranties Schedule", such amendments will apply, but will only apply in respect of the relevant Project.

4. Order of precedence

- (a) In the event of any inconsistency, ambiguity or discrepancy between the requirements of:
 - (i) the Works Brief and the requirements of the remainder of this Agreement, then to the extent of the inconsistency, ambiguity or discrepancy, the higher, or more onerous, or more rigorous, requirement will apply; or
 - (ii) two or more parts of the Works Brief, then:
 - A. to the extent of the inconsistency, ambiguity or discrepancy, the higher, or more onerous, or more rigorous, requirement will apply; and

Schedule 1 – Acronyms, definitions and interpretation

- B. to the extent clause 4(a)(ii)A of this Schedule 1 does not resolve the inconsistency, ambiguity or discrepancy and the inconsistency, ambiguity or discrepancy is capable of being resolved in accordance with the order of precedence set out in the Works Brief, that order of precedence applies.
- (b) Subject to clause 4(a) of this Schedule 1, in the event of any other inconsistency, ambiguity or discrepancy in or between the various documents comprising this Agreement, then:
- (i) where the inconsistency, ambiguity or discrepancy is between the Program Target Adjustment Guidelines and the Project-Specific Target Adjustment Guidelines, to the extent the Project-Specific Target Adjustment Guidelines expressly state that they modify or supersede the Program Target Adjustment Guidelines, the Project-Specific Target Adjustment Guidelines will apply; and
- (ii) otherwise, to the extent of the inconsistency, ambiguity or discrepancy, the order of precedence in Schedule 2.0 applies.
- (c) The Works Brief and the Planning Approval are to be regarded as mutually explanatory and anything contained in one but not in the other will be equally binding as if contained in all, so as to ensure that the Works comply with this Agreement and are fit for their intended purposes as stated in, or reasonably inferred from, the Works Brief and this Agreement.

5. Projects

Except to the extent otherwise provided in clause 19.5(b) and unless the context indicates a contrary intention:

- (a) the interpretations of:
- (i) Accepted Project Proposal;
- (ii) Agreement Particulars;
- (iii) Asset Lands;
- (iv) Certificate of Completion;
- (v) Certificate of Final Completion;
- (vi) Compensation Framework;
- (vii) Completion;
- (viii) Principal's Design;
- (ix) Condition Survey;
- (x) Date for Completion;
- (xi) Date for Operational Readiness;

Schedule 1 – Acronyms, definitions and interpretation

- (xii) Date of Completion;
- (xiii) Date of Final Completion;
- (xiv) Date of Operational Readiness;
- (xv) Defects Notification Period;
- (xvi) Detailed Designer;
- (xvii) Election Notice;
- (xviii) EPL;
- (xix) EPL NOP;
- (xx) Extra Land;
- (xxi) Fee;
- (xxii) Final Completion;
- (xxiii) Final Project Payment Claim;
- (xxiv) Final Project Payment Schedule;
- (xxv) Gainshare;
- (xxvi) Gainshare/Painshare Regime;
- (xxvii) IDE Activities;
- (xxviii) Information Documents;
- (xxix) Interface Agreement;
- (xxx) Interface Contractor;
- (xxxi) Interface Work;
- (xxxii) Key Performance Indicator or KPI;
- (xxxiii) Key Result Area or KRA;
- (xxxiv) Key Subcontractors;
- (xxxv) NGER NOP;
- (xxxvi) Nominated Subcontractor;
- (xxxvii) Nominated Subcontract Work;
- (xxxviii) Operational Readiness;
- (xxxix) Option;

Schedule 1 – Acronyms, definitions and interpretation

- (xl) Options Schedule;
- (xli) Other Contractor Work;
- (xlii) Painshare;
- (xliii) Planning Approval;
- (xliv) Portion;
- (xlv) Principal Contractor;
- (xlvi) Principal’s Design;
- (xlvii) Project Brief;
- (xlviii) Project Execution Phase;
- (xlix) Project KRA Performance Requirements;
- (l) Project MOU;
- (li) Project Particulars;
- (lii) Project Site;
- (liii) Project-Specific Target Adjustment Guidelines;
- (liv) Project Steering Committee;
- (lv) Project Works;
- (lvi) Ready For Operations;
- (lvii) Reference Date;
- (lviii) Reimbursable Costs;
- (lix) Remote Sites;
- (lx) Remote Works;
- (lxi) Signalling Detailed Designer;
- (lxii) Site;
- (lxiii) Site Access Schedule;
- (lxiv) Statement of Principles;
- (lxv) Target Adjustment Event;
- (lxvi) Target Adjustment Guidelines;
- (lxvii) Target Outturn Cost or TOC;

Schedule 1 – Acronyms, definitions and interpretation

- (lxviii) Temporary Lands;
- (lxix) Temporary Works;
- (lxx) TfNSW IDA Costs;
- (lxxi) TfNSW Supplied Items;
- (lxxii) Third Party Agreements;
- (lxxiii) Track Possessions Schedule;
- (lxxiv) TSRs or TfNSW Standard Requirements;
- (lxxv) Warranties Schedule;
- (lxxvi) Work Health and Safety Management Plan;
- (lxxvii) Works; and
- (lxxviii) Works Brief,

and clauses 1.4, 3.5, 15.2, 15.6, 15.7, 15.9, 15.11, 15.16, 15.17, 16.22 (other than 16.22(d)), 17.4, 17.8, 17.9, 17.10, 17.15, 17.18, 17.19, 17.20, 19.2A, 19.3, 19.4, 19.5, 20.7, 26.1, 26.2, 26.3, 26.9 and 30.17 will apply separately to each Project and references therein to the Works, the Project Works, the Temporary Works and the IDE Activities will mean so much of the Works, the Project Works, the Temporary Works and the IDE Activities (as applicable) as is comprised in or relates to the relevant Project;

- (b) a reference to a Project-Specific Exhibit or a Project-Specific Schedule will be taken to be:
 - (i) in respect of the Initial Project, the Project-Specific Exhibit or Project-Specific Schedule (as applicable) forming part of this Agreement as at the Commencement Date; or
 - (ii) in respect of each Additional Project (other than Additional Projects that are Ad Hoc Works), the Project-Specific Exhibit or Project-Specific Schedule (as applicable) contained in, or referred to in (as applicable):
 - A. the RFP (as may be replaced or amended in accordance with clause 8.4 or any addenda issued pursuant to the RFP);
 - B. the Accepted Project Proposal; or
 - C. the notice from TfNSW under clause 23.1(a); and
- (d) in respect of each Project, a reference to:
 - (i) Schedule 2.n will be taken to be a reference to:
 - A. in respect of the Initial Project, Schedule 2.1; or

Schedule 1 – Acronyms, definitions and interpretation

- B. in respect of each Additional Project, the document referred to as “Schedule 2.[n]” (where “n” represents the number or identifier of the Additional Project) and contained in, or referred to in (as applicable):
- 1) the RFP (as may be replaced or amended in accordance with clause 8.4 or any addenda issued pursuant to the RFP);
 - 2) the Accepted Project Proposal; or
 - 3) the notice from TfNSW under clause 23.1(a);
- (ii) Schedule 10.n will be taken to be a reference to:
- A. in respect of the Initial Project, Schedule 10.1; or
- B. in respect of each Additional Project, the document referred to as “Schedule 10.[n]” (where “n” represents the number or identifier of the Additional Project) and contained in, or referred to in (as applicable):
- 1) the RFP (as may be replaced or amended in accordance with clause 8.4 or any addenda issued pursuant to the RFP);
 - 2) the Accepted Project Proposal; or
 - 3) the notice from TfNSW under clause 23.1(a);
- (iii) Schedule 11.n will be taken to be a reference to:
- A. in respect of the Initial Project, Schedule 11.1; or
- B. in respect of each Additional Project, the document referred to as “Schedule 11.[n]” (where “n” represents the number or identifier of the Additional Project) and contained in, or referred to in (as applicable):
- 1) the RFP (as may be replaced or amended in accordance with clause 8.4 or any addenda issued pursuant to the RFP);
 - 2) the Accepted Project Proposal; or
 - 3) the notice from TfNSW under clause 23.1(a);
- (iv) Schedule 19.n will be taken to be a reference to:
- A. in respect of the Initial Project, Schedule 19.1; or
- B. in respect of each Additional Project, the document referred to as “Schedule 19.[n]” (where “n” represents the number or identifier of the Additional Project) and contained in, or referred to in (as applicable):

Schedule 1 – Acronyms, definitions and interpretation

- 1) the RFP (as may be replaced or amended in accordance with clause 8.4 or any addenda issued pursuant to the RFP);
 - 2) the Accepted Project Proposal; or
 - 3) the notice from TfNSW under clause 23.1(a);
- (v) Schedule 20.n will be taken to be a reference to:
- A. in respect of the Initial Project, Schedule 20.1; or
 - B. in respect of each Additional Project, the document referred to as “Schedule 20.[n]” (where “n” represents the number or identifier of the Additional Project) and contained in, or referred to in (as applicable):
 - 1) the RFP (as may be replaced or amended in accordance with clause 8.4 or any addenda issued pursuant to the RFP);
 - 2) the Accepted Project Proposal; or
 - 3) the notice from TfNSW under clause 23.1(a);
- (vi) Schedule 22.n will be taken to be a reference to:
- A. in respect of the Initial Project, Schedule 22.1; or
 - B. in respect of each Additional Project, the document referred to as “Schedule 22.[n]” (where “n” represents the number or identifier of the Additional Project) and contained in, or referred to in (as applicable):
 - 1) the RFP (as may be replaced or amended in accordance with clause 8.4 or any addenda issued pursuant to the RFP);
 - 2) the Accepted Project Proposal; or
 - 3) the notice from TfNSW under clause 23.1(a);
- (vii) Schedule 31.n will be taken to be a reference to:
- A. in respect of the Initial Project, Schedule 31.1; or
 - B. in respect of each Additional Project, the document referred to as “Schedule 31.[n]” (where “n” represents the number or identifier of the Additional Project) and contained in, or referred to in (as applicable):
 - 1) the RFP (as may be replaced or amended in accordance with clause 8.4 or any addenda issued pursuant to the RFP);

Schedule 1 – Acronyms, definitions and interpretation

- 2) the Accepted Project Proposal; or
 - 3) the notice from TfNSW under clause 23.1(a);
- (viii) Schedule 32.n will be taken to be a reference to:
- A. in respect of the Initial Project, Schedule 32.1; or
 - B. in respect of each Additional Project, the document referred to as “Schedule 32.[n]” (where “n” represents the number or identifier of the Additional Project) and contained in, or referred to in (as applicable):
 - 1) the RFP (as may be replaced or amended in accordance with clause 8.4 or any addenda issued pursuant to the RFP);
 - 2) the Accepted Project Proposal; or
 - 3) the notice from TfNSW under clause 23.1(a);
- (ix) Schedule 37.n will be taken to be a reference to:
- A. in respect of the Initial Project, Schedule 37.1; or
 - B. in respect of each Additional Project, the document referred to as “Schedule 37.[n]” (where “n” represents the number or identifier of the Additional Project) and contained in, or referred to in (as applicable):
 - 1) the RFP (as may be replaced or amended in accordance with clause 8.4 or any addenda issued pursuant to the RFP);
 - 2) the Accepted Project Proposal; or
 - 3) the notice from TfNSW under clause 23.1(a);
- (x) Exhibit A.n will be taken to be a reference to:
- A. in respect of the Initial Project, Exhibit A.1; or
 - B. in respect of each Additional Project, the document referred to as “Exhibit A.[n]” (where “n” represents the number or identifier of the Additional Project) and contained in, or referred to in (as applicable):
 - 1) the RFP (as may be replaced or amended in accordance with clause 8.4 or any addenda issued pursuant to the RFP);
 - 2) the Accepted Project Proposal; or
 - 3) the notice from TfNSW under clause 23.1(a);

Schedule 1 – Acronyms, definitions and interpretation

- (xi) Exhibit B.n will be taken to be a reference to:
- A. in respect of the Initial Project, Exhibit B.1; or
 - B. in respect of each Additional Project, the document referred to as “Exhibit B.[n]” (where “n” represents the number or identifier of the Additional Project) and contained in, or referred to in (as applicable):
 - 1) the RFP (as may be replaced or amended in accordance with clause 8.4 or any addenda issued pursuant to the RFP);
 - 2) the Accepted Project Proposal; or
 - 3) the notice from TfNSW under clause 23.1(a);
- (xii) Exhibit E.n will be taken to be a reference to:
- A. in respect of the Initial Project, Exhibit E.1; or
 - B. in respect of each Additional Project, the document referred to as “Exhibit E.[n]” (where “n” represents the number or identifier of the Additional Project) and contained in, or referred to in (as applicable):
 - 1) the RFP (as may be replaced or amended in accordance with clause 8.4 or any addenda issued pursuant to the RFP);
 - 2) the Accepted Project Proposal; or
 - 3) the notice from TfNSW under clause 23.1(a);
- (xiii) Exhibit G.n will be taken to be a reference to:
- A. in respect of the Initial Project, Exhibit G.1; or
 - B. in respect of each Additional Project, the document referred to as “Exhibit G.[n]” (where “n” represents the number or identifier of the Additional Project) and contained in, or referred to in (as applicable):
 - 1) the RFP (as may be replaced or amended in accordance with clause 8.4 or any addenda issued pursuant to the RFP);
 - 2) the Accepted Project Proposal; or
 - 3) the notice from TfNSW under clause 23.1(a);
- (xiv) Exhibit H.n will be taken to be a reference to:
- A. in respect of the Initial Project, Exhibit H.1; or

Schedule 1 – Acronyms, definitions and interpretation

- B. in respect of each Additional Project, the document referred to as “Exhibit H.[n]” (where “n” represents the number or identifier of the Additional Project) and contained in, or referred to in (as applicable):
- 1) the RFP (as may be replaced or amended in accordance with clause 8.4 or any addenda issued pursuant to the RFP);
 - 2) the Accepted Project Proposal; or
 - 3) the notice from TfNSW under clause 23.1(a);
- (xv) Exhibit I.n will be taken to be a reference to:
- A. in respect of the Initial Project, Exhibit I.1; or
- B. in respect of each Additional Project, the document referred to as “Exhibit I.[n]” (where “n” represents the number or identifier of the Additional Project) and contained in, or referred to in (as applicable):
- 1) the RFP (as may be replaced or amended in accordance with clause 8.4 or any addenda issued pursuant to the RFP);
 - 2) the Accepted Project Proposal; or
 - 3) the notice from TfNSW under clause 23.1(a);
- (xvi) Exhibit J.n will be taken to be a reference to:
- A. in respect of the Initial Project, Exhibit J.1; or
- B. in respect of each Additional Project, the document referred to as “Exhibit J.[n]” (where “n” represents the number or identifier of the Additional Project) and contained in, or referred to in (as applicable):
- 1) the RFP (as may be replaced or amended in accordance with clause 8.4 or any addenda issued pursuant to the RFP);
 - 2) the Accepted Project Proposal; or
 - 3) the notice from TfNSW under clause 23.1(a);
- (xvii) Exhibit L.n will be taken to be a reference to:
- A. in respect of the Initial Project, Exhibit L.1; or
- B. in respect of each Additional Project, the document referred to as “Exhibit L.[n]” (where “n” represents the number or identifier of the Additional Project) and contained in, or referred to in (as applicable):

Schedule 1 – Acronyms, definitions and interpretation

- 1) the RFP (as may be replaced or amended in accordance with clause 8.4 or any addenda issued pursuant to the RFP);
 - 2) the Accepted Project Proposal; or
 - 3) the notice from TfNSW under clause 23.1(a);
- (xviii) Exhibit M.n will be taken to be a reference to:
- A. in respect of the Initial Project, Exhibit M.1; or
 - B. in respect of each Additional Project, the document referred to as “Exhibit M.[n]” (where “n” represents the number or identifier of the Additional Project) and contained in, or referred to in (as applicable):
 - 1) the RFP (as may be replaced or amended in accordance with clause 8.4 or any addenda issued pursuant to the RFP);
 - 2) the Accepted Project Proposal; or
 - 3) the notice from TfNSW under clause 23.1(a); and
- (xix) Exhibit P.n will be taken to be a reference to:
- A. in respect of the Initial Project, Exhibit P.1; or
 - B. in respect of each Additional Project, the document referred to as “Exhibit P.[n]” (where “n” represents the number or identifier of the Additional Project) and contained in, or referred to in (as applicable):
 - 1) the RFP (as may be replaced or amended in accordance with clause 8.4 or any addenda issued pursuant to the RFP);
 - 2) the Accepted Project Proposal; or
 - 3) the notice from TfNSW under clause 23.1(a).

Schedule 2.0 – Program Particulars

The other parties to this Agreement (Non Owner Participants or NOPs) (Section 2 of Schedule 1)	Name NOP1: Laing O'Rourke Australia Construction Pty Limited ACN: 112 099 000 Address: Level 21, 100 Mount Street, North Sydney NSW 2060
	Name NOP2: Kellogg Brown & Root Pty Ltd ACN: 007 660 317 Address: 186 Greenhill Road, Parkside SA 5063
NOP1 Parent Company (Clause 2.3(a))	Name: Laing O'Rourke Australia Pty Limited ACN: 111 023 431
NOP2 Parent Company (Clause 2.3(b))	Name: KBR Holdings Pty Ltd ACN: 093 419 277
Principal's Representative (Clause 3.4(a))	██████████ ██ ██████████ ██████████
LT Members (Clause 4.2(b))	██████████ Organisation: TfNSW ██ ██████████ ██████████
	██████████ Organisation: TfNSW ██ ██████████ ██████████
	██████████ Organisation: Laing O'Rourke Australia Construction Pty Limited ██ ██████████ ██████████

Schedule 2.0 – Program Particulars

	<p>[REDACTED]</p> <p>Organisation: Kellogg Brown & Root Pty Ltd</p> <p>[REDACTED]</p> <p>[REDACTED]</p> <p>[REDACTED]</p>
LT Chairperson (Clause 4.3(a))	To be agreed by the LT after the Commencement Date
General Manager (Clause 5.2(a))	<p>[REDACTED]</p> <p>Organisation: Laing O'Rourke Australia Construction Pty Limited</p> <p>[REDACTED]</p> <p>[REDACTED]</p> <p>[REDACTED]</p>
NOP to obtain and hold EPL (clause 14.1(a))	Laing O'Rourke Australia Construction Pty Limited
Management Systems (Clause 30.19)	<ul style="list-style-type: none"> • Cura (or equivalent, for risk control system); • P6 (or the latest Primavera, for scheduling); • Team Binder for document control; and • TfNSW Infrastructure and Services Division Incident Management System (INX)
Addresses for service of notices (Clause 30.1(b))	TfNSW Address: Level 5, Tower A, Zenith Centre, 821 Pacific Highway Chatswood NSW 2067
	Principal's Representative Address: Level 5, Tower A, Zenith Centre, 821 Pacific Highway Chatswood NSW 2067
	NOPI Address: Level 21, 100 Mount Street, North Sydney NSW 2060
	NOP2 Address: 186 Greenhill Road, Parkside SA 5063

Schedule 2.0 – Program Particulars

Financial Auditor ("FA") (Section 2 of Schedule 1)	As notified by TfNSW after the Commencement Date
Proposal Development Deed (Section 2 of Schedule 1)	Proposal Development Deed dated 18 September 2019
Order of precedence (Section 4 of Schedule 1)	(a) the general conditions of this Agreement (being clauses 1 to 31); then (b) the schedules forming part of this Agreement; then (c) the TSRs; then (d) the Works Brief; then (e) the exhibits forming part of this Agreement that are not specifically stated in paragraph (c) or paragraph (d).

- (a) For the Initial Project, also refer to the Project Particulars in Schedule 2.1 in the Project-Specific Schedules and Exhibits (Initial Project) section.
- (b) For each Additional Project, also refer to Schedule 2.n.

Schedule 3 – Principles

- (a) The Participants intend to share all risks and opportunities associated with the IDE Activities and the delivery of the Project Works, regardless of whether or not:
- i) those risks/opportunities are within the Participants' control; or
 - ii) the Participants could (or should) reasonably have foreseen them; or
 - iii) the Participants made any provision for them in the TOC,
- except for those types of risks/opportunities that we have specifically agreed and documented in the Target Adjustment Guidelines or this Agreement will be retained solely by TfNSW or a particular NOP.
- (b) Complete transparency in all arrangements.
- (c) We either all win or we all lose - win/lose outcomes are not acceptable.
- (d) Equitable sharing of risk and benefit, so that Gainshare/Painshare is linked to real risks and benefits that TfNSW considers affect the value of the Projects. Note that equitable does not necessarily mean equal or symmetrical.
- (e) The only way for a NOP to earn exceptional returns is for the IDE to deliver exceptional (superior) performance in areas that TfNSW considers to be of additional value.
- (f) TfNSW is committed to the NOPs being able to earn 100% of available Gainshare entitlements through outstanding performance.
- (g) Overall Painshare for each NOP is capped at the value of that NOP's Fee.
- (h) Overall Gainshare for each NOP is capped at the value of that NOP's Fee.
- (i) In the event of a very poor outcome all the NOPs should reach their respective Painshare caps at the same time.
- (j) The Compensation Framework should enable the IDE to make best for IDE resourcing decisions without unfairly penalising the Participant that provides those resources.
- (k) We accept that no Fee will be payable in respect of Reimbursable Costs incurred in substantial breach of agreed governance obligations.

Schedule 4 – Values

Values are to be determined and agreed by the LT after the Commencement Date and formally recorded in LT meeting minutes as required under clause 4.6 of this Agreement.

Schedule 5 – Objectives

The Objectives are as follows:

Areas	Objective
Safety	Comply with WHS Legislation Ensure no harm comes to anyone
Project Delivery	Effective development of capital projects Minimise impact on road and rail users during the delivery of capital projects
Schedule	Completion of key milestones on time Schedule certainty to allow coordination with fleet, digital systems and other deliverables
Cost	Cost of each Project to represent value for money to TfNSW and must be equal to or less than the TOC Ensure value for money delivery through focus on scope, time, and subcontract management
Operations	No unplanned disruption to rail network and operations No unplanned disruption to road network and operations No damage to asset owner's infrastructure
Quality and Design	Integration of sustainable practices, innovation, safe construction, safe operation and excellence in design Delivery high quality transport infrastructure outcomes Robust processes to provide demonstrated assurance in engineering and construction Design complies with relevant standards Demonstrated assurance in construction
Community	Minimise community disruption Positive engagement with community stakeholders Meeting and exceeding social procurement targets
Environment	Minimise environmental impacts Designs compliance with sustainability guidelines

Schedule 6 – Functions of LT, MT, the General Manager and the JCT

1. Leadership Team

1.1 Competencies

The LT Members are expected to have complementary skills and experience that cover the following competencies:

- (a) capacity for inspirational leadership;
- (b) a collaborative and relationship orientation;
- (c) understanding of and ability to lead outstanding performance (high performance);
- (d) relevant experience and technical expertise;
- (e) commercial focus;
- (f) detailed understanding of the Projects and the Compensation Framework;
- (g) understanding of good governance and relevant experience in good governance; and
- (h) understanding of and experience in collaborative contracts such as alliances and other incentivised delivery contracting arrangements.

1.2 Accountabilities

The accountabilities of the LT are to be agreed with the Participants, but will include:

- (a) creating and articulating the our vision;
- (b) championing the development and maintenance of a safety first and high performance culture;
- (c) leadership oversight of us (noting that the General Manager has management oversight of us);
- (d) ensuring the Principles are adhered to during the delivery of each Project. This particularly applies to the principle of transparency where significantly different behaviour, compared to that in traditional contracting, is required;
- (e) exhibiting behaviours in a way that is consistent with the Principles;
- (f) ensuring the General Manager, the MT and the wider project team meet or exceed the Objectives and obligations under this Agreement and achieve (as applicable) Project and / or Program success;
- (g) effective and efficient decision making, including resolution of differences and disagreements;
- (h) keeping complete records of meetings;
- (i) exercising relevant LT delegations;
- (j) promoting us externally;
- (k) appointing the General Manager and approving each member of the MT;

TfNSW

Schedule 6 – Functions of LT, MT, the General Manager and the JCT

- (l) providing robust governance to us and collectively reporting the progress and performance of us to each of our organisations; and
- (m) approving our organisational structure.

1.3 Responsibilities

The responsibilities of the LT include the following:

- (a) providing strategic guidance and leadership to us;
- (b) establishing a relationship with Sydney Trains senior executives to facilitate coordination and escalation of issues;
- (c) providing appropriate representation in the JCT;
- (d) empowering and supporting the MT;
- (e) establishing and maintaining a strong performance orientation by championing and recognising outstanding results in all Objectives;
- (f) supporting outstanding performance;
- (g) setting the example for our behaviour;
- (h) ensuring corporate management support;
- (i) ensuring that each Participant contributes its best available personnel and other resources to each Project;
- (j) using best endeavours to ensure that the Participants comply with this Agreement;
- (k) co-ordinating and monitoring the performance of the Participants to ensure that:
 - (i) the terms and conditions of this Agreement are complied with;
 - (ii) the IDE Activities are carried out in accordance with this Agreement; and
 - (iii) the Participants, the General Manager and the MT adhere to the Objectives and the Principles;
- (l) ensuring that the General Manager has clear objectives, responsibilities and delegated authority to lead the MT;
- (m) establishing the MT, including the appointment of the MT Members, after appropriate consultation with the Participants;
- (n) ensure that the value for money plan referred to in the TSRs (**VfM Plan**) is implemented by us and in particular that value for money is a regular agenda item at LT meetings. The LT must also ensure that a value for money report referred to in the TSRs (**VfM Report**) is progressively developed throughout the life of the IDE and post completion, in all cases in collaboration with TfNSW;
- (o) ensuring implementation of effective and efficient systems and controls;

Schedule 6 – Functions of LT, MT, the General Manager and the JCT

- (p) setting, reviewing and revising limits of delegated authority, as appropriate;
- (q) monitoring the health and performance of each Project;
- (r) endorsing the Collaborative Contract Management Plan required in accordance with the TSRs (CCMP) and any subsequent modifications to it;
- (s) reviewing and approving appropriate supplements to the insurances set out in this Agreement;
- (t) ensuring that appropriate controls, delegations, systems and procedures are embodied within the detailed Management Plans, comply with the TSRs, and that the requirements of each plan are adhered to;
- (u) monitoring the performance of the General Manager and the MT and implementing appropriate measures (including corrective actions based on the Objectives and the Principles) to correct undesirable trends;
- (v) monitoring the suitability of the Compensation Framework to achieve the Objectives and the consistency of it with the principles of the Compensation Framework, and recommending adjustments where necessary;
- (w) reviewing and approving proposed performance targets (both cost and non-cost) for each Project;
- (x) reviewing and recommending any Target Adjustment Event;
- (y) dealing with any Disagreements;
- (z) initiating and/or approving the commitment of resources to carry out the IDE Activities and providing corporate support where necessary;
- (aa) implementing any directions received from TfNSW in relation to any TfNSW Reserved Power or which are otherwise authorised by this Agreement;
- (bb) ensuring that safety and code of conduct cultures are practiced on a business as usual basis; and
- (cc) discharging such other functions of the LT set out in this Agreement.

1.4 Delegations

TfNSW expects all LT Members to carry out their duties in accordance within the IDE delegation authorities. Each LT Member shall have the necessary authority and delegation to make decisions on behalf of its Participant organisation in relation to the rights and liabilities of such Participant.

1.5 Governance

The primary responsibility for our governance rests with the LT and this includes:

- (a) understanding and administering the IDA;
- (b) compliance with the Management Plans and TSRs and ensuring they are kept up to date;

Schedule 6 – Functions of LT, MT, the General Manager and the JCT

- (c) ensuring the Objectives are achieved;
- (d) conducting our activities and exhibiting behaviours in a way that is consistent with the Principles;
- (e) ensuring independent audits and estimates are properly and appropriately conducted in a timely manner and any findings closed out;
- (f) ensuring effective implementation of delegations;
- (g) holding regular scheduled meetings;
- (h) ensuring adequate controls to prevent fraud and corruption are in place and regularly reviewed for effectiveness; and
- (i) requiring and providing as a minimum monthly reporting.

2. General Manager

2.1 Role

- (a) The General Manager is vital to our success. The General Manager needs to provide leadership and put in place the drivers to implement our vision and empower the Management Team to deliver each Project and meet the Objectives. Creating and sustaining an environment which actively encourages a safety first and high performance culture is also a key role of the General Manager.
- (b) The General Manager must also ensure our effective and robust governance. Governance is defined as the act of governing, exercising authority with responsibility for making and enforcing rules and laws and directing or strongly influencing behaviour. There are clear elements of leadership, direction and control in effective governance.

2.2 Competencies

The General Manager is expected to have skills and experience that cover the following competencies:

- (a) capacity for inspirational leadership;
- (b) understanding of and ability to lead outstanding performance (high performance);
- (c) relevant experience and technical expertise;
- (d) commercial focus;
- (e) detailed understanding of each Project and the Compensation Framework;
- (f) understanding of good governance and relevant experience in good governance; and
- (g) understanding of and experience in collaborative contracts such as alliances and other incentivised delivery contracting arrangements.

2.3 Accountabilities

The accountabilities of the General Manager shall typically include the following:

- (a) articulating and delivering our vision;
- (b) championing the development and maintenance of a safety first and high performance culture;
- (c) leading and managing the MT and the wider project team;
- (d) ensuring the Principles are adhered to during the delivery of each Project;
- (e) establishing a culture that will ensure that the Objectives are exceeded;
- (f) establishing Project budgets and managing Project costs;
- (g) establishing program management budgets (if required) and managing costs for Program Management Activities;
- (h) effective and efficient decision making that is consistent with the Principles, including resolution of differences and disagreements;
- (i) keeping complete records of meetings;
- (j) exercising relevant General Manager delegations;
- (k) promoting us externally;
- (l) submitting any proposed material changes to the CCMP to the LT for consideration and endorsement;
- (m) bringing possible scope changes to the attention of the LT;
- (n) understanding and administering the IDA;
- (o) compliance with the CCMP, including discipline specific plans, and ensuring the CCMP is kept up to date;
- (p) defining the roles and responsibilities of the MT members and other direct reports;
- (q) providing robust governance to us and providing reports on our progress and performance to the LT on a regular basis and as requested by the LT; and
- (r) managing each Project and the IDE Activities.

2.4 Responsibilities

The responsibilities of the General Manager include the following:

- (a) day to day management of the MT;
- (b) recommending the members of the MT for selection by the LT;
- (c) acting as team leader, providing leadership to the Management Team and setting an example of the Objectives and the Principles in action;

Schedule 6 – Functions of LT, MT, the General Manager and the JCT

- (d) establishing Project budgets and managing Project costs, risks and opportunities;
- (e) acting as a communication conduit to/from the LT and to/from the MT;
- (f) providing early and accurate written and verbal reports on time and budget to the LT, at the times and in the manner required by the LT;
- (g) in conjunction with the MT, implementing the decisions and determinations of the LT;
- (h) undertaking any payment audits or other payment processing functions required of the General Manager under this Agreement;
- (i) monitoring our performance under the Gainshare/Painshare Regime and advise the LT and TfNSW whenever it appears that:
 - (i) the NOPs may be required to pay TfNSW an amount under the Gainshare/Painshare Regime; or
 - (ii) TfNSW may be required to pay the NOPs an amount under the Gainshare/Painshare Regime;
- (j) presenting MT issues at LT level and making requests of the LT in relation to those issues;
- (k) managing each Project;
- (l) managing all Approvals;
- (m) managing the processes that demonstrate value for money;
- (n) recognising that, in the role, the GM is fully accountable to the LT and not to his or her parent organisation line manager;
- (o) being responsible for all safety issues and ensuring that the MT owns its responsibilities in that regard;
- (p) ensuring all MT Members have clearly defined roles and responsibilities;
- (q) in conjunction with the MT, implementing the decisions and determinations of the LT;
- (r) managing the IDE Activities;
- (s) performing functions as directed from time to time by the LT;
- (t) directing the MT in undertaking the IDE Activities;
- (u) preparing and revising the MP; and
- (v) representing us on the JCT.

2.5 Value for Money

- (a) In using incentivised delivery arrangements for the delivery of major projects, TfNSW aims to ensure that a value for money outcome is achieved. To ensure and demonstrate a value for money outcome, the GM must have this issue at the forefront in making decisions throughout the life of this Agreement.
- (b) The requirements for a VfM Plan are set out in the TSRs. The GM must ensure that:
 - (i) the VfM Plans are implemented;
 - (ii) the VfM Plan is at the forefront of all decisions made in relation to the IDE Activities;
 - (iii) value for money is a regular agenda item at MT and LT meetings; and
 - (iv) VfM Reports are progressively developed throughout the delivery period for each Project and that we support TfNSW in preparing TfNSW's post Completion value for money report.

3. Management Team

3.1 Competencies

The MT Members are expected to have complementary skills and experience that cover the following competencies:

- (a) capacity for inspirational leadership;
- (b) collaborative nature and a relationship orientation;
- (c) understanding of and ability to lead outstanding performance (high performance);
- (d) relevant experience and technical expertise;
- (e) commercial focus;
- (f) detailed understanding of each Project and the Compensation Framework;
- (g) understanding of good governance and relevant experience in good governance; and
- (h) understanding of alliances and incentivised delivery arrangements.

3.2 Accountabilities

The accountabilities of the MT Members are agreed with the General Manager and reviewed by the LT. Typical accountabilities include:

- (a) articulating and delivering our vision;
- (b) championing the development and maintenance of a safety first and high performance culture;
- (c) leading and managing the wider project team;

Schedule 6 – Functions of LT, MT, the General Manager and the JCT

- (d) developing and ensuring the Principles are adhered to during the delivery of each Project;
- (e) bringing material changes to the Management Plans to the LT through the GM for endorsement;
- (f) bringing possible scope changes to the attention of the LT through the GM;
- (g) compliance with the Management Plans, including discipline specific plans, and ensuring the Management Plans are kept up to date;
- (h) making decisions on multi-discipline issues;
- (i) reporting on performance against KPI and KRA measurement framework;
- (j) ensure that value for money is a regular agenda item for MT meetings and that a VfM Report is progressively developed throughout the life of the IDE and post Completion;
- (k) motivating and supporting the wider project team to achieve outstanding outcomes in all aspects of the IDE Activities;
- (l) operating within the IDE delegation of authorities;
- (m) overseeing the GM's activity in ensuring compliance of the safety and code of conduct policies and expectations cultures across the whole of each Project; and
- (n) promoting us externally.

3.3 Responsibilities

The responsibilities of the MT include the following:

- (a) implementing the decisions and determinations of the LT;
- (b) implementing the management and operational processes and systems;
- (c) management of each Project to meet and exceed the Objectives;
- (d) managing Project costs;
- (e) supporting the processes that demonstrate value for money;
- (f) identifying and managing risk and opportunity;
- (g) championing and / or providing leadership focus in individual KRAs;
- (h) developing and coordinating the preparation of the Management Plans and subsequent amendments, including the discipline specific plans, for endorsement by the LT prior to submission to the Principal's Representative for review;
- (i) ensuring that in the preparation of the discipline specific plans included in the Management Plans, the relevant personnel in the functional groups of Infrastructure & Place Division of TfNSW are given the opportunity to be involved in the

Schedule 6 – Functions of LT, MT, the General Manager and the JCT

preparation of the plan and that comments are considered in finalising the plan for submission to the LT;

- (j) establishing and managing effective communication and coordination protocols with the functional groups of Infrastructure & Place Division of TfNSW and external stakeholders;
- (k) providing regular reports to the GM;
- (l) ensuring that short term and long term environmental risks are managed; and
- (m) managing the wider project team in terms of:
 - (i) roles;
 - (ii) responsibilities; and
 - (iii) time requirements.

3.4 Delegations

TfNSW expects all MT Members to carry out their duties in accordance with our delegation authorities as agreed by the LT from time to time. The position, authority or delegation held by MT members within their respective NOP organisations do not apply to the MT Members in the performance of the IDE Activities or in connection with any Project.

3.5 Governance

The responsibility for implementing governance practices and procedures for us is with the MT. The MT gives effect to the policies and procedures endorsed by the LT. Key governance areas include:

- (a) administering the IDA;
- (b) compliance with the Management Plan and TSRs and ensuring both are kept up to date;
- (c) ensuring the Objectives are achieved;
- (d) conducting the IDE Activities and exhibiting behaviours in a way that is consistent with the Principles;
- (e) ensuring independent audits and estimates are properly and appropriately conducted in a timely manner and any findings closed out;
- (f) ensuring effective implementations of delegations;
- (g) holding regular scheduled meetings;
- (h) keeping complete records of our activities, including evidence of any decisions made, agreements, actions and issues; and
- (i) requiring and providing minimum monthly reporting.

4. Joint Coordination Team

4.1 Role

The Joint Coordination Team (JCT) will consist of the following members:

- (a) one TfNSW LT Member in respect of the IDE and one TfNSW “Leadership Team” member in respect of each Other IDE;
- (b) TfNSW Project Directors (unless already present as a member referred to in paragraph (a));
- (c) at least one NOP LT Member in respect of the IDE and at least one NOP “Leadership Team” member in respect of each Other IDE;
- (d) the General Manager;
- (e) the “General Manager” of each Other IDE; and
- (f) any other member nominated by TfNSW (in its absolute discretion).

4.2 Responsibility

Without limiting clause 6.3 of this Agreement, the JCT will be responsible for high performance with respect to Program KRAs and Program KPIs, which may include:

- (a) considering the following and making recommendations to TfNSW from a Best for Program perspective:
 - (i) possession priorities;
 - (ii) guiding deployment of critical resources;
 - (iii) coordinating commissioning schedules across the all work carried out by the IDE and any Other IDE;
 - (iv) development and retainment of critical resources; and
 - (v) configuration control requirements;
- (b) engagement and interfacing with key stakeholders across all work carried out by the IDE and any Other IDE with respect to any of the above matters;
- (c) ensuring lessons learnt and innovation developed by us or the Other IDE are shared with each other and where appropriate facilitating joint implementation of innovation and benefits between us and the Other IDE;
- (d) ensuring the IDE and each Other IDE is fulfilling its obligations in relation to social procurement and where applicable jointly owns and drives outstanding outcomes with each Other IDE; and
- (e) ensuring systems are in place to record Program KRA and Program KPI performance.

Schedule 6 – Functions of LT, MT, the General Manager and the JCT

4.3 Delegation

Without limiting clause 6.3 of this Agreement:

- (a) the JCT will have nil financial delegations and will not be able to give any direction to the IDE or any Other IDE on any matter; and
- (b) any recommendation by the JCT that may result in a TAE under the IDA or the incentivised delivery agreement to which an Other IDE is a party must be formally advised to the Principal's Representative via the "Leadership Team" and "General Manager" of each of the IDE and any Other IDE for consideration and direction by the Principal's Representative (in its absolute discretion).

4.4 Governance

The JCT will prepare and agree terms of reference in line with this schedule addressing as a minimum the following issues:

- (a) objectives;
- (b) role of the JCT;
- (c) JCT membership and invited guests;
- (d) JCT meetings and minutes;
- (e) duties;
- (f) annual review; and
- (g) governance and interface structure.

4.5 Secretariat

The IDE and each Other IDE will jointly provide secretariat support to the JCT.

Schedule 7 – Compensation Framework

Acronyms and definitions	195
S7-1 Overview and general provisions	196
S7-1.1 Overview of compensation model	196
S7-1.2 All payments subject to validation.....	197
S7-1.3 Application of GST	197
S7-2 Reimbursable Costs.....	198
S7-2.1 Definition of Reimbursable Costs	198
S7-2.2 Arrangements for identification and recovery of Reimbursable Costs	199
S7-2.3 Provisions relating to TfNSW IDA Costs	199
S7-3 Fee	201
S7-3.1 General	201
S7-3.6 Fixed PEW Fee subject only to Target Adjustments.....	203
S7-4 Project Gainshare/Painshare Regime.....	204
S7-4.1 Focus of the Gainshare/Painshare Regime.....	204
S7-4.2 Components of the Gainshare/Painshare Regime	204
S7-4.3 Gainshare/Painshare for TOC underrun/overrun.....	204
S7-4.4 Gainshare/Painshare for performance in non-cost Project KRAs	205
S7-4.9 NOP downside risk cap for each Project.....	211
S7-4.10 NOP Gainshare cap for each Project.....	211
S7-4.11 Sharing of Gainshare/Painshare amongst the NOPs	211
S7-5 Program and Non-project Gainshare/Painshare Regime.....	212
S7-5.1 Gainshare/Painshare for Program Management Budget cost performance	212
S7-5.2 Overview of Program KRA Scores	212
S7-5.3 POS Gainshare.....	213
S7-5.4 POS Painshare	214
S7-6 Adjustments to TOC and other Gainshare/Painshare targets.....	215
S7-6.1 Adjustment to Fees for PEW as a result of Target Adjustment Events	215
S7-6.2 Adjustment to KRA Gainshare Pool or KRA Painshare	215
S7-7 Calculation of final TOC and AOC	216
S7-7.1 Final Target Outturn Cost	216
S7-7.2 Actual Outturn Cost.....	216
S7-8 Quantum of payments.....	217
S7-8.1 Overriding principle of cash neutrality.....	217
S7-8.2 Project progress payments prior to Completion	217
S7-8.3 Payment upon Date of Completion of a Project.....	217
S7-8.4 Payment upon Date of Final Completion of a Project	218
S7-8.5 Progress payments for Project Development Services, Early Execution Works, Ad Hoc Works and Program Management Activities.....	218
Appendix 1 (Schedule 7) – Confidential Parameters	219

Schedule 7 – Compensation Framework

Appendix 2 (Schedule 7) – Employee-related Reimbursable Cost provisions 221

Appendix 3 (Schedule 7) – Non-employee-related Reimbursable Cost provisions 225

Appendix 4 (Schedule 7) – Reimbursable Cost recovery arrangements for Laing O'Rourke Australia 232

Appendix 5 (Schedule 7) – Reimbursable Cost recovery arrangements for Kellogg Brown & Root 235

Appendix 6 (Schedule 7) – MEM Table 238

Appendix 7 (Schedule 7) – Hypothetical TOC 240

Acronyms and definitions

In addition to those identified in Schedule 1, the following acronyms and abbreviations are used in this Schedule 7.

AOC	Actual Outturn Cost
ERO	Employment-related on-costs
FTOC	Final Target Outturn Cost
KPS	KRA Performance Score
LAFHA	Living away from home allowance
MEM	Major Event Modifier
RCAP	Reimbursable Cost Accounting Plan
RC	Reimbursable Costs
TfNSW	Transport for NSW
TFR	Total fixed remuneration
TOC	Target Outturn Cost
TR	Total remuneration

In this Schedule:

"Actual Outturn Cost" or **"AOC"** means the actual outturn cost for the Project Works as calculated in accordance with S7-7.2;

"Final Target Outturn Cost" or **"FTOC"** means the final TOC for the Project Works as calculated in accordance with S7-7.1;

"KBR" means NOP2;

"LOR" means NOP1;

"Managing Designer Activities" means that part of the IDE Activities performed by KBR comprising the overarching program administration, management and leadership activities related to procuring design inputs on behalf of the IDE, to enable the design delivery team to perform their design delivery function. Design management is excluded;

"Self-delivered Design Activities" means that part of the IDE Activities performed by KBR comprising all technical and design work, including design management;

"Target Adjustment" means an adjustment to the TOC, any targets used to determine Gainshare/Painshare or any other change to the Compensation Framework as determined in accordance with clause 20 of this Agreement and this Schedule 7; and

"Target Outturn Cost" or **"TOC"** means the target outturn cost for the Project Works as set out in Schedule 37.n, as adjusted by any Target Adjustments.

S7-1 Overview and general provisions

S7-1.1 Overview of compensation model

Subject to the provisions of this Agreement, the Compensation Framework for the delivery of IDE Activities is based on the following principles:

- a) the Participants intend to share all risks and opportunities associated with the IDE Activities and the delivery of the Project Works, regardless of whether or not:
 - i. those risks/opportunities are within the Participants' control; or
 - ii. the Participants could (or should) reasonably have foreseen them; or
 - iii. the Participants made any provision for them in the TOC,except for those types of risks/opportunities that we have specifically agreed and documented in the Target Adjustment Guidelines or this Agreement which will be retained solely by TfNSW or a particular NOP;
- b) complete transparency in all arrangements;
- c) we either all win or we all lose - win/lose outcomes are not acceptable;
- d) equitable sharing of risk and benefit, so that Gainshare/Painshare is linked to real risks and benefits that TfNSW considers affect the value of the Project, noting that equitable does not necessarily mean equal or symmetrical;
- e) the only way for a NOP to earn exceptional returns is for the IDE to deliver exceptional (superior) performance in areas that TfNSW considers to be of additional value;
- f) TfNSW is committed to the NOPs being able to earn 100% of available Gainshare entitlements through outstanding performance;
- g) overall Painshare for each NOP is capped at the value of that NOP's Fee;
- h) overall Gainshare for each NOP is capped at the value of that NOP's Fee;
- i) in the event of a very poor outcome all the NOPs should reach their respective Painshare caps at the same time;
- j) the Compensation Framework should enable the IDE to make best for IDE resourcing decisions without unfairly penalising the Participant that provides those resources; and
- k) we accept that no Fee will be payable in respect of Reimbursable Costs incurred in substantial breach of agreed governance obligations.

Subject to the provisions of this Agreement, each NOP will be compensated in accordance with the following 3-part compensation model, for carrying out the IDE Activities.

In respect of Project Definition Services for which a Dual TOC Process applies, this Schedule 7 must be read subject to the details provided by TfNSW in the RFP for the purposes of clause 8.2(a)(vii)A of this Agreement.

Schedule 7 – Compensation Framework

Table 1 – Compensation model components

Reimbursable Costs ('RC') (RC are applicable to all IDE Activities)	Each NOP will be paid 100% of the direct costs and project-specific overheads it actually incurs in performing the IDE Activities including costs of rework and rectification of errors and mistakes but not including costs incurred by a Defaulting Participant as a result of, or in committing, remedying or addressing a Wilful Default by that NOP).
Fee (Fee is payable for all IDE Activities)	The Fee is intended to provide each NOP with: a) an appropriate contribution towards recovery of its corporate overheads, and b) an equitable level of profit consistent with the IDE achieving an AOC equal to the FTOC and achieving, but not exceeding, the minimum condition of satisfaction ("MCOS") targets in each Key Result Area ("KRA").
Gainshare /Painshare Regime (Parts of the Gainshare/Painshare Regime only apply to particular types of IDE Activities)	Payments of Gainshare by TfNSW to the NOPs, or payments of Painshare by the NOPs to TfNSW, to reflect an agreed sharing of the gain/pain where the actual performance of the IDE is superior/inferior to agreed MCOS targets in cost and other KRAs, all subject to S7-4.2 for components of the Gainshare/Painshare Regime, as applicable to various IDE Activities.

S7-1.2 All payments subject to validation

All payments to be made pursuant to this Agreement are subject to investigation and validation by the Financial Auditor ("FA") to ensure that they are in accordance with this Agreement, including this Schedule 7. We will adopt procedures and systems as required to enable payments to be made in accordance with this Schedule 7 and to be validated by the FA.

TfNSW will only be liable to reimburse costs to the NOPs to the extent such costs are verified by the FA. Any payment made by TfNSW shall be on account only and subject to a final verification audit by the FA.

S7-1.3 Application of GST

S7-1.3.1 All references to amounts and payments in this Schedule 7 are exclusive of GST unless stated otherwise.

S7-1.4 Renegotiation of compensation parameters

S7-1.4.1 Unless specifically stated otherwise in this Agreement or agreed otherwise by the LT and the Principal's Representative, the Compensation Framework will remain unchanged for the duration of this Agreement.

S7-2 Reimbursable Costs

S7-2.1 Definition of Reimbursable Costs

Reimbursable Costs will be determined in accordance with the following principles:

- a) Reimbursable Costs are costs that are wholly and specifically incurred in performing the obligations of the IDE under this Agreement.
- b) A NOP cannot recover any contribution to its corporate overhead costs or expenses or derive any profit or unreasonable advantage from the utilisation of people, plant, equipment or resources of the NOP or its Related Parties, including the utilisation of internal business units and Related Parties that may operate as their own profit centre.
- c) A NOP cannot recover anything that is not a properly incurred cost or expense directly incurred by the NOP in performing the IDE Activities. A NOP can only recover a maximum of 100% of any specific cost or expense properly incurred by it in performing the IDE Activities. There must not be any duplicate recovery of any cost or expense or allowance for cost or expense (i.e. no double dipping).
- d) In respect of:
 - i. Project Execution Work, a NOP cannot recover any cost incurred by the NOP prior to the relevant Reference Date;
 - ii. Project Definition Services, a NOP cannot recover any cost incurred by the NOP prior to the establishment of the relevant PDS Expenditure Limit under clause 11.1 of this Agreement;
 - iii. Early Execution Works, a NOP cannot recover any cost incurred by the NOP prior to the establishment of the relevant EEW Expenditure Limit under clause 13.1 of this Agreement;
 - iv. Ad Hoc Works, a NOP cannot recover any cost incurred by the NOP prior to the date referred to in clause 23.1(b) of this Agreement; and
 - v. Program Management Activities, a NOP cannot recover any cost incurred by the NOP prior to the establishment of the relevant Program Management Budget under clause 22.1 of this Agreement,unless by written agreement with TfNSW.
- e) Any and all costs, losses, expenses or damages suffered or incurred by a Defaulting Participant arising out of or in connection with (including in committing, remedying or addressing) a Wilful Default will not be Reimbursable Costs.
- f) Other than payment of the Fee and Gainshare/Painshare under this Agreement, funds received or receivable by a NOP which arise from IDE Activities will be credited in the reduction of Reimbursable Costs.
- g) Any item, cost or expense excluded by this Schedule 7 or by a decision of the LT will not be a Reimbursable Cost.

Detailed definitions of what is or is not a Reimbursable Cost, category-specific conditions for each type of cost to be a Reimbursable Cost, and the basis for NOPs to recover each category of Reimbursable Cost are set out in the following appendices to this Schedule 7:

- h) employee-related Reimbursable Cost provisions are set out in Appendix 2; and
- i) non-employee-related Reimbursable Cost provisions are set out in Appendix 3.

Schedule 7 – Compensation Framework

For clarity, for a cost to be a Reimbursable Cost, where category-specific conditions apply to a cost category they apply in addition to non-category-specific conditions identified elsewhere in this Agreement.

In case of any inconsistency between the principles for determining Reimbursable Costs mentioned in this clause S7-2.1 and the detailed definitions mentioned in this clause S7-2.1, the detailed definitions mentioned in this clause S7-2.1 will prevail to the extent of that inconsistency. We acknowledge that:

- j) there may be minor differences between the cost figures which would result from strict application of the overall principles mentioned in this clause S7-2.1 and application of the detailed definitions mentioned in this clause S7-2.1; and
- k) adoption of the detailed definitions mentioned in this clause S7-2.1 enable us to simplify some aspects of determination and recovery arrangements for Reimbursable Costs.

Where there is uncertainty about whether a cost is a Reimbursable Cost, the LT will make a determination having regard to the provisions of this Schedule 7, the recommendations of the FA, the findings of the investigations carried out by the FA prior to the Commencement Date ("Establishment Audits") and any other investigations carried out by the FA and the FA's interpretation of this Schedule 7.

S7-2.2 Arrangements for identification and recovery of Reimbursable Costs

Prior to the Commencement Date, the FA conducted the Establishment Audits on the financial systems of the NOPs to clarify the methods of identifying Reimbursable Costs, and to develop:

- a) a Reimbursable Cost Accounting Plan ("RCAP") for each NOP identifying procedures and parameters to identify Reimbursable Costs in accordance with this Agreement; and
- b) a Compensation Audit Plan ("CAP") outlining the audit process which will be used by the FA to ensure that payments under this Agreement are in accordance with the provisions of this Schedule 7.

The parameters developed via the Establishment Audits enabling recovery of Reimbursable Costs for individual NOPs are set out in the following Appendices:

- c) Reimbursable Cost recovery arrangements for LOR are set out in Appendix 4 to this Schedule 7; and
- d) Reimbursable Cost recovery arrangements for KBR are set out in Appendix 5 to this Schedule 7.

Where a parameter referred to above is identified as being subject to periodic review and adjustment, such adjustment will be identified by the FA via the Compensation Audit Plan process, and notified to the LT. In the absence of LT agreement to the contrary, the adjusted parameter will be adopted for the purposes of Reimbursable Cost recovery in accordance with the FA's recommendations.

S7-2.3 Provisions relating to TfNSW IDA Costs

S7-2.3.1 TfNSW IDA Costs are costs incurred directly by TfNSW (other than a payment made to a NOP in accordance with this Agreement) in relation to the IDE Activities. TfNSW IDA Costs include costs incurred by TfNSW in the following categories:

- a) costs associated with TfNSW staff working on IDE Activities, including wages, salaries and associated EROs;

Schedule 7 – Compensation Framework

- b) costs of engaging third parties for the provision of materials, goods, works or services which form part of, or are required to perform, the IDE Activities;
- c) costs in providing or arranging any security to be provided to any Subcontractor;
- d) costs associated with claims from third parties to the extent that such costs are not covered by insurances effected in accordance with clause 26;
- e) costs paid by TfNSW to Authorities in connection with the IDE Activities or the Works; and
- f) any other cost which is specified in this Agreement to be a TfNSW IDA Cost or which the LT agrees is a TfNSW IDA Cost.

S7-2.3.2 Any funds received or receivable by TfNSW in relation to the IDE Activities will be credited in the reduction of TfNSW IDA Costs to the extent that they are a reimbursement to TfNSW of costs paid by TfNSW which form part of the TfNSW IDA Costs.

S7-3 Fee

S7-3.1 General

S7-3.1.1 The Fee payable to a NOP under this clause S7-3 will be deemed to fully compensate that NOP for:

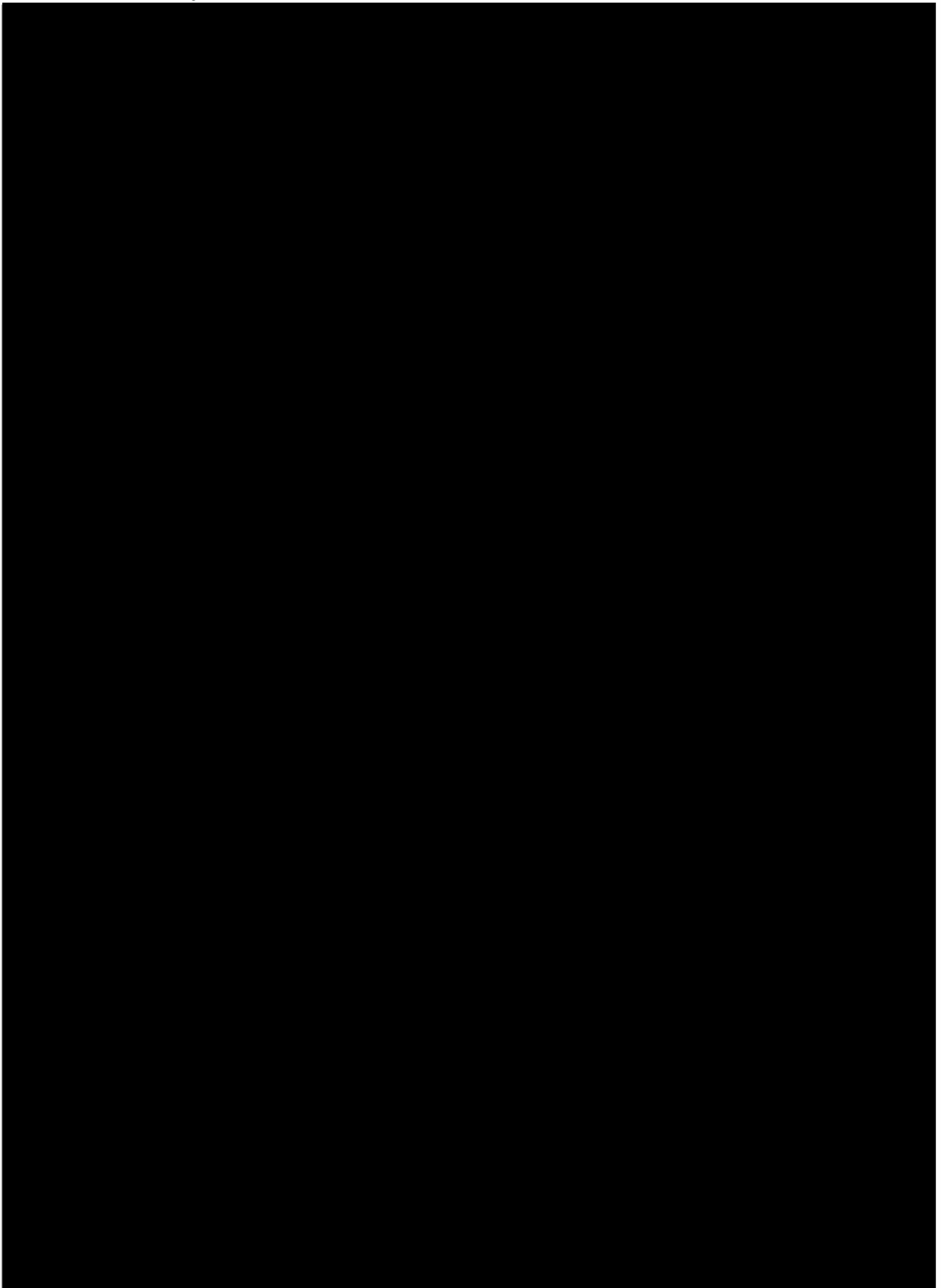
- a) all direct and indirect expenditure by that NOP associated with the IDE Activities;
- b) the costs and expense of its corporate overhead structure; and
- c) its corporate profit expectations,

not otherwise covered by Reimbursable Costs (as determined under clause S7-2) or the Gainshare/Painshare Regime (as determined under clause S7-4).

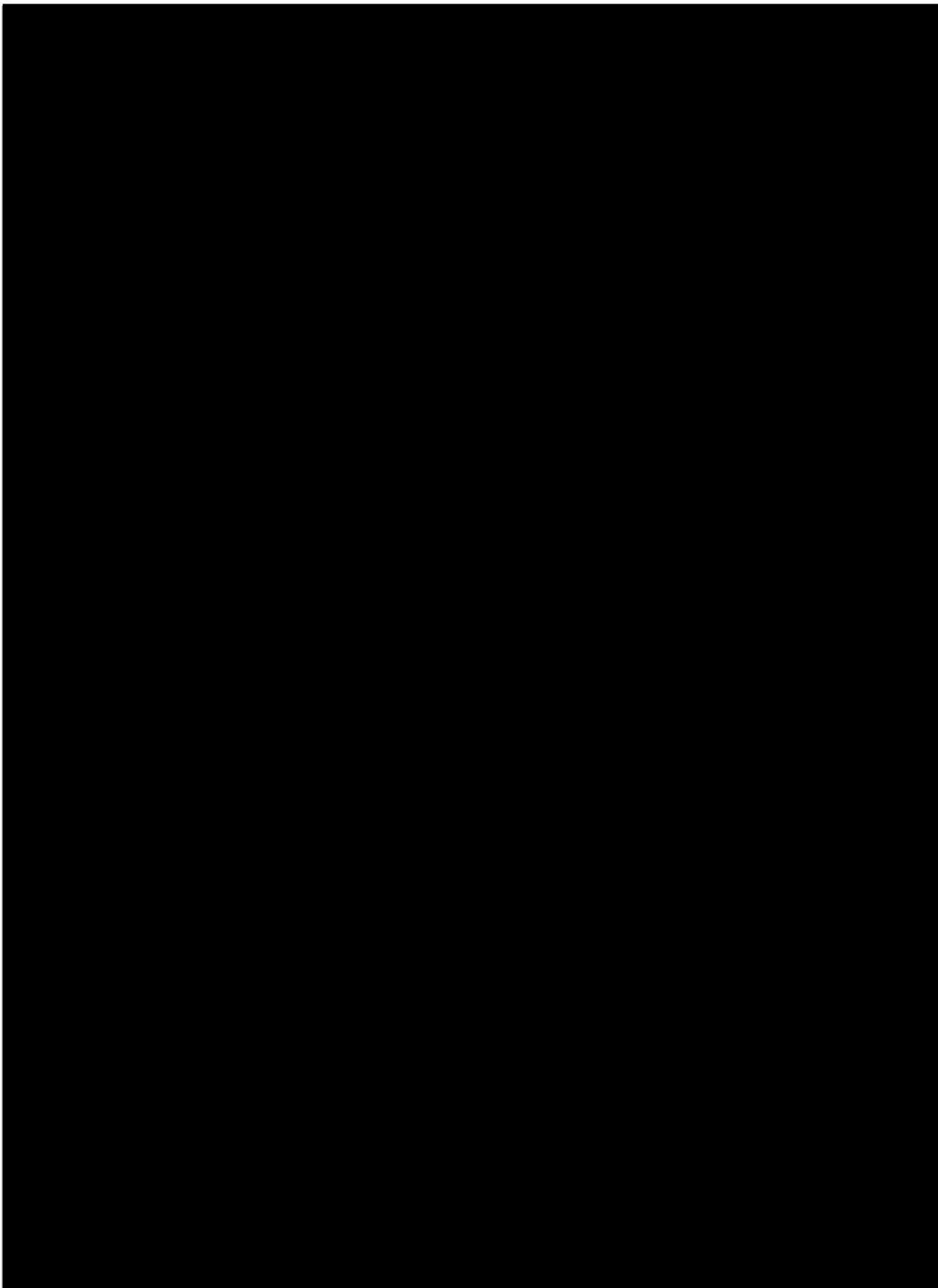
S7-3.1.2 For the avoidance of doubt, the term “Fee” will apply separately to each of the following types of IDE Activities:

- a) Project Execution Works;
- b) Project Definition Services;
- c) Early Execution Works;
- d) Program Management Activities; and
- e) Ad Hoc Works.

S7-3.2 Fee for Program Management Activities, Ad Hoc Works or Early Execution Works



Schedule 7 – Compensation Framework



S7-4 Project Gainshare/Painshare Regime

S7-4.1 Focus of the Gainshare/Painshare Regime

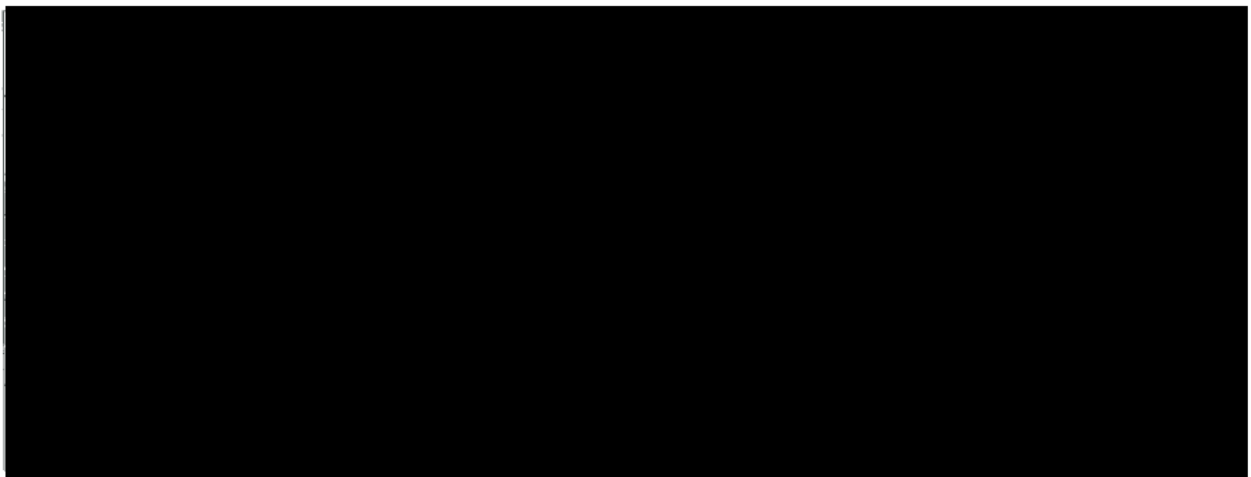
S7-4.1.1 The Gainshare/Painshare Regime provides a mechanism for aligning the objectives of the Participants with the project objectives set out in the KRA Performance Requirements by sharing ‘gain’ or ‘pain’ depending on how the performance of the IDE compares with pre-agreed targets in cost and non-cost KRAs.

S7-4.1.2 Gainshare/Painshare payments will be determined in accordance with this clause S7-4.

S7-4.2 Components of the Gainshare/Painshare Regime

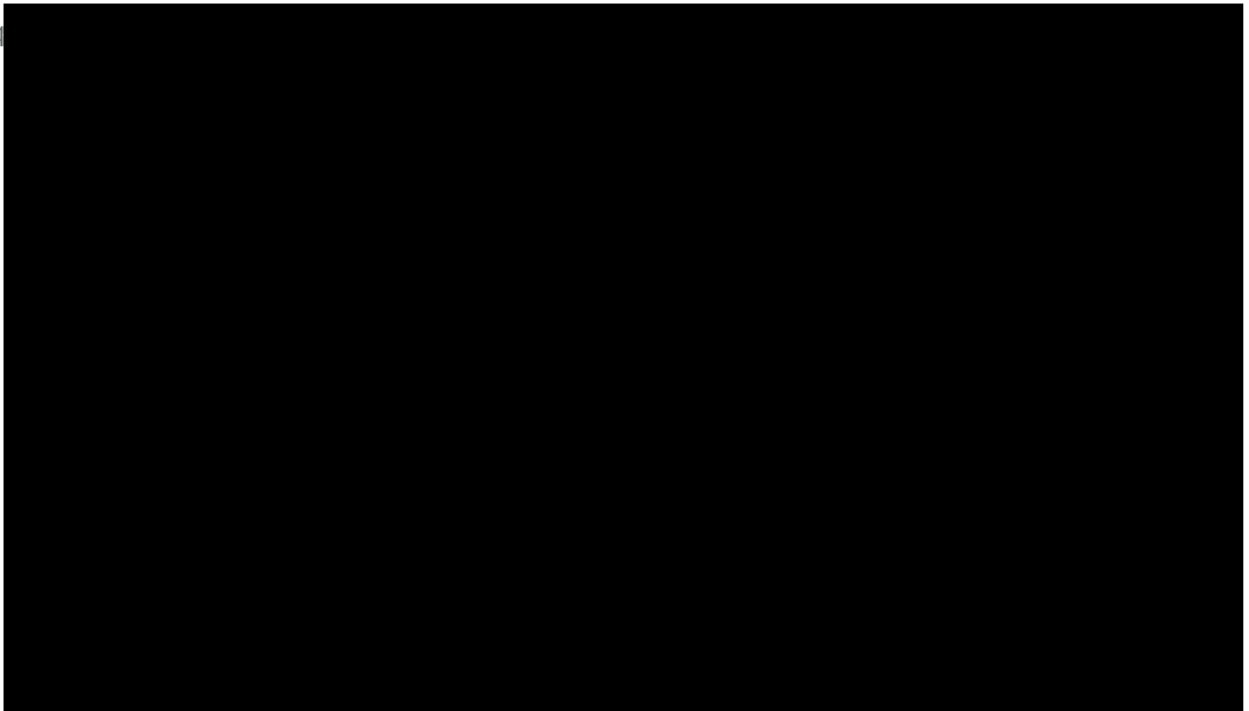
S7-4.2.1 The Gainshare/Painshare Regime comprises the sum of the five components shown in Table 2 below, subject (in aggregate) to the NOP downside risk cap in accordance with clause S7-4.9 and NOP Gainshare cap in accordance with clause S7-4.10.

Table 2 – Gainshare/Painshare Regime components

A large black rectangular redaction box covers the content of Table 2, which is intended to list the five components of the Gainshare/Painshare Regime.

S7-4.3 Gainshare/Painshare for TOC underrun/overrun

S7-4

A large black rectangular redaction box covers the content of the table under S7-4.3, which is intended to detail the Gainshare/Painshare for TOC underrun/overrun.

Schedule 7 – Compensation Framework

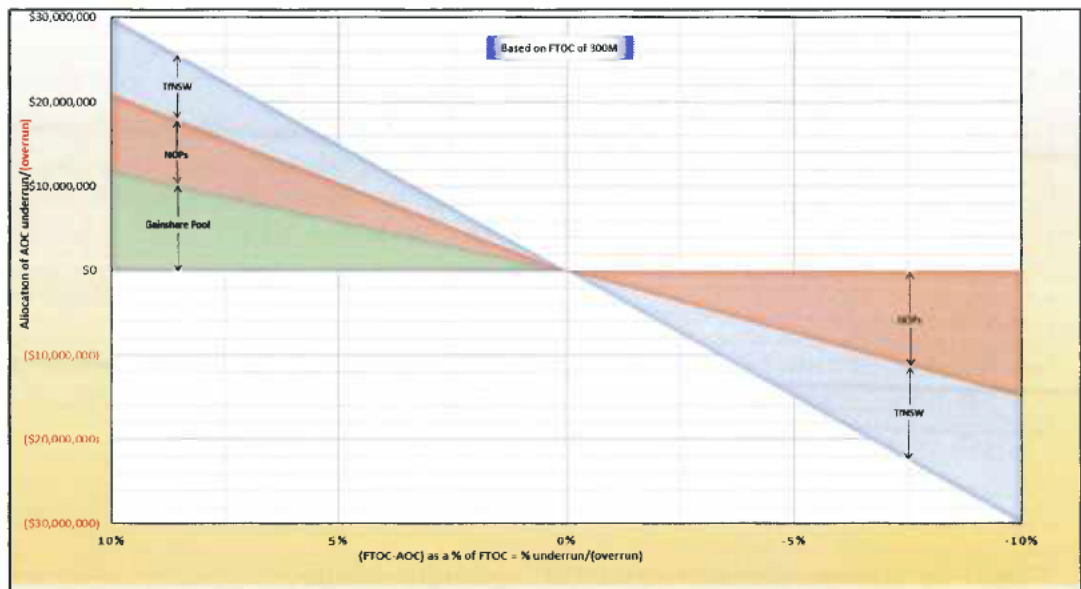
NOPs collectively (Pain\$ _{cost})	O’run _{NOPs} %
Total	100%

Where O’run_{TfNSW}% and O’run_{NOPs}% are the % figures stated in Appendix 1 (Schedule 7)

Distribution to the NOPs of overrun is not of itself payable. Rather, it is included in the overall Project Gainshare/Painshare calculations, as set out in clause S7-4.8.

- c) The sharing of TOC under/overrun is illustrated in respect of a hypothetical example in Figure 1 below. This illustration does not show the impact of any other components of the Gainshare/Painshare Regime.

Figure 1 – Hypothetical sharing of TOC underrun/overrun



S7-4.4 Gainshare/Painshare for performance in non-cost Project KRAs

S7-4.4.1 The maximum sum available for Gainshare in relation to non-cost Project KRAs (“KRA Gainshare Pool”) will be calculated as **KRA Gainshare Pool = KRA Seed Fund + KRA Gainshare Top-up** where:

- a) **KRA Seed Fund** = a sum determined by the relationship between FTOC and AOC as follows:

- i. Where AOC is less than or equal to (FTOC x 1.02):

$$\text{KRA seed fund} = \text{KRA}\%_{\text{Gain}} \times \text{FTOC}; \text{ where}$$

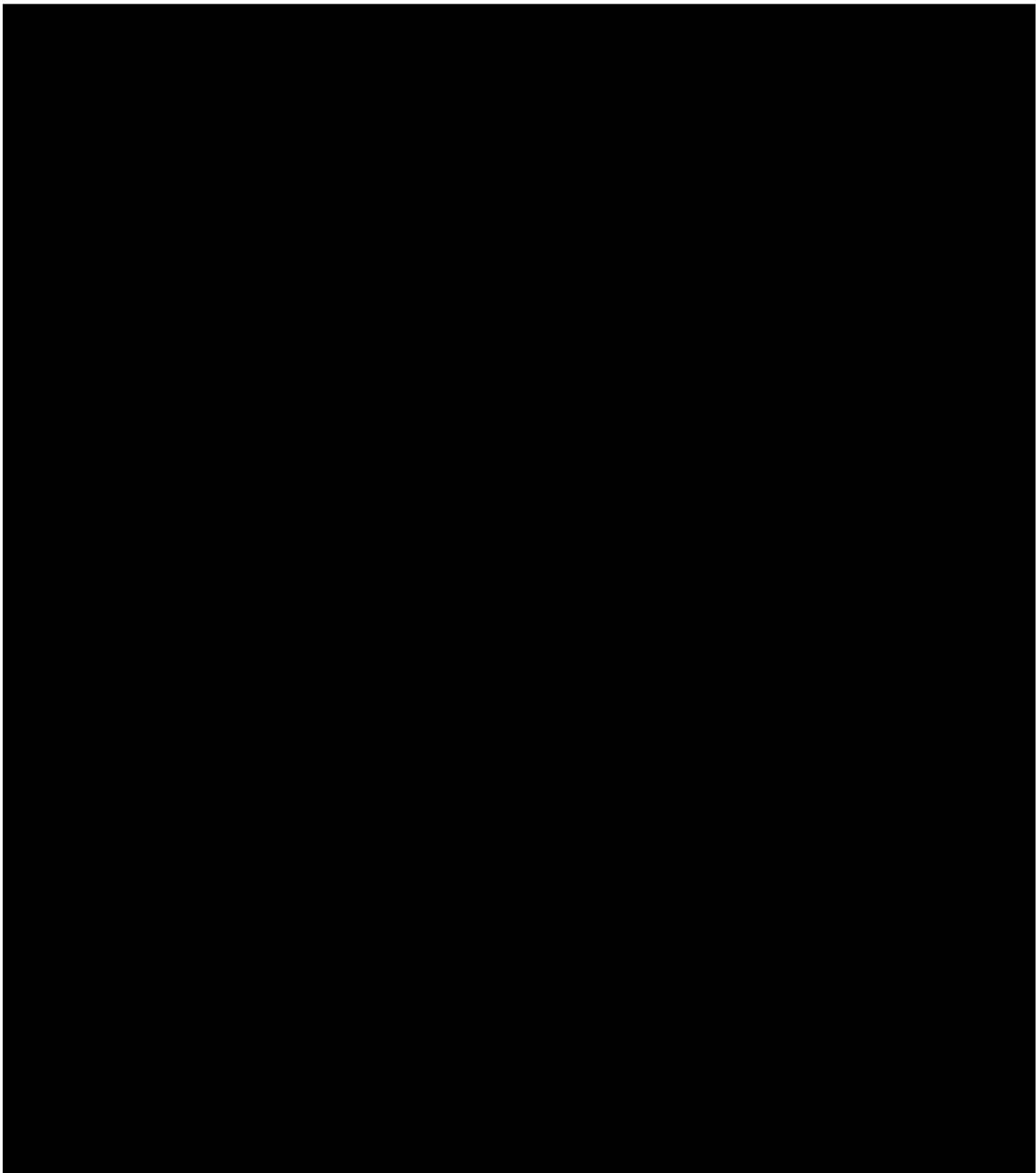
$$\text{KRA}\%_{\text{Gain}} = \text{the figure stated in Appendix 1 (Schedule 7)}$$

- ii. Where AOC is greater than (FTOC x 1.02) but less than or equal to (FTOC x 1.06):

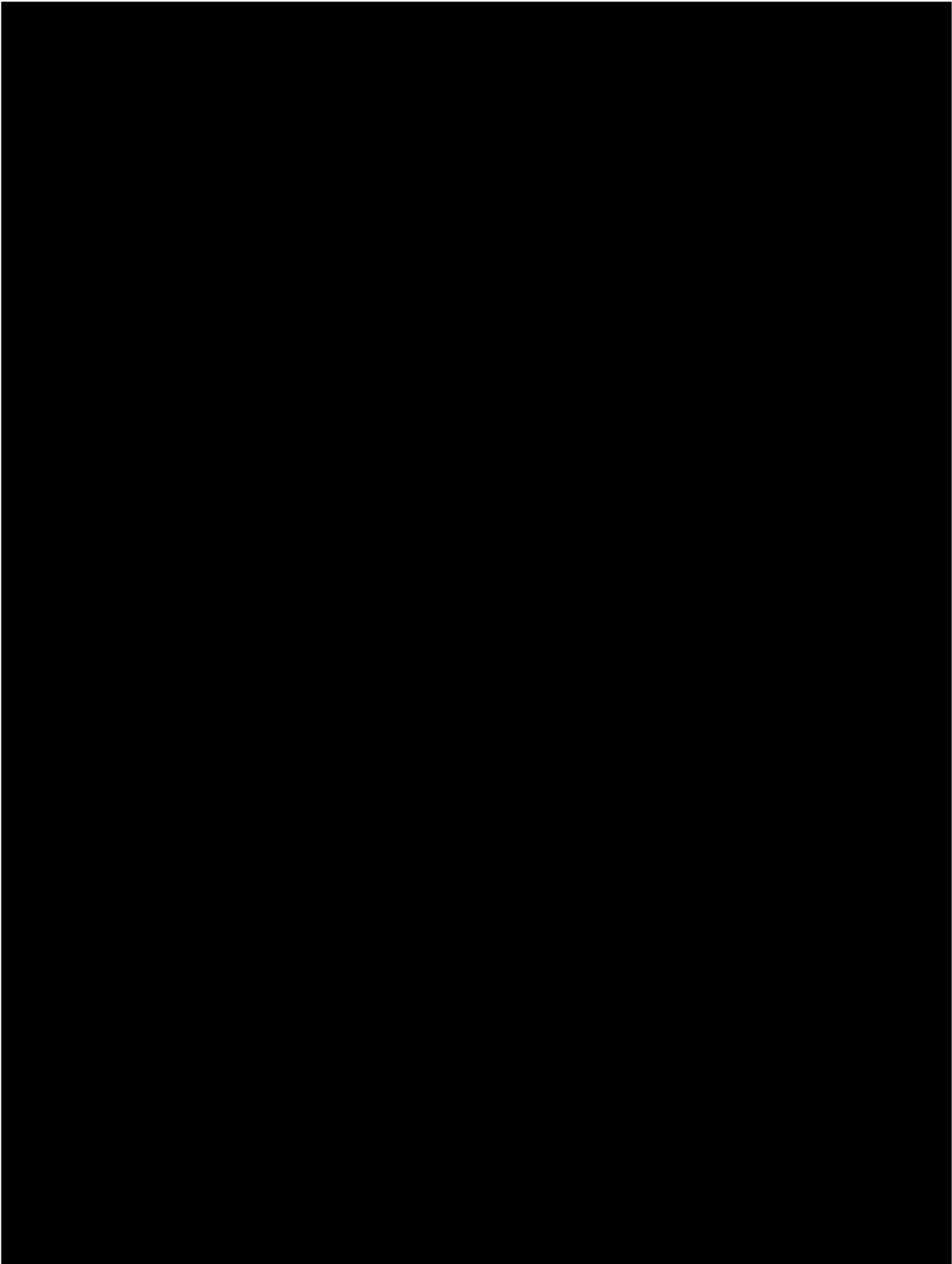
$$\text{KRA seed fund} = (\text{KRA}\%_{\text{Gain}} \times \text{FTOC}) \times [1.06 - (\text{AOC}/\text{FTOC})]/0.04;$$

where

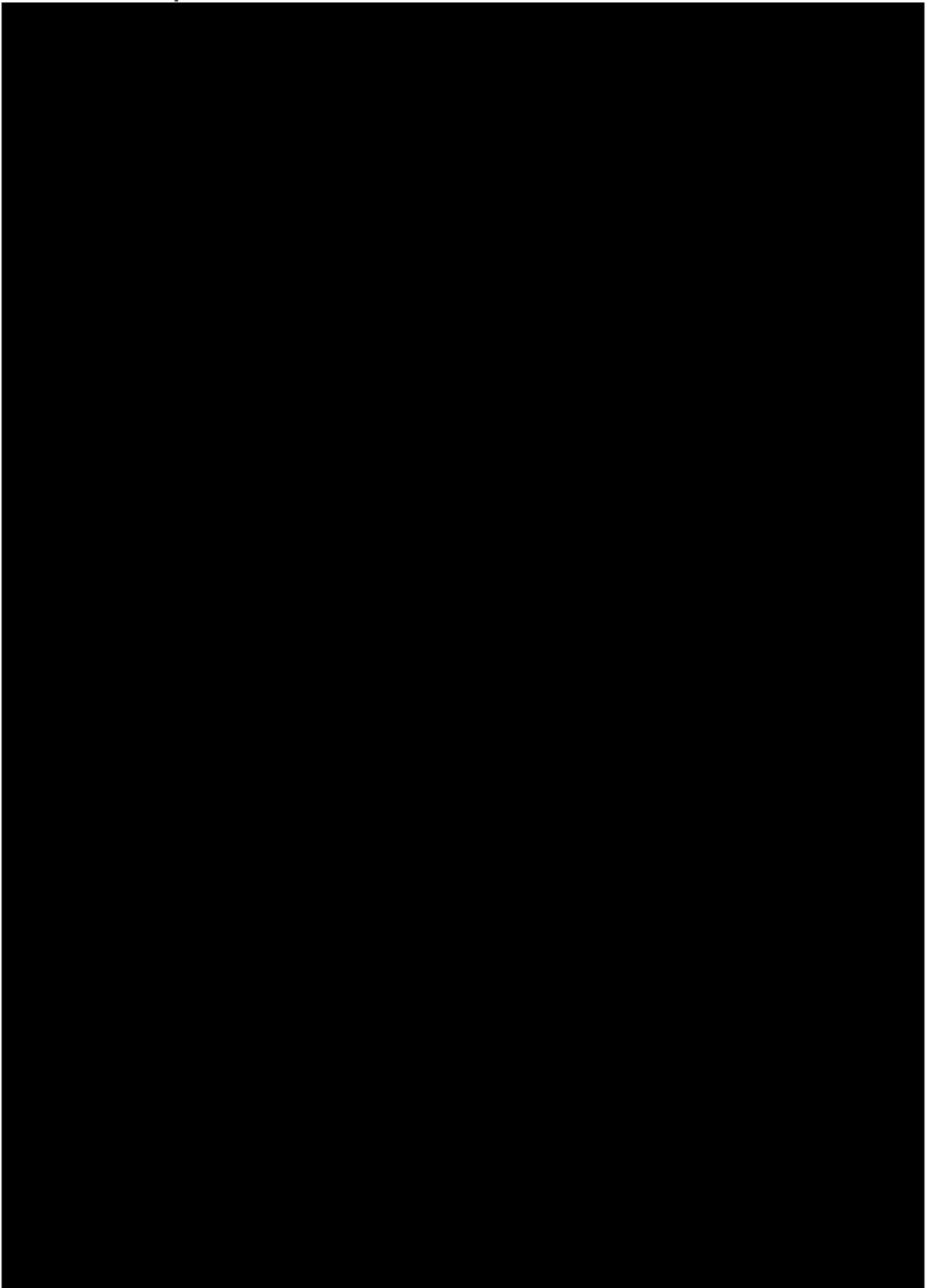
$$\text{KRA}\%_{\text{Gain}} = \text{the figure stated in Appendix 1 (Schedule 7).}$$

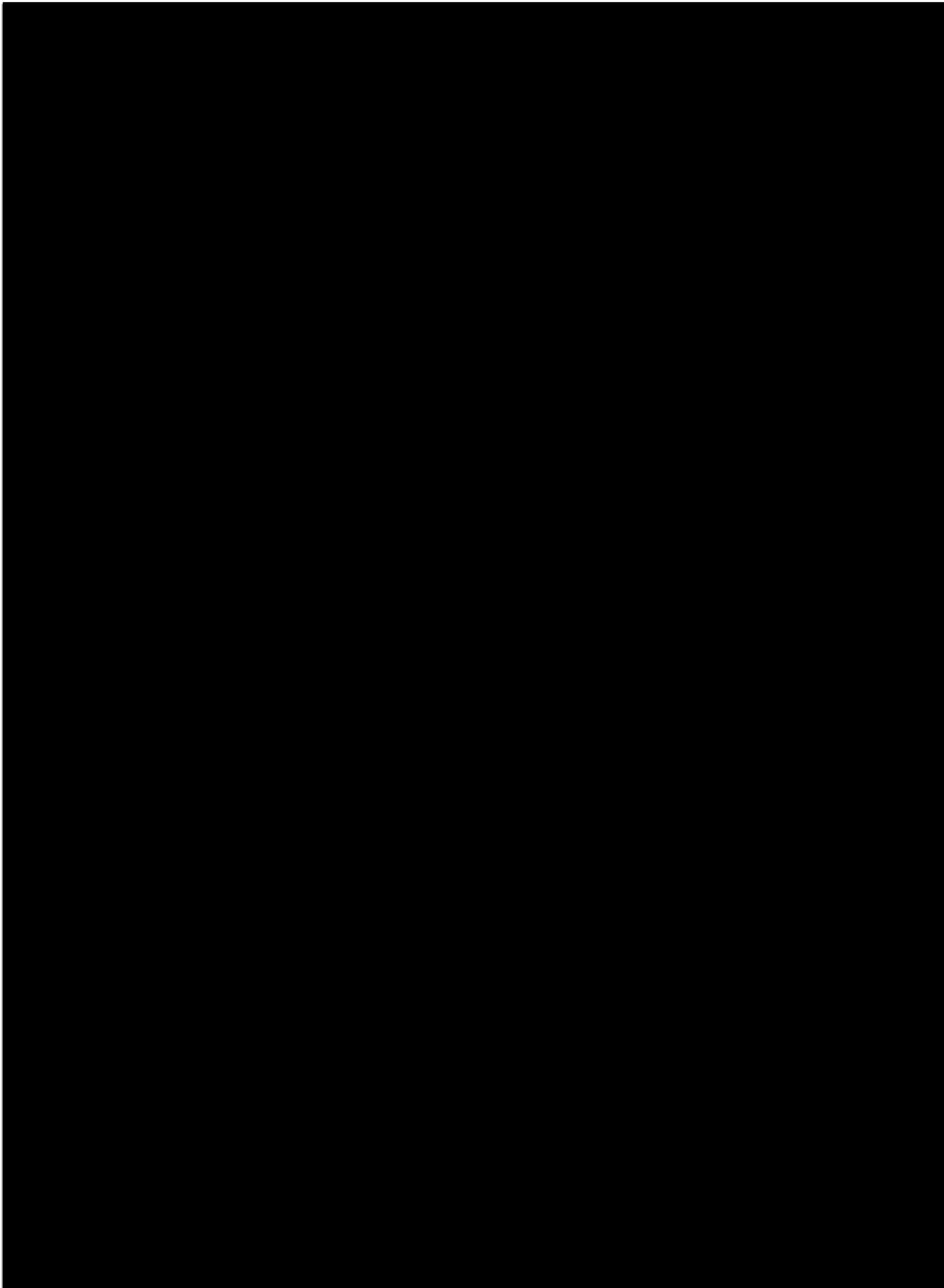


Schedule 7 – Compensation Framework

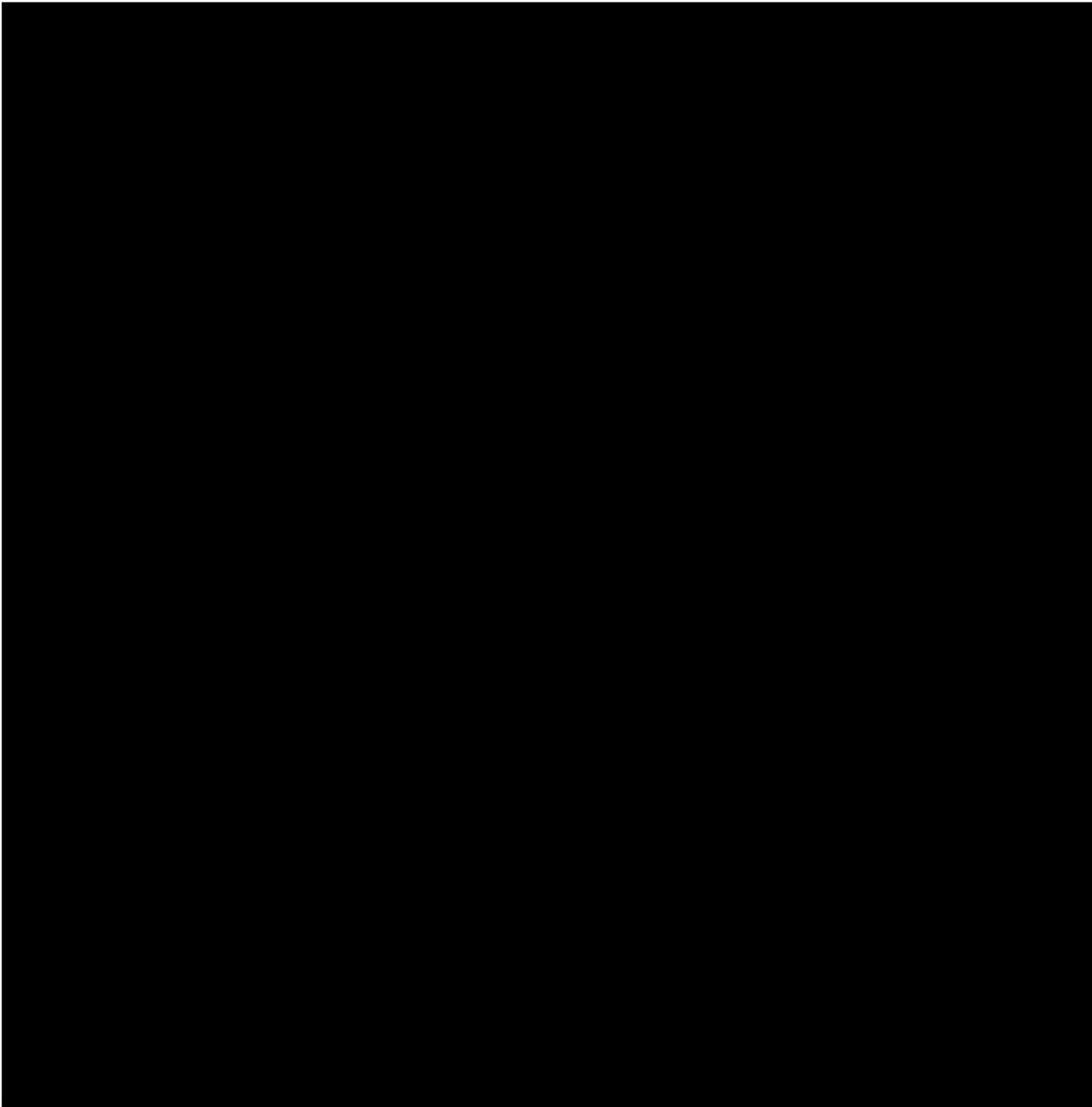


Schedule 7 – Compensation Framework

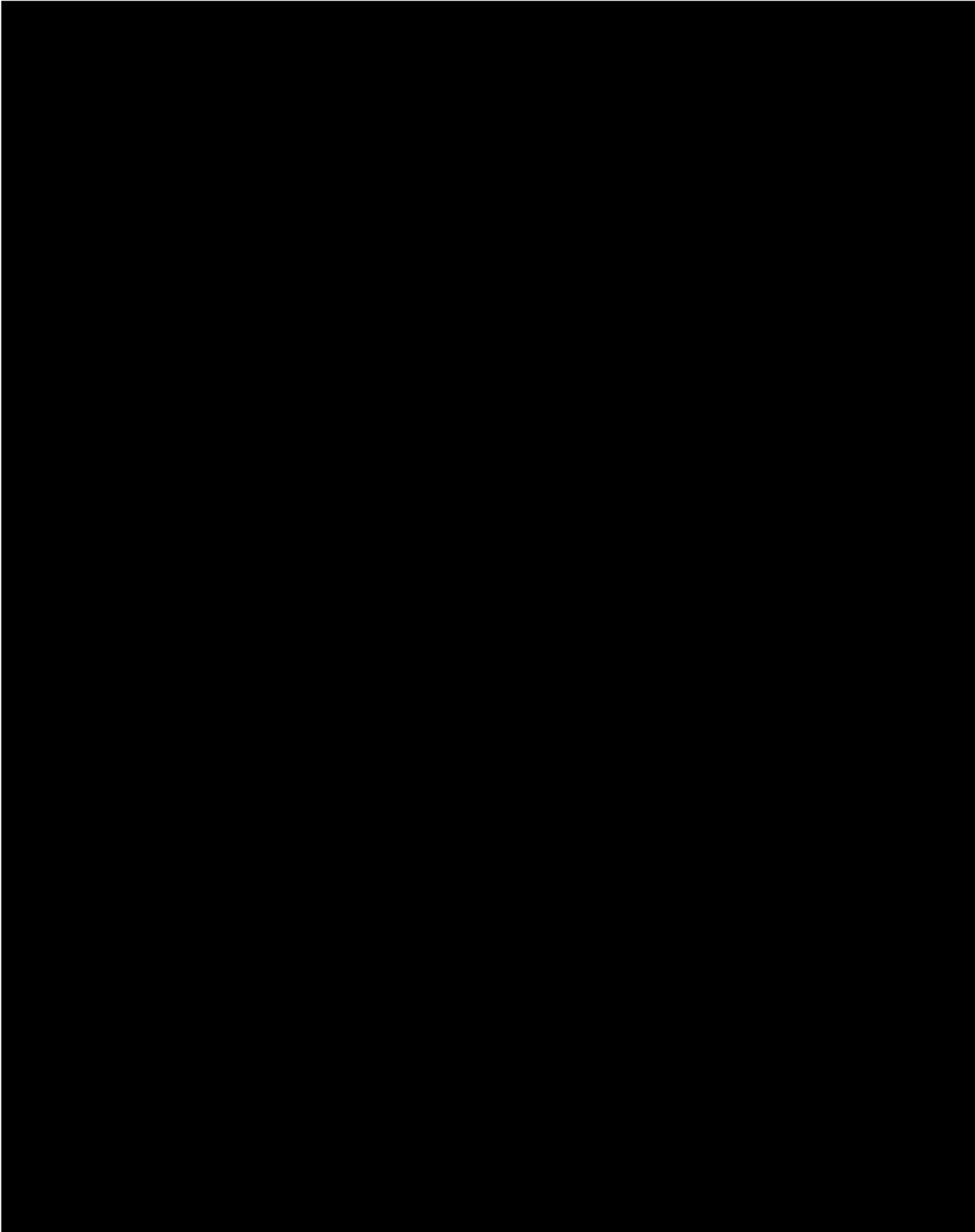




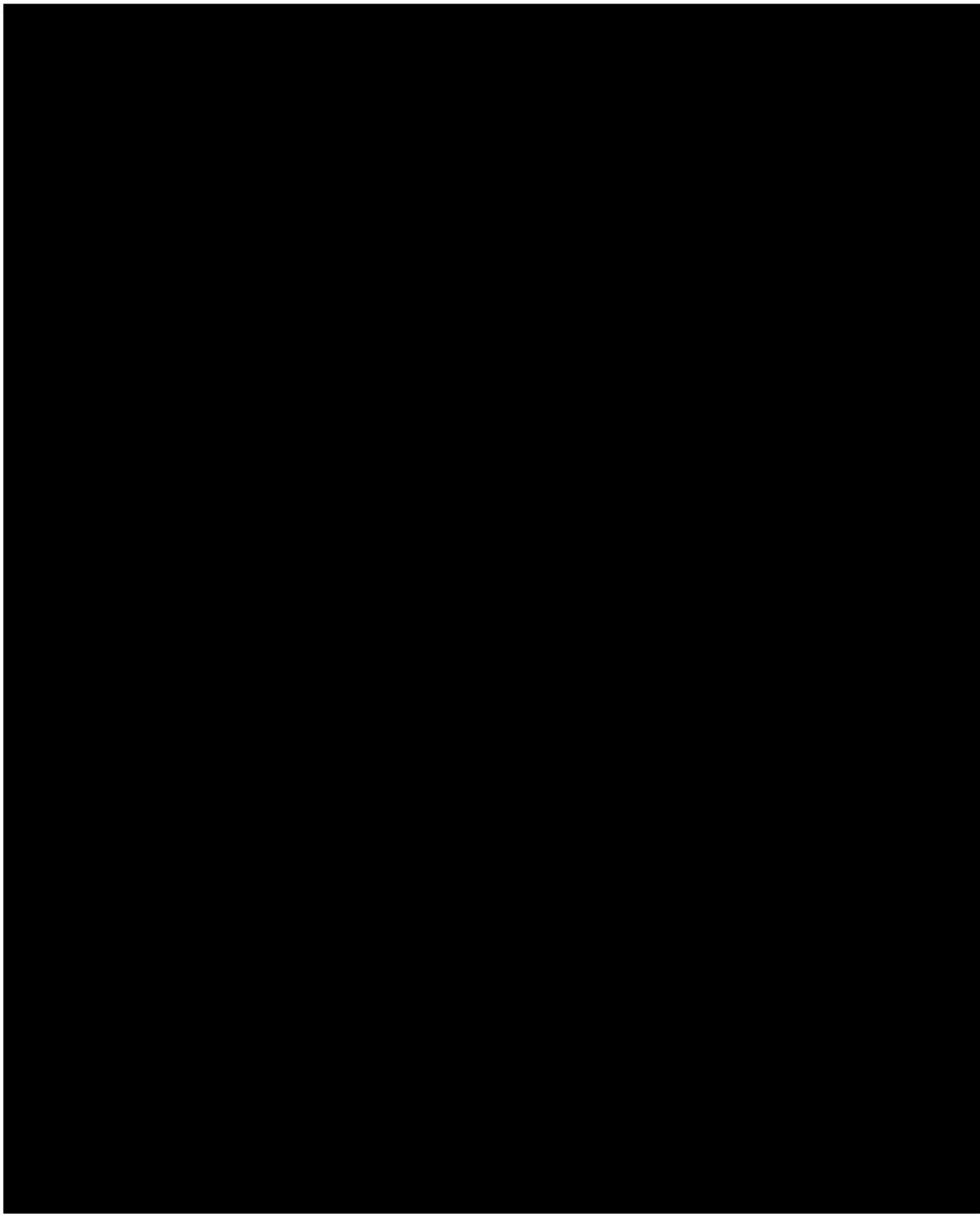
Schedule 7 – Compensation Framework

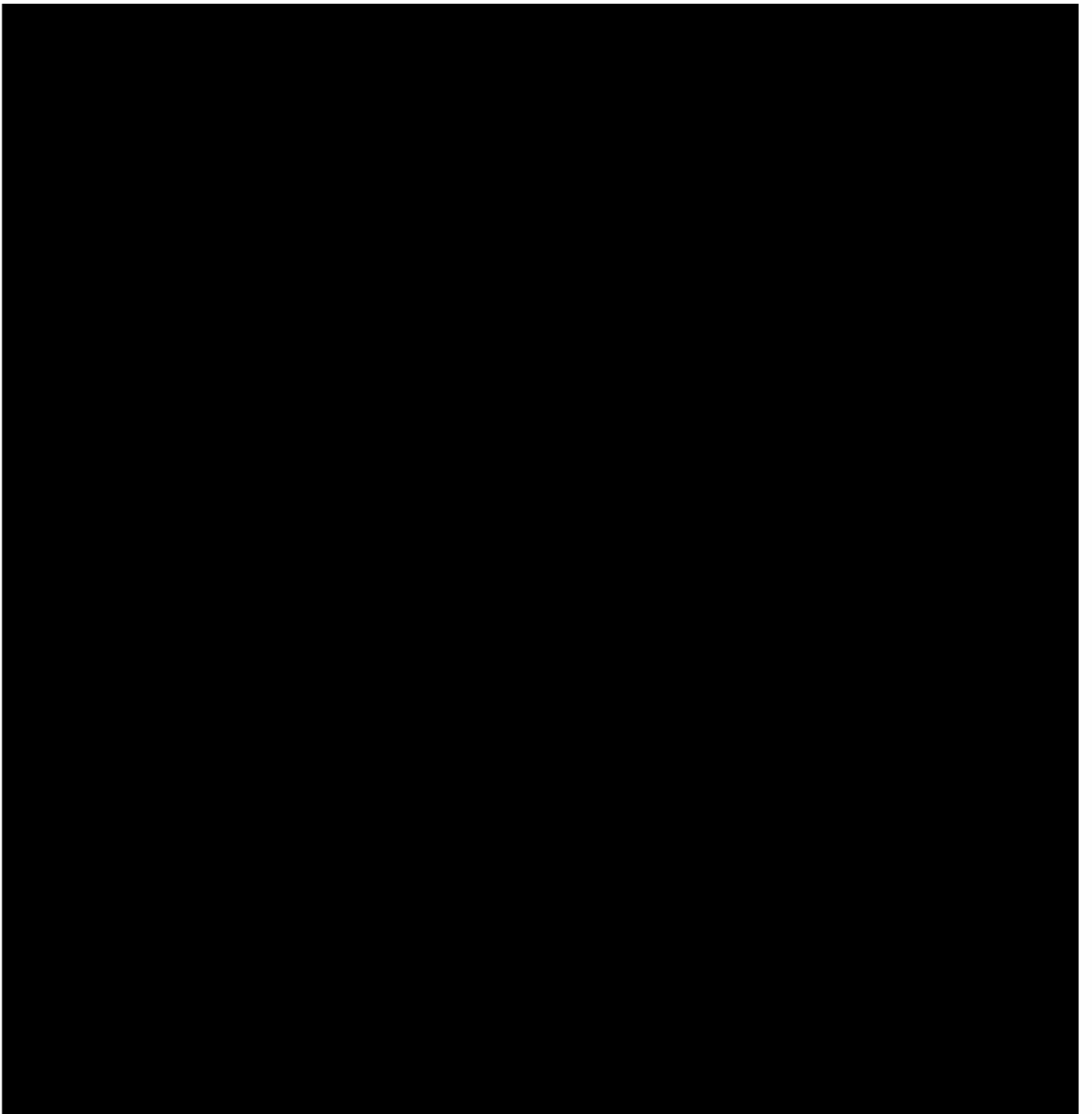


S7-5 Program and Non-project Gainshare/Painshare Regime



Schedule 7 – Compensation Framework

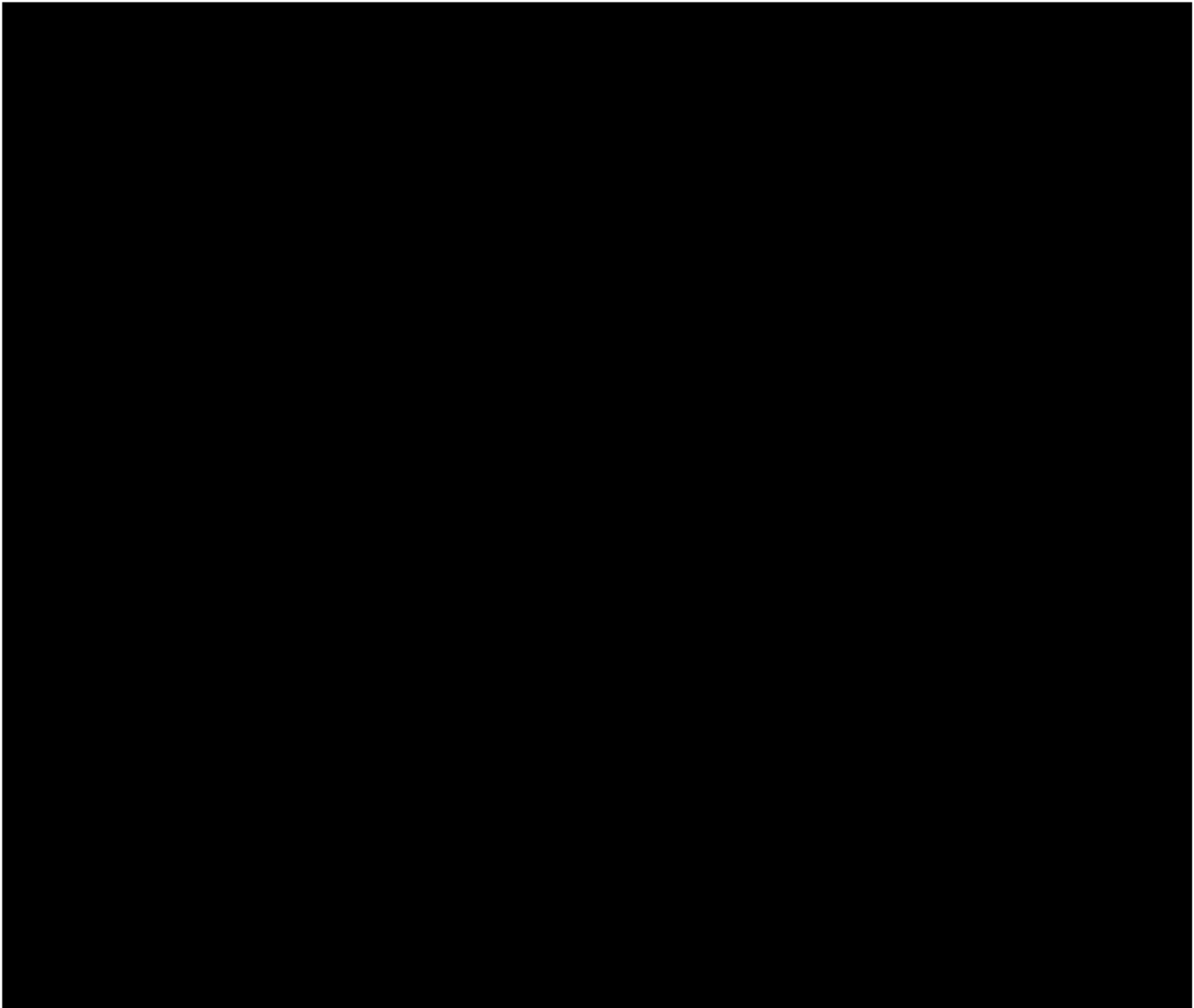




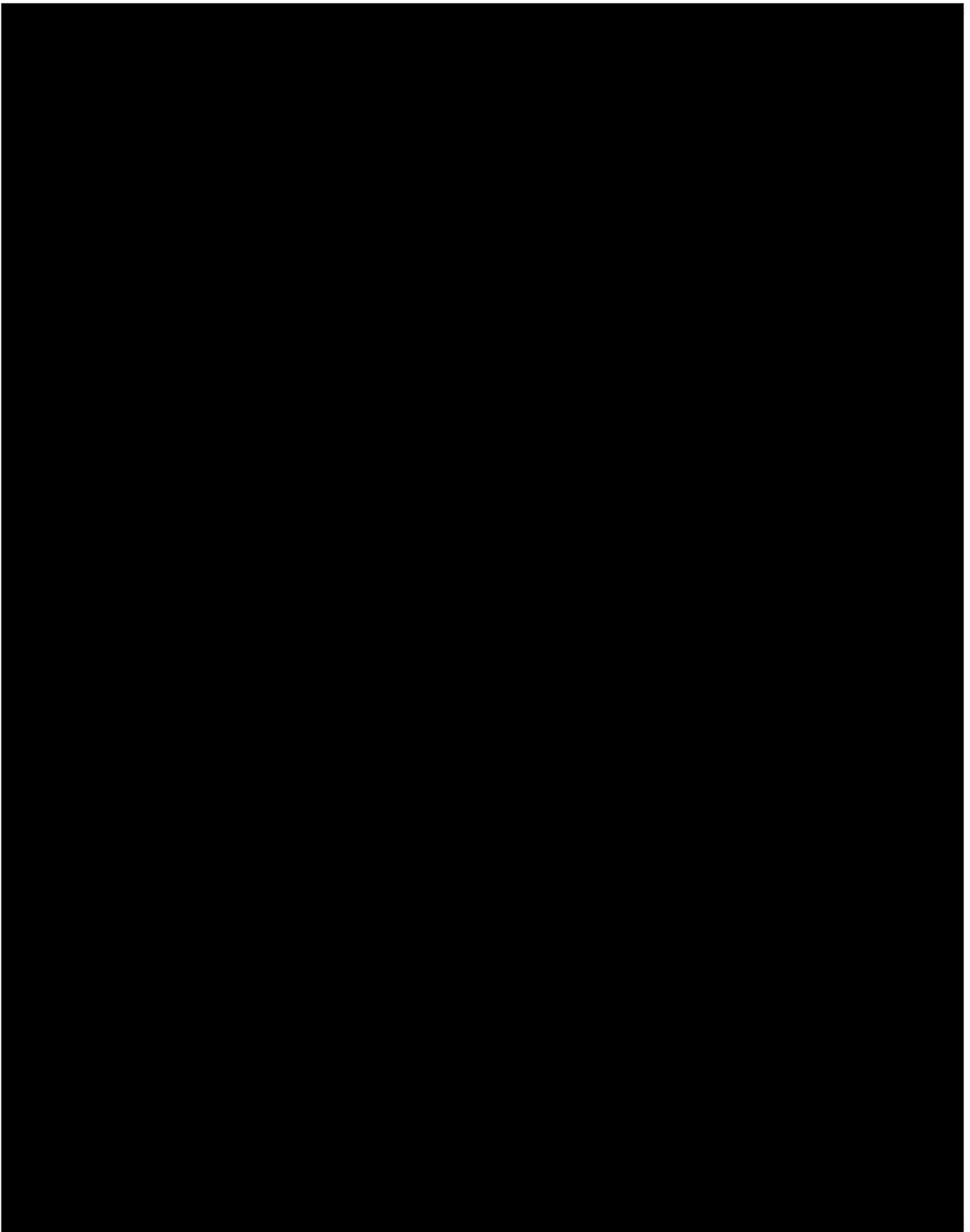
S7-6 Adjustments to TOC and other Gainshare/Painshare targets



S7-7 Calculation of final TOC and AOC

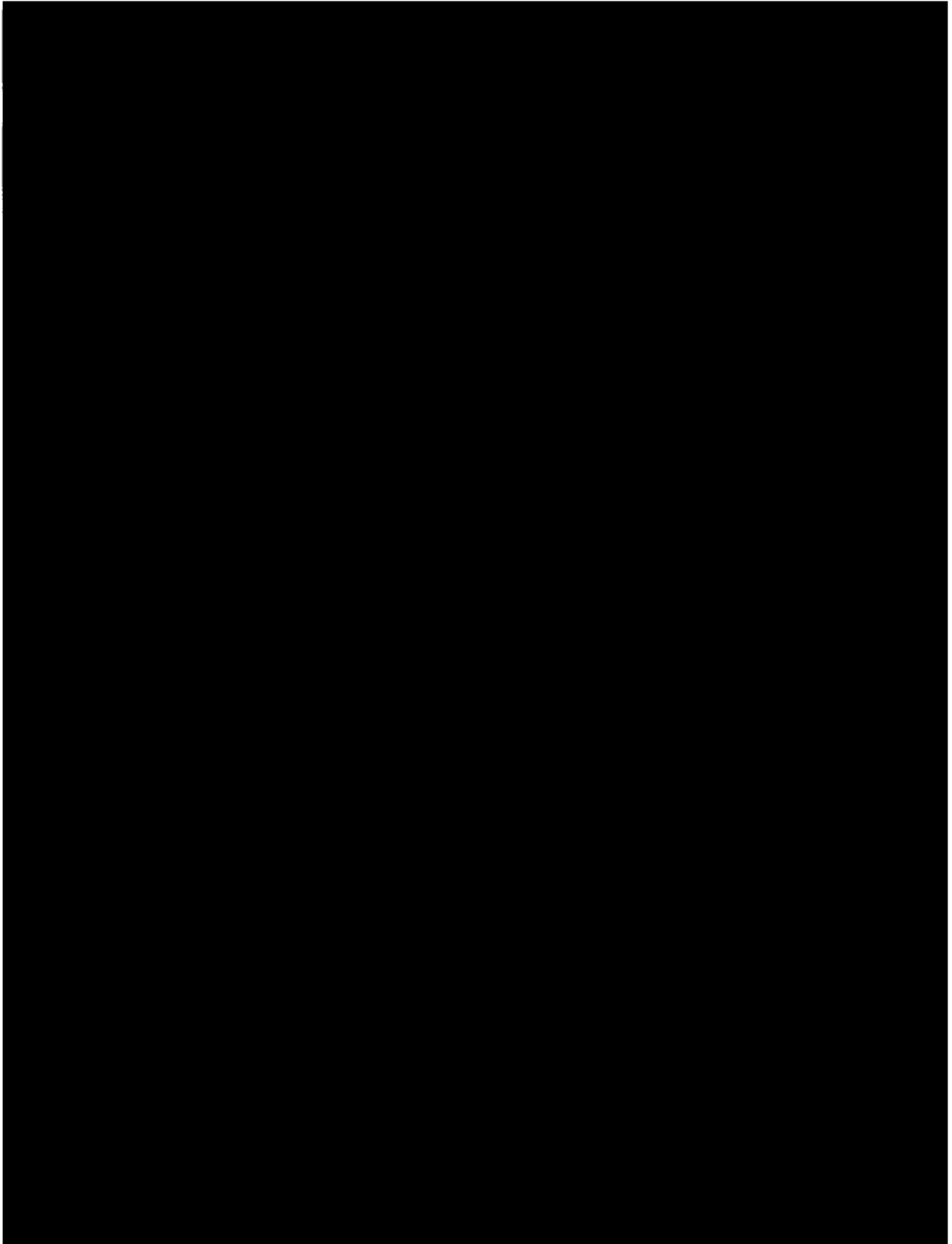


S7-8 Quantum of payments



Appendix 1 (Schedule 7) – Confidential Parameters

Confidential Information – Not for Distribution



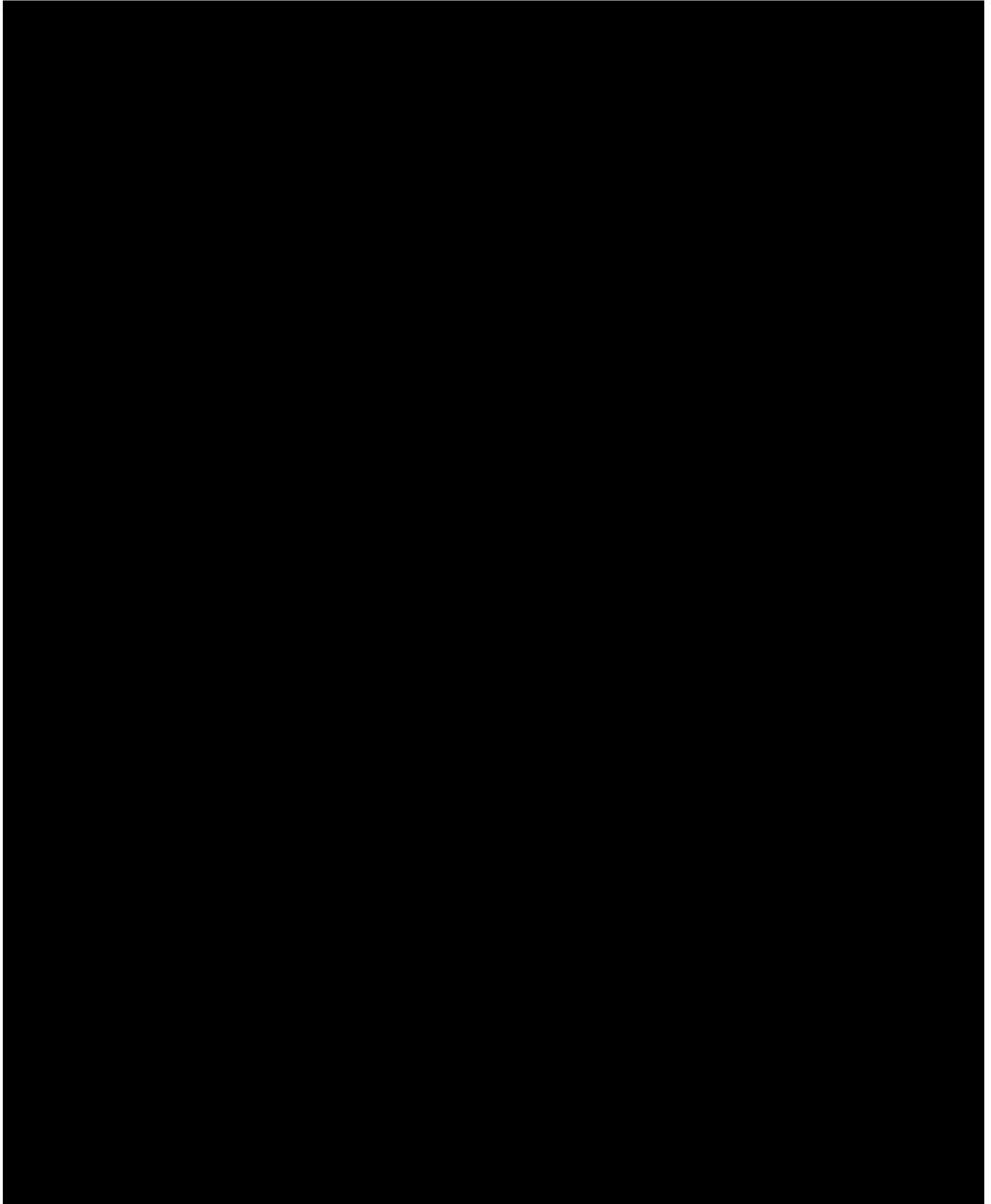
Schedule 7 – Compensation Framework

Notes:

- 1) [REDACTED]

Appendix 2 (Schedule 7) – Employee-related Reimbursable Cost provisions

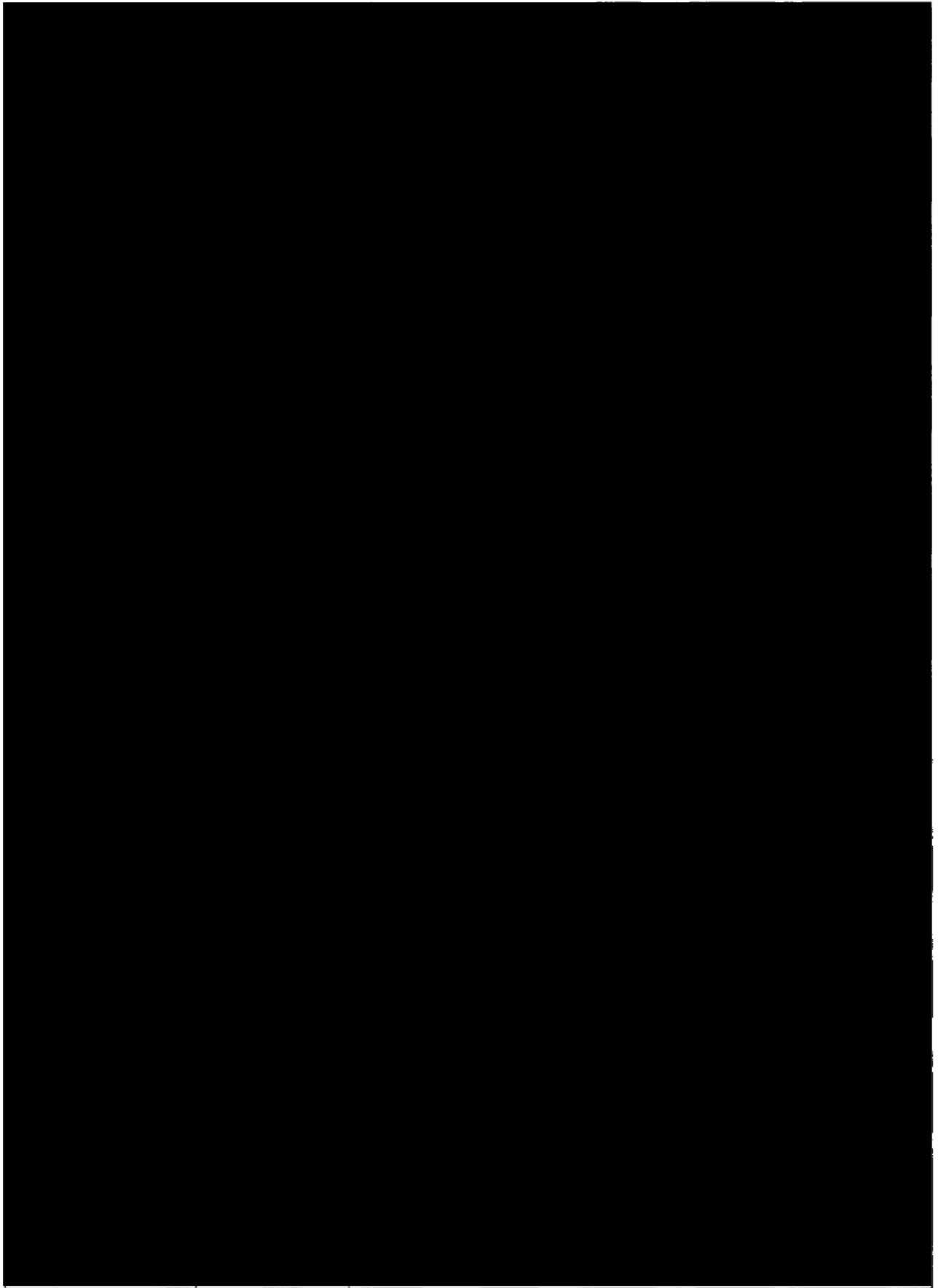
The provisions in Appendix 2 will apply unless noted otherwise in Appendix 4 (Schedule 7) and Appendix 5 (Schedule 7).



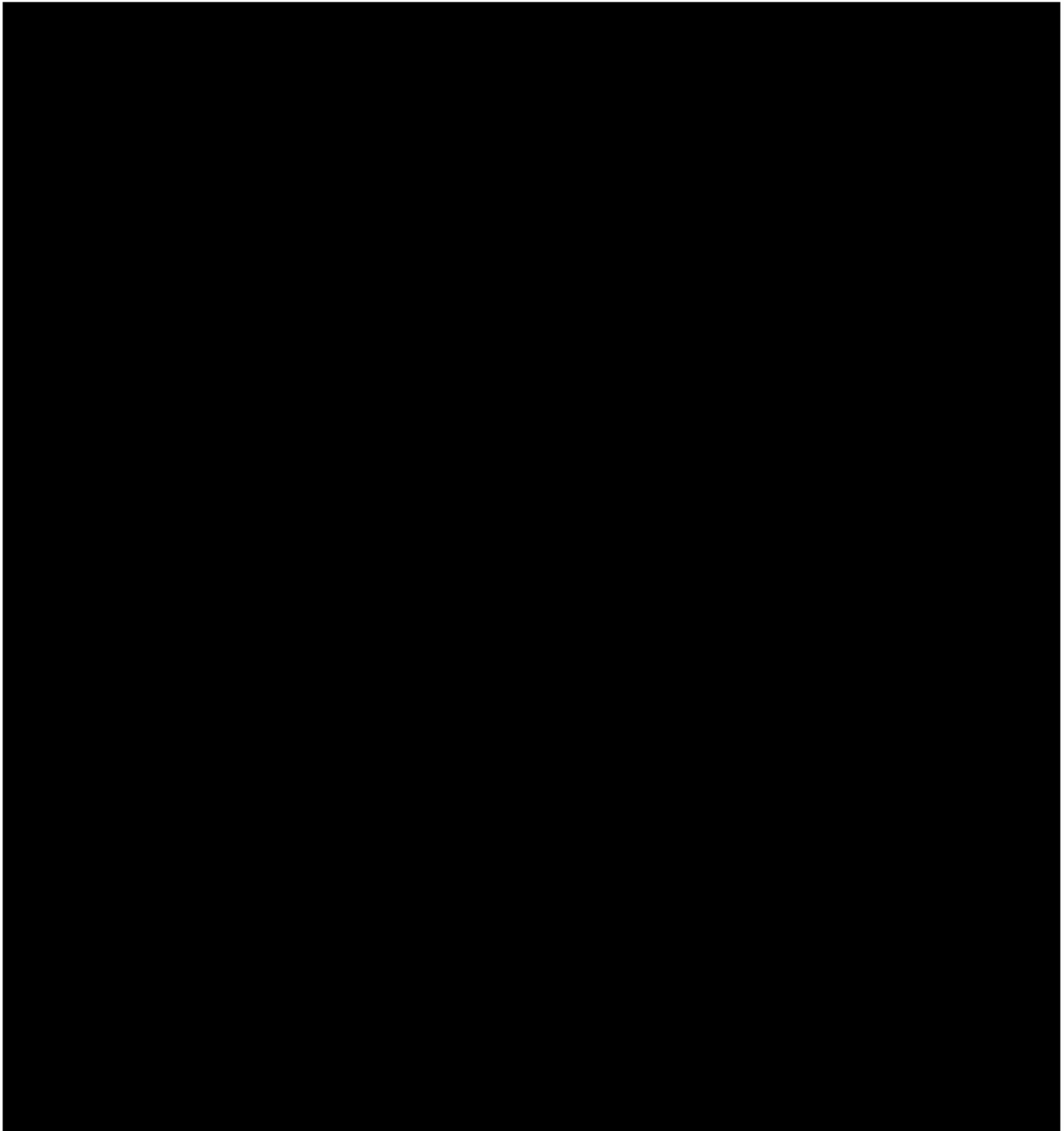
Schedule 7 – Compensation Framework

Category	Reimbursable Cost?	Definitions, category-specific conditions and basis of cost recovery
[Redacted content]		

Schedule 7 – Compensation Framework

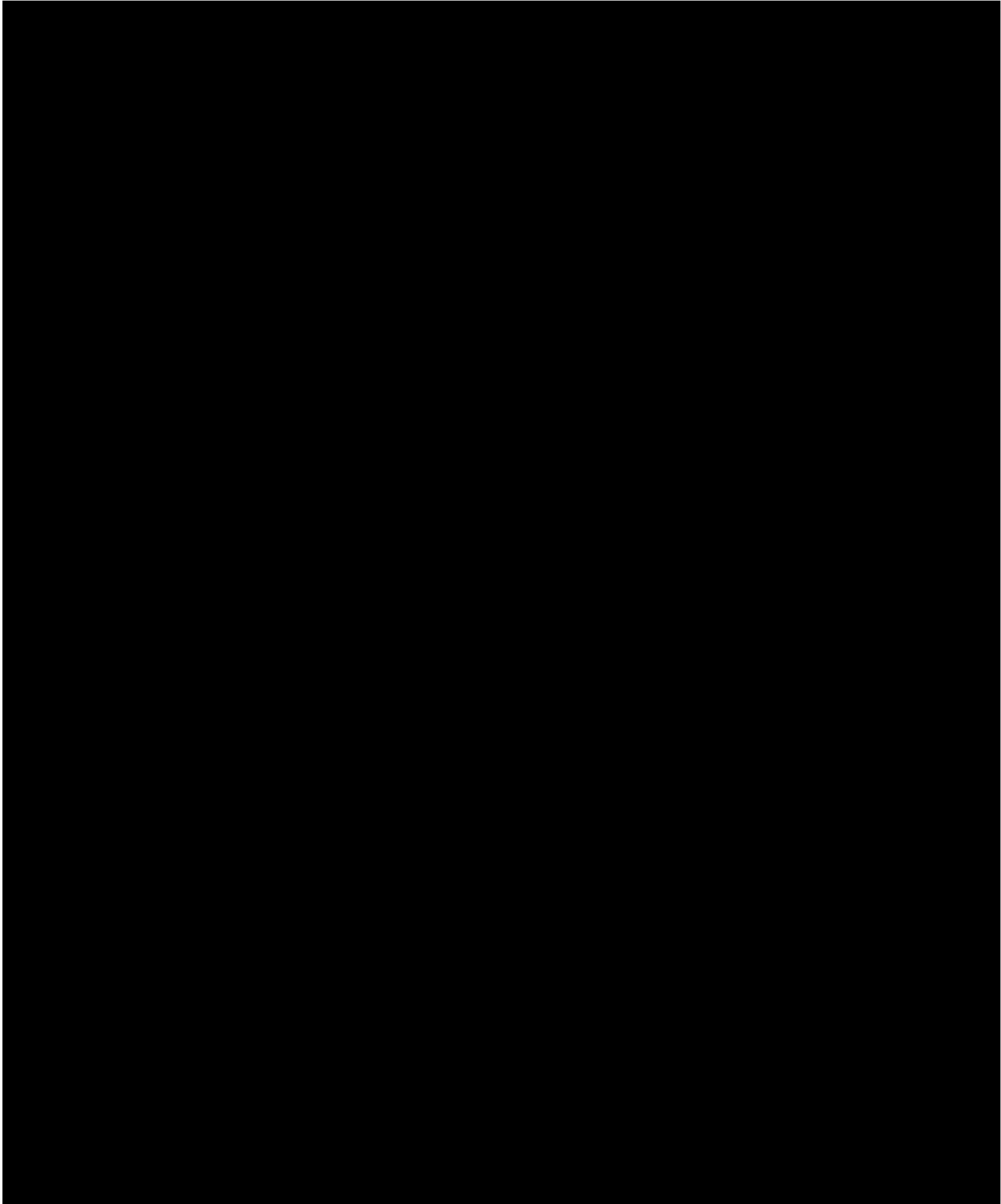


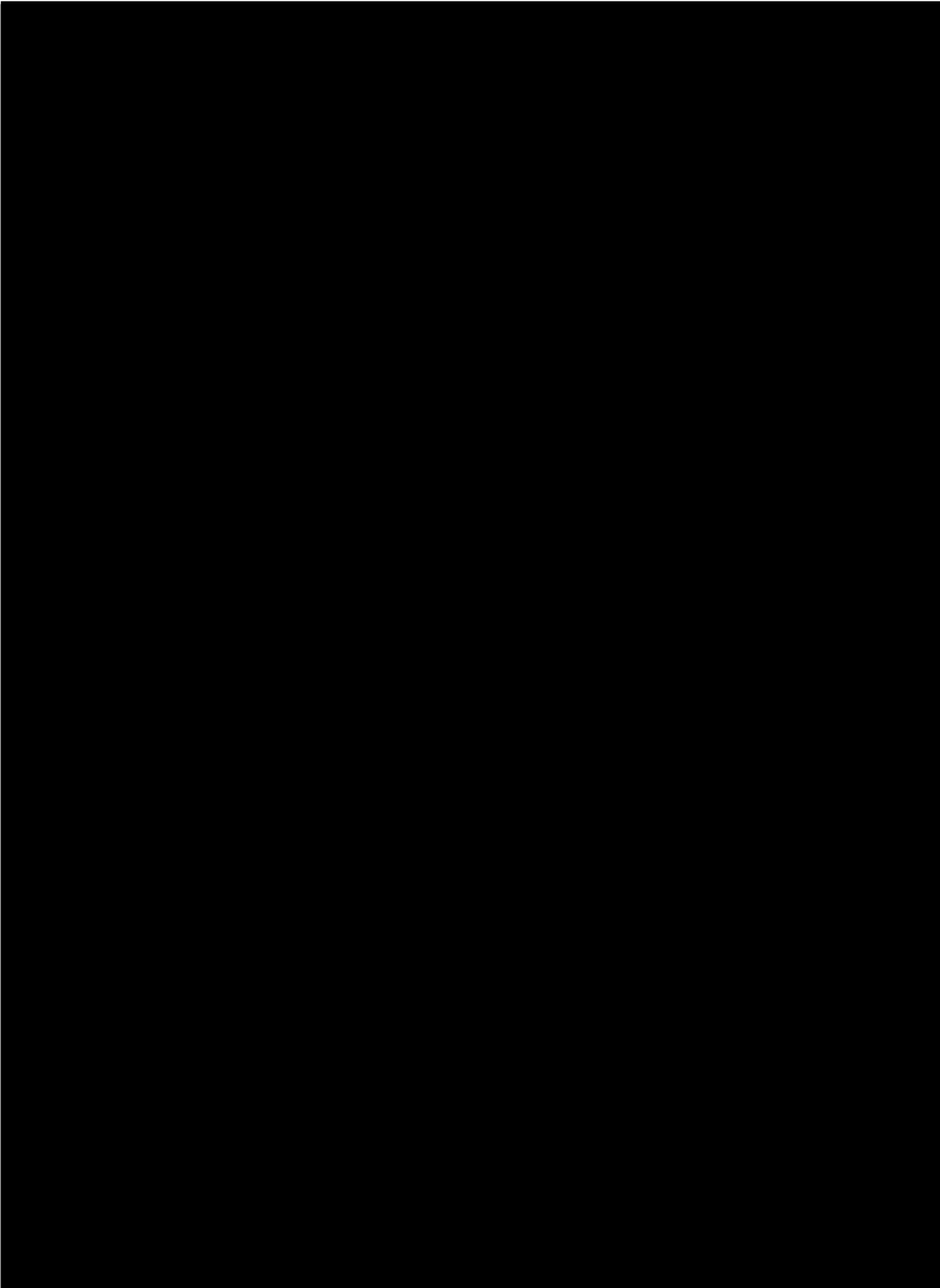
Schedule 7 – Compensation Framework



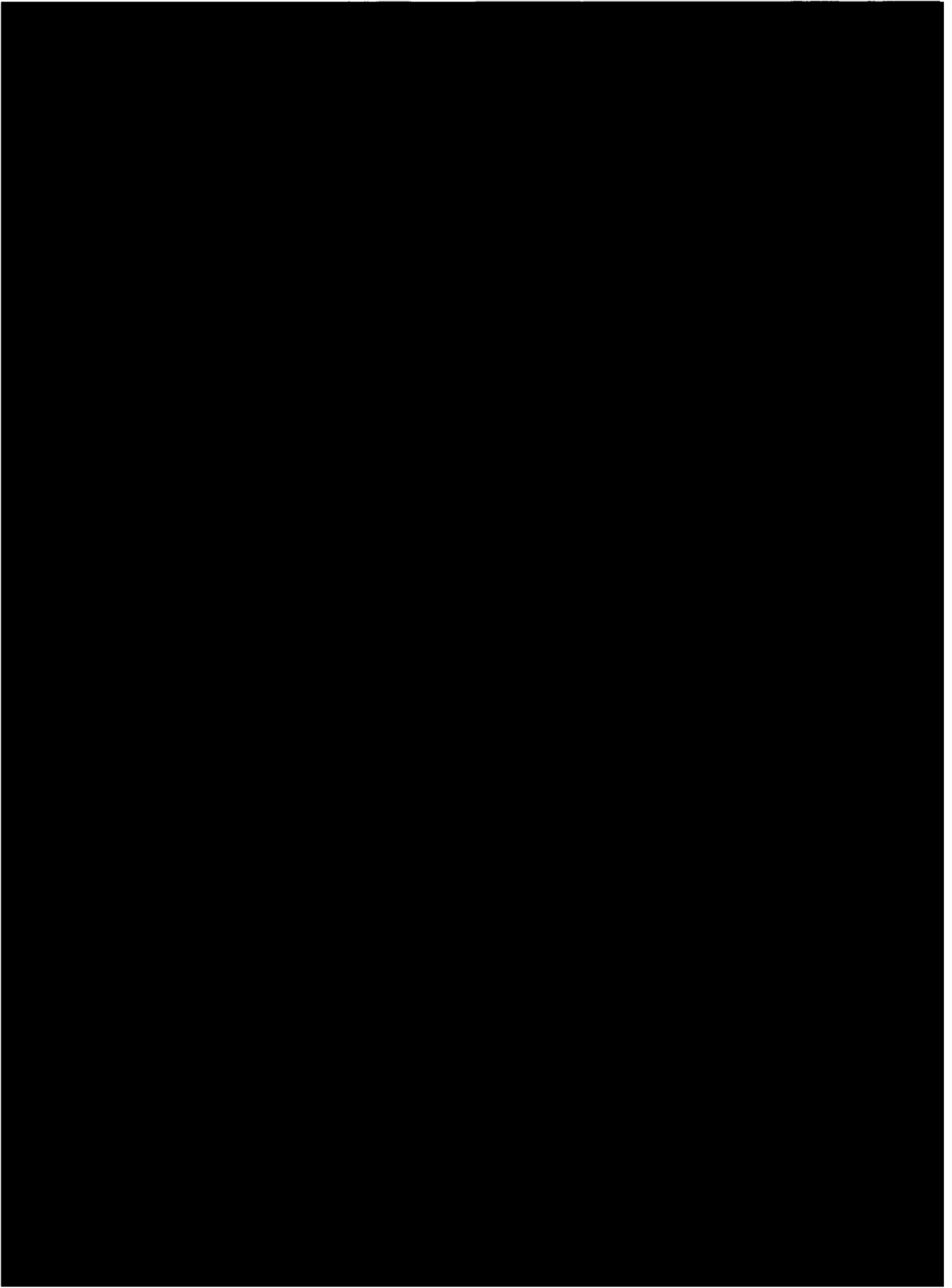
Appendix 3 (Schedule 7) – Non-employee-related Reimbursable Cost provisions

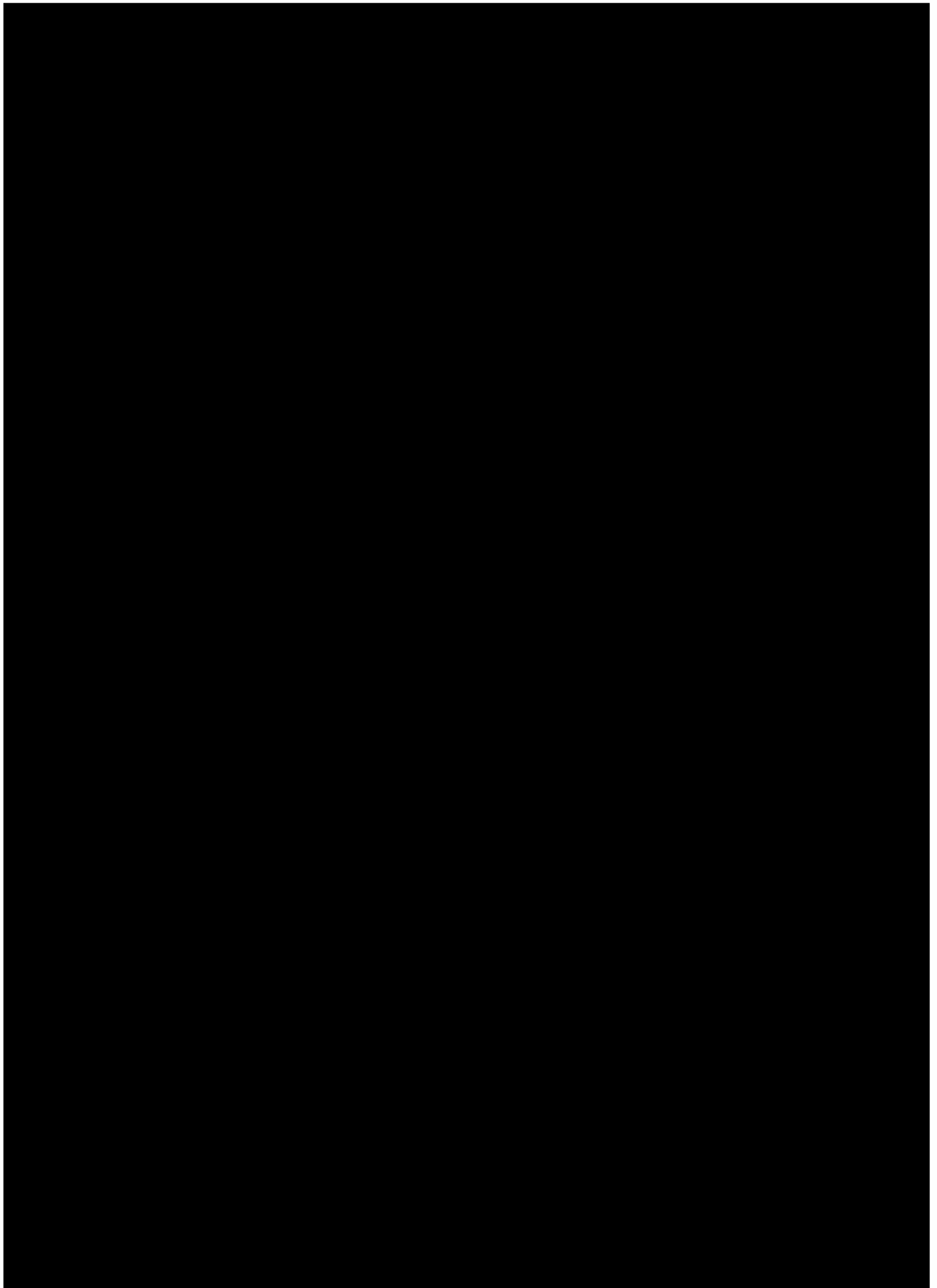
The provisions in Appendix 3 will apply unless noted otherwise in Appendix 4 (Schedule 7) and Appendix 5 (Schedule 7).



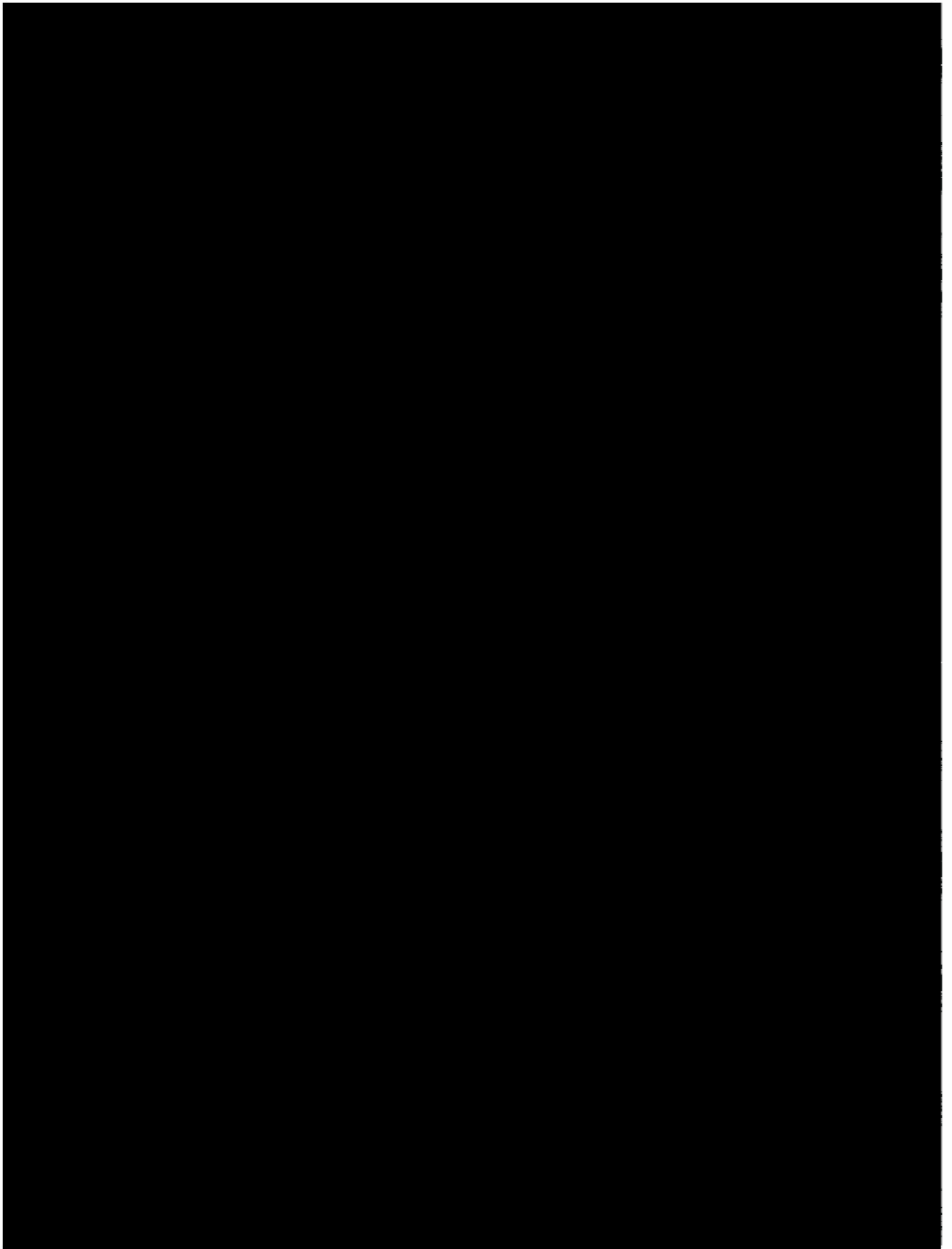


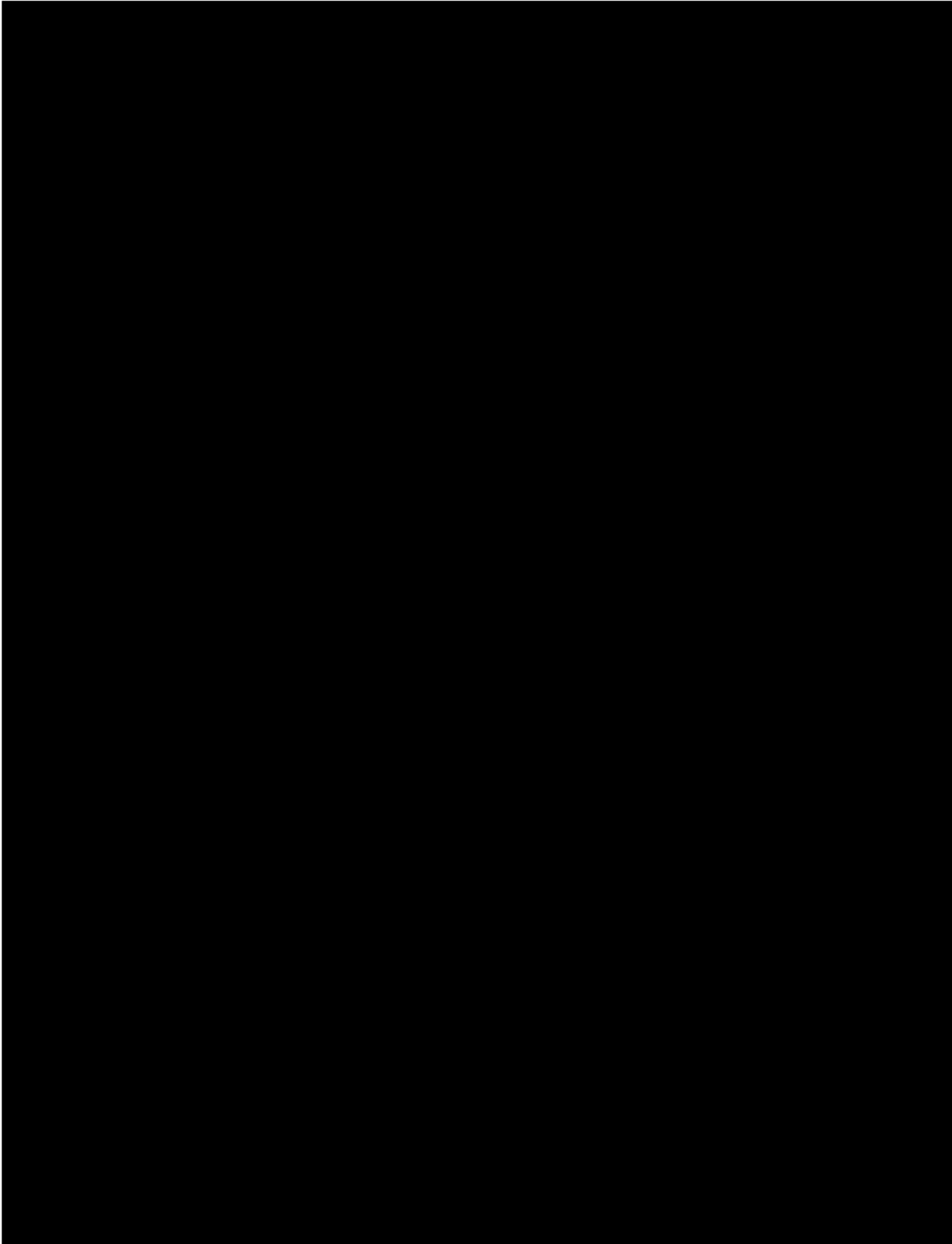
Schedule 7 – Compensation Framework

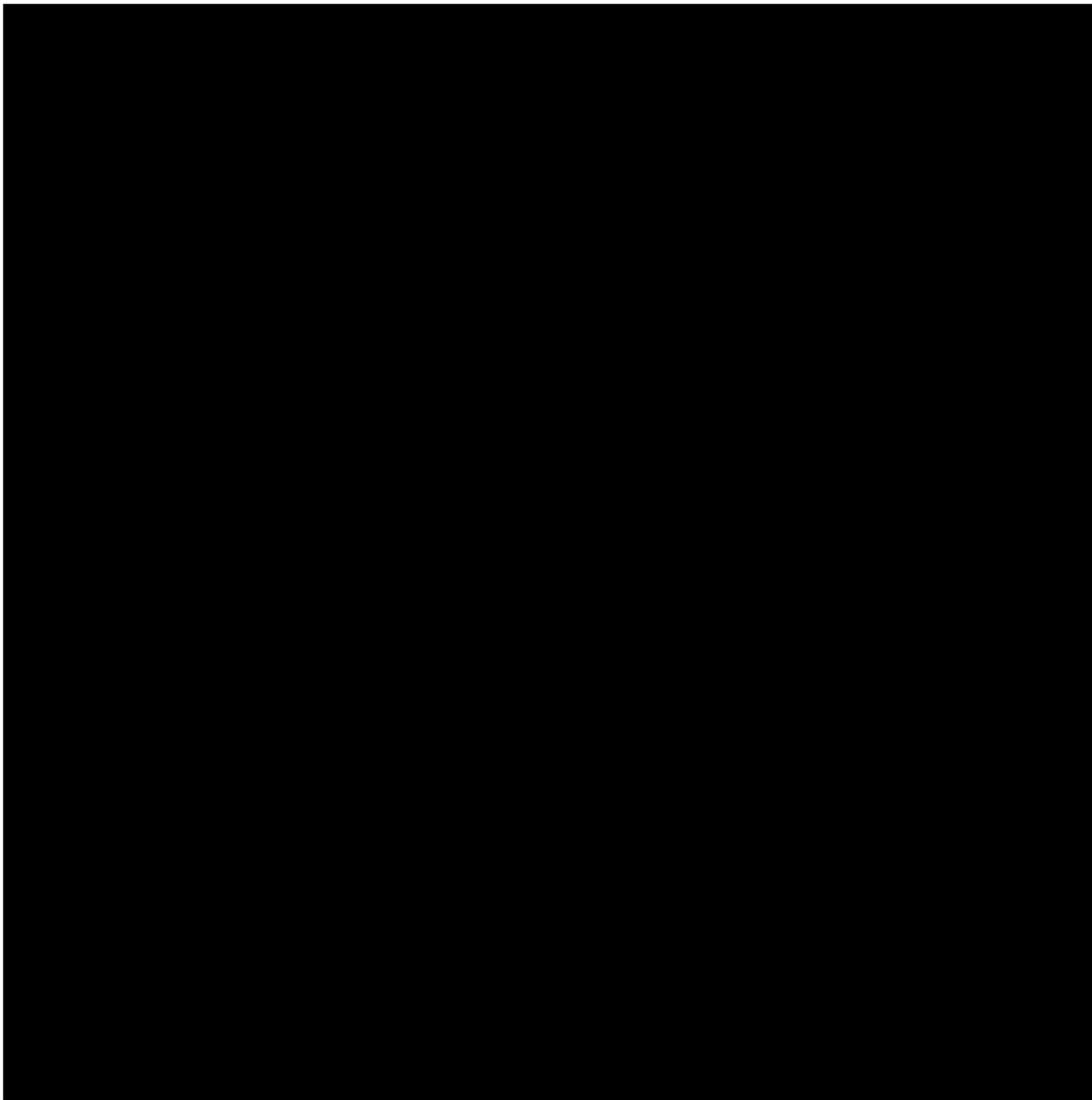




Schedule 7 – Compensation Framework

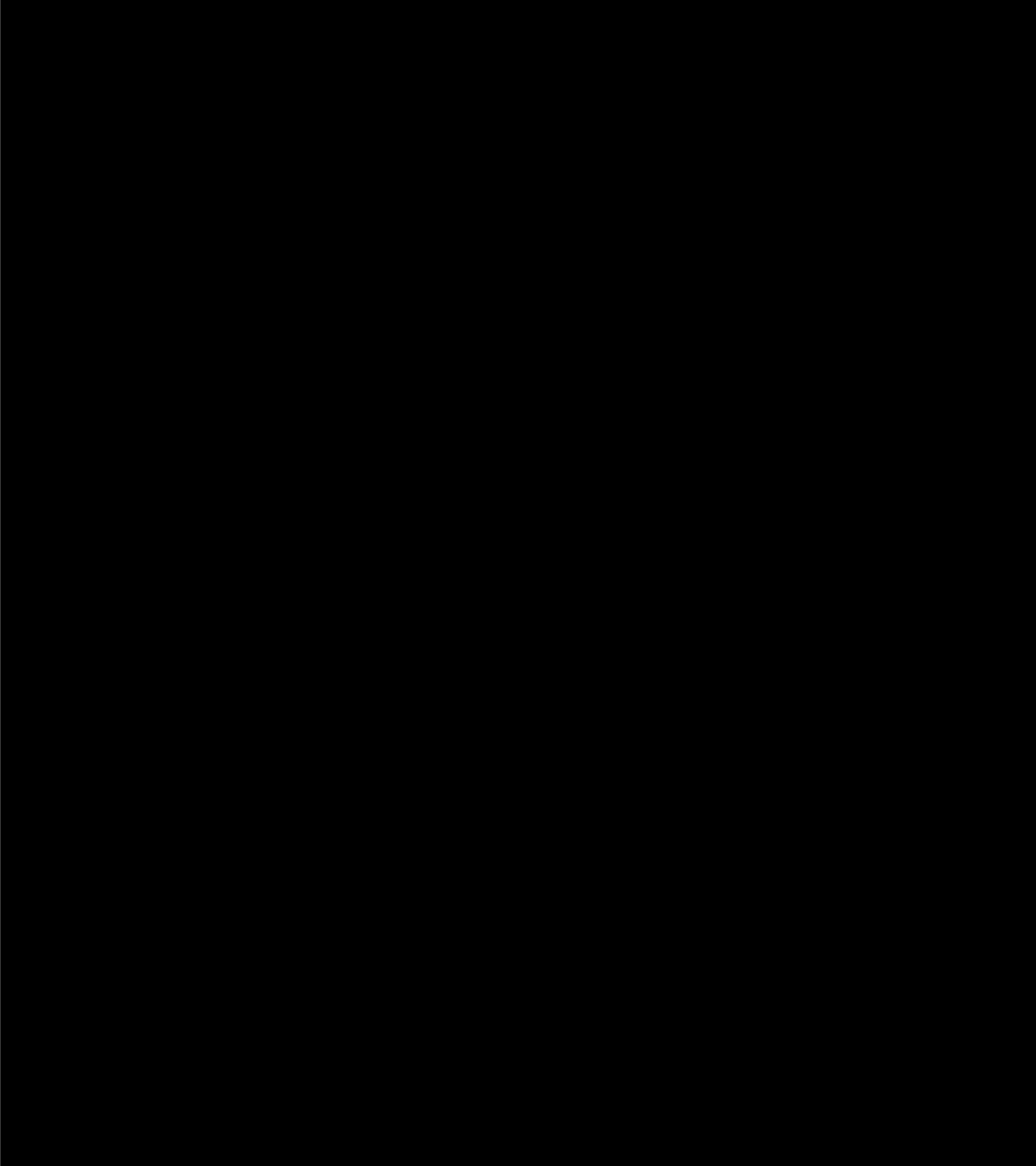




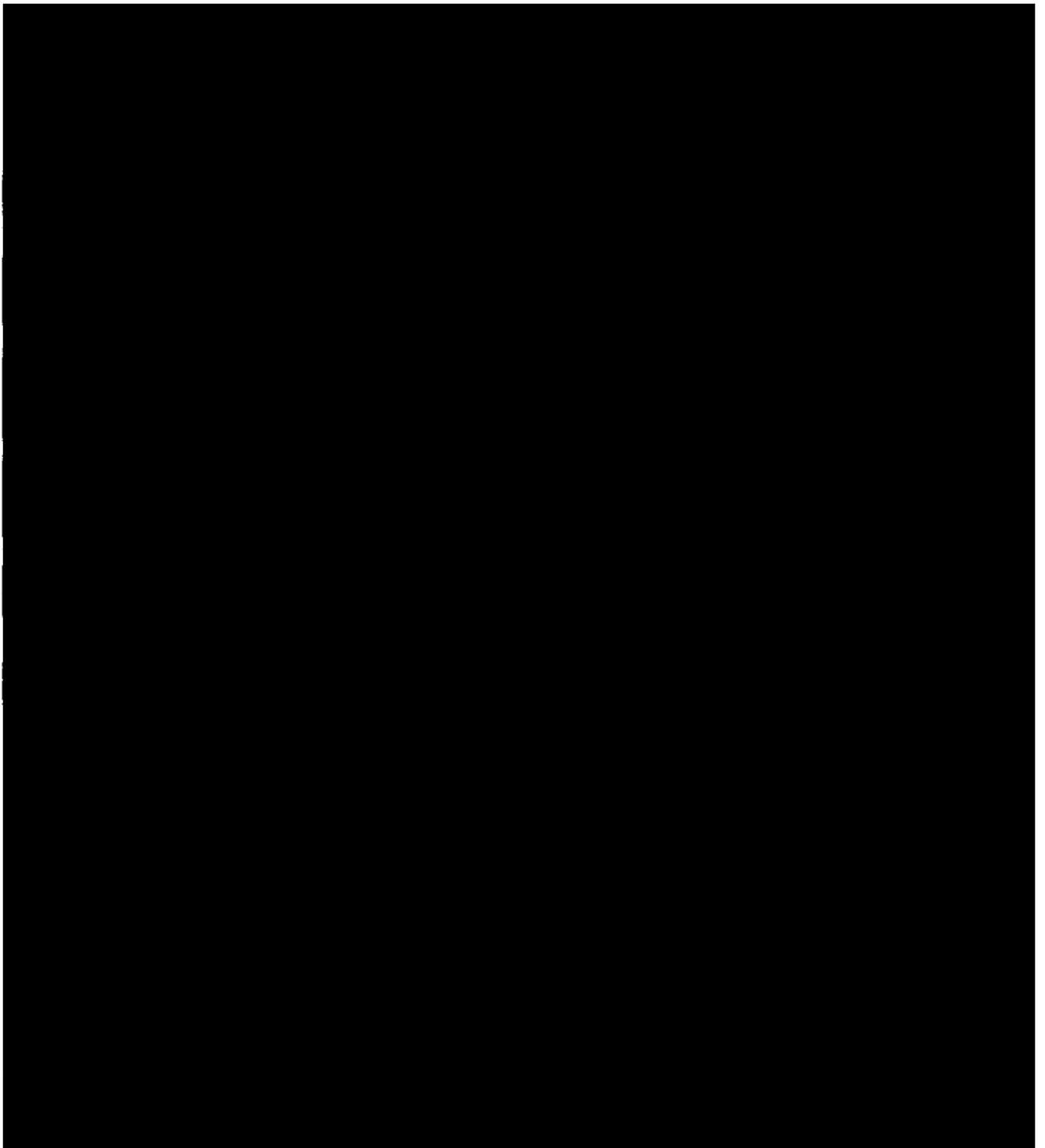


Appendix 4 (Schedule 7) – Reimbursable Cost recovery arrangements for Laing O’Rourke Australia

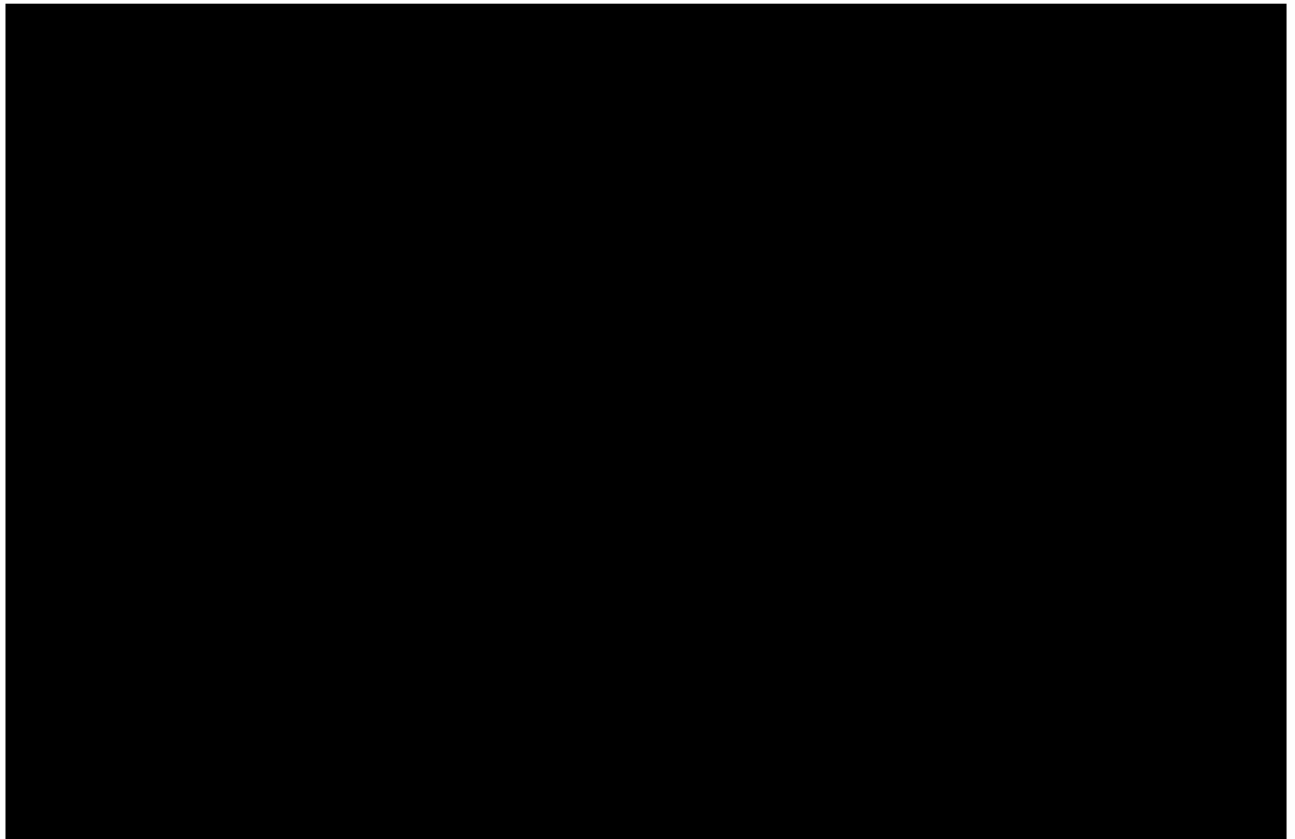
Confidential Information – Not for Distribution



Schedule 7 – Compensation Framework



Schedule 7 – Compensation Framework

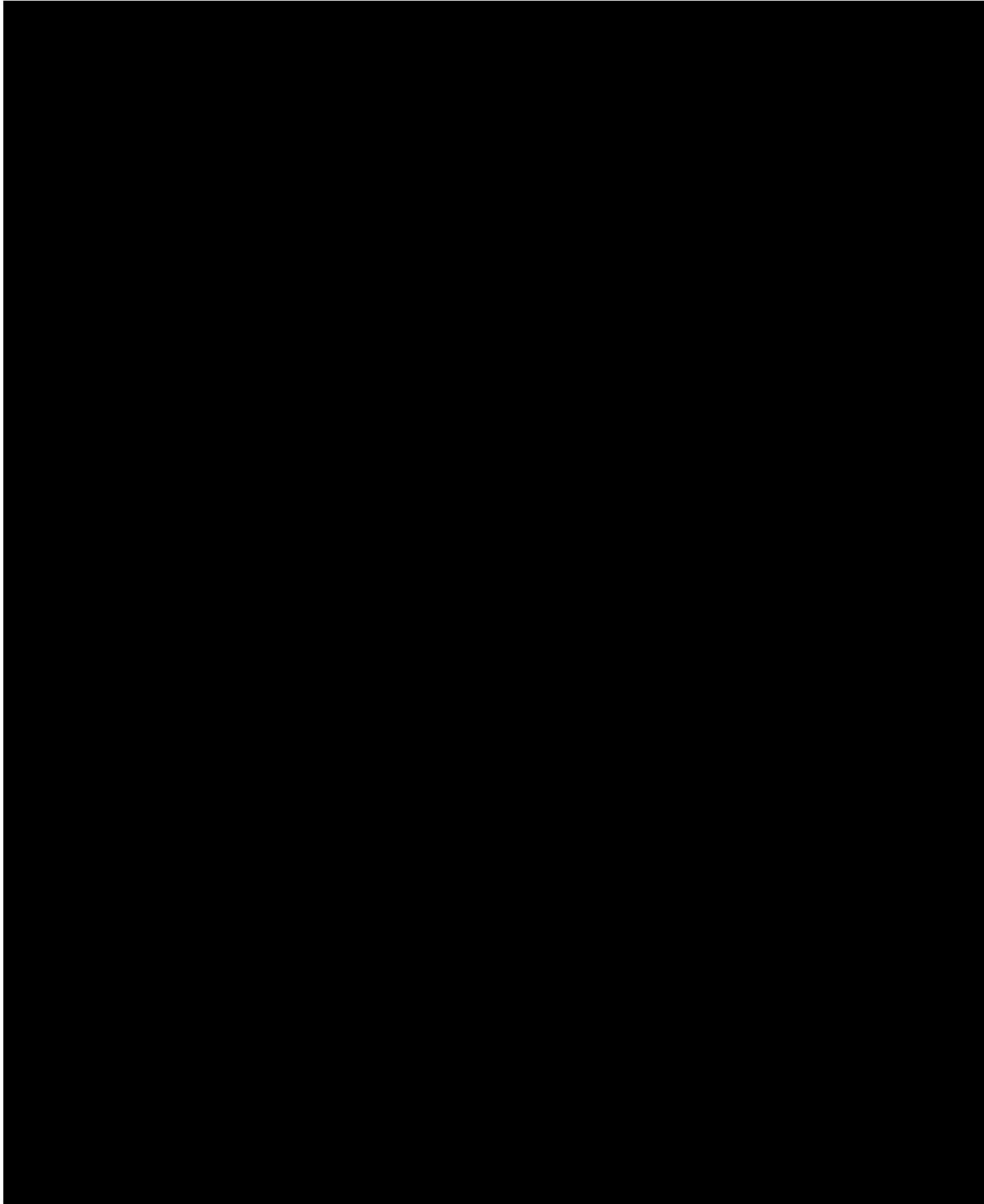


Items	Other Costs
[Redacted content]	

Appendix 5 (Schedule 7) – Reimbursable Cost recovery arrangements for Kellogg Brown & Root

Confidential Information – Not for Distribution

Table A5.1 - KBR Reimbursable Costs for Salary Personnel – Design Staff



Schedule 7 – Compensation Framework

Items	Parameters for Limb 1
[Redacted content]	

Schedule 7 – Compensation Framework

Items	Parameters for Limb 1
	the 'Other components of Limb1' multiplier or within Fee. No other costs are to be separately claimed unless otherwise pre-approved by the LT and as validated by the FA.

KBR Reimbursable Cost Uplift Factors

Item/Parameter		Information
ERO _{Salary}	Salary staff ERO	
UF _{SalaryDesign}	Salary staff Reimbursable Cost uplift factor	
UF _{SalaryManagingDesigner}	Managing Designer Activities Salary staff Reimbursable Cost uplift factor	
ERO _{Contractor}	Contractor ERO	
UF _{Contractor}	Contractor Reimbursable Cost uplift factor	
UF _{Sub-cons}	Sub-consultant Reimbursable Cost uplift factor	
UF _{Expenses}	Expenses Reimbursable Cost uplift factor	
ERO _{Overtime}	Salary staff overtime ERO	
UF _{Overtime}	Salary staff overtime Reimbursable Cost uplift factor	

Appendix 6 (Schedule 7) – MEM Table

Events that trigger negative points for MEM score. This table must be read in conjunction with the MEM definitions set out on the next page below.

MEM Ref	Major Event	Number of events	MEM Points
1	Any incident related to the IDE Activities which results in an investigation or inquiry under the <i>Rail Safety National Law</i> , the <i>Transport Safety Investigation Act 2003</i> (Cth) or the <i>Passenger Transport Act 1990</i> (NSW), where the IDE or any of the Participants are found to be fully or partially liable in relation to the incident.	First event	-60
		Second or subsequent event	-100
2	Any incident related to the IDE Activities where the IDE or any of the Participants are found to be liable under WHS Legislation or Rail Safety Legislation.	First event	-30
		Second or subsequent event	-50
3	Any incident related to the IDE Activities leading to a Participant being issued with: (a) a prohibition notice or penalty notice under the <i>Work Health and Safety Act 2011</i> (NSW); or (b) a prohibition notice or an infringement notice under the <i>Rail Safety National Law</i> , except where the notice is successfully contested and is withdrawn by the relevant issuing agency or regulator or otherwise annulled.	First event	-5
		Second or subsequent event	-20
4	Prosecution of any of the Participants in relation to any IDE Activities by an environmental regulator by means other than a penalty notice or similar notice where the Participant is found liable.	First event	-30
		Second or subsequent event	-50
5	Issue of a penalty notice or similar notice to any of the Participants in relation to the IDE Activities by an environmental regulator, except where the penalty notice or similar notice is successfully contested and is withdrawn by the relevant issuing agency or regulator or annulled by the State Debt Recovery Office.	First event	-20
		Second or subsequent event	-50
6	Any findings by the Independent Commission Against Corruption of corrupt conduct (as that term is defined under the <i>Independent Commission Against Corruption Act 1989</i> (NSW)) against a person or persons employed by, contracted to or acting as an agent of any of the Participants, where such findings are in connection with the IDE Activities.	Each event	-100
7		Level 1 Delay	-100

Schedule 7 – Compensation Framework

MEM Ref	Major Event	Number of events	MEM Points
	An IDE Work Incident that causes Peak Services to be delayed	Level 2 Delay	-75
		Level 3 Delay	-50

MEM definitions:

Level 1 Delay	An IDE Works Incident that causes 40 or more Peak Commuter Services to be Delayed.
Level 2 Delay	An IDE Works Incident that causes 25 to 39 Peak Commuter Services to be Delayed.
Level 3 Delay	An IDE Works Incident that causes 15 to 24 Peak Commuter Services to be Delayed.
Delay	<p>A Peak Commuter Service is delayed when:</p> <ul style="list-style-type: none"> • it skips a stop; • is renamed; or • it arrives five or more minutes (for Sydney Train services) or six minutes or more (for NSW Trains services) of its scheduled arrival according to the timetable or if it is cancelled.
Peak Commuter Service	A Peak Commuter Service is a train service that arrives at Central Station between 6:00am and 10:00am or departs Central Station between 3:00pm and 7:00pm or, with respect to train services that do not pass through Central Station, which operate between 6:00am and 10:00am or between 3:00pm and 7:00pm.
IDE Works Incident	An incident related to the IDE Activities.

Schedule 7 – Compensation Framework

Appendix 7 (Schedule 7) – Hypothetical TOC

Below is the build-up of a typical TOC.

Project: Hypothetical TOC
 Date: did/mm/yy

	Element	Project Development	Project Execution Works				Total Limb 1	Limb 2 Fee			Total Limb 1 + 2
			\$ (Excl R&O)	Spread %	R&O and Escalation	\$(Incl R&O and Esc)		Fee%	Fee\$	Rel %	
TfNSW	Owner Costs		█	█	█	█	█	█	█	-	█
John Holland	Reimbursable Costs	█									
Jacobs	Reimbursable Costs	█									
Total		█									

	R&O & Escalation	█
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Schedule 8 – Governance

Schedule 8 – Governance

This Schedule describes the typical TfNSW governance requirements within and around the IDE for all Participants. This Schedule should be read in conjunction with:

- (a) the relevant clauses of the IDA; and
- (b) the TSRs:
 - (i) for additional project specific requirements and timing for Collaborative Contract Management Plan submissions; and
 - (ii) which describe the requirements and processes the IDE must develop and implement as a minimum to ensure IDE Activities are appropriately carried out and managed.

1. Importance of good governance in the IDE

1.1 General governance obligations

The IDE collectively shares and manages the risks and opportunities of delivering the Project. The IDE Leadership Team (LT) is accountable to deliver on these objectives and manage the associated risks and opportunities in respect of each objective. The Participants also share some of their individual corporate risks and opportunities in coming together in the IDE.

Delivering on these objectives relies on the IDE to ensure good governance controls are in place. TfNSW has two roles in respect of the Project as both the client for the performance of the IDE Activities and as an IDE "Participant", and hence requires an appropriate governance framework within the IDE (as a Participant) and around the IDE (as the client or owner). The overall governance and leadership within the IDE is provided by the LT made up of two senior representatives from TfNSW and one or two senior representatives from each of the Non Owner Participants (NOPs).

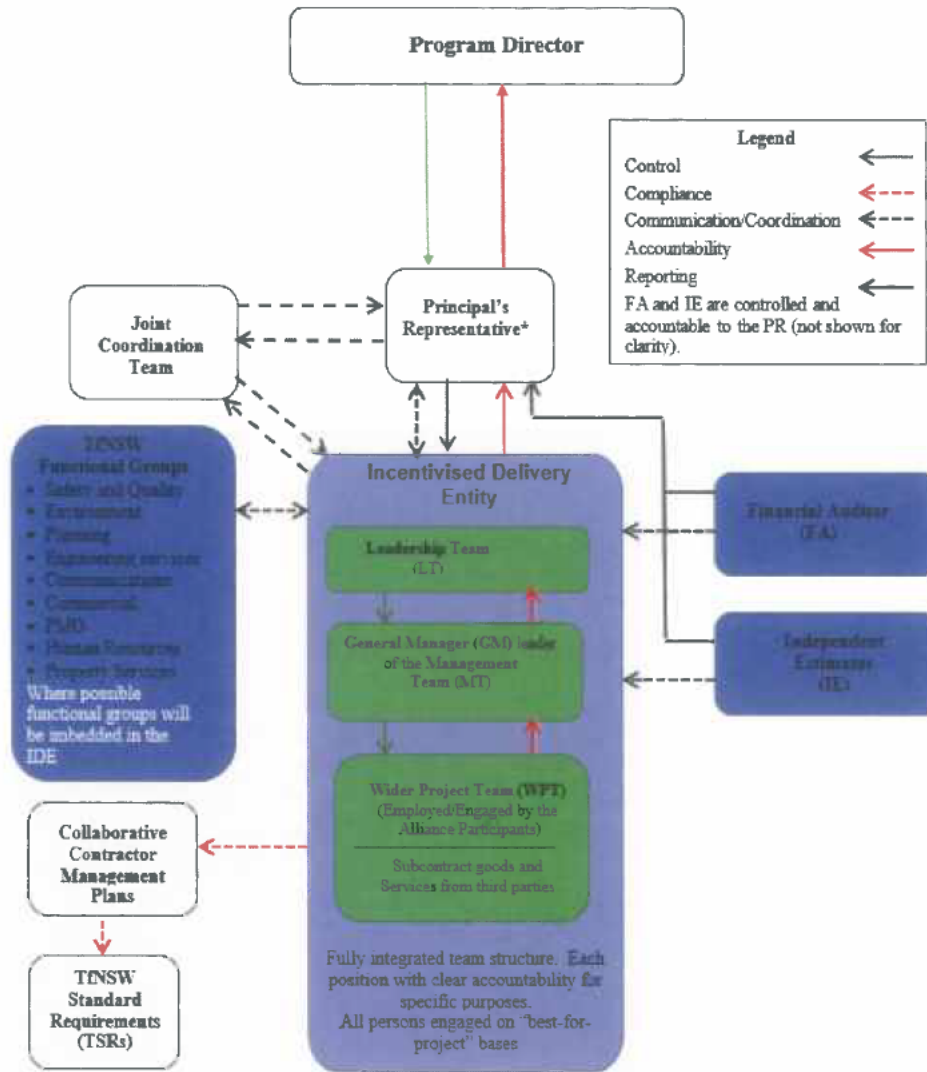
1.2 TfNSW's governance elements around the IDE

TfNSW has a strong focus on governance around its projects whatever the contract model. The accountability for the project sits with the Deputy Director Route Delivery who reports to the Executive Director, Rail Delivery.

Delegations of authority for TfNSW staff and the various TfNSW functions are derived from and approved by the Secretary of the Department of Transport.

The role of client will be filled by the Executive Director, Rail Delivery, or a senior executive of TfNSW, who is separate from, and has no involvement in, the LT, as delegated by the Executive Director, Rail Delivery to act as Principal's Representative. The role of TfNSW as a "Participant" requires each TfNSW LT representative to act on a Best For Project basis.

Schedule 8 – Governance



* Principal's Representative may be the Program Director and may be different for the FA and IE

Schedule 8 – Governance

Table 1 below sets out the governance elements of TfNSW around the IDE:

Table 1: Governance elements of TfNSW around the IDE

Element	Governance Function
IDE Objectives	TfNSW has established clear objectives and Key Results Areas (KRAs) for the IDE and these are documented in the IDA.
IDE Governance Structure	<p>The TfNSW organisational structure to support the governance of the IDE provides:</p> <ul style="list-style-type: none"> • clear lines of accountability and delegation from the Executive Director, Rail Delivery to the Principal’s Representative for IDA administration; • separation of roles that may potentially conflict; • clear roles and responsibilities; and • an appropriate mix of attributes, experience and capabilities of TfNSW staff around and within the IDE.
Separation of Roles	<p>The Principal’s Representative is always a different individual to the TfNSW LT Members.</p> <p>Functions of TfNSW as the client are discharged separate from the IDE.</p> <p>The IDA provides TfNSW Reserved Powers in respect of key areas for TfNSW.</p>
Roles and Responsibilities	TfNSW staff working around the IDE such as senior project managers, project managers and project engineers have the accountabilities as set out in their TfNSW position descriptions.
Attributes and Capabilities of TfNSW Staff	TfNSW staff in key governance roles are project director, principal managers, senior project managers and/or relevant staff in the TfNSW’s commercial function group.
TfNSW Delegations	<p>The key features relating to the implementation of TfNSW’s delegation of authority around the IDE includes:</p> <ul style="list-style-type: none"> • TfNSW staff outside of the IDE remain subject to the TfNSW delegation of authority for their role; • TfNSW staff in the IDE cannot exceed their TfNSW delegation of authority; • senior TfNSW staff will be LT members; and • a relatively low level of delegation set by TfNSW is provided to the General Manager (GM) and the Management Team (MT).
TfNSW Delegations under the IDA	The Executive Director, Rail Delivery delegates specific functions/obligations under the IDA to the Principal’s Representative whose involvement in the IDE is limited to exercising the responsibilities of the Principal’s Representative.
Administration of the IDA	The IDA requires appropriate administration by the Principal’s Representative.
Financial Audits	TfNSW maintains a financial audit regime that features:

Schedule 8 – Governance

Element	Governance Function
	<ul style="list-style-type: none"> • not less than quarterly progress claim and transaction audits with significant sampling; and • procurement and contract administration sampling. <p>The Financial Auditor (FA) also provides advisory services in order to leverage learnings across TfNSW and other collaborative contracts.</p> <p>The FA is accountable to TfNSW and not to the IDE as set out in clause 16.15 of this Agreement.</p>
Collaborative Contract Management Plan (CCMP)	<p>The requirements for the CCMP are set out in the TfNSW Standard Requirements (TSRs). TfNSW’s functional groups are involved with the IDE in the development of the CCMP prior to the formal review of the CCMP by TfNSW. Without limiting section 4 of Schedule 1, any inconsistencies within the TSRs need to be communicated from the IDE to the Principal’s Representative who will consult with the discipline specific experts from TfNSW.</p>
Collaborative Audit process	<p>In addition to the audits required by the TSRs, TfNSW’s or any NOP may undertake collaborative audits on the IDE and all parts of the CCMP.</p>
Reporting	<p>Requirements for regular reporting are set out in the TSRs (particularly TSR CC – Collaborative Contract FT-301).</p>

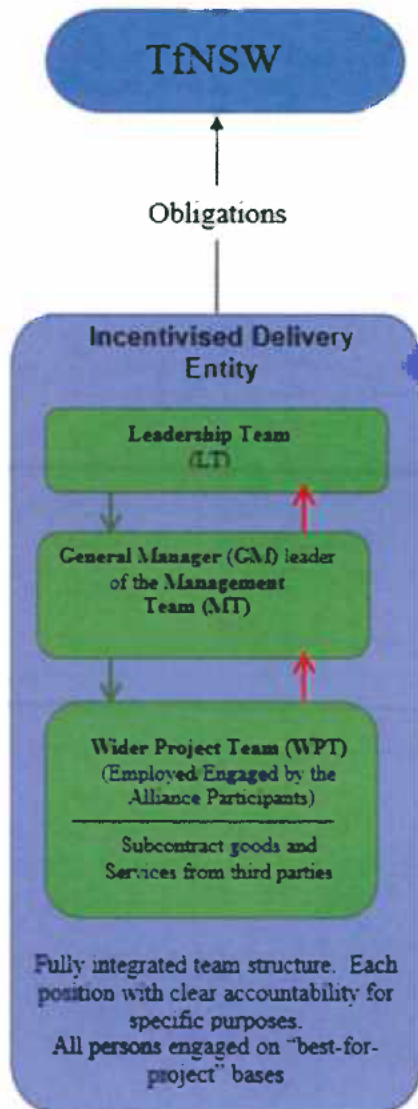
1.3 Expected governance elements within the IDE

TfNSW’s development of the IDE governance model builds on its earlier experience in collaborative contracting, TfNSW’s governance practices, lessons from other client organisations and industry leading practice.

Meeting these accountabilities relies on the IDE ensuring good controls are in place and in particular that TfNSW’s minimum requirements as included in the TSRs are met by the IDE.

Figure 2 below sets out the typical governance within the IDE.

Figure 2: IDE Governance Structure



Schedule 8 – Governance

Table 2 below sets out the governance elements within TfNSW’s IDE:

Table 2: Governance elements within the IDE

Element	Governance Function
IDE Objectives	The IDE will implement processes to achieve TfNSW’s objectives and KRAs as stated in this Agreement and as stated in any future project referred to the IDE by TfNSW.
Organisation and accountabilities	<p>The organisational structure in Figure 2 above supports the governance of the IDE where, as set out in clause 3 of this Agreement:</p> <ul style="list-style-type: none"> • the LT has obligations under this Agreement to TfNSW; • accountability is from the Wider Project Team (WPT) to the Management Team (MT) to the GM to the LT; • each LT Member is accountable to their organisation in accordance with their delegations; • the LT approves the IDE’s detailed organisation structure and the appointees to the GM and MT roles; and • all positions within the IDE have clear roles and responsibilities.
Leadership Team (LT)	<p>LT requirements are set out in clause 4 of this Agreement.</p> <p>Overall governance and high-level leadership is provided by the LT made up of one or two senior representatives from each of the Participants.</p> <p>LT Members must have sufficient authority to deal effectively and efficiently with the kind of decisions that the LT will be called upon to make. On those occasions where matters are outside their level of delegated authority, LT Members must be able to secure timely support from higher authorities for proposed LT decisions.</p>
LT Member Attributes and Capabilities	<p>Schedule 6 of this Agreement sets out the competencies and accountabilities of the LT.</p> <p>Collectively, the members of the LT should have complementary skills and experience that demonstrate the following attributes:</p> <ul style="list-style-type: none"> • ability to influence a strong safety culture; • capacity for inspirational leadership; • a relationship orientation; • understanding of and ability to lead outstanding performance (high performance); • relevant experience and technical expertise including where relevant live rail experience; • a commercial focus; • a detailed understanding of the Project and the commercial framework; • an understanding of good governance and relevant governance experience; and • an understanding of and experience in collaborative contracting.

Schedule 8 – Governance

Element	Governance Function
Decision Making	<p>Consistent with the principle of a ‘peer relationship where all participants have an equal say’, decisions of the LT are required to be unanimous as set out in clause 4.5 of this Agreement. However the final decision on certain matters is reserved for unilateral determination by TfNSW (Reserve Powers as set out in clause 20.1 of this Agreement) or a particular NOP where this is necessary to ensure decision-making that is consistent with the IDE framework and statutory requirements. All decisions are made based on formal submissions from the MT and GM. A resolution log of LT decisions is maintained.</p> <p>Decisions made within the IDE are done so on a Best For Project basis.</p>
Delegations of Authority	<p>Within the IDE, the financial and non-financial decision making are set out in the TSRs (particularly TfNSW Standard Requirements: TSR CC – Collaborative Contracts FT-301) and any changes are to be approved by the LT. Delegations need to be consistent with participant organisation delegations and where there is a difference these need to be addressed.</p> <p>TfNSW requires that the TfNSW LT Members exercise their functions as LT members within their TfNSW delegations authority. As such, prior to binding TfNSW as a participant in certain LT unanimous decisions, the TfNSW LT Member is required to obtain the necessary approvals from the relevant TfNSW authority.</p> <p>To improve transparency and control for the LT, the level of delegation provided to the GM is set by TfNSW and is low compared to typical private sector project managers.</p>
Collaborative Contract Management Plan	<p>The CCMP must set out how the IDE will manage and deliver the IDE Objectives. It must be prepared in accordance with the TfNSW’s Standard Requirements (TSRs) and incorporates:</p> <ul style="list-style-type: none"> • the processes for decision making and management within the IDE governance and control framework; • management approach to all delivery areas including procurement, contract administration and cost management; • specific roles and responsibilities; • policies (financial and non-financial); and • audit approach and reporting requirements. <p>The CCMP and any material amendments are endorsed by the LT and then reviewed by the Principal’s Representative.</p>
Reporting	<p>Requirements for regular reporting are set out in the TSRs (particularly TfNSW Standard Requirements: TSR CC – Collaborative Contract FT-301).</p>
Audit	<p>The IDE will facilitate audits in accordance with the requirements of the TSR. TfNSW’s collaborative audit program applies to the IDE and all parts of the CCMP. The financial audits of the IDE transactions by TfNSW as the client are a fundamental part of the full open book element of the IDE model. The FA is accountable to TfNSW and not to the IDE.</p>

Schedule 8 – Governance

1.4 IDE Delegation of Authority

The IDE must set out delegation of authorities (financial and non-financial) to establish the appropriate delegations to authorise staff in identified positions to make management, personnel and commercial decisions.

The LT determines the levels of authority to be delegated to the IDE staff for decision making. These delegations need to be consistent with each of the Participant’s organisations and where there is a difference this needs to be addressed. The TfNSW LT members are required to obtain the necessary approvals from TfNSW.

Delegations must be exercised in accordance with the CCMP. The delegations are assigned to individual positions and not to individual personnel. Any amendments to the delegation limits must be submitted for LT approval with a detailed explanation of the change.

TfNSW has set out the expected delegations of authority (financial and non-financial) in the TSRs (particularly TfNSW Standard Requirements: TSR CC – Collaborative Contracts FT-301) for the IDE to adopt when developing its IDE delegations of authority.

2. Governance around Reimbursable Costs

The definition of what is or is not Reimbursable Costs is outlined in the Compensation Framework schedule 7 of the Agreement. As part of the Compensation Framework principles, the Participants agree that Fee will not be payable in respect of Reimbursable Costs incurred in substantial breach of agreed governance obligations.

Substantial breaches of the agreed governance obligations are detailed in Schedule 7 clause S7-4.6 of the Agreement.

3. Governance around Target Adjustment Events

The governance obligations associated with Target Adjustment Events are outlined in clause 20 of this Agreement.

The IDE will prepare and agree with TfNSW a Target Adjustment Event development, review and approval process.

4. Governance around innovation

One of the main opportunities in an IDE is the ability to explore value for money options to achieve reduced costs and/or additional value added benefits for the IDE Activities or the Project Works. The IDE will have the ability to utilise the vast range of skills of its Participants to explore any innovative options that may benefit the IDE.

Any perceived innovation opportunity identified must be clearly communicated by the IDE to the MT. The MT, upon being satisfied that the identified innovation opportunity exists, must notify the LT. If the innovation opportunity results in changing the IDE Activities or the Project Works (as opposed to the methodology for delivering the IDE Activities or the Project Works) the LT must then make a recommendation regarding the proposed innovation opportunity to TfNSW in accordance with clause 20.5(a) of this Agreement. The provisions of clause 20.5 will then apply.

Schedule 9 – Statutory Declaration

Statutory Declaration	Oaths Act (NSW) Ninth Schedule																
<p>I,</p> <p>of</p> <p>do solemnly and sincerely declare that:</p> <p>1. I am the representative of:</p> <p>.....</p> <p>("NOP")</p> <p>in the Office Bearer capacity of:</p> <p>.....</p> <p>2. The NOP has a contract with TfNSW:</p> <p>.....</p> <p>("the Contract").</p> <p>3. I personally know the facts which I have set out in this declaration.</p> <p>4. All employees who have at any time been engaged by the NOP for work done under the Contract:</p> <p>(a) have been paid all remuneration and benefits to the date of this declaration payable to them by the NOP in respect of their employment on work under the Contract; and</p> <p>(b) have otherwise had accrued to their account all benefits to which they are entitled from the NOP as at the date of this declaration in respect of their employment on work under the Contract pursuant to any award, enterprise agreement, act or regulation,</p> <p>with the exception of the employees and respective amounts unpaid or not accrued for each employee listed below:</p> <table style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="text-align: left; width: 50%;">Employee:</th> <th style="text-align: left; width: 50%;">Amount unpaid or not accrued:</th> </tr> </thead> <tbody> <tr><td>.....</td><td>.....</td></tr> <tr><td>.....</td><td>.....</td></tr> <tr><td>.....</td><td>.....</td></tr> <tr><td>.....</td><td>.....</td></tr> <tr><td>.....</td><td>.....</td></tr> <tr><td>.....</td><td>.....</td></tr> <tr><td>.....</td><td>.....</td></tr> </tbody> </table>	Employee:	Amount unpaid or not accrued:	<p>insert full name of Declarant</p> <p>insert address</p> <p>insert name of NOP, and ACN if applicable</p> <p>insert position title of Declarant</p> <p>insert name of Contract</p> <p>insert names and addresses of the unpaid employees, the amounts unpaid, and whether in respect of wages, allowances, holiday pay, long service leave and payments and superannuation entitlement etc.</p>
Employee:	Amount unpaid or not accrued:																
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Schedule 9 – Statutory Declaration

<p>.....</p> <p>.....</p> <p>.....</p> <p>9. Where a subcontractor to the NOP has provided a declaration as in 8 above, and it includes unpaid amounts or benefits either not received or not accrued, details of the subcontractor, details of the affected employees, suppliers and subcontractors of the subcontractor, and the respective amounts or benefits either unpaid or not accrued are as follows:</p> <p>Employee, subcontractor or supplier: Amount unpaid or not accrued:</p> <p>.....</p> <p>.....</p> <p>.....</p> <p>.....</p> <p>.....</p> <p>.....</p> <p>.....</p> <p>10. In relation to the statutory declaration provided by each subcontractor to the NOP, I am not aware of anything to the contrary of what is contained therein, and on the basis of the contents of those statutory declarations, I believe that information to be true.</p> <p>11. Attached to and forming part of this declaration, as Annexure B, is a 'Subcontractor's Statement' given by the NOP in its capacity as 'subcontractor' (as that term is defined in the Workers Compensation Act 1987 (NSW), Payroll Tax Act 2007 (NSW) and Industrial Relations Act 1996 (NSW) which is a written statement:</p> <p>(a) under section 175B of the Workers Compensation Act 1987 in the form and providing the detail required by that legislation;</p> <p>(b) under section 18(6) of schedule 2 of part 5 of the Payroll Tax Act 2007 in the form and providing the detail required by that legislation; and</p> <p>(c) under section 127 of the Industrial Relations Act 1996 in the form and providing the detail required by that legislation.</p> <p>12. I personally know the truth of the matters which are contained in this declaration and the attached Subcontractor's Statement.</p> <p>13. All statutory declarations and Subcontractor's Statements received by the NOP from subcontractors were:</p> <p>(a) given to the NOP in its capacity as 'principal contractor' as defined in the Workers Compensation Act 1987 (NSW), the Payroll Tax Act 2007 (NSW) and the Industrial Relations Act 1996 (NSW) ("Acts"); and</p>	<p>due or otherwise due to each of them by the NOP in respect of this claim</p> <p>insert names of the subcontractors, the name and addresses of the unpaid employees, subcontractors and suppliers and amounts listed as unpaid or not accrued to them.</p>
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Schedule 9 – Statutory Declaration

<p>(b) given by the subcontractors in their capacity as 'subcontractors' as defined in the Acts.</p> <p>14. I am not aware of anything which would contradict the statements made in the statutory declarations or written statements provided to the NOP by its subcontractors, as referred to in this declaration.</p>	
<p>I make this solemn declaration conscientiously believing the same to be true and by virtue of the Oaths Act 1900 (NSW). I am aware that I may be subject to punishment by law if I wilfully make a false statement in this declaration.</p> <p>Declared at on</p> <p style="text-align: center;">(place) (day) (month) (year)</p> <p>.....</p> <p>(Signature of Declarant)</p> <p>Before me:</p> <p>.....</p> <p>(Signature of person before whom the declaration is made)</p> <p>.....</p> <p>(Name of the person before whom the declaration is made)</p> <p>.....</p> <p>(Title* of the person before whom the declaration is made)</p>	
<p>* The declaration must be made before one of the following persons:</p> <ul style="list-style-type: none"> - where the declaration is sworn within the State of New South Wales: <ul style="list-style-type: none"> (i) a justice of the peace of the State of New South Wales; (ii) a solicitor of the Supreme Court of New South Wales with a current practising certificate; or (iii) a notary public. - where the declaration is sworn in a place outside the State of New South Wales: <ul style="list-style-type: none"> (i) a notary public; or (ii) any person having authority to administer an oath in that place. 	
<p>And as a witness, I certify the following matters concerning the person who made this statutory declaration (the declarant):</p> <p>1. I saw the face of the declarant.</p> <p>[OR]</p> <p>I did not see the face of the declarant because the declarant was wearing a face covering, but I am satisfied that the declarant had a special justification for not removing the covering.</p>	

Schedule 9 – Statutory Declaration

2. I have known the declarant for at least 12 months.

[OR]

I have confirmed the declarant's identity using the following identification document:

[insert description of ID document]

.....
(Signature of witness)

ANNEXURE A

Supporting statement by head contractor regarding payment to subcontractors

This statement must accompany any payment claim served on a principal to a construction contract by a head contractor.

For the purposes of this statement, the terms “principal”, “head contractor”, “subcontractor”, and “construction contract” have the meanings given in section 4 of the *Building and Construction Industry Security of Payment Act 1999*.

Head contractor: *[business name of head contractor]*

ABN: *[ABN]*

* 1. has entered into a contract with: *[business name of subcontractor]*

ABN: *[ABN]*

Contract number/identifier: *[contract number/identifier]*

OR

* 2. has entered into a contract with the subcontractors listed in the attachment to this statement.

* *[Delete whichever of the above does not apply]*

This statement applies for work between *[start date]* and *[end date]* inclusive (the construction work concerned), subject of the payment claim dated *[date]*.

I, *[full name]*, being the head contractor, a director of the head contractor or a person authorised by the head contractor on whose behalf this declaration is made, hereby declare that I am in a position to know the truth of the matters that are contained in this supporting statement and declare that, to the best of my

Schedule 9 – Statutory Declaration

knowledge and belief, all amounts due and payable to subcontractors have been paid (not including any amount identified in the attachment as an amount in dispute).

Signature: Date:

Full name: Position/Title:

Attachment

Schedule of subcontractors paid all amounts due and payable				
Subcontractor	ABN	Contract number/ identifier	Date of works (period)	Date of payment claim (head contractor claim)

Schedule of subcontractors for which an amount is in dispute and has not been paid				
Subcontractor	ABN	Contract number/ identifier	Date of works (period)	Date of payment claim (head

Schedule 9 – Statutory Declaration

				contractor claim)

ANNEXURE B

SUBCONTRACTOR'S STATEMENT

Note to the parties
 For the purpose of this Statement:
 - "the subcontractor" is the Non Owner Participant (NOP); and
 - "the principal contractor" is Transport for NSW (TfNSW)

**REGARDING WORKERS COMPENSATION, PAYROLL TAX AND
 REMUNERATION (Note 1-see back of form)**

For the purposes of this Statement a "subcontractor" is a person (or other legal entity) that has entered into a contract with a "principal contractor" to carry out work.

This Statement must be signed by a "subcontractor" (or by a person who is authorised, or held out as being authorised, to sign the statement by the subcontractor) referred to in any of s175B *Workers Compensation Act 1987* (NSW), Schedule 2 Part 5 *Payroll Tax Act 2007* (NSW), and s127 *Industrial Relations Act 1996* (NSW) where the "subcontractor" has employed or engaged workers or subcontractors during the period of the contract to which the form applies under the relevant Act(s). The signed Statement is to be submitted to the relevant principal contractor.

SUBCONTRACTOR'S STATEMENT (Refer to the back of this form for Notes, period & Statement retention, and Offences under various Acts.

Subcontractor: ABN:

(Business name)

of

(Address of Subcontractor)

has entered into a contract with ABN:

(Business name of principal contractor)

(Note 2)

Schedule 9 – Statutory Declaration

Contract number/identifier

(Note 3)

This Statement applies for work between/...../..... and/...../..... inclusive,

(Note 4)

subject of the payment claim dated/...../.....

(Note 5)

I, a Director or a person authorised by the

Subcontractor on whose behalf this declaration is made, hereby declare that I am in a position to know the truth of the matters which are contained in this Subcontractor's Statement and declare the following to the best of my knowledge and belief:

(a) The abovementioned Subcontractor has either employed or engaged workers or subcontractors during the above period of this contract. Tick [] if true and comply with (b) to (g) below, as applicable. If it is not the case that workers or subcontractors are involved or you are an exempt employer for workers compensation purposes tick [] and only complete (f) and (g) below. You must tick one box.

(Note 6)

(b) All workers compensation insurance premiums payable by the Subcontractor in respect of the work done under the contract have been paid. The Certificate of Currency for that insurance is attached and is dated/...../.....

(Note 7)

(c) All remuneration payable to relevant employees for work under the contract for the above period has been paid.

(Note 8)

(d) Where the Subcontractor is required to be registered as an employer under the *Payroll Tax Act 2007* (NSW), the Subcontractor has paid all payroll tax due in respect of employees who performed work under the contract, as required at the date of this Subcontractor's Statement.

(Note 9)

(e) Where the Subcontractor is also a principal contractor in connection with the work, the Subcontractor has in its capacity of principal contractor been given a written Subcontractor's Statement by its subcontractor(s) in connection with that work for the period stated above.

(Note 10)

(f) Signature Full name

(g) Position/Title Date/...../.....

NOTE: Where required above, this Statement must be accompanied by the relevant Certificate of Currency to comply with section 175B of the *Workers Compensation Act 1987* (NSW).

Schedule 9 – Statutory Declaration

NOTES

1. This form is prepared for the purpose of section 175B of the *Workers Compensation Act 1987* (NSW), Schedule 2 Part 5 *Payroll Tax Act 2007* (NSW) and section 127 of the *Industrial Relations Act 1996* (NSW). If this form is completed in accordance with these provisions, a principal contractor is relieved of liability for workers compensation premiums, payroll tax and remuneration payable by the subcontractor.

A principal contractor can be generally defined to include any person who has entered into a contract for the carrying out of work by another person (or other legal entity called the **subcontractor**) and where employees of the subcontractor are engaged in carrying out the work which is in connection with the principal contractor's business.

2. For the purpose of this Subcontractor's Statement, a principal contractor is a person (or other legal entity), who has entered into a contract with another person (or other legal entity) referred to as the subcontractor, and employees / workers of that subcontractor will perform the work under contract. The work must be connected to the business undertaking of the principal contractor.
3. Provide the unique contract number, title, or other information that identifies the contract.
4. In order to meet the requirements of section 127 of the *Industrial Relations Act 1996* (NSW), a statement in relation to remuneration must state the period to which the statement relates. For sequential Statements ensure that the dates provide continuous coverage.

Section 127(6) of the *Industrial Relations Act 1996* (NSW) defines remuneration as 'remuneration or other amounts payable to relevant employees by legislation, or under an industrial instrument, in connection with work done by the employees.'

Section 127(11) of the *Industrial Relations Act 1996* (NSW) states 'to avoid doubt, this section extends to a principal contractor who is the owner or occupier of a building for the carrying out of work in connection with the building so long as the building is owned or occupied by the principal contractor in connection with a business undertaking of the principal contractor.'

5. Provide the date of the most recent payment claim.
6. For Workers Compensation purposes an exempt employer is an employer who pays less than \$7500 annually, who does not employ an apprentice or trainee and is not a member of a group.
7. In completing the Subcontractor's Statement, a subcontractor declares that workers compensation insurance premiums payable up to and including the date(s) on the Statement have been paid, and all premiums owing during the term of the contract will be paid.

Schedule 9 – Statutory Declaration

8. In completing the Subcontractor's Statement, a subcontractor declares that all remuneration payable to relevant employees for work under the contract has been paid.
9. In completing the Subcontractor's Statement, a subcontractor declares that all payroll tax payable relating to the work undertaken has been paid.
10. It is important to note that a business could be both a subcontractor and a principal contractor, if a business 'in turn' engages subcontractors to carry out the work. If your business engages a subcontractor you are to also obtain Subcontractor's Statements from your subcontractors.

Statement Retention

The principal contractor receiving a Subcontractor's Statement must keep a copy of the Statement for the periods stated in the respective legislation. This is currently up to seven years.

Offences in respect of a false Statement

In terms of s127(8) of the *Industrial Relations Act 1996*, a person who gives the principal contractor a written statement knowing it to be false is guilty of an offence if:

- (a) the person is the subcontractor;
- (b) the person is authorised by the subcontractor to give the statement on behalf of the subcontractor; or
- (c) the person holds out or represents that the person is authorised by the subcontractor to give the statement on behalf of the subcontractor.

In terms of s175B of the *Workers Compensation Act* and clause 18 of Schedule 2 of the *Payroll Tax Act 2007* a person who gives the principal contractor a written statement knowing it to be false is guilty of an offence.

Further Information

For more information, visit the WorkCover website www.workcover.nsw.gov.au, Office of State Revenue website www.osr.nsw.gov.au, or Office of Industrial Relations, Department of Commerce website www.commerce.nsw.gov.au. Copies of the *Workers Compensation Act 1987*, the *Payroll Tax Act 2007* and the *Industrial Relations Act 1996* can be found at www.legislation.nsw.gov.au.

Schedule 10 – Actions in complying with Planning Approval

- (a) For the Initial Project, refer to Schedule 10.1 in the Project-Specific Schedules and Exhibits (Initial Project) section.
- (b) For each Additional Project, refer to Schedule 10.n.

Schedule 11 – Actions in complying with Third Party Agreements

- (a) For the Initial Project, refer to Schedule 11.1 in the Project-Specific Schedules and Exhibits (Initial Project) section.
- (b) For each Additional Project, refer to Schedule 11.n.

Schedule 12 – Parent Company Guarantee

Parent Company Guarantee

Transport for NSW

ABN 18 804 239 602

Rail Corporation New South Wales

ABN 59 325 778 353

Sydney Trains

ABN 38 284 779 682

NSW Trains

ABN 50 325 560 455

Sydney Metro

ABN 12 354 063 515

[Guarantor]

ACN [insert ACN]

Schedule 12 – Parent Company Guarantee

Deed of Guarantee and Indemnity made at _____ on _____

Parties

Transport for NSW ABN 18 804 239 602 a NSW Government agency constituted by section 3C(1) of the *Transport Administration Act 1988* (NSW) of Level 5, Tower A, Zenith Centre, 821 Pacific Highway Chatswood NSW 2067 ("**TfNSW**")

Rail Corporation New South Wales ABN 59 325 778 353 a NSW Government agency constituted by section 4(1) of the *Transport Administration Act 1988* (NSW) of 477 Pitt Street, Sydney NSW 2000 ("**RailCorp**")

Sydney Trains ABN 38 284 779 682 a NSW Government agency constituted by Part 3B of the *Transport Administration Act 1988* (NSW) of Level 20, 477 Pitt Street, Sydney NSW 2000 ("**Sydney Trains**")

NSW Trains ABN 50 325 560 455 a NSW Government agency constituted by Part 3C of the *Transport Administration Act 1988* (NSW) of Level 20, 477 Pitt Street, Sydney NSW 2000 ("**NSW Trains**")

Sydney Metro ABN 12 354 063 515 a NSW Government agency constituted by Part 3D of the *Transport Administration Act 1988* (NSW) of PO Box 588, North Ryde BC NSW 1670 ("**Sydney Metro**")

(and together "**the Beneficiaries**", and each "**a Beneficiary**")

[Guarantor] ACN [insert ACN] of [insert address] ("Guarantor")

Recitals

- A. TfNSW has agreed to enter into the IDA with the NOPs (including the IDA Participant) on the condition that the Guarantor provides this Guarantee.
- B. The Guarantor has agreed on the following terms and conditions to guarantee to the Beneficiaries all of the Obligations (as defined in this deed) and to indemnify the Beneficiaries against any loss arising from any failure by the IDA Participant to perform the Obligations.
- C. The Guarantor considers that by providing this Guarantee there will be a commercial benefit flowing to it.

This deed provides

1. Definitions and interpretation

1.1 Definitions

In this deed:

"**Deed Poll**" means the deed poll dated on or about the date of the IDA by the IDA Participant in favour of RailCorp, Sydney Trains, NSW Trains and/or Sydney Metro in accordance with clause 17.5 of the IDA.

Schedule 12 – Parent Company Guarantee

"GST" means any goods and services tax, consumption tax, value added tax or any similar tax, impost or duty imposed by any law of the Commonwealth of Australia or any State or Territory of the Commonwealth of Australia (whether in force before or coming into force after the date of this document).

"Guaranteed Money" means all money the payment or repayment of which from time to time forms part of the Obligations.

"IDA" means the More Trains, More Services Program Incentivised Delivery Agreement dated on or about the date of this deed between TfNSW and the NOPs (including the IDA Participant).

"IDA Participant" means *[insert name, ACN and address of IDA Participant]*

"Insolvency Provision" means any law relating to insolvency, sequestration, liquidation, winding up or bankruptcy (including any law relating to the avoidance of conveyances in fraud of creditors or of preferences and any law under which a liquidator or trustee may set aside or avoid transactions) and any provision of any agreement, arrangement or scheme, formal or informal, relating to the administration of any of the assets of any person.

"LT" has the meaning given in the IDA.

"NOP" has the meaning given in the IDA.

"Obligations" means all the liabilities and obligations of the IDA Participant to the Beneficiary (whether liquidated or not, whether contingent or presently accrued due and whether relating to the payment of money or the performance or omission of any act or thing) that are now in existence, or may hereafter come into existence, under the IDA or the Deed Poll or the work to be carried out or performed by the IDA Participant under the IDA or the Deed Poll.

"Project" has the meaning given in the IDA.

"Project Site" has the meaning given in the IDA.

"Project Works" has the meaning given in the IDA.

"Target Adjustment Event" has the meaning given in the IDA.

1.2 Interpretation

In this deed:

(a) headings are for convenience only and do not affect interpretation;

and unless the context indicates a contrary intention:

- (b) the expression "person" includes an individual, the estate of an individual, a corporation, an authority, an association or a joint venture (whether incorporated or unincorporated), a partnership, and a trust;
- (c) a reference to any party includes that party's executors, administrators, successors and permitted assigns, including any person taking by way of novation;
- (d) the word "**includes**" in any form is not a word of limitation; and

Schedule 12 – Parent Company Guarantee

- (e) a word importing the singular includes the plural (and vice versa).

1.3 No bias against drafting party

No term or provision of this deed will be construed against a party on the basis that the deed or the term or provision in question was put forward or drafted by that party.

2. Guarantee

2.1 Guarantee

The Guarantor irrevocably and unconditionally guarantees to the Beneficiaries the due and punctual performance by the IDA Participant of all the Obligations.

2.2 Perform Obligations

If the IDA Participant does not perform any of the Obligations in accordance with the IDA and the Deed Poll, then the Guarantor must perform those Obligations in accordance with the terms of the IDA and the Deed Poll on demand from the Beneficiaries. A demand may be made by one or more of the Beneficiaries at anytime and from time to time after a failure by the IDA Participant to perform any of the Obligations in accordance with the IDA and the Deed Poll.

3. Indemnity

As a covenant separate and distinct from that contained in clause 2, the Guarantor irrevocably and unconditionally agrees to indemnify the Beneficiaries and at all times to keep the Beneficiaries indemnified against any loss or damage suffered by the Beneficiaries arising out of or in connection with:

- (a) any failure by the IDA Participant to perform the Obligations duly and punctually; or
- (b) any obligation or liability that would otherwise form part of the Obligations being void, voidable or unenforceable against or irrecoverable from the IDA Participant for any reason ("**Unenforceable Obligation**"), and whether or not the Beneficiaries knew or ought to have known of that reason.

A reference in this deed to the obligations or liabilities of the Guarantor is a reference to the Guarantor's obligations or liabilities as either guarantor or indemnifier (or both) under this deed. The use of the expression "Guarantor" in this deed in relation to a party must not be construed as diminishing that party's obligations as an indemnifier under this deed.

4. Nature and preservation of liability

4.1 Absolute liability

The liability of the Guarantor under this deed is absolute and is not subject to the performance of any condition precedent or subsequent by the IDA Participant or the Guarantor. This deed binds each person who has executed it notwithstanding that it may not have been executed by any other person, whether named as a party or not.

Schedule 12 – Parent Company Guarantee

4.2 Unconditional liability

The liability of the Guarantor under this deed will not be affected by any act, omission, matter or thing which, but for this clause 4.2, might operate in law or in equity to reduce or release the Guarantor from the Guarantor's liability, including:

- (a) the Beneficiaries granting time, waiver or other indulgence or concession to, or making any composition or compromise with the IDA Participant or the Guarantor;
- (b) the Beneficiaries not exercising or delaying in the exercise of any remedy or right they have for the enforcement of the IDA or the Deed Poll or any Obligation;
- (c) any laches, acquiescence or other act, neglect, default, omission or mistake by the Beneficiaries;
- (d) any variation to the IDA or the Deed Poll or any Obligation, whether or not that variation imposes any additional liability on the IDA Participant or the Guarantor;
- (e) the transfer, assignment or novation by the Beneficiaries, the IDA Participant or the Guarantor of any of their rights under the IDA or the Deed Poll or under any other Obligation;
- (f) any release of the IDA Participant or the Guarantor from the IDA or the Deed Poll or any Obligation or any security held for the performance of any of the Obligations;
- (g) the loss of any security or any variation in the order of priorities relating to that security;
- (h) any failure by the Beneficiaries to disclose to the Guarantor any fact, circumstance or event relating to the Beneficiaries or the Guarantor at any time before or during the currency of this deed;
- (i) any change in the constitution or nature of the IDA Participant or the Beneficiaries, or any change in any other circumstance relating to the IDA or the Deed Poll; or
- (j) any act, omission or thing done under or in connection with the IDA, including:
 - (i) any decision of the LT;
 - (ii) any decision of an expert under clause 28.2 of the IDA;
 - (iii) any direction by TfNSW including under clause 20.1 of the IDA; and
 - (iv) any Target Adjustment Event.

4.3 Void or voidable transactions

If a claim is made that any payment, receipt or other transaction to or in favour of the Beneficiaries is void, voidable or capable of being set aside under any Insolvency Provision or for any other reasons and that claim is upheld, conceded or compromised, then:

- (a) the Beneficiaries will immediately become entitled as against the Guarantor to all the rights in respect of the Obligations to which it would have been entitled had the payment, receipt or other transaction not occurred; and

Schedule 12 – Parent Company Guarantee

- (b) the Guarantor must immediately do all things and execute all documents as the Beneficiaries may reasonably require to resolve those rights.

4.4 Claim on the Guarantor

The Beneficiaries are not required to make any claim or demand on the IDA Participant, or to enforce the IDA or the Deed Poll, or any other right, power or remedy against the IDA Participant, before making any demand or claim on the Guarantor.

4.5 Insolvency

Until the Obligations have been discharged in full and unless the Beneficiaries otherwise direct, the Guarantor must not lodge any proof of debt or similar claim in insolvency of the IDA Participant in competition with the Beneficiaries. The Guarantor irrevocably appoints the Beneficiaries as its attorneys to prove in the insolvency of the IDA Participant for all money to which the Guarantor may be entitled from the IDA Participant.

4.6 Interests several

The interests of the Beneficiaries under this deed are several. Each obligation from the Guarantor to each Beneficiary is that Beneficiary's separate and independent right and property. Each Beneficiary has the right to protect and enforce its rights arising under or in connection with this deed without joining any other Beneficiary in any proceedings for this purpose.

4.7 Liability Limited

Notwithstanding any other provision of this deed:

- (a) the aggregate liability of the Guarantor to TfNSW under this deed shall not exceed the aggregate liability of the IDA Participant under the IDA;
- (b) the liability of the Guarantor under this deed in connection with a breach of the IDA by the IDA Participant shall not be greater than the liability of the IDA Participant under the IDA in respect of the breach;
- (c) in respect of any liability of the Guarantor under this deed arising out of, or in connection with:
 - (i) the IDA, the Guarantor is entitled to rely on all defences, limitations and exclusions (including set off and counterclaim) available to the IDA Participant under the IDA; or
 - (ii) the Deed Poll, the Guarantor is entitled to rely on all defences, limitations and exclusions (including set off and counterclaim) available to the IDA Participant under the Deed Poll;
- (d) where the Guarantor is performing any Obligation, the Guarantor will not be required to perform any such Obligation in a manner any different than that required by the IDA or the Deed Poll (as applicable);
- (e) payment by one of the IDA Participant or the Guarantor to or in favour of a Beneficiary in respect of a particular liability shall be deemed to be good discharge against that Beneficiary in respect of that particular liability; and

Schedule 12 – Parent Company Guarantee

- (f) the liability (including the aggregate liability) of the Guarantor to RailCorp, Sydney Trains, NSW Trains and Sydney Metro under this deed shall not exceed the liability (including the aggregate liability) of the IDA Participant to RailCorp, Sydney Trains, NSW Trains or Sydney Metro (as applicable) under the Deed Poll.

Nothing in this clause shall limit the Guarantor's liability for obligations and liabilities of the IDA Participant which arise from or would have arisen from an Unenforceable Obligation referred to in clause 3(b), subject to such liability not exceeding the liability that the IDA Participant would have had if that obligation or liability had not arisen from an Unenforceable Obligation.

5. No set-off or deduction

Without limiting clause 4.7(c):

- (a) all payments by the Guarantor under this deed must be free of any set-off or counterclaim and without deduction or withholding; and
- (b) if any deduction or withholding must be made by law then the Guarantor must pay to the Beneficiaries any additional amounts as are necessary to ensure that the Beneficiaries receive the full amount of the obligation or liability which the IDA Participant has not paid.

6. Expenses and GST

6.1 Expenses

The Guarantor must on demand reimburse the Beneficiaries for and keep the Beneficiaries indemnified against all expenses, including, without limitation, legal fees, costs and disbursements on a solicitor/own client basis, incurred by the Beneficiaries in connection with the preparation, enforcement, attempted enforcement of, or preservation of any rights under, this deed.

6.2 Goods and Services Tax

If the Beneficiaries are or becomes liable to pay any GST (including any penalty) in respect of any supply it makes under, or in connection with, the IDA or the Deed Poll or this deed ("GST Liability") then:

- (a) to the extent that an amount is payable by the Guarantor to the Beneficiaries under this deed for that supply - the amount will be increased by the full amount of the GST Liability; and
- (b) otherwise - the Guarantor will indemnify and keep the Beneficiaries indemnified for the full amount of the GST Liability.

7. Governing law and jurisdiction

7.1 Governing law

This deed is governed by and will be construed according to the laws of New South Wales.

Schedule 12 – Parent Company Guarantee

7.2 Jurisdiction

- (a) The Guarantor irrevocably submits to the non-exclusive jurisdiction of the courts and appellate courts of New South Wales, and the courts competent to determine appeals from those courts, with respect to any proceedings which may be brought relating in any way to this deed.
- (b) The Guarantor irrevocably waives any objection it may now or in the future have to the venue of any proceedings, and any claim it may now or in the future have that any proceeding has been brought in an inconvenient forum, where that venue falls within paragraph (a) of this clause.

8. Notices

Any communication under or in connection with this deed:

- (a) must be in writing;
- (b) must be addressed as shown below:

Name: Transport for NSW
Address: Level 5, Tower A, Zenith Centre, 821 Pacific Highway, Chatswood NSW 2067
For the attention of: As notified by Transport for NSW after the date of this deed

Name: Rail Corporation New South Wales
Address: Level 20, 477 Pitt Street, Sydney NSW 2000
For the attention of: As notified by Rail Corporation New South Wales after the date of this deed

Name: Sydney Trains
Address: Level 20, 477 Pitt Street, Sydney NSW 2000
For the attention of: As notified by Sydney Trains after the date of this deed

Name: NSW Trains
Address: Level 20, 477 Pitt Street, Sydney NSW 2000
For the attention of: As notified by NSW Trains after the date of this deed

Name: Sydney Metro
Address: PO Box 588, North Ryde BC NSW 1670
For the attention of: As notified by Sydney Metro after the date of this deed

Name:
Address:
(or as otherwise notified by that party to the other party from time to time);

- (c) will be deemed to be duly given, served or made in relation to a party if it is delivered during business hours to the address of that party set out in this deed; and
- (d) will be deemed to be given, served or made on delivery.

9. Severance

Any provision of this deed which is illegal, void or unenforceable will be ineffective only to the extent of that illegality, voidness or unenforceability without invalidating the remaining provisions of this deed.

10. Counterparts

This deed need not be executed by the Beneficiaries.

11. Confidentiality

- (a) Subject to paragraphs (b) and (c), each party must keep the terms of this deed confidential.
- (b) A party may make any disclosure in relation to this deed:
 - (i) to a professional advisor, financial adviser, insurer, rating agency, financier or auditor, as long as it advises that person of the confidential nature of the terms of this deed and that person is obliged to keep the information disclosed confidential;
 - (ii) to the extent required to comply with any law or requirements of a regulatory body (including any relevant stock exchange);
 - (iii) to any of its employees or officers to whom it is necessary to disclose the information, as long as it advises that person of the confidential nature of the terms of this deed and that person is obliged to keep the information disclosed confidential;
 - (iv) as required in accordance with the *Government Information (Public Access) Act 2009* (NSW);
 - (v) to the extent required in connection with any legal or arbitral proceedings under or in relation to this deed;
 - (vi) to obtain the consent of a third party to a term of, or to act under, this deed, as long as it advises that person of the confidential nature of the terms of this deed and that person is obliged to keep the information disclosed confidential;
 - (vii) to a related body corporate, as defined in section 9 of the *Corporations Act 2001* (Cth), as long as it advises that related body corporate of the confidential nature of the terms of this deed and that related body corporate is obliged to keep the information disclosed confidential;
 - (viii) with the prior consent of the other parties to this deed; or
 - (ix) if the information disclosed has come into the public domain through no fault of the party (or its employees, officers or related bodies corporate) making the disclosure.

Schedule 12 – Parent Company Guarantee

- (c) The Beneficiaries may make any disclosure in relation to this deed to any department, office or agency of the NSW Government as required for any Government purpose or process.

Schedule 12 – Parent Company Guarantee

Executed as a deed.

Executed by *[Guarantor] [(ACN)]* by or in the presence of:

Signature of Director

Signature of Secretary/other Director

Name of Director in full

Name of Secretary/other Director in full

Schedule 13 - Certificates of Design Compliance

1. IDE Certificate of Design Compliance

IDE CERTIFICATE OF DESIGN COMPLIANCE	
Participants: Transport for NSW Laing O'Rourke Australia Construction Pty Limited Kellogg Brown & Root Pty Ltd	
DESIGN PACKAGE (limit of 1 per certificate)	DESCRIPTION:
<p>We certify that the Design Documentation for the package or part thereof described above has been completed to the extent indicated above in accordance with the requirements of the Agreement between TfNSW and _____ (including as required by the TfNSW Standard Requirements where applicable), and complies with the requirements of the Agreement and the Planning Approvals, subject to the register of outstanding minor design non-conformances and unresolved issues attached.</p> <p>We further certify that the attached compliance records as required by the Agreement reflect the true status of the design package.</p>	
NAME: _____ SIGNATURE: _____ DATE: / / (Engineering Manager)	
NAME: _____ SIGNATURE: _____ DATE: / / (General Manager)	

2. Designer's Certificate of Design Compliance

DESIGNER'S CERTIFICATE OF DESIGN COMPLIANCE	
DESIGNER:	
DESIGN PACKAGE (limit of 1 per certificate)	DESCRIPTION:
CONSULTANCY AGREEMENT:	
I certify that the [(delete one) design documentation for the package / design documentation for the design discipline of [*] for the package] or part thereof described above has been completed to the extent indicated above in accordance with the requirements of the Consultancy Agreement referred to above (subject to the register of outstanding minor design non-conformances and unresolved issues attached).	
I further certify that the attached compliance records reflect the true status of the design package.	
NAME: _____	SIGNATURE: _____ DATE: /
/	
(Design Team Member)	

Schedule 14 - Certificate of Construction Compliance

1. IDE Certificate of Construction Compliance

IDE CERTIFICATE OF CONSTRUCTION COMPLIANCE	
Participants:	Transport for NSW Laing O'Rourke Australia Construction Pty Limited Kellogg Brown & Root Pty Ltd
PORTION:	
IDE Activities	DESCRIPTION:
<p>We certify that the procurement and construction of the work package or part thereof described above have been completed to the extent indicated above in accordance with the requirements of the Agreement between TfNSW and _____, and comply with the requirements of the Agreement and the Planning Approvals, subject to the register of outstanding minor construction non-conformance and unresolved issues attached.</p> <p>We further certify that the attached compliance records as required by the Agreement reflect the true status of the work package.</p>	
NAME: _____ (Construction Manager)	SIGNATURE: _____ DATE: / /
NAME: _____ (General Manager)	SIGNATURE: _____ DATE: / /

Schedule 15 – Certificate of Completion

Part 1 <i>(by the GM)</i>	Project/Portion <input style="width: 90%;" type="text"/>	
<p>▶ I consider that the Project Works have no outstanding Defects (except for the Defects listed on any attachment to this certificate) and to the best of my knowledge, having made reasonable enquiry, that the Project Works have reached Completion.</p> <p>▶ I consider the Date of Completion should be declared to be → <input style="width: 150px;" type="text"/></p> <p>▶ I request that the LT Members consider the matter at the next LT meeting pursuant to clause 4.4 and:</p> <p style="margin-left: 20px;">a) sign Part 2 below confirming the date I have nominated above as the Date of Completion or a different date as appropriate, and submit this certificate to the Principal's Representative; or</p> <p style="margin-left: 20px;">b) issue a list of outstanding Project Works the LT consider is required to achieve Completion.</p>		
<input style="width: 350px; height: 25px;" type="text"/>		<input style="width: 150px; height: 25px;" type="text"/>
Signed by the General Manager (GM)		Date
Part 2 <i>(to be completed/signed by all LT Members)</i>		Date <input style="width: 150px;" type="text"/>
<p><input type="checkbox"/> The LT concurs with the GM that the Project Works have reached a stage of Completion.</p> <p><input type="checkbox"/> We concur with the GM that the Project Works reached a stage of Completion on → <input style="width: 150px;" type="text"/></p> <p><input type="checkbox"/> We agree that the Project Works have reached Completion, but have determined that the Date of Completion was → <input style="width: 150px;" type="text"/></p> <p>▶ We request that the Principal's Representative consider the matter and, pursuant to clause 19.3:</p> <p style="margin-left: 20px;">a) sign Part 3 below endorsing this Certificate of Completion;</p> <p style="margin-left: 20px;">b) sign Part 3 below confirming a different Date of Completion; or</p> <p style="margin-left: 20px;">c) issue a list of Defects.</p> <p><input type="checkbox"/> The Project Works have NOT reached Completion. We hereby direct the Participants to rectify the Defects noted on the attached list.</p>		
TfNSW LT Members	NOP1 LT Members	NOP2 LT Members
<input style="width: 270px; height: 30px;" type="text"/>	<input style="width: 270px; height: 30px;" type="text"/>	<input style="width: 270px; height: 30px;" type="text"/>
<input style="width: 270px; height: 30px;" type="text"/>	<input style="width: 270px; height: 30px;" type="text"/>	<input style="width: 270px; height: 30px;" type="text"/>
Part 3 <i>(to be completed / signed by the Principal's Representative)</i>		Date <input style="width: 150px;" type="text"/>
<p><input type="checkbox"/> I endorse this Certificate of Completion.</p> <p><input type="checkbox"/> I agree that the Project Works have reached Completion, but have determined that the Date of Completion was → <input style="width: 150px;" type="text"/></p> <p><input type="checkbox"/> I consider the Project Works have NOT reached Completion. My reasons for rejection are <u>attached</u>. I hereby direct the Participants to rectify the Defects noted on the attached list.</p>		
<input style="width: 350px; height: 25px;" type="text"/>		
Signed by the Principal's Representative		

Schedule 16 – Certificate of Final Completion

Part 1 <i>(by the GM)</i>	Project/Portion	<input style="width: 95%;" type="text"/>
<p>▶ The Defects Notification Period has elapsed and I am not aware of any outstanding Defects that are the responsibility of the Participants or any other matter which would prevent Final Completion from being achieved. To the best of my knowledge the Project Works are 100% complete and Final Completion has been achieved.</p> <p>▶ I consider the Date of Final Completion should be declared to be → <input style="width: 150px;" type="text"/></p> <p>▶ I request that the LT Members consider the matter at the next LT meeting and, pursuant to clause 19.4:</p> <p>a) sign Part 2 below confirming the date I have nominated above as the Date of Final Completion or a different date as appropriate, and submit this certificate to the Principal's Representative; or</p> <p>b) issue a list of outstanding Project Works or other items the LT consider is required to achieve Final Completion.</p>		
<input style="width: 350px; height: 25px;" type="text"/>		<input style="width: 150px; height: 25px;" type="text"/>
Signed by General Manager (GM)		Date
Part 2 <i>(to be completed/signed by all LT Members)</i>		
	Date	<input style="width: 150px; height: 25px;" type="text"/>
<p><input type="checkbox"/> The LT concurs with the GM that the Project Works are 100% complete and that Final Completion has been achieved.</p> <p><input type="checkbox"/> We concur with the GM that Final Completion was achieved on → <input style="width: 150px;" type="text"/></p> <p><input type="checkbox"/> We agree that the Final Completion was achieved, but have determined that the Date of Final Completion was → <input style="width: 150px;" type="text"/></p> <p>▶ We request that the Principal's Representative consider the matter and, pursuant to clause 19.4, within the next 14 days:</p> <p>a) sign Part 3 below endorsing this Certificate of Final Completion;</p> <p>b) sign Part 3 below confirming a different Date of Final Completion; or</p> <p>c) issue a list of Defects or other items required to achieve Final Completion.</p> <p><input type="checkbox"/> Final Completion has NOT been achieved. We hereby direct the Participants to rectify the Defects and attend to the items noted on the attached list.</p>		
TfNSW LT Members	NOP1 LT Members	NOP2 LT Members
<input style="width: 250px; height: 40px;" type="text"/>	<input style="width: 250px; height: 40px;" type="text"/>	<input style="width: 250px; height: 40px;" type="text"/>
Part 3 <i>(to be completed / signed by the Principal's Representative)</i>		
	Date	<input style="width: 150px; height: 25px;" type="text"/>
<p><input type="checkbox"/> I endorse this Certificate of Final Completion.</p> <p><input type="checkbox"/> I agree that Final Completion has been achieved, but have determined that the Date of Final Completion was → <input style="width: 150px;" type="text"/></p> <p><input type="checkbox"/> Final Completion has not been achieved. My reasons for rejection are <u>attached</u>. I hereby direct the Participants to rectify the Defects and other items noted on the attached list.</p>		
<input style="width: 350px; height: 25px;" type="text"/>		
Signed by the Principal's Representative		

Schedule 17 – Payment Certificate

Schedule 17 – Payment Certificate

Project or Ad Hoc Works Name or PMB Year			
Part 1 – Context		For amounts payable under the IDA up to and including (date)	
Payment claim (submitted to TfNSW on the 5 th Business Day of each calendar month)			
Final Project Payment Claim (submitted to TfNSW within 60 days of the Date of Final Completion of the Project)			
Other circumstance			
Part 2 – Summary of Claim to Date:		AMOUNT (\$)	
Total Reimbursable Costs			(a)
Total Fee (based on Earned Value)			(b)
Cash Neutrality			(c)
Gainshare/Painshare			(d)
Gross entitlement to date			(e) = (a) + (b) + (c) + (d)
Less previous gross entitlement			(f)
Net entitlement (excluding GST)			(g) = (e) – (f)
GST applicable to net entitlement			(h) = (g) * 10%
Amount payable this Payment Claim			(j) = (g) + (h)
Part 3 – General Manager’s statements			
The amounts included in this Payment Claim are in accordance with the terms of the IDA.			
I certify that the Payment Claim is in order for payment by TfNSW.			
Pursuant to clause 21.2(i) of the Incentivised Delivery Agreement, TfNSW must pay the NOPs, or the NOPs must pay TfNSW, as the case may be, the amounts shown above.			
I attach Statutory Declarations from each of the NOPs in accordance with clause 21.5 of the Incentivised Delivery Agreement.			
I attach a Tax Invoice for each NOP’s share of the Payment Claim prepared in accordance with clause 21.9 of the Incentivised Delivery Agreement.			
I attach a statement by the FA confirming that the amounts shown in this Final Project Payment Claim are in accordance with the terms of the Incentivised Delivery Agreement.			
Signed by the General Manager		Date	

2. Replacement

The Warrantor warrants to TfNSW, RailCorp, Sydney Trains, NSW Trains and Sydney Metro that it will replace so much of the Equipment as:

- (a) is found to be of a lower quality or standard than that referred to in clause 1; or
 - (b) shows deterioration of such extent that in the opinion of TfNSW, RailCorp, Sydney Trains, NSW Trains or Sydney Metro the Equipment ought to be made good or replaced in order to achieve fitness for the purpose for which it is required, whether on account of utility, performance, appearance or otherwise, within the period described in Item 7 of the Schedule.
-

3. Warrantor to bear cost

The Warrantor covenants to TfNSW, RailCorp, Sydney Trains, NSW Trains and Sydney Metro that it will bear the cost of any work necessary to any part of the Works to enable the requirements of clause 2 to be carried out or to make good the Works afterwards.

4. Principal not liable

The Warrantor acknowledges to TfNSW, RailCorp, Sydney Trains, NSW Trains and Sydney Metro that nothing contained in this Deed Poll is intended to nor will render any of TfNSW, RailCorp, Sydney Trains, NSW Trains or Sydney Metro in any way liable to the Warrantor in relation to any matters arising out of the Agreement or otherwise.

5. This Deed Poll may not be revoked

This Deed Poll may not be revoked or otherwise modified without the prior written consent of TfNSW, RailCorp, Sydney Trains, NSW Trains and Sydney Metro.

6. Governing Law and jurisdiction

- (a) This Deed Poll shall be governed by and construed in accordance with the laws of the State of New South Wales.
 - (b) The Warrantor hereby submits to the non-exclusive jurisdiction of the courts of New South Wales and any courts that may hear appeals from any of those courts, for any proceedings in connection with this Deed Poll, and waives any right it might have to claim that those courts are an inconvenient forum.
-

7. Enforcement of this Deed Poll

For the avoidance of doubt this Deed Poll is enforceable by any of TfNSW, RailCorp, Sydney Trains, NSW Trains and Sydney Metro.

Schedule

Item 1	Name and Address of Warrantor	[#]
Item 2	Equipment (Recital A)	[#]

Schedule 18 – Form of Warranty

Item 3	NOPs (Recital A)	[#]
Item 4	Subcontractor (Recital A)	[#]
Item 5	Agreement (Recital A)	[#]
Item 6	Detailed Warranty of Warrantor (Clause 1(b))	[#]
Item 7	Period of Years (Clause 2)	[#] years from the expiry of the last "Defects Notification Period" as defined in the Agreement.

EXECUTED AS A DEED POLL

Executed by [insert name of Warrantor] (ABN [insert ABN]) by or in the presence of:

.....
Signature of Director

.....
Signature of Secretary/other Director

.....
Name of Director in full

.....
Name of Secretary/other Director in full

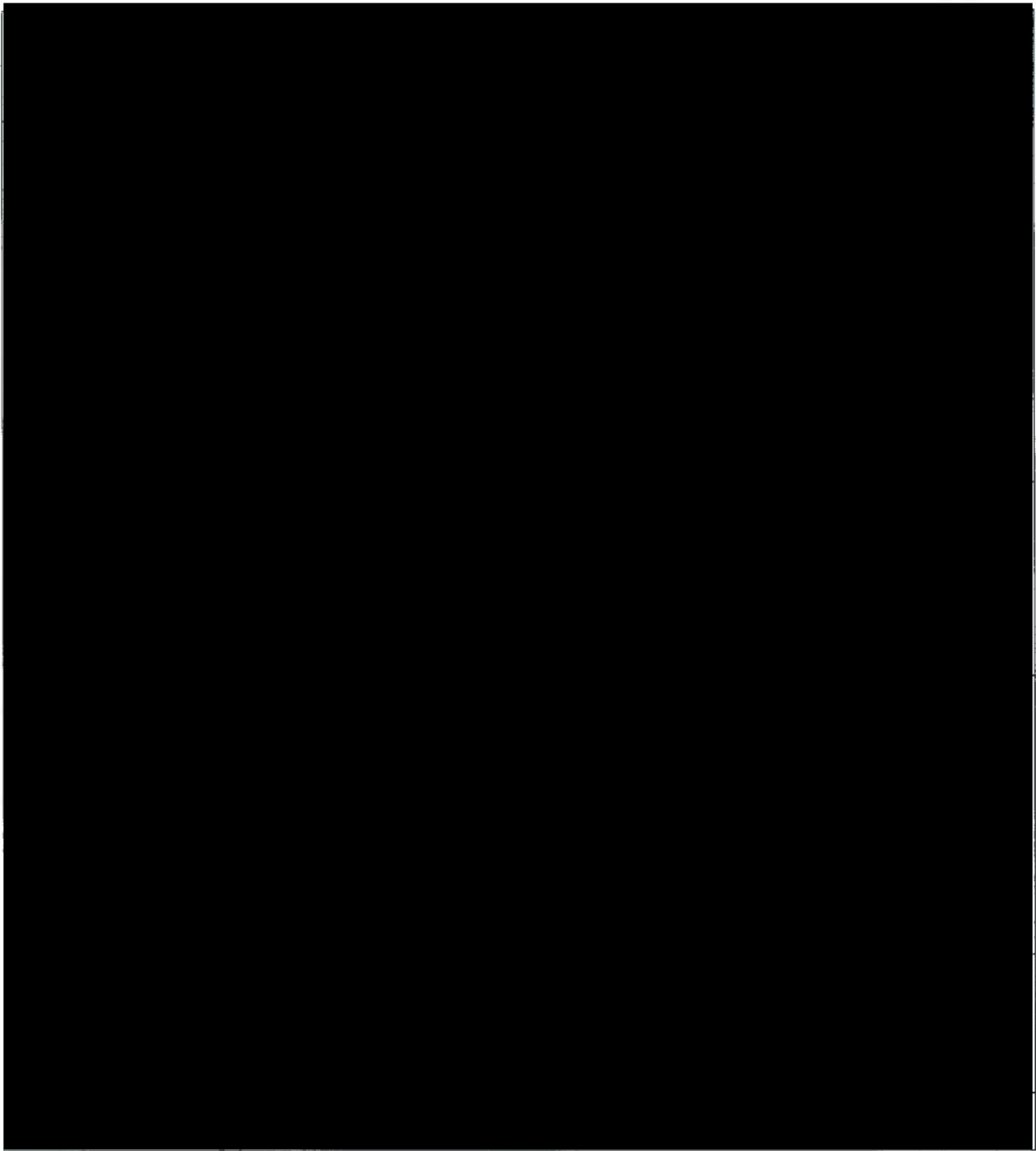
Schedule 19 – TfNSW Supplied Items

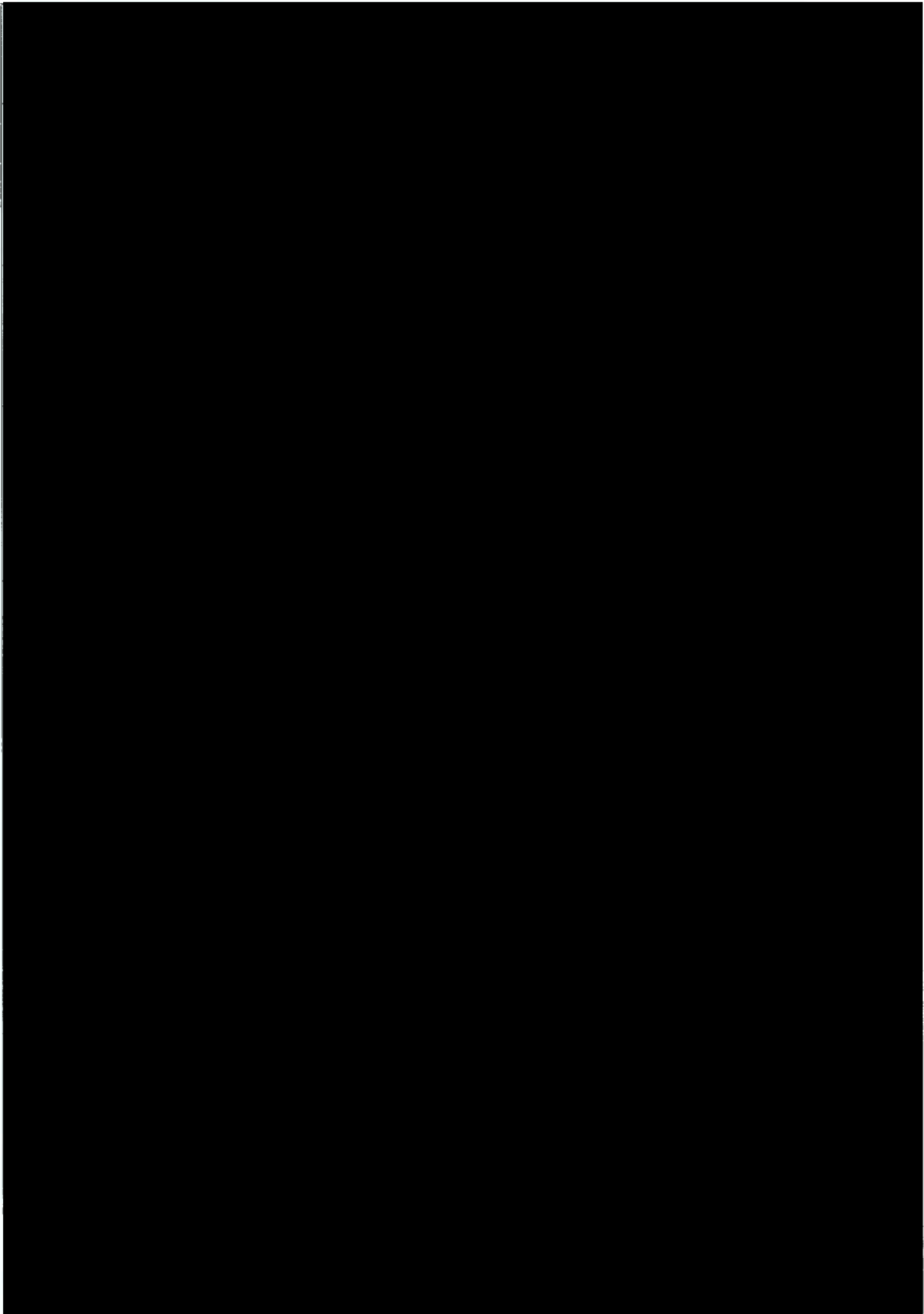
- (a) For the Initial Project, refer to Schedule 19.1 in the Project-Specific Schedules and Exhibits (Initial Project) section.
- (b) For each Additional Project, refer to Schedule 19.n.

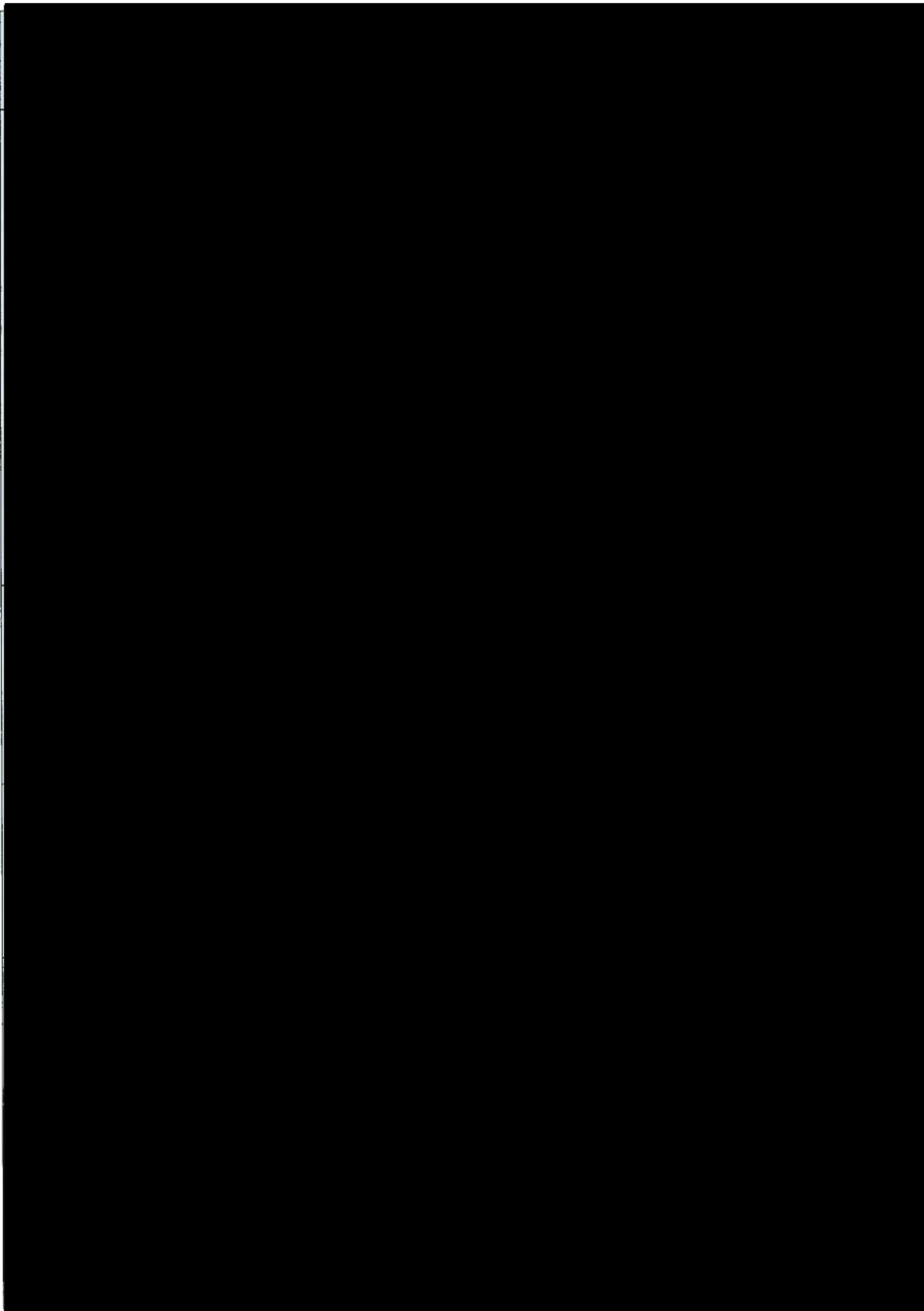
Schedule 20.0 – Program Target Adjustment Guidelines

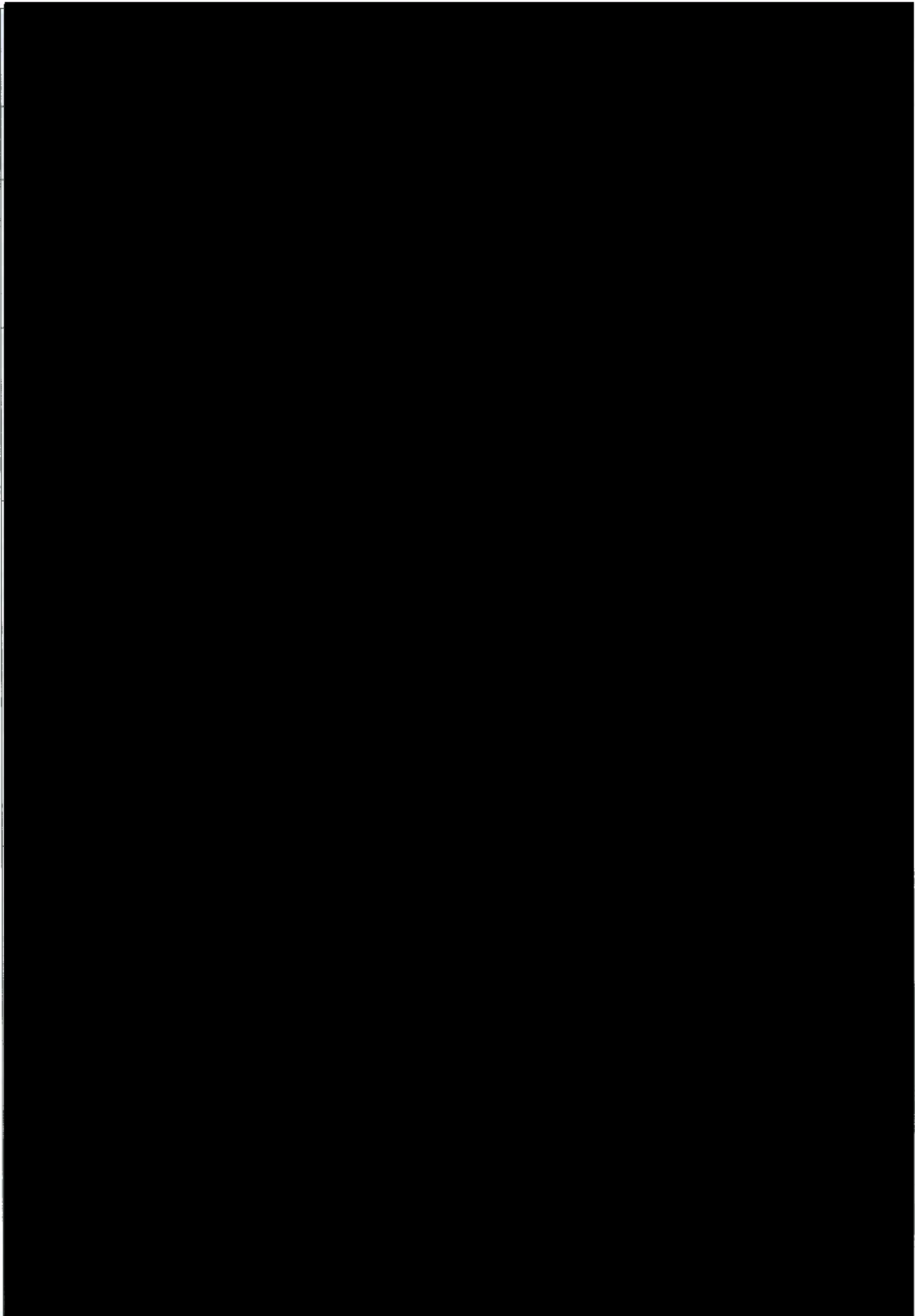
- (a) For the Initial Project, also refer to Schedule 20.1 in the Project-Specific Schedules and Exhibits (Initial Project) section.
- (b) For each Additional Project, also refer to Schedule 20.n.

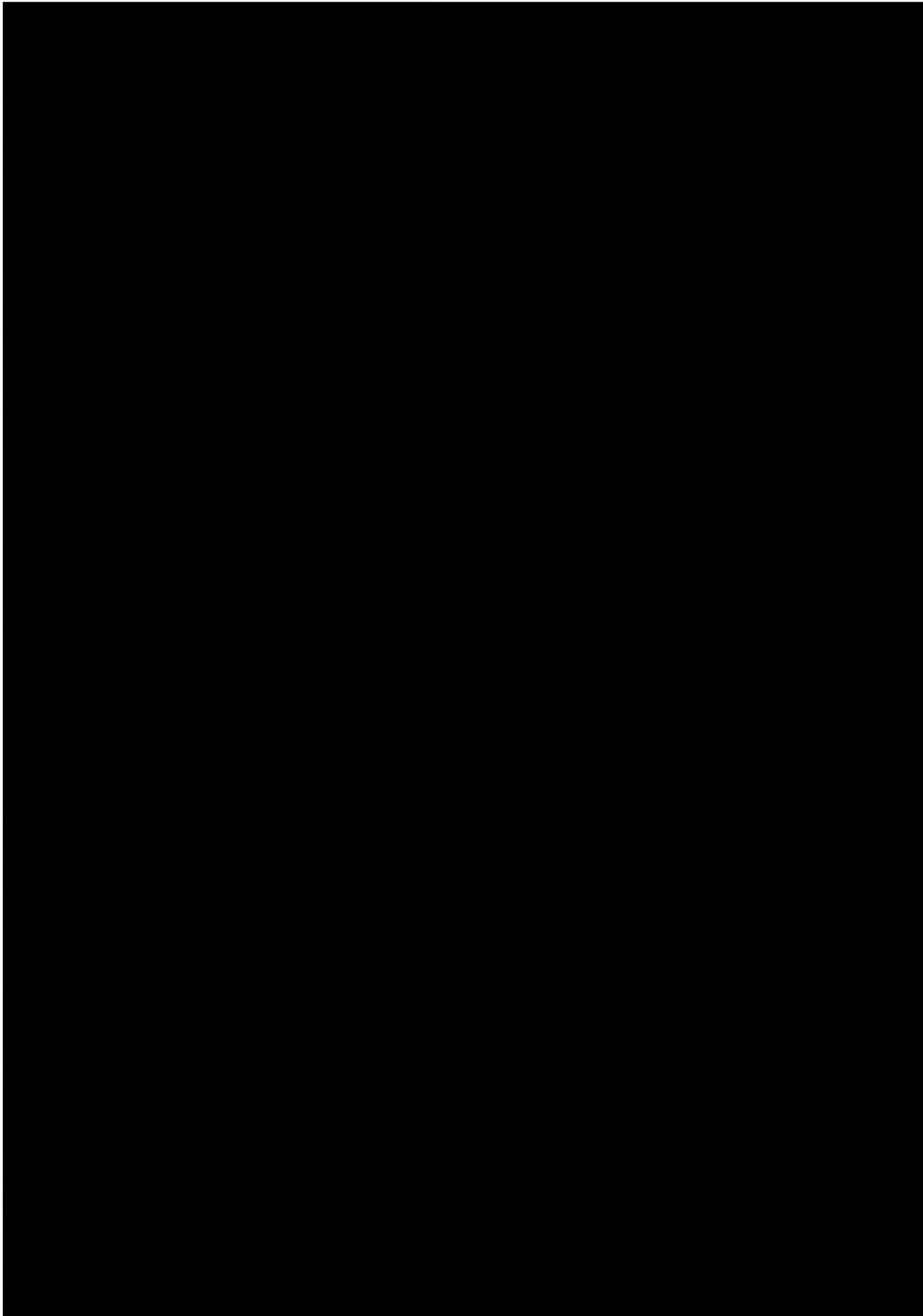
Target Adjustment Guidelines – Schedule 20

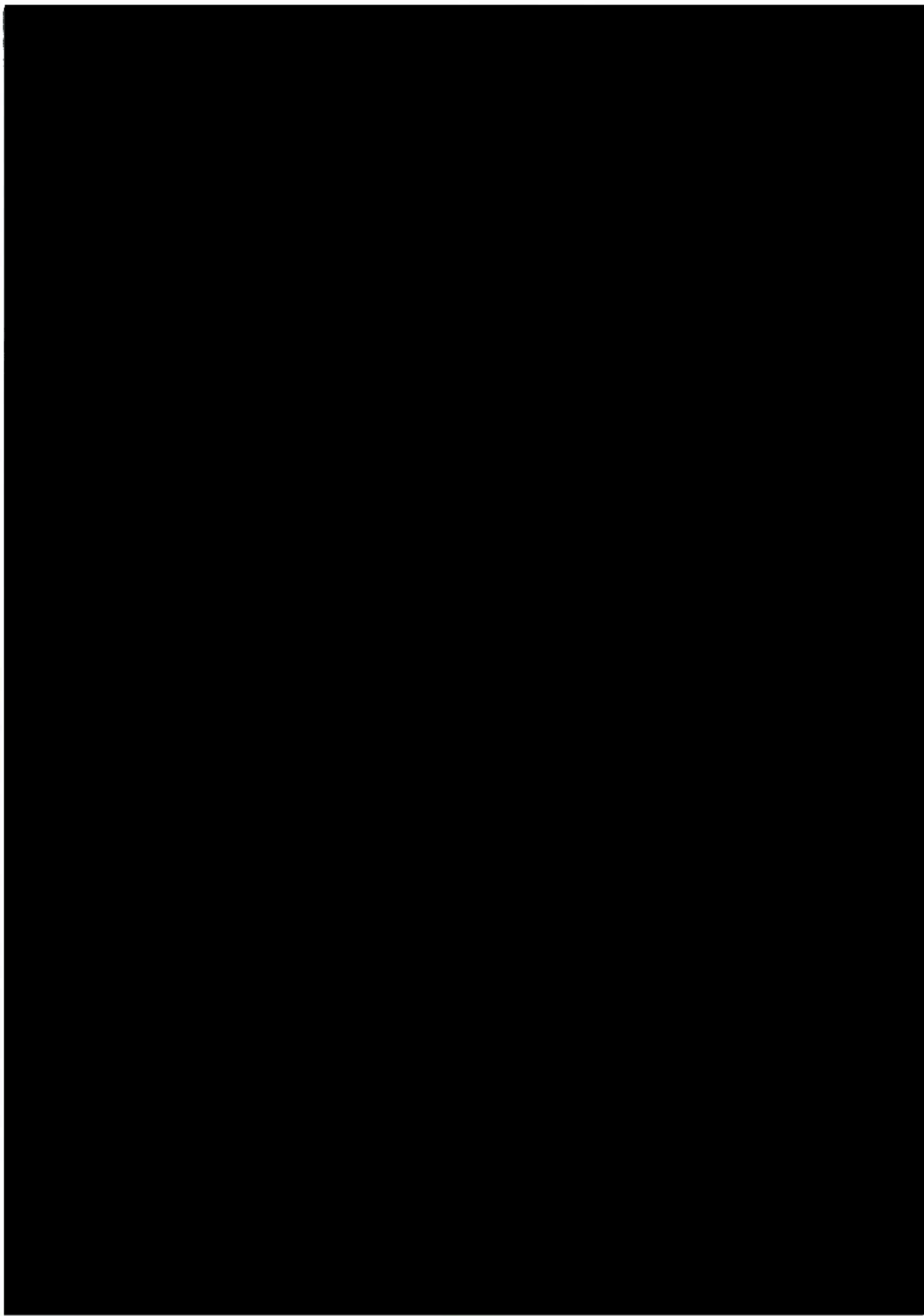






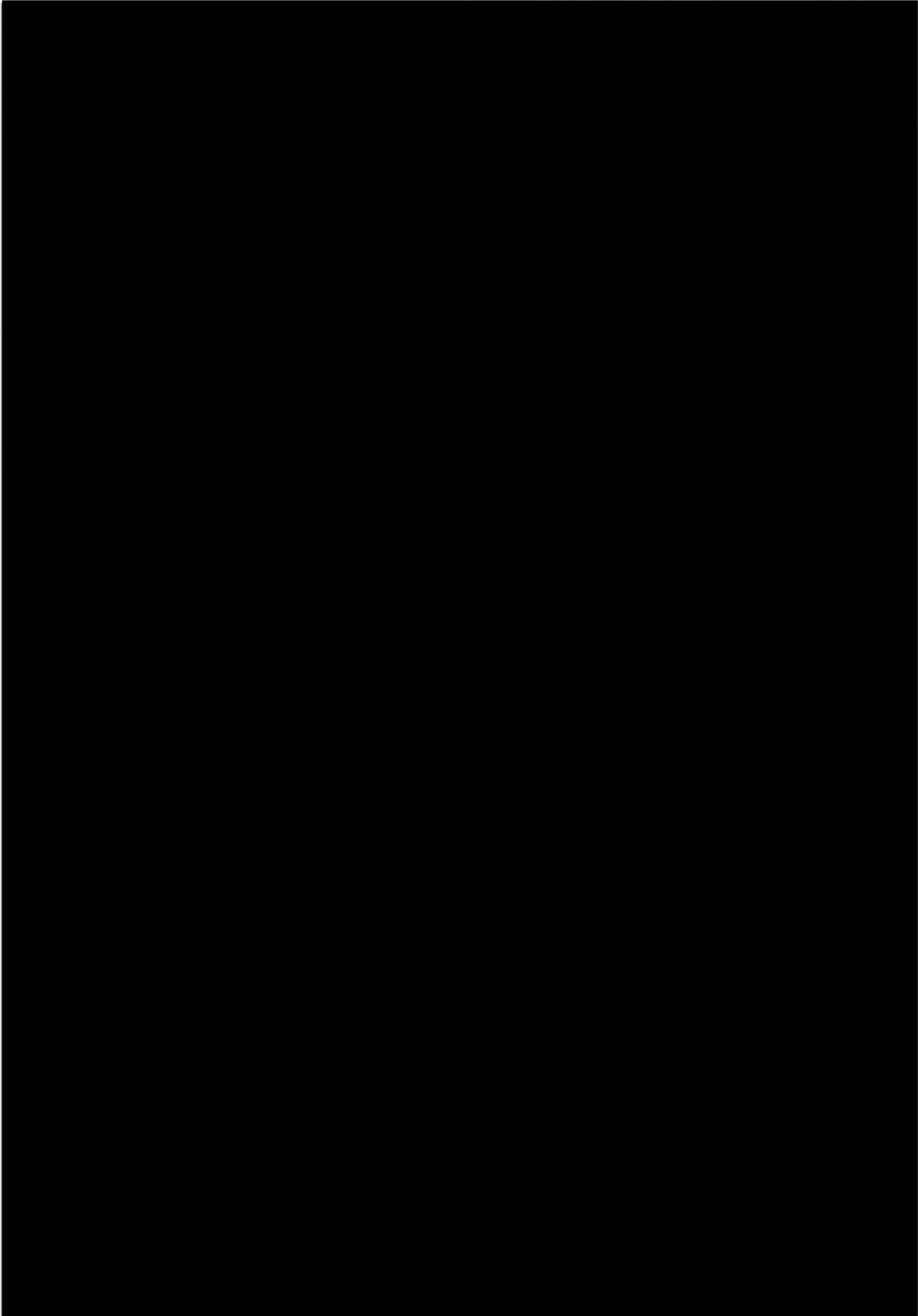


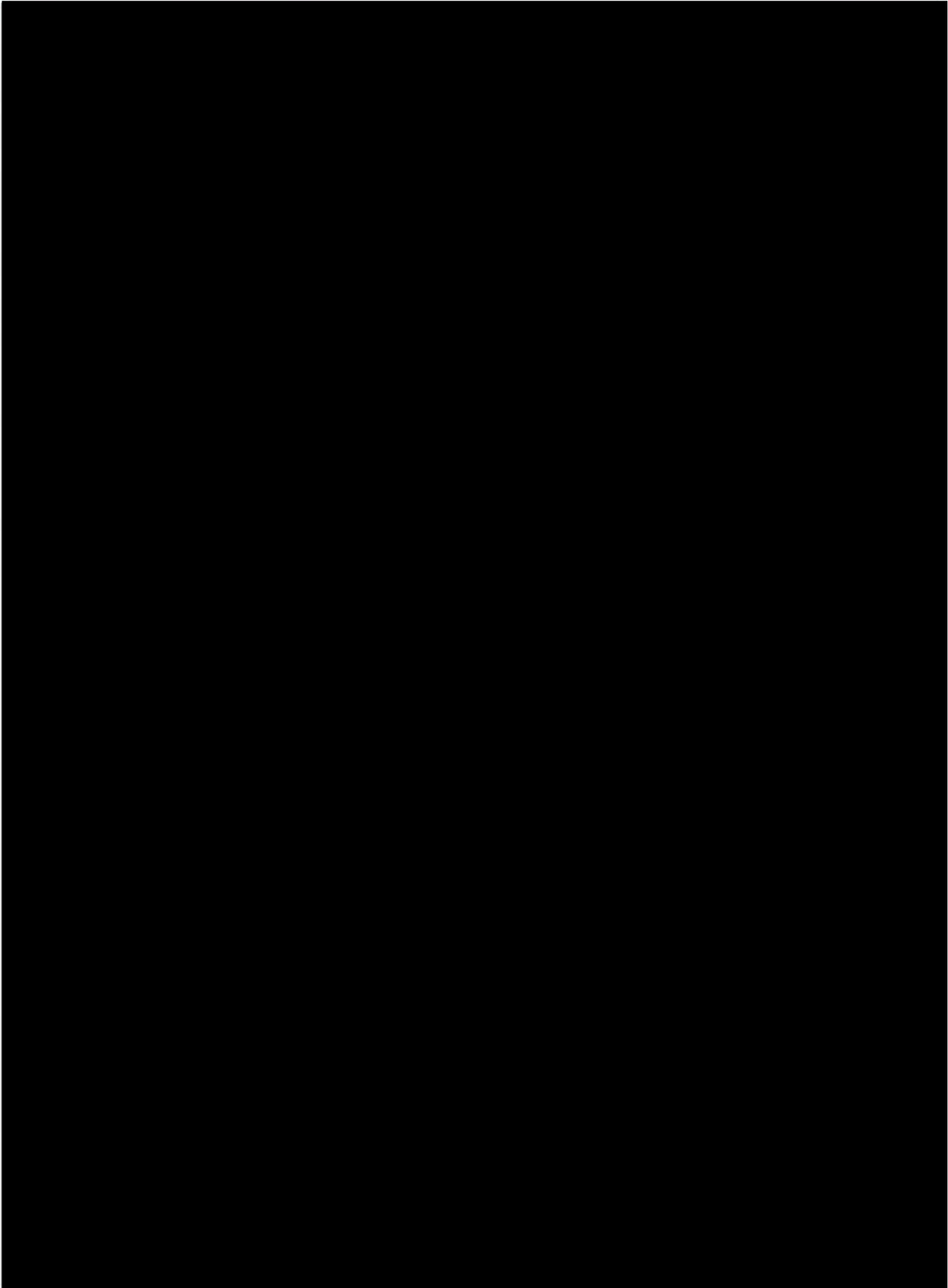


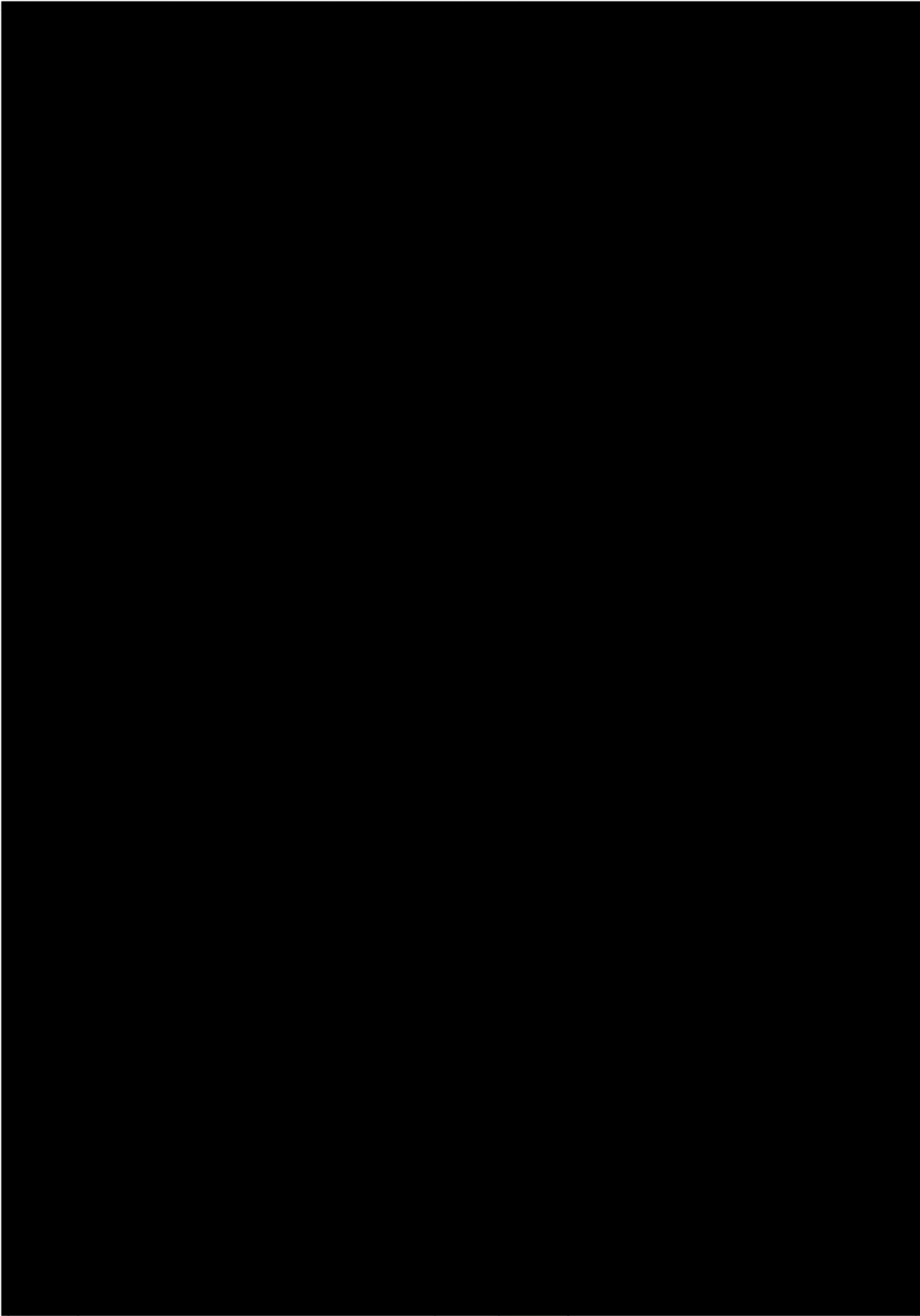


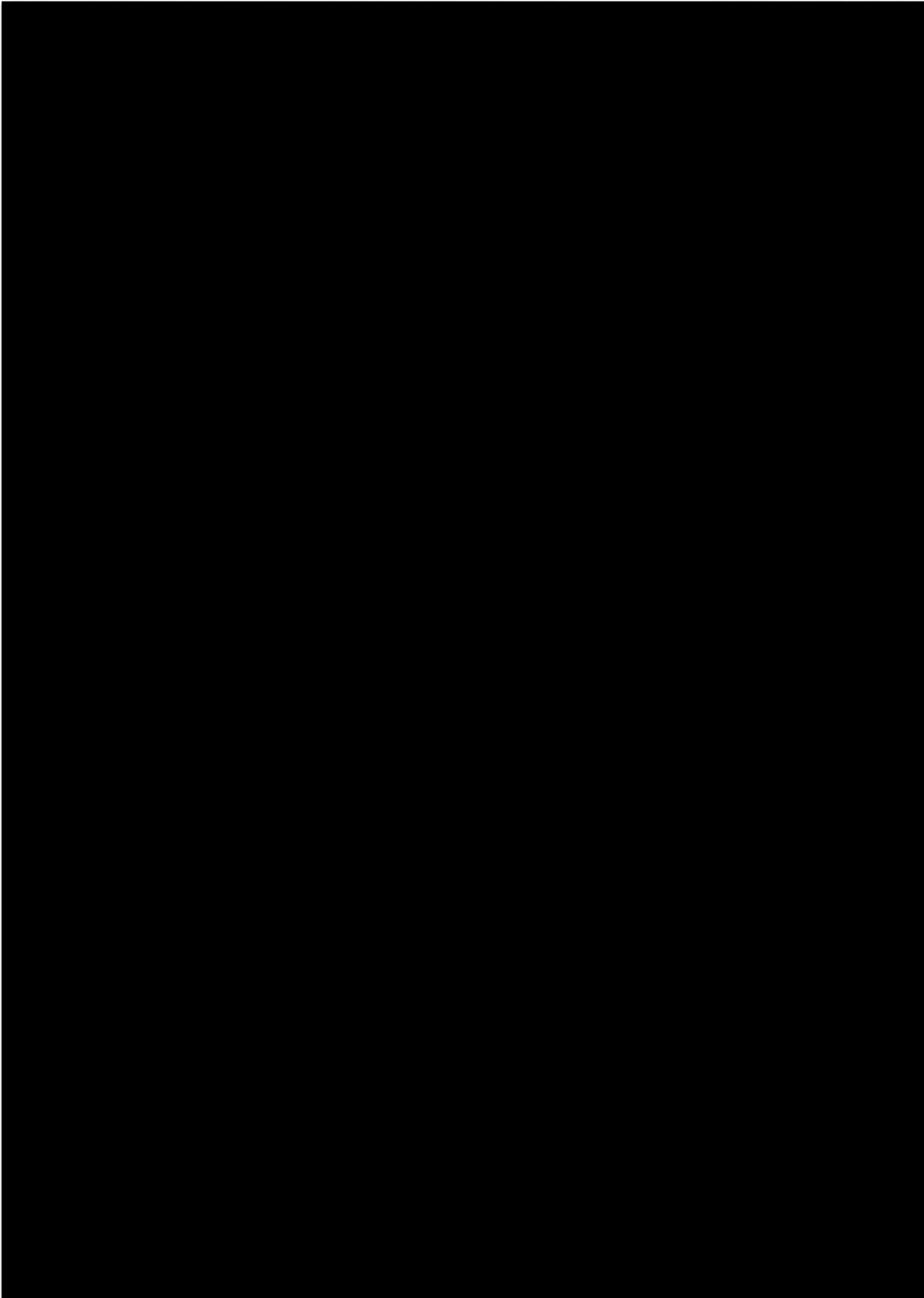
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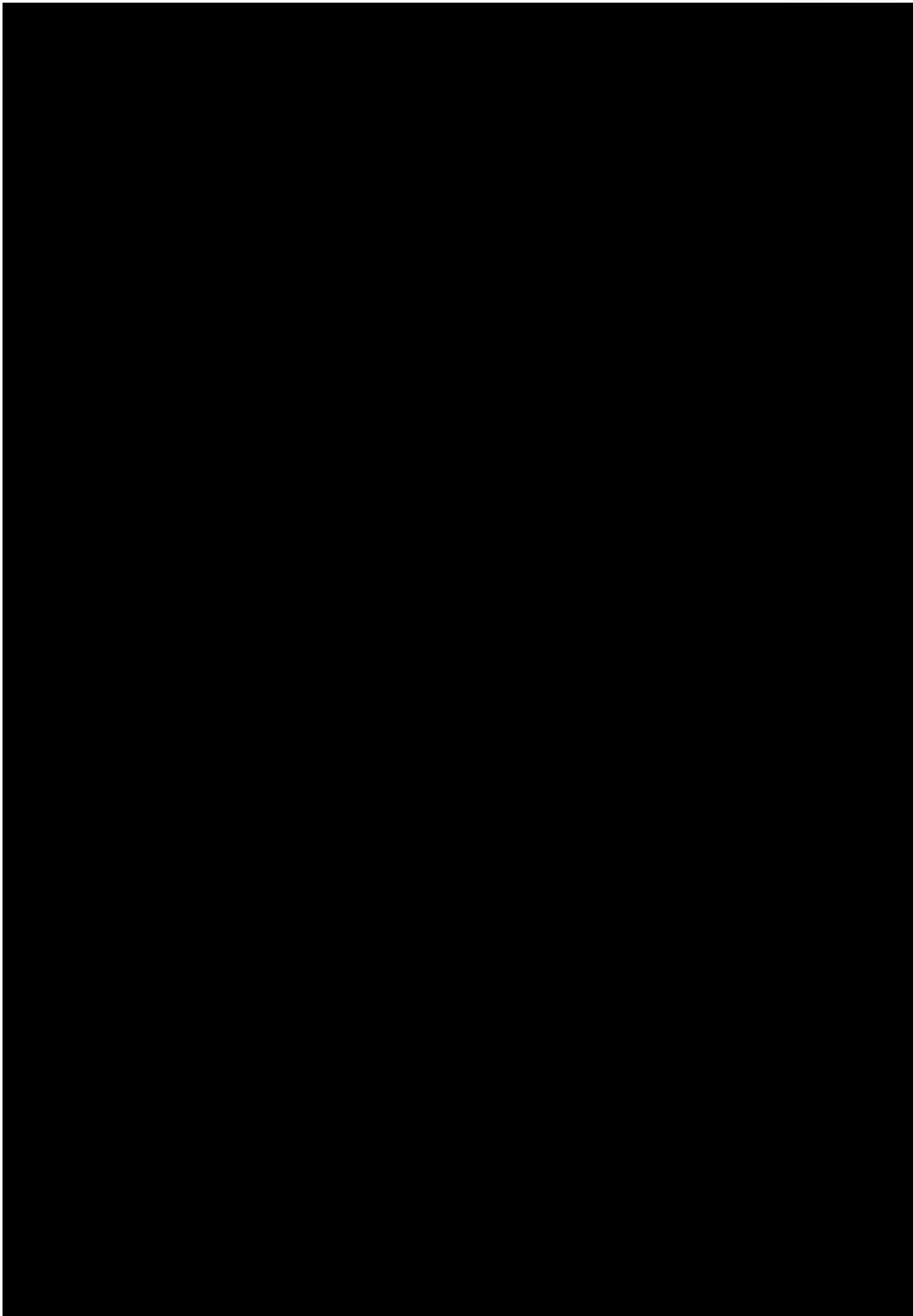


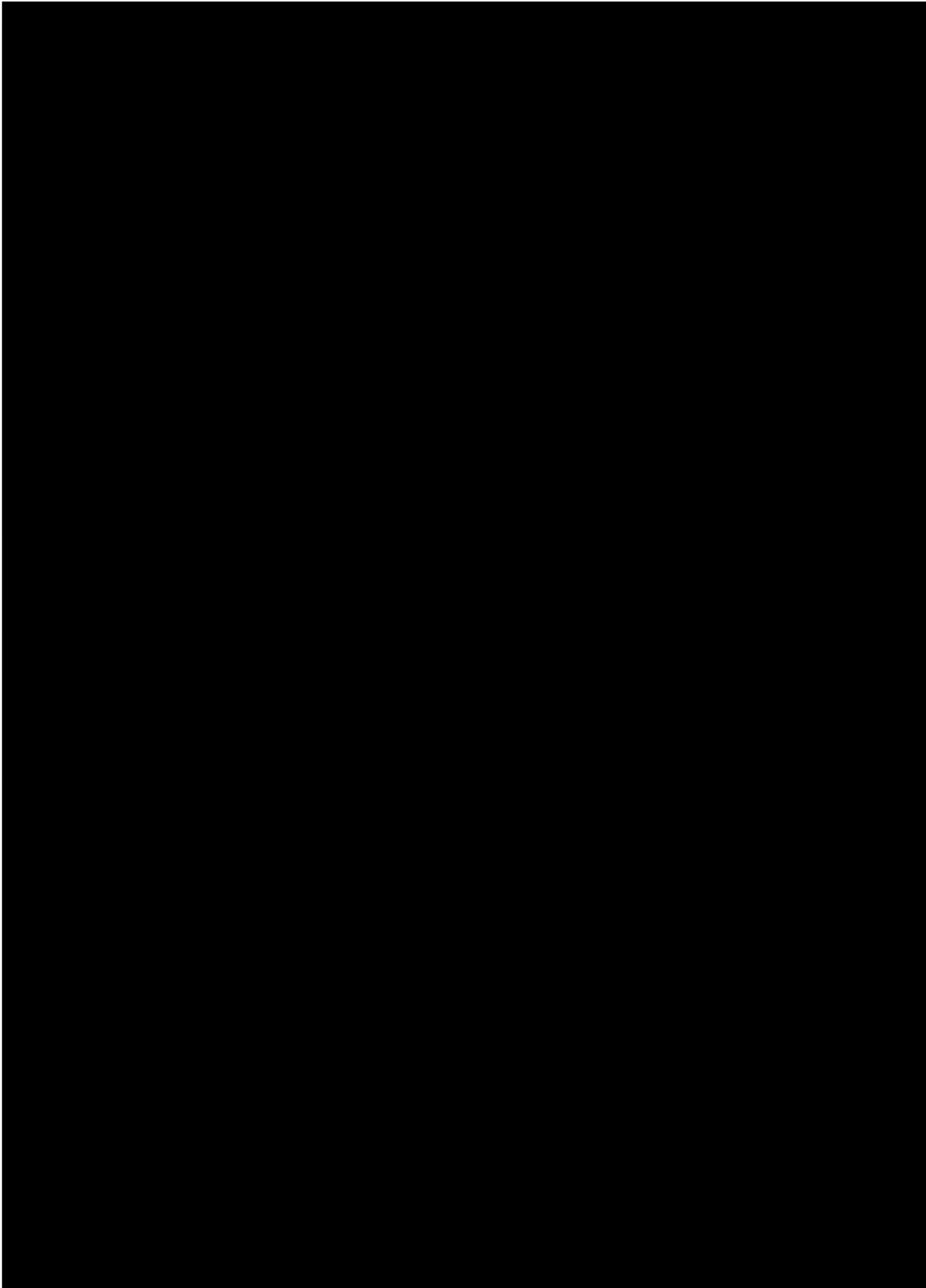


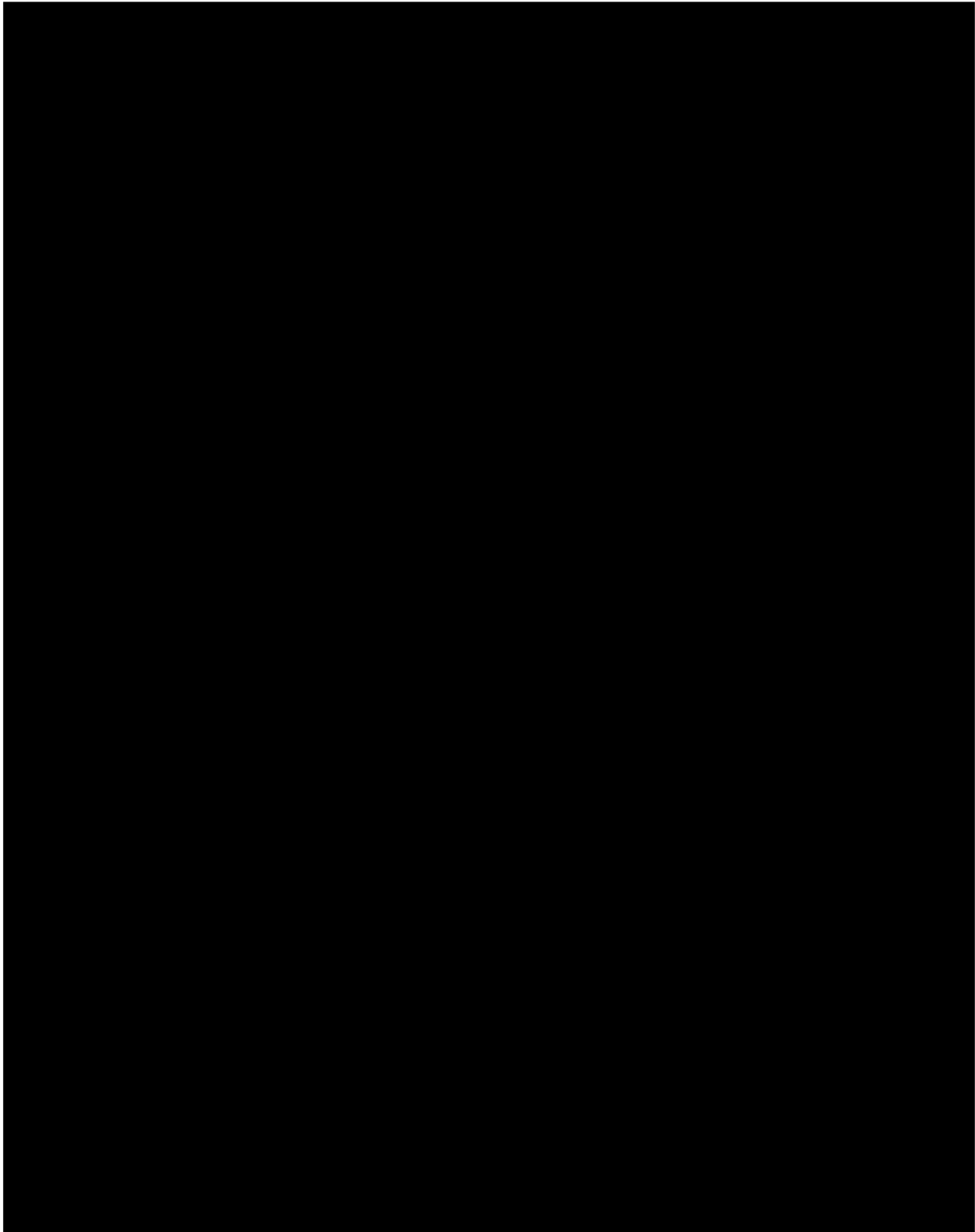












Schedule 22 – Site and Site Requirements

- (a) For the Initial Project, refer to Schedule 22.1 in the Project-Specific Schedules and Exhibits (Initial Project) section.
- (b) For each Additional Project, refer to Schedule 22.n.

Schedule 23 - Form of Subcontractor Deed Poll

THIS DEED POLL is made on, 20 by
.....ACN..... of
..... (the **Subcontractor**).

RECITALS:

- A. Transport for NSW (ABN 18 804 239 602), a NSW Government agency constituted by section 3C(1) of the *Transport Administration Act 1988* (NSW) of Level 5, Tower A, Zenith Centre, 821 Pacific Highway Chatswood NSW 2067 (**TfNSW**) and **[insert]** (the **NOPs**) have entered into an Incentivised Delivery Agreement dated **[insert]** pursuant to which the NOPs have agreed to carry out certain work under the Incentivised Delivery Agreement (**Works**).
- B. The Subcontractor has an agreement (the **Subcontract**) with one of the NOPs (**Relevant NOP**) for the execution and completion and/or supply of the [] (the **Subcontract Works**) for the Works.
- C. It is a condition of the Subcontract that the Subcontractor executes this Deed Poll.

THIS DEED WITNESSES THAT THE SUBCONTRACTOR HEREBY COVENANTS, WARRANTS AND AGREES with and for the benefit of the persons named in the Schedule as follows:

- 1. It will comply with its obligations under the Subcontract and upon completion of the Works, the Subcontract Works will satisfy the requirements of the Subcontract.
- 2. The persons named in the Schedule may assign or charge the benefits and rights accrued under this Deed Poll.
- 3. The Subcontractor:
 - (a) must if required by a written notice by TfNSW sign a deed in the form of the attached Deed of Novation with such substitute contractor as TfNSW may nominate; and
 - (b) for this purpose irrevocably appoints TfNSW to be its attorney with full power and authority to complete the particulars in and sign the attached Deed of Novation.
- 4. This Deed Poll shall be governed by and construed in accordance with the laws of the State of New South Wales.
- 5. The Subcontractor hereby submits to the non-exclusive jurisdiction of the courts of New South Wales and any courts that may hear appeals from any of those courts, for any proceedings in connection with this Deed Poll, and waives any right it might have to claim that those courts are an inconvenient forum.
- 6. This Deed Poll may not be revoked or otherwise modified without the prior written consent of TfNSW.
- 7. The Subcontractor's liability in respect of a breach of a particular obligation under this Deed Poll will be reduced to the extent to which the Subcontractor has already paid money to or performed work for the Relevant NOP in respect of that breach.

Schedule 23 – Form of Subcontractor Deed Poll

PERSONS NAMED IN THE SCHEDULE TO THIS DEED POLL

Transport for NSW (ABN 18 804 239 602)

Rail Corporation New South Wales (ABN 59 325 778 353)

Sydney Trains (ABN 38 284 779 682)

NSW Trains (ABN 50 325 560 455)

Sydney Metro (ABN 12 354 063 515)

EXECUTED AS A DEED POLL.

Executed by *[insert name]* (ACN *[insert ACN]*))

by or in the presence of:)

Signature of Director

Signature of Secretary/other Director

Name of Director in full

Name of Secretary/other Director in full

Schedule 23 – Form of Subcontractor Deed Poll

(Attached Deed of Novation)

THIS DEED OF NOVATION is made on [] 20 between the following parties:

- (1) [] ACN [] of [] ("**NOP**")
- (2) [] ACN [] of [] ("**New NOP**"); and
- (3) [] ACN [] of [] ("**Subcontractor**").

Recitals

- A. By agreement dated [] (**the Agreement**), the NOP engaged the Subcontractor to, and the Subcontractor agreed to, carry out certain works for the NOP.
- B. Under clause 3 of the Deed Poll executed on [], which forms part of the Agreement, the Subcontractor must enter into this deed when TfNSW under the Deed Poll requires it to do so.
- C. Subject to this deed, the Subcontractor agrees to accept the New NOP in place of the NOP for the performance of all the obligations of the NOP and to release completely and discharge the NOP from all of its obligations under the Agreement and from all claims and demands in respect of it.

THIS DEED WITNESSES that in consideration, among other things, of the mutual promises contained in this deed, the parties agree:

- 1. The Subcontractor must perform its obligations under, and be bound by, the Agreement as if the New NOP was originally named in the Agreement as the NOP.
- 2. The Subcontractor:
 - (a) releases and forever discharges the NOP from its obligations under the Agreement and from all claims and demands in respect of the Agreement; and
 - (b) accepts the liability of the New NOP in place of the liability of the NOP in respect of the Agreement.
- 3. The New NOP must perform all the obligations of the NOP under, and be bound by, the Agreement as if the New NOP were originally named in the Agreement as the NOP.
- 4. Upon the execution and exchange of this deed:
 - (a) the NOP must release any securities given to it by the Subcontractor in accordance with the Agreement;
 - (b) the Subcontractor must give the New NOP security in the same form and for the same amounts as any security required by the Agreement; and the Subcontractor must ensure that the New NOP is appropriately noted on all relevant insurance policies as required by the Agreement.
- 5. The New NOP must pay all stamp duty and any penalties in respect of this deed.

Schedule 23 – Form of Subcontractor Deed Poll

6. This deed is governed by the laws of New South Wales and the parties agree to submit to the non exclusive jurisdiction of the courts of that state.

EXECUTED by the parties as a deed:

Executed by [] in accordance with section 127 of the Corporations Act 2001 (Cth):

Signature of director

Full name of director

Executed by [] in accordance with section 127 of the Corporations Act 2001 (Cth):

Signature of director

Full name of director

Executed by [] in accordance with section 127 of the Corporations Act 2001 (Cth):

Signature of director

Full name of director

Signature of company secretary/director

Full name of company secretary/director

Signature of company secretary/director

Full name of company secretary/director

Signature of company secretary/director

Full name of company secretary/director

Schedule 24 – Warranties required from Subcontractors

Item	Scope of Warranty	Warranty Period (commencing on the Date of Completion)
BUILDING WORKS		
Profiled metal roof sheeting, eave linings and flashings	Against corrosion / perforation, delamination of finish, integrity and non-yellowing	25 years
Paint finishes and coatings on timber, concrete and metal	Adhesion, film integrity and colour retention	10 years
Stainless steel	Resistance to corrosion.	25 years
Galvanised architectural products	Adhesion, film integrity and colour retention	20 years
Clear coatings and graffiti resistant coatings on timber, concrete and paving	Against corrosion / perforation and delamination of finish	10 years
Metal ceilings / soffit systems	Against corrosion / perforation and delamination of finish	20 years
Moisture-resistant wall cladding panels/ Drip Shields	Panel integrity, adhesion of finish to substrate, colour and finish retention	20 years
Architectural concrete finishes	Integrity and colour fastness	20 years
Concrete pavers	Integrity and colour fastness	20 years
PLATFORM WORKS		
Architectural concrete finishes	Integrity and colour fastness	20 years
White Coping Edge Tiles	Integrity and colour fastness	20 years
Yellow Line Tiles	Integrity and colour fastness	20 years
Tactile Tile Indicators	Integrity and colour fastness	20 years
STRUCTURES		
Paint finishes and coatings on timber, concrete and metal (incl. fences and gates)	Adhesion, film integrity and colour retention	10 years
Stainless steel / Rockbolts	Resistance to corrosion	25 years

Schedule 24 – Warranties required from Subcontractors

Item	Scope of Warranty	Warranty Period (commencing on the Date of Completion)
Architectural concrete finishes (eg exposed surfaces of retaining wall cladding panels and bridges)	Integrity and colour fastness	20 years
CIVIL WORKS		
Sealants, expansion joints	Degradation or loss of integrity or performance.	12 years
Waterproof membranes	Degradation or loss of integrity or performance.	20 years
ELECTRICAL		
Signalling track circuit tuning and matching units	Failure of any system component	10 years
Station PA system head-end unit (including amplifier)	Failure of any system component (head end)	1 year
CCTV System	Failure of any system component	1 year
Lighting & Fittings	Failure of any system component	5 years
Cables/ Routes	Failure of cable/failure of route	Cables: 25 years Cable Route: 40 years

Schedule 25 – Deed of Novation

(Clause 27.9(f) and (h))

Deed of Novation

[
[ABN/ACN] []]

[
[ABN/ACN] []]

[
[ABN/ACN] []]

Schedule 25 – Deed of Novation

Deed of Novation made at

on

Parties [Party")] [ABN/ACN] [] of [] ("Retiring Party")
[Party")] [ABN/ACN] [] of [] ("Continuing Party")
[Party")] [ABN/ACN] [] of [] ("Substitute Party")

Recitals

- A. The Retiring Party and the Continuing Party are parties to the Contract.
- B. The Retiring Party and the Substitute Party have asked the Continuing Party to agree to the novation of the Contract on the terms and conditions of this deed.
- C. The Continuing Party has agreed to the novation of the Contract on the terms and conditions of this deed.

This deed provides

1. Definitions and interpretation

1.1 Definitions

Defined terms in the Contract have the same meanings in this deed, unless the contrary intention appears.

In this deed:

"Claim" means any claim, notice, demand, action, proceeding, litigation, investigation or judgment whether based in contract, tort, statute or otherwise.

"Continuing Party" means the party identified as the Continuing Party in the Schedule.

"Contract" means the agreement between the Retiring Party and the Continuing Party described in the Schedule.

"Contract Guarantees" means the guarantees issued or required to be issued under the Contract in respect of the performance by a party to the Contract, by a bank or insurer and, where required by the Contract, by a Related Entity of that party.

"Effective Date" means the date identified as the Effective Date in the Schedule.

"GST" means the Goods and Services Tax as defined in the *A New Tax System (Goods and Services) Act 1999* (Cth).

"Liability" means all liabilities, losses, Claims, damages, outgoings, costs and expenses of whatever description.

"Related Entity" has the meaning ascribed to that term in section 9 of the *Corporations Act 2001* (Cth).

Schedule 25 – Deed of Novation

"Retiring Party" means the party identified as the Retiring Party in the Schedule.

"Substitute Party" means the party identified as the Substitute Party in the Schedule.

1.2 Interpretation

In this deed:

- (a) headings are for convenience only and do not affect interpretation;
and unless the context indicates a contrary intention:
- (b) an obligation or a liability assumed by, or a right conferred on, 2 or more persons binds or benefits them jointly and severally;
- (c) **"person"** includes an individual, the estate of an individual, a corporation, an authority, an association or a joint venture (whether incorporated or unincorporated), a partnership and a trust;
- (d) a reference to a party includes that party's executors, administrators, successors and permitted assigns, including persons taking by way of novation and, in the case of a trustee, includes a substituted or an additional trustee;
- (e) a reference to a document (including this deed) is to that document as varied, novated, ratified or replaced from time to time;
- (f) a reference to a statute includes its delegated legislation and a reference to a statute or delegated legislation or a provision of either includes consolidations, amendments, re-enactments and replacements;
- (g) a word importing the singular includes the plural (and vice versa), and a word indicating a gender includes every other gender;
- (h) a reference to a party, clause, schedule, exhibit, attachment or annexure is a reference to a party, clause, schedule, exhibit, attachment or annexure to or of this deed, and a reference to this deed includes all schedules, exhibits, attachments and annexures to it;
- (i) if a word or phrase is given a defined meaning, any other part of speech or grammatical form of that word or phrase has a corresponding meaning;
- (j) **"includes"** in any form is not a word of limitation; and
- (k) a reference to **"\$"** or **"dollar"** is to Australian currency.

2. Condition Precedent to Novation

Clause 3 of this deed shall have no force and effect until the Effective Date.

3. Novation

3.1 Novation

- (a) The parties novate the Contract so that, on and from the Effective Date, the Substitute Party and the Continuing Party are parties to a new agreement on the same terms as the Contract.
- (b) Any reference in the Contract to the Retiring Party shall, on and from the Effective Date, be read as a reference to the Substitute Party.

3.2 Assumptions of rights and obligations

- (a) On and from the Effective Date, the Substitute Party:
 - (i) will be bound by and shall comply with the terms of the Contract as amended by this deed, and shall enjoy the rights and benefits conferred on the Retiring Party under the terms of the Contract; and
 - (ii) will assume the obligations and Liability of the Retiring Party under the terms of the Contract,which arise on or after the Effective Date.
- (b) The Continuing Party will comply with the terms of the Contract on the basis that on and from the Effective Date the Substitute Party has replaced the Retiring Party under the Contract in accordance with this deed.
- (c) Nothing in this deed affects the rights and obligations of the Continuing Party and Retiring Party which have accrued before the Effective Date.

3.3 Release by Continuing Party

- (a) The Continuing Party releases the Retiring Party from:
 - (i) any obligation or Liability under or in respect of the Contract; and
 - (ii) any action, claim and demand it has against the Retiring Party under or in respect of the Contract,which arise on or after the Effective Date.
- (b) This release does not affect any rights the Continuing Party may have against the Substitute Party as a result of the assumption by the Substitute Party under the terms of this deed of the obligations and Liability of the Retiring Party under the terms of the Contract on and from the Effective Date.

3.4 Release by Retiring Party

The Retiring Party releases the Continuing Party from:

- (a) any obligation or Liability under or in respect of the Contract; and

Schedule 25 – Deed of Novation

- (b) any action, Claim and demand it has, or but for this clause would have had against the Continuing Party under or in respect of the Contract,

which arise on or after the Effective Date, except that nothing in this clause affects the obligations of the Continuing Party to the Substitute Party under the Contract which arise on or after the Effective Date.

3.5 Insurance

As from the Effective Date:

- (a) the Substitute Party must replace any insurances effected and maintained by the Retiring Party under the terms of the Contract; and
- (b) the Continuing Party must take the necessary steps to ensure that, for all insurances required to be effected by the Continuing Party under the terms of the Contract, the Substitute Party is named in place of the Retiring Party as required by the Contract.

3.6 Replacement of Guarantees

The Continuing Party and the Substitute Party must replace or procure the replacement of the Contract Guarantees with guarantees on similar terms in favour of:

- (a) in the case of the Continuing Party, the Substitute Party; and
- (b) in the case of the Substitute Party, the Continuing Party.

4. Overriding effect

The parties agree that the execution and operation of this deed will for all purposes be regarded as due and complete compliance with the terms of the Contract relating to any requirement for consent to assignment of the Contract so far as any such provisions would apply with respect to the novation of the Contract from the Retiring Party to the Substitute Party.

5. Representations and warranties

5.1 Authority

Each party represents and warrants to each other party that it has full power and authority to enter into and perform its obligations under this deed.

5.2 Authorisations

Each party represents and warrants to each other party that it has taken all necessary action to authorise the execution, delivery and performance of this deed in accordance with its terms.

5.3 Binding obligations

Each party represents and warrants to each other party that this deed constitutes its legal, valid and binding obligations and is enforceable in accordance with its terms.

6. Duties, Costs and Expenses

6.1 Stamp Duty

The Substitute Party must pay all stamp duty, duties or other taxes of a similar nature (including but not limited to any fines, penalties and interest) in connection with this deed or any transaction contemplated by this deed (except to the extent the terms of the Contract provide otherwise).

6.2 Costs

The Retiring Party and the Substitute Party must pay the reasonable costs and expenses of the Continuing Party in negotiating, preparing and executing this deed.

6.3 GST

The parties agree that:

- (a) with any payment of amounts payable under or in connection with this deed including without limitation, by way of indemnity, reimbursement or otherwise, the party paying the amount must also pay any GST in respect of the taxable supply to which the amount relates;
- (b) the party receiving the payment will provide a tax invoice; and
- (c) the payment of any amount referred to in clause 6.3(a) which is a reimbursement or indemnification of a cost, expense, loss or liability will exclude any part of the amount for which the other party can claim an input tax credit.

7. General

7.1 Governing Law

This deed is governed by and must be construed according to the laws of the applicable State or Territory set out in the Schedule.

7.2 Jurisdiction

Each party irrevocably:

- (a) submits to the non-exclusive jurisdiction of the courts of the applicable State or Territory set out in the Schedule, and the courts competent to determine appeals from those courts, with respect to any proceedings which may be brought at any time relating to this deed; and
- (b) waives any objection it may now or in the future have to the venue of any proceedings, and any claim it may now or in the future have that any proceedings have been brought in an inconvenient forum, if that venue falls within clause 7.2(a).

7.3 Amendments

This deed may only be varied by a document signed by or on behalf of each party.

Schedule 25 – Deed of Novation

7.4 Waiver

- (a) Failure to exercise or enforce, or a delay in exercising or enforcing, or the partial exercise or enforcement of, a right, power or remedy provided by law or under this deed by a party does not preclude, or operate as a waiver of, the exercise or enforcement, or further exercise or enforcement, of that or any other right, power or remedy provided by law or under this deed.
- (b) A waiver or consent given by a party under this deed is only effective and binding on that party if it is given or confirmed in writing by that party.
- (c) No waiver of a breach of a term of this deed operates as a waiver of any other breach of that term or of a breach of any other term of this deed.

7.5 Counterparts

This deed may be executed in any number of counterparts and by the parties on separate counterparts. Each counterpart constitutes the deed of each party who has executed and delivered that counterpart.

7.6 Severance

If at any time a provision of this deed is or becomes illegal, invalid or unenforceable in any respect under the law of any jurisdiction, that will not affect or impair:

- (a) the legality, validity or enforceability in that jurisdiction of any other provision of this deed; or
- (b) the legality, validity or enforceability under the law of any other jurisdiction of that or any other provision of this deed.

7.7 Further acts and documents

Each party must promptly do all further acts and execute and deliver all further documents (in form and content reasonably satisfactory to that party) required by law or reasonably requested by another party to give effect to this deed.

7.8 Assignment

A party cannot assign, novate or otherwise transfer any of its rights or obligations under this deed without the prior consent of each other party.

Schedule 25 – Deed of Novation

Schedule

Item Description	Particulars
Retiring Party (clause 1.1)
Continuing Party (clause 1.1)
Substitute Party (clause 1.1)
Effective Date (clause 1.1)
Contract (clause 1.1)
State or Territory (clause 7.2)

Schedule 25 – Deed of Novation

Executed as a deed.

Executed by [Retiring Party and ABN/ACN]
by or in the presence of:

Signature of Director

Name of Director in full

Executed by [Continuing Party and ABN/ACN]
by or in the presence of:

Signature of Director

Name of Director in full

Signature of Secretary/other Director

Name of Secretary/other Director in full

Signature of Secretary/other Director

Name of Secretary/other Director in full

Schedule 25 – Deed of Novation

**Executed by [Substitute Party and
ABN/ACN] by or in the presence of:**

Signature of Director

Name of Director in full

Signature of Secretary/other Director

Name of Secretary/other Director in full

Schedule 26 - Form of Confidentiality Undertaking

To: []

We the engaged Consultant /
Supplier / Contractor / Subcontractor body, undertake to treat as confidential all information received/generated from Transport for NSW (TfNSW) in respect of work performed by TfNSW and all information generated by the Consultant / Supplier / Contractor / Subcontractor body in the course of performing the IDE Activities.

The Consultant / Supplier / Contractor / Subcontractor hereby undertakes:

- (a) to disclose that information to its employees only on a need-to-know basis;
- (b) not to disclose that information to any other person without first obtaining the written consent of TfNSW;
- (c) not to use that information except as necessary in connection with the Consultant / Supplier / Contractor / Subcontractor body's engagement to perform the IDE Activities; and
- (d) to ensure that its employees to whom that information is disclosed will comply with paragraphs (a), (b) and (c) above.

This undertaking will not apply to information about TfNSW which is in the public domain (except where the availability of the information in the public domain is due to any unauthorised disclosure by the Consultant / Supplier / Contractor / Subcontractor, its employees or agents) or which was already known to the Consultant / Supplier / Contractor / Subcontractor.

Any breach of this undertaking by the Consultant / Supplier / Contractor / Subcontractor's employee or agent will constitute a breach of this undertaking by the Consultant / Supplier / Contractor / Subcontractor and at the direction of TfNSW the Consultant / Supplier / Contractor / Subcontractor must institute proceedings or do whatever TfNSW regards as reasonable to prevent or contain the breach.

The Consultant / Supplier / Contractor / Subcontractor undertakes that on request from TfNSW it will forthwith return to TfNSW all originals and copies of the confidential information, however embodied, supplied by TfNSW and destroy all documents containing or prepared using any confidential information however embodied.

The Consultant / Supplier / Contractor / Subcontractor also undertakes to declare to TfNSW any conflict of interests that exists or arises during the course of its engagement which may impinge on the objectivity or probity of the work performed. Such declarations are to be made as soon as the conflict of interests issues arises.

This undertaking will remain in force until each part of the confidential information is released by TfNSW into the public domain.

Schedule 26 – Form of Confidentiality Undertaking

Dated:

SIGNED for and on behalf of:

.....

(Print Company Name)

By:
(Print Name)

.....
(Signature)

in the presence of:

.....
(Print Name)

.....
(Signature)

Schedule 27 - Serious Incident Protocol

1. Application

The purpose of this Protocol is to describe steps which will be taken by Participants in circumstances where:

- (a) a workplace incident occurs in connection with works carried out pursuant to this Agreement (**IDA**) and as a result:
 - (i) the incident is notified to WorkCover Authority of NSW, the Independent Transport Safety Regulator or another similar Authority; and
 - (ii) either:
 - A. the Authority commences or indicates it proposes to commence an investigation into the workplace accident; or
 - B. the Leadership Team (**LT**) decide that this Protocol will apply; or
- (b) an environmental incident occurs in connection with works carried out pursuant to the IDA and as a result:
 - (i) the incident is notified to the Department of Planning, Industry and Environment, the Environment Protection Authority or another similar Authority; and
 - (ii) either:
 - A. the Authority commences or indicates that it proposes to commence an investigation into the environmental incident; or
 - B. the LT decides that this Protocol will apply; or
- (c) another incident or situation arises in connection with works carried out pursuant to the IDA and as a result:
 - (i) there is a possibility of legal proceedings against or involving one or more of the Participants; or
 - (ii) the LT decides that this Protocol will apply,

(Serious Incident).

2. Purpose

- (a) The Participants agree that all work being carried out pursuant to the IDA involves the joint undertaking of the Participants and in the event of a Serious Incident occurring, the Participants will have a joint and common interest in the subject matter of the Serious Incident and agree that the response to the Serious Incident will be governed by the terms of this Protocol.

Schedule 27 – Serious Incident Protocol

- (b) The purpose of this Protocol is to ensure that the IDE is able to respond to a Serious Incident in a way which:
 - (i) is consistent with the IDA;
 - (ii) protects each Participant's interests;
 - (iii) preserves legal professional privilege over any investigatory report, statements of witnesses, communications and/or documents commissioned by lawyers engaged by the IDE or any advice provided by those lawyers with respect to the Serious Incident; and
 - (iv) enables the Participants to comply with their obligations under work health and safety, environmental and other laws.
- (c) Through this Protocol, it is expected that there will be transparent communication of information regarding the Serious Incident in the mutual interests of all Participants.
- (d) This Protocol provides for an administrative process only, and it does not and is not intended to affect the operation of the IDA including the appointment of, or rights and obligations of, a principal contractor appointed under the IDA for the purposes of the *Work Health and Safety Act 2011* and the *Work Health and Safety Regulation 2017*.
- (e) The word 'cooperate' is used in this Protocol to mean cooperate to the extent that the position of a Participant and its executive officers and employees is not likely to be compromised as between the Participants and as between a Participant and a regulator or other law enforcement body.
- (f) This Protocol forms part of the IDA and the parties agree that clause 25 of the IDA continues to apply to any act or omission of a Participant arising out of or in connection with this Protocol.

3. Immediate communication

Immediately after a Serious Incident occurs which has or might lead to an external investigation or legal proceedings of the type referred to in this Protocol, each Participant must ensure that each other Participant is aware of the Serious Incident, including the time, location, nature of the Serious Incident and details (if known) of persons injured, or exposed to the risk of injury. If the Serious Incident is likely to give rise to a claim under the project insurance policies then notice must also be given to the General Manager as required in Schedule 28 of the IDA.

4. Meetings of LT

The LT will meet as soon as practicable after the Serious Incident to consider the application of this Protocol.

Thereafter, the LT will meet regularly to discuss the Serious Incident, any investigation and other related matters. Each Participant will provide full briefings on actions taken and proposed to be taken by their respective organisations. The LT will discuss and decide any

Schedule 27 – Serious Incident Protocol

necessary or desirable steps for the IDE to take and how this Protocol will interact with Schedule 28 of the IDA.

5. Joint investigation

5.1 Engagement of lawyer

- (a) The LT has identified a panel of lawyers who may be engaged to jointly represent the Participants in the event of a Serious Incident. In this Protocol, each of these lawyers, when so engaged, is called an IDE lawyer.
- (b) The panel is set out in the Schedule to this Protocol.
- (c) Unless the LT decides otherwise, the LT will select and jointly instruct an IDE lawyer from the panel to:
 - (i) provide advice to the Participants in relation to the legal implications for the Participants arising out of the Serious Incident; and
 - (ii) coordinate the cooperation of the Participants with any inspectorate which may be conducting an investigation of the Serious Incident.
- (d) If the General Manager is concerned that there will be an unacceptable delay if the appointment is to be made by the LT, the General Manager may, with the endorsement the LT member nominated in the third column of the Schedule to this Protocol for the type of Serious Incident listed in the second column of the Schedule to this Protocol, appoint and instruct an IDE lawyer from the panel.

5.2 Investigation

If it is required, for the legal advice to be provided pursuant to clause 5.1(c)(i), that a factual or technical investigation be carried out, then the IDE lawyer will be instructed to commission that report from an appropriately qualified expert or investigator.

5.3 Separate advice and investigations

- (a) Clauses 5.1 and 5.2 are not intended to prevent a Participant from carrying out its own internal investigation into the Serious Incident. However, where possible, concurrent legal, factual and/or technical investigations which undermine the purpose of this Protocol or result in unnecessary duplication of effort are to be avoided.
- (b) Each Participant retains the right to separately or independently engage a lawyer and/or investigator at its own expense. If a Participant instigates its own investigation (other than the IDE lawyer), prior agreement must be obtained from other Participant(s) before the other Participant's employees are contacted or interviewed by the investigator.
- (c) Each Participant will not compel any other Participant to disclose any confidential legal advice, report or document that such other Participant has independently obtained or commissioned.

6. Receipt and communication of the advice

- (a) The legal advice of the IDE lawyer, including any investigation report and other background materials which attract legal professional privilege, will be made available to each Participant. A Participant may provide a copy of any report or privileged information to an independently appointed lawyer or appropriate members of senior management if the independently appointed lawyer or appropriate members of senior management have signed a copy of this Protocol indicating their consent to be bound by the terms of this Protocol.
 - (b) Each Participant must not waive legal professional privilege with respect to the legal advice of or the report commissioned by the IDE lawyer without the unanimous written consent of all of the Participants.
-

7. Cooperation within external investigation

Each Participant will cooperate as required by law with any external investigation into the Serious Incident. So far as each Participant is able and to the extent permissible by law, it will consult with the other Participants prior to responding to requests by Authorities in relation to a Serious Incident.

8. Legal proceedings

If a Participant, or any of a Participant's officers or employees, is prosecuted under the *Work Health and Safety Act 2011*, the *Rail Safety National Law (NSW)*, the *Protection of the Environment Operations Act 1997* or another statute as a result of a Serious Incident, then:

- (a) respondents to any prosecution will be free to defend their position in the best way available to them, including (subject to clause 5.3) claiming any available privilege;
 - (b) any respondent may use any factual investigation report gained pursuant to this Protocol in support of the defence to those proceedings;
 - (c) in the event that a Participant's officer or employee is individually prosecuted, this Protocol and the information shared within this Protocol will only be made available to that individual if he/she agrees to be bound by the terms of the Protocol.
-

9. Insurance claims

If, arising out of the Serious Incident, there is a need to make a disclosure to either an individual Participant's insurer or an IDE insurer, these disclosures will be made in a way which, as far as possible, is consistent with this Protocol and which does not lead to the loss of jointly-held legal professional privilege in any advice or investigation report or compromise or waive privilege. Nothing in this Protocol requires any Participant to take or refrain from taking any action which might prejudice its ability to secure indemnity under an insurance policy.

10. Resolution of indemnity issues

The resolution of indemnity issues arising out of the circumstances of a Serious Incident will be dealt with under the provisions of the IDA.

11. Reimbursable Costs

As guidance for the LT:

- (a) the costs of engaging an IDE lawyer are Reimbursable Costs;
- (b) the costs of legal representation incurred by a Participant to defend prosecution or legal proceedings as a result of a Serious Incident are Reimbursable Costs;
- (c) otherwise, the costs of complying with this Protocol (including those incurred in carrying out a separate investigation or separately engaging lawyers as contemplated in clause 5.3) are not Reimbursable Costs; and
- (d) unless the Target Adjustment Guidelines provide otherwise, the Serious Incident will not be regarded as a Target Adjustment Event.

SIGNED by all members of the Leadership Team:

Date:

..... For and on behalf of Transport for NSW For and on behalf of
..... For and on behalf of For and on behalf of
..... For and on behalf of For and on behalf of

Schedule 27 – Serious Incident Protocol

Schedule – Panel of lawyers

Column 1	Column 2	Column 3
Law firm(s)	Type of Serious Incident	LT Member (refer clause 5.1)
	Rail Safety	
	Work Health & Safety	
	Environmental Law	
	Other law	

Schedule 28 - Insurance Claims Protocol

INSURANCE CLAIMS PROTOCOL

FOR

MORE TRAINS MORE SERVICES PROGRAM

1. Introduction

- 1.1 The purpose of this Insurance Claims Protocol is to facilitate prompt and proper communication between the Participants to ensure efficient claims management. This will assist in providing an immediate response to reported incidents and the prompt resolution of valid claims.

All Participants and any other interested parties should be provided with a copy of this Insurance Claims Protocol and, whilst it does not purport to cover every situation, it should provide sufficient information upon which to act.

If there is doubt concerning any matter in connection with the More Trains More Services insurances, then contact the TfNSW contact [REDACTED] (see the Directory at section 5 of this Insurance Claims Protocol).

2. Claims notification

2.1 Important Notice

It is a requirement of the More Trains More Services insurance policies that insurers are to be advised immediately of any incident that is likely to give rise to a claim under the insurance policies required by clauses 26.1, 26.2, 26.3 or 26.4 of this Agreement. Failure to do so may invalidate cover otherwise provided by the relevant policy.

2.2 Reporting

- 2.2.1 In the event of an incident that may give rise to a claim under the insurance policies, the Participants are to immediately notify the Principal's Representative and the LT.

- 2.2.2 Following receipt of this advice the Principal's Representative must:

For all personal injury claims and all incidents

Notify TfNSW and RailCorp immediately by telephone. Confirmation of this advice must be provided by fax or e-mail **within** 24 hours of the incident.

- 2.2.3 TfNSW will notify insurers of all reported incidents.

- 2.2.4 For any claim expected to exceed the deductible, TfNSW will refer the claim to the loss adjuster appointed for the purposes of this Insurance Claims Protocol (the **Loss Adjuster**) (see the Directory at section 5 of this Insurance Claims Protocol) to investigate and report on the claim. Details on the reporting arrangements and timeframes are set out in section 4.

3. Actions to be taken

Where a claim is to be reported to insurers, the following arrangements are to apply.

3.1 Contract works

3.1.1 Incident Report

The incident report must include as a minimum the following information:

- (a) a complete description of the incident including details on the location of damage as shown on a site plan, parties involved etc;
- (b) a complete description of the extent of all damage caused by the incident;
- (c) photographic evidence of the damage, preferably before clearance of debris;
- (d) advice on whether the loss affects Project Works or Temporary Works;
- (e) details on subcontract works affected and specify the Subcontractor(s) affected; and
- (f) details of witnesses and copies of statements obtained from any witnesses or relevant personnel.

3.1.2. **Quantum and Costing**

The Loss Adjuster (in association with the Principal's Representative and the Participants) will prepare estimates of quantum and costs. The following information must be maintained:

- (a) a detailed schedule of proposed reinstatement works identifying the following:
 - (i) debris removal;
 - (ii) materials required;
 - (iii) labour costs;
 - (iv) specialist subcontractors;
 - (v) consultants;
 - (vi) travel and accommodation;
 - (vii) consumables;
 - (viii) alterations;
 - (ix) pre-existing damage; and
 - (x) any other relevant information;
- (b) records to validate utilisation of labour and Construction Plant; and
- (c) secure delivery notes and invoices for materials and services used in reinstatement works.

Overheads are to be separately identified by the Participants.

3.2 Third party bodily injury or death and/or property loss

3.2.1 Important Notice

The Participants must not admit or accept liability, or make any offer, compromise, payment or settlement without the prior written consent of the insurer and TfNSW. It is a condition stipulated in the insurance policies and a breach of this condition may prejudice the outcome of the claim.

If a Participant receives any letter of demand or notice of claim from a third party or through their solicitors, any writ, summons, proceedings, impending prosecution or inquest, they are to be immediately provided to TfNSW.

In the event of personal injury or damage, as much evidence as possible should be left available for inspection by the Loss Adjuster, providing this does not cause further damage or danger.

3.2.2 Incident Report

The incident report must include as a minimum the following information:

- (a) a complete description of the incident including details on the location of the incident shown on a site plan, parties involved, causes, etc, and an identification of any potential third party claimants;
- (b) a complete description of the extent of all injuries and/or property damage/loss caused by the incident;
- (c) photographic evidence of the circumstances of the incident including evidence of property damage/loss, preferably before clearance of debris; and
- (d) any relevant details of any witnesses and copies of statements obtained from any witnesses or relevant personnel.

3.2.3 Quantum and Costing

The Loss Adjuster (in association with the Principal's Representative and the Participants) will prepare estimates of quantum and costs. All records and supporting documentation must be maintained by the Participants.

4. Loss Adjuster's reporting procedures

4.1 Upon being advised of an incident that may give rise to a claim under the insurance policies, TfNSW will give notice on behalf of all insureds to the Loss Adjuster in relation to the incident and request that the Loss Adjuster attend on site and investigate the incident.

4.2 The following reporting arrangements are intended to apply:

- initial inspection and immediate advice on the same day or within 24 hours of notification;
- first report within 5 working days; and

- subsequent reports as required.

4.3 The Loss Adjuster's reports will be submitted to TfNSW who will then provide them to the Participants and any other relevant parties.

4.4 For all major incidents the Loss Adjuster is appointed on behalf of the insured and insurers. As necessary, TfNSW may appoint solicitors, subject to the receipt of prior approval from the Insurer that they will cover all associated costs incurred, to protect the insured's and insurers' interests in anticipation of or in the event of litigation for major losses.

5. Directory

The Insured

Principal: (Names of parties to reflect the names stated in the Insurance Policy) Transport for NSW and any subsidiary or affiliated companies constituted at the inception of the More Trains, More Services Program insurance or subsequently.

Participants and all other contractors, subcontractors and agents of any tier.

Consultants, suppliers and vendors of any tier whilst engaged in carrying out work associated with a Project on or about a Site.

Other parties (as required and agreed under contract).

Each for their respective rights and interests.

CONTACTS

TfNSW – Principal Contact

Contact: [REDACTED]
Telephone: [REDACTED]
Fax: [REDACTED]
Mobile: [REDACTED]
E-mail: [REDACTED]

TfNSW – Alternate Contact

Contact: [REDACTED]
Telephone: [REDACTED]
Fax: [REDACTED]
Mobile: [REDACTED]
E-mail: [REDACTED]

RAILCORP - Principal Contact

Contact: [REDACTED]
Telephone: [REDACTED]
Fax: [REDACTED]
Mobile: [REDACTED]
E-mail: [REDACTED]

RAILCORP - Alternate Contact

Contact: [REDACTED]
Telephone: [REDACTED]
Fax: [REDACTED]
Mobile: [REDACTED]
E-mail: [REDACTED]

LOSS ADJUSTER

Technical Assessing

Contact: TfNSW insurer to advise as required.
Telephone: TfNSW insurer to advise as required.
Fax: TfNSW insurer to advise as required.
Mobile: TfNSW insurer to advise as required.
E-mail: TfNSW insurer to advise as required.

Schedule 29 - Deadlock Resolution Agreement

Transport for NSW

ABN 18 804 239 602

[Insert names and ACNs of NOPs]

[Expert's name]

[Expert's ABN]

Deadlock Resolution Agreement made at _____ **on** _____

Parties **Transport for NSW ABN 18 804 239 602**, a NSW Government agency constituted by section 3C(1) of the *Transport Administration Act 1988* (NSW) of Level 5, Tower A, Zenith Centre, 821 Pacific Highway Chatswood NSW 2067 ("TfNSW")

[Insert names, ACNs and addresses of NOPs]

(all together referred to as the "**Participants**")

[Insert name, ABN and address of Expert agreed between the Participants or appointed pursuant to clause 28.2 of the IDA] ("**Expert**")

Recitals

- A. The Participants are parties to an incentivised delivery agreement (the "**IDA**") for the Projects.
- B. By written notice dated *[to be inserted]*, the *[insert name of referring Participant]* has required that the deadlock described in Annexure 1 be determined by an Expert appointed under clause 28.2 of the IDA (the "**Deadlock**").
- C. Under clause 28.2 of the IDA, the Expert has been appointed to determine the Deadlock in accordance with the process set out in this agreement.

Operative provisions

1. Interpretation

In this agreement:

- (a) headings are for convenience only and do not affect interpretation;
- (b) terms defined in the IDA have the same meaning;

and unless the context indicates a contrary intention:

- (c) "**person**" includes an individual, the estate of an individual, a corporation, an authority, an association or a joint venture (whether incorporated or unincorporated), a partnership and a trust;

Schedule 29 – Deadlock Resolution Agreement

- (d) a reference to a party includes that party's executors, administrators, successors and permitted assigns, including persons taking by way of novation;
- (e) a reference to a document (including this agreement) is to that document as varied, novated, ratified or replaced from time to time;
- (f) a reference to a statute includes its delegated legislation and a reference to a statute or delegated legislation or a provision of either includes consolidations, amendments, re-enactments and replacements;
- (g) a word importing the singular includes the plural (and vice versa), and a word indicating a gender includes every other gender;
- (h) a reference to a party, clause, schedule, exhibit, attachment or annexure is a reference to a party, clause, schedule, exhibit, attachment or annexure to or of this agreement, and a reference to this agreement includes all schedules, exhibits, attachments and annexures to it;
- (i) if a word or phrase is given a defined meaning, any other part of speech or grammatical form of that word or phrase has a corresponding meaning;
- (j) "includes" in any form is not a word of limitation; and
- (k) a reference to "\$" or "dollar" is to Australian currency.

2. Appointment of Expert

- (a) The Participants appoint the Expert to make a determination on the Deadlock in the manner and within the times set out in this agreement and the Expert accepts the appointment on the basis set out in this agreement.
- (b) The Participants agree that:
 - (i) the Expert will act as an expert and not as an arbitrator;
 - (ii) neither the determination of the Deadlock, nor the process required by this agreement is an arbitration and any conference conducted during the determination is not a hearing conducted under any legislation or rules relating to any form of arbitration;
 - (iii) the rules of evidence do not apply to the determination process required by this agreement or to any determination; and
 - (iv) the Expert must conduct the determination of the Deadlock in accordance with:
 - A. the Rules for Deadlock Resolution Process set out in Annexure 2 ("**the Rules**"); and
 - B. the requirements of procedural fairness.
- (c) If, at any time during the determination process, the Expert becomes aware of circumstances that might reasonably be considered to adversely affect the Expert's

Schedule 29 – Deadlock Resolution Agreement

capacity to act independently or impartially, the Expert must inform the Participants immediately and, unless the Participants agree otherwise, terminate this agreement.

- (d) The Expert must take all reasonable steps to avoid any conflict of interest, potential conflict of interest or other circumstances that might reasonably be considered to adversely affect the Expert's capacity to act independently or impartially.

3. Confidentiality

All proceedings and submissions relating to the determination process (including the fact that any step in the determination process is occurring), and all documents prepared for the purposes of the determination process (including the Expert's determination), must be kept confidential between the Participants and the Expert. No such proceedings, submissions or documents, nor any other information relating to or arising out of the determination process, may be divulged to any other person, except with the prior written consent of all Participants or as may be required by law or to the extent necessary to give effect to or enforce the Expert's determination.

4. Fees

TfNSW will pay the Expert's fees and disbursements, calculated in accordance with Annexure 3.

5. Exclusion of liability and indemnity

Except in the case of fraud, the Expert will not be liable to any Participant for any act or omission by the Expert in the performance or purported performance of this agreement. The Participants jointly and severally indemnify the Expert against all claims arising out of or in any way referable to any act or omission by the Expert (except fraud) in the performance or purported performance by the Expert of the terms of this agreement.

6. Co-operation of the Participants

Each Participant agrees to take part in the determination process in good faith and to comply with the reasonable requests and directions of the Expert in relation to the conduct of the determination process. If a Participant does not comply with the Expert's reasonable directions, the Expert may continue with the determination process and determine the Deadlock despite the non-compliance.

7. Governing law

This agreement is governed by and is to be construed according to the law applying in New South Wales.

8. Jurisdiction

The Participants and the Expert irrevocably:

- (a) submit to the non-exclusive jurisdiction of the courts of the State of New South Wales and the courts competent to determine appeals from those courts, with respect to any proceedings that may be brought at any time relating to this agreement; and

Schedule 29 – Deadlock Resolution Agreement

- (b) waive any objection they may now or in the future have to the venue of any proceedings, and any claim they may now or in the future have that any proceeding has been brought in an inconvenient forum, if that venue falls within clause 8(a).

9. GST

9.1 GST payable

Unless otherwise stated, all amounts set out in this agreement are GST exclusive.

Notwithstanding any other provision in this agreement, if any party to this agreement ("**Supplier**") is or becomes liable to pay GST in connection with any supplies made pursuant to this agreement ("**the affected supplies**") for which GST is not otherwise included in the consideration:

- (a) the Supplier may, subject to clause 9.1(d), add to the price of all affected Supplies an additional amount equal to the amount of GST for which the Supplier is or becomes liable in respect of those affected supplies, as calculated by Supplier in accordance with the GST law;
- (b) the party providing consideration for the affected supplies ("**Recipient**") will pay the amounts or provide any other consideration required to be provided under other provisions of this agreement for the affected supplies (in this clause "the price") plus the additional amount on account of GST in accordance with this clause;
- (c) the additional amount or amounts will be payable at the same time or times as the price is required to be provided to Supplier under the other provisions of this agreement; and
- (d) the Supplier is only entitled to the additional amount payable under clause 9.1(a) where the Supplier has issued a tax invoice to the Recipient in respect of the relevant supply.

9.2 Necessary adjustments

If the additional amount on account of GST recovered by the Supplier from the Recipient on any supply made under this agreement differs for any reason from the amount of GST paid or payable by the Supplier to the Commissioner of Taxation, including by reason of:

- (a) an amendment to the GST law;
- (b) the issue of or an alteration in a ruling or advice of the Commissioner of Taxation;
- (c) a decision of any tribunal or court; and
- (d) any adjustment to the consideration under this agreement,

then the difference between the two said amounts will be payable by the Supplier or the Recipient as appropriate. Where an adjustment event (as defined in the GST law) has occurred in relation to any supply under this agreement, the Supplier will provide an adjustment note to the Recipient within 14 days of the date of the adjustment event.

Schedule 29 – Deadlock Resolution Agreement

9.3 Reimbursements and similar payments

Any payment or reimbursement required to be made under this agreement for a cost, expense or other amount paid or incurred will be limited to the total cost, expense or amount less the amount of any input tax credit to which an entity is entitled for the acquisition to which the cost, expense or amount relates.

9.4 Definitions

"GST", "GST law" and other terms used in this clause 9 have the meanings used in the *A New Tax System (Goods and Services Tax) Act 1999* (Cth), except that "GST law" includes any applicable rulings issued by the Commissioner of Taxation.

10. General

10.1 Notices

- (a) Any notice or other written communication given by one Participant to another Participant or to the Expert, unless the contrary intention appears, will only be effective if it is in writing and signed on behalf of the Participant giving the notice.
- (b) To be valid, a written notice or other written communication under this agreement must be delivered by hand or registered mail, and addressed:
- (i) in the case of a notice or other written communication to a Participant, in accordance with the contact details for the receiving Participant stated in the Agreement Particulars; and
 - (ii) in the case of a notice or other written communication to the Expert, as follows:

Name:	[Name of Expert]
Address:	[Address for service on Expert]
For the attention of:	[Person's name to whom correspondence is directed]
- (c) A notice, consent or other communication that complies with this clause is regarded as given and received, if it is sent by mail:
- (i) within Australia - 3 Business Days after posting; or
 - (ii) to or from a place outside Australia - 7 Business Days after posting.
- (d) Electronic communication by email will not constitute a valid notice under this agreement, but a hard copy of an email may be issued as a valid notice using any of the means listed in clause 30.1(a) of the IDA.
- (e) A Participant or the Expert may change the address to which notices and other communication can be sent to it by giving the other Participants and the Expert (as relevant) notice of the change in accordance with this clause.

Schedule 29 – Deadlock Resolution Agreement

10.2 Further acts and documents

Each Participant and the Expert must promptly do all further acts and execute and deliver all further documents (in form and content reasonably satisfactory to that Participant or the Expert) required by law or reasonably requested by another Participant or the Expert to give effect to this agreement.

10.3 Counterparts

This agreement may be executed in any number of counterparts and by each of the Participants and the Expert on separate counterparts. Each counterpart constitutes an original of this agreement, and all together constitute one agreement.

Schedule 29 – Deadlock Resolution Agreement

**Annexure 1
The Deadlock**

[To be inserted when it comes time for deadlock resolution]

Schedule 29 – Deadlock Resolution Agreement

Annexure 2 Rules for Deadlock Resolution Process

1. Commencement

The determination process begins when the Participants and the Expert enter into the agreement to which these Rules are annexed.

2. Written Submissions

- 2.1 Within 7 days after the date this determination process begins, each Participant that wishes to be involved in the determination process must give the Expert a draft written submission setting out the Participant's position as to how the Deadlock should be determined. Two or more Participants may make a joint submission under this clause 2.1.
- 2.2 Within 14 days after the expiry of the 7 day period referred to in clause 2.1, the Expert must meet separately with each Participant which made a draft written submission to discuss the Participant's draft written submission and the Expert's preliminary view on the Participant's draft written submission.
- 2.3 If, within 7 days after the last of the meetings referred to in clause 2.2, the Participants are able to reach unanimity in respect of the Deadlock, the determination process will terminate immediately.
- 2.4 If, after 7 days after the last of the meetings referred to in clause 2.2, the Participants are still unable to achieve unanimity in respect of the Deadlock, each Participant that made a draft written submission under clause 2.1 must give the Expert a final written submission setting out the Participant's position as to how the Deadlock should be determined. The Participants may, in their final written submissions, change any aspect of their draft written submission provided under clause 2.1. Two or more Participants, irrespective of whether they made a joint draft written submission under clause 2.1, may make a joint submission under this clause 2.4.
- 2.5 At all times before the Expert has received all final written submissions under clause 2.1, the Expert:
- (a) must not disclose to any other Participant (including at any meeting under clause 2.2); and
 - (b) must take all reasonable steps to ensure the confidentiality of,
- each Participant's draft written submission under clause 2.1 and final written submission under clause 2.4 (including any part of the Participant's position as to how the Deadlock should be determined).
- 2.6 Following the receipt of all final written submissions under clause 2.4, the Expert must disclose to all Participants (including any Participants that have not made any submissions under clauses 2.1 or 2.4) all written submissions, information and documents received by the Expert.
- 2.7 If a Participant fails to make a written submission within the time prescribed, the Expert may continue with the determination process and the failure of the Participant to make the written submission within the time prescribed will not terminate or discontinue the determination process. This will be the case even if only one Participant provides a draft written submission under clause 2.1 or final written submission under clause 2.4.

Schedule 29 – Deadlock Resolution Agreement

3. View

- 3.1 Upon the application of a Participant or at the Expert's own volition, the Expert may at any time before the Expert has received a final written submission of any Participant under clause 2.4 direct that a view be conducted of any place or thing relevant to the Deadlock by the Expert in the presence of the Participants.
- 3.2 The Expert may draw any reasonable inference from what the Expert sees, hears or otherwise observes during a view.
- 3.3 If a Participant fails to attend a view, the Expert may nevertheless proceed with the view and the absence of that Participant will not terminate or discontinue the determination process.

4. General

- 4.1 In making a determination or conducting the determination process, the Expert must proceed in accordance with:
- (a) the agreement between the Expert and the Participants to which these Rules are annexed;
 - (b) these Rules; and
 - (c) the IDA.
- 4.2 Except where otherwise required by these Rules, the Expert may receive information in any way the Expert thinks fit (including as inquisitor).
- 4.3 The Expert must:
- (a) inform the Participants of:
 - (i) any relationship or interest which the Expert has with a Participant or its officers, employees, consultants or agents;
 - (ii) any interest the Expert has in the matters in dispute; and
 - (iii) any circumstance which might reasonably be considered to adversely affect the capacity of the Expert to act independently or impartially in relation to the Deadlock which has been referred to the Expert,immediately upon becoming aware of any such circumstances; and
 - (b) upon making any disclosure under this clause 4.3, unless and until the Participants agree otherwise, terminate the proceedings.
- 4.4 The determination process for a Deadlock may be terminated at any time prior to the issue of the Expert's determination by the Participants giving joint written notice to the Expert terminating the determination process.

5. The Determination

- 5.1 Within 7 days of the receipt of the final written submissions under clause 2.4 (or such other period as the Expert and the Participants may agree), the Expert must:

Schedule 29 – Deadlock Resolution Agreement

- (a) determine the Deadlock between the Participants by selecting the final written submission received under clause 2.4 which in the Expert's opinion is most closely aligned with the Principles; and
 - (b) notify the Participants of that determination.
- 5.2 The Expert must not, in its determination, impose upon the parties any position other than the position set out in the final written submission which the Expert selects under clause 5.1(a).

In making his or her determination the Expert will do so on a de novo basis and will not be constrained by any agreement or decision by the LT or any rejection, refusal or failure to agree by the Principal's Representative, on the relevant Deadlock.
- 5.3 The determination of the Expert must:
 - (a) be in writing stating the Expert's determination and giving reasons;
 - (b) be made on the basis of the submissions (if any) of the Participants (subject to clause 2.7), the view (if any) and the Expert's own expertise; and
 - (c) meet the requirements of the IDA.
- 5.4 Subject to clause 5.5, to the extent permitted by law, the Expert's determination will be final and binding on the Participants and for the purposes of the IDA will be treated as a unanimous decision of:
 - (a) the LT in respect of the relevant Material LT Issue to which the Deadlock relates; or
 - (b) the LT and the Principal's Representative in respect of a disagreement under clause 18.3(b), 19.2A(e), 19.3(e), 19.4(e) or 20.4(d) of the IDA.
- 5.5 If the Expert's determination contains a clerical mistake, an error arising from an accidental slip or omission, a material miscalculation of figures, a material mistake in the description of any person, matter or thing, or a defect of form, then the Expert must correct the determination.
- 6. **Modification**

These Rules may be modified only by agreement of the Participants and, if the Expert has been appointed, the Expert.

Schedule 29 – Deadlock Resolution Agreement

Annexure 3

The Expert's Fees and Disbursements

[To be inserted when it comes time for deadlock resolution]

Schedule 29 – Deadlock Resolution Agreement

Signed as an agreement.

[Insert the appropriate execution clauses for each Participant and the Expert]

Signed by the Expert *[insert name]* in the presence of:

[Signature]

[Name of witness]

[Signature of witness]

Schedule 30 - Consultant Deed of Covenant

This deed poll is made the day of 20

To: Transport for NSW (ABN 18 804 239 602), a NSW Government agency constituted by section 3C(1) of the *Transport Administration Act 1988* (NSW) of Level 5, Tower A, Zenith Centre, 821 Pacific Highway Chatswood NSW 2067 (**TfNSW**);

Rail Corporation New South Wales (ABN 59 325 778 353) a NSW Government agency constituted by section 4(1) of the *Transport Administration Act 1988* (NSW) of Level 20, 477 Pitt Street, Sydney NSW 2000 (**RailCorp**);

Sydney Trains (ABN 38 284 779 682), a NSW Government agency constituted by Part 3B of the *Transport Administration Act 1988* (NSW), of Level 20, 477 Pitt Street, Sydney NSW 2000 (**Sydney Trains**);

NSW Trains (ABN 50 325 560 455), a NSW Government agency constituted by Part 3C of the *Transport Administration Act 1988* (NSW) of Level 20, 477 Pitt Street, Sydney NSW 2000 (**NSW Trains**); and

Sydney Metro (ABN 12 354 063 515), a NSW Government agency constituted by Part 3D of the *Transport Administration Act 1988* (NSW), of PO Box 588, North Ryde BC NSW 1670 (**Sydney Metro**).

By: [] (**Consultant**)

RECITALS

- A. TfNSW and Laing O'Rourke Australia Construction Pty Limited (NOP1) and Kellogg Brown & Root Pty Ltd (NOP2) have entered into an incentivised delivery agreement dated [] (**Agreement**) to carry out certain works.
- B. The NOPs have engaged the Consultant by agreement dated [] (**Subcontract**) to carry out the professional services to be performed under the Subcontract (**Professional Services**) for the purposes of the performance of the NOPs' obligations under the Agreement as they relate to those design services.
- C. Under the Agreement, the NOPs are required to procure the Consultant to execute this deed poll in favour of TfNSW, RailCorp, Sydney Trains, NSW Trains and Sydney Metro.

OPERATIVE PROVISIONS

1. Duty of Care

- (a) The Consultant:
 - (i) warrants to TfNSW, RailCorp, Sydney Trains, NSW Trains and Sydney Metro that:
 - A. in performing the Professional Services, it will exercise the standard of skill, care and diligence that would be expected of a consultant experienced in and expert in the provision of the type of professional services required by TfNSW, RailCorp, Sydney Trains, NSW Trains and Sydney Metro;

Schedule 30 – Consultant Deed of Covenant

- B. the Professional Services will be fit for the intended purposes disclosed in or reasonably able to be inferred from the Works Brief, which is an exhibit to the Agreement; and
 - C. the Professional Services do not and will not infringe any patent, registered design, trademark or name, copyright or other protected right;
- (ii) acknowledges that:
- A. in performing the Professional Services it will owe a duty of care to TfNSW, RailCorp, Sydney Trains, NSW Trains and Sydney Metro; and
 - B. it is aware that TfNSW, RailCorp, Sydney Trains, NSW Trains and Sydney Metro will be relying upon the skill and judgment of the Consultant in performing the Professional Services and the warranties given by the Consultant in this deed poll; and
- (iii) must act in good faith and in the best interests of TfNSW, RailCorp, Sydney Trains, NSW Trains and Sydney Metro and promptly advise TfNSW, RailCorp, Sydney Trains, NSW Trains and Sydney Metro about any matter in which the Consultant has been instructed by the NOPS to provide the Professional Services in a manner which is, or may result in an outcome which is, not in accordance with the requirements of the Agreement, including without limitation:
- A. where the NOPS' instructions in relation to design are not consistent with the Agreement or may result in the Works not being fit for their intended purpose; or
 - B. where the NOPS' instructions require the Consultant to issue a certificate where the conditions for the issue of that certificate under the Agreement have not been satisfied.
- (b) The Consultant must:
- (i) fully cooperate with each other consultant and contractor engaged by TfNSW or the NOPS (**Other Contractor**);
 - (ii) carefully coordinate and integrate the Professional Services with the services and work carried out by each Other Contractor;
 - (iii) carry out the Professional Services so as to minimise any interfering with, disrupting or delaying, the services and work carried out by each Other Contractor;
 - (iv) without limitation, provide whatever advice, support and cooperation is reasonable to facilitate the due carrying out of the services and work being provided by each Other Contractor;
 - (v) ensure title to and Intellectual Property (including any patent, registered design, trademark or name, copyright or other protected right) in or in

Schedule 30 – Consultant Deed of Covenant

- relation to the Professional Services will vest upon its creation for the purposes of the Agreement in TfNSW;
- (vi) obtain an assignment to TfNSW from any third party who owns any Intellectual Property in the Professional Services;
 - (vii) if any Intellectual Property in or in relation to documents, designs and computer programs created for the purposes of the Agreement is not capable of being vested in TfNSW because the Consultant itself does not own, and is unable at a reasonable cost to obtain ownership of, those rights, provide to TfNSW an irrevocable licence to use that Intellectual Property, by sublicense from the Consultant or direct licence from a third party; and
 - (viii) ensure that the Intellectual Property created for the purposes of the Agreement is not used, adapted or reproduced other than for the purposes of the Agreement without the prior written approval of TfNSW (which will not be unreasonably withheld, but may be given subject to terms and conditions).
- (c) The Consultant must indemnify TfNSW, RailCorp, Sydney Trains, NSW Trains and Sydney Metro from and against:
- (i) any liability to or claim by any other person; and
 - (ii) all claims against, and costs, expenses, losses and damages,
 - (iii) suffered or incurred by TfNSW, RailCorp, Sydney Trains, NSW Trains and Sydney Metro arising out of, or in any way in connection with:
 - A. the Consultant's breach of a term of, or warranty under, this deed poll; or
 - B. any actual or alleged infringement of any patent, registered design, trademark or name, copyright or other protected right.

2. Notices

- (a) Any notices contemplated by, or arising out of or in any way in connection with, this deed poll must be in writing and delivered to the relevant address shown below (or to a party's new address which that party notifies to the others):
- (i) to TfNSW: Level 5, Tower A
 Zenith Centre
 821 Pacific Highway
 CHATSWOOD NSW 2067
 - (ii) to RailCorp: Level 20, 477 Pitt Street
 SYDNEY NSW 2000
 - (iii) to Sydney Trains: Level 20, 477 Pitt Street

Schedule 30 – Consultant Deed of Covenant

SYDNEY NSW 2000

- (iv) to NSW Trains: Level 20, 477 Pitt Street
SYDNEY NSW 2000
- (v) to Sydney Metro: PO Box 588, North Ryde BC NSW 1670
- (vi) to the Consultant: [to be completed]
- (b) A notice sent by post will be taken to have been received at the time when, in due course of the post, it would have been delivered at the address to which it is sent.
- (c) If the Consultant is a foreign company (as defined in the *Corporations Act 2001* (Cth)), the Consultant must within 14 days of the date of this deed poll:
 - (i) appoint a local process agent acceptable to TfNSW as its agent to accept service of process under or in any way in connection with this deed poll; and
 - (ii) obtain the process agent's consent to the appointment.

The appointment must be in a form acceptable to TfNSW and may not be revoked without TfNSW's consent.

3. Miscellaneous

- (a) This deed poll shall be governed by and construed in accordance with the laws of the State of New South Wales.
- (b) The Consultant hereby submits to the non-exclusive jurisdiction of the courts of New South Wales and any courts that may hear appeals from any of those courts, for any proceedings in connection with this deed poll, and waives any right it might have to claim that those courts are an inconvenient forum.
- (c) This deed poll may not be revoked or otherwise modified without the prior written consent of TfNSW, RailCorp, Sydney Trains, NSW Trains and Sydney Metro.
- (d) Terms used in this deed poll which are otherwise not defined will have the meaning given to them in the Agreement.

Schedule

[INSERT DESCRIPTION OF PROFESSIONAL SERVICES] as more particularly described in the Subcontract.

Executed as a deed poll.

Schedule 30 – Consultant Deed of Covenant

Signed sealed and delivered by the
Consultant [] by or in the presence
of:

Signature of witness

Signature

Full name of witness

Schedule 31 – Track Possessions

- (a) For the Initial Project, refer to Schedule 31.1 in the Project-Specific Schedules and Exhibits (Initial Project) section.
- (b) For each Additional Project, refer to Schedule 31.n.

Schedule 32 – Options

- (a) For the Initial Project, refer to Schedule 32.1 in the Project-Specific Schedules and Exhibits (Initial Project) section.
- (b) For each Additional Project, refer to Schedule 32.n.

Schedule 33 - Form of Other Contractor Deed Poll

This Deed Poll made the day of 20

In favour of: **[insert details] (ACN [insert details])** of **[insert details]**

(Principal Contractor)

Transport for NSW (ABN 18 804 239 602) of Level 5, Tower A, Zenith Centre,
821 Pacific Highway Chatswood NSW 2067

(TfNSW)

Given by: **[insert details] (ACN [insert details])** of **[insert details]**

(Other Contractor)

Recitals

- A. By a contract dated **[insert date]** (**Contract**) between TfNSW, the Principal Contractor and other contractors, the Principal Contractor and the other contractors agreed to design and construct certain works (**Works**), on the land more particularly described in the Contract (the **Site**).
- B. The Other Contractor has been appointed under a Contract (**Other Contract**) to undertake certain works on the Site (**Other Contractor Works**).
- C. For the purposes of the *Work Health and Safety Act 2011* (NSW) and the *Work Health and Safety Regulation 2017* (NSW) (together, the **WHS Legislation**), the Works and the Other Contractor Works are a 'construction project' within the meaning of the WHS Legislation.
- D. Under the Contract, TfNSW engaged the Principal Contractor as principal contractor and authorised the Principal Contractor to have management and control of the workplace for the purpose of discharging the duties imposed on a principal contractor for the construction project.
- E. Under the provisions of the Contract, TfNSW is required to procure the provision of this Deed Poll from each Other Contractor (as that term is defined in the Contract) that undertakes Other Contractor Works (as that term is defined in the Contract).

This Deed Poll Provides

1. In consideration of the Principal Contractor accepting this Deed Poll, the Other Contractor agrees that:
 - (a) the Other Contractor, its subcontractors and their respective personnel while they are on the Site, will comply with Site safety regulations, any Site rules or regulations and with all directions of the Principal Contractor with respect to work health and safety;
 - (b) the Other Contractor, its subcontractors and their respective personnel will comply in a timely manner with directions of the Principal Contractor so that the Principal Contractor discharges its obligations as principal contractor;
 - (c) the Other Contractor, its subcontractors and their respective personnel will consult, cooperate and coordinate activities with the Principal Contractor, TfNSW and all other persons who have a work health and safety duty in relation to the same matter;
 - (d) the Other Contractor, its subcontractors and their respective personnel will comply with the work health and safety plan(s) prepared by the Principal Contractor while on Site;

Schedule 33 – Form of Other Contractor Deed Poll

- (e) the Principal Contractor may exclude the Other Contractor, any of its subcontractors and their respective personnel from the Site for work health and safety reasons;
 - (f) the Principal Contractor may direct the Other Contractor, any of its subcontractors and their respective personnel to perform or not perform certain acts for work health and safety reasons;
 - (g) where high risk construction work is to be carried out in the performance of the Other Contractor Works, the Other Contractor must:
 - (i) prepare a safe work method statement that complies with all requirements of the WHS Legislation;
 - (ii) provide a copy of the safe work method statement to TfNSW and the Principal Contractor prior to the commencement of high risk construction work;
 - (iii) review and revise the safe work method statement in accordance with the WHS Legislation;
 - (iv) ensure that the high risk construction work is carried out in compliance with the safe work method statement; and
 - (v) where so directed by the Principal Contractor, suspend the performance of any high risk construction work;
 - (h) the Other Contractor shall in carrying out the work under the Other Contract, comply with, and ensure that all subcontractors and personnel comply with the WHS Legislation; and
 - (i) in its contracts with subcontractors, the Other Contractor will ensure that the subcontractor is obliged to give the same obligations and rights as required of the Other Contractor under this Deed Poll.
2. The Other Contractor indemnifies the Principal Contractor against any delay, damage, expense, loss, penalty or liability suffered or incurred by the Principal Contractor as a result of:
- (a) any failure by the Other Contractor to comply with any direction given by the Principal Contractor in accordance with this Deed Poll; or
 - (b) any breach by the Other Contractor, any of its subcontractors or their respective personnel of:
 - (i) their respective contractual or legislative work health and safety obligations; or
 - (ii) the provisions of this Deed Poll.
3. This Deed Poll will be governed by and construed in accordance with the laws of New South Wales.

Schedule 33 – Form of Other Contractor Deed Poll

Executed as a deed poll

Executed by **[Other Contractor]** by or in the presence:

Signature of director

Full name of director

Signature of secretary/other director

Full name of secretary/other director

Schedule 34 – Deed Poll - Interface Agreement

Form of NOP Deed Poll in favour of Rail Transport Agency and Transport for NSW

This deed poll ("Deed Poll") made the _____ day of _____ 20____

By: **Laing O'Rourke Australia Construction Pty Limited (ACN 112 099 000)** of Level 21, 100 Mount Street, North Sydney NSW 2060;

and **Kellogg Brown & Root Pty Ltd (ACN 007 660 317)** of 186 Greenhill Road, Parkside SA 5063

(the "NOPs"),

in favour of: **[insert name(s) of Rail Transport Agency] (ABN [insert])** of [insert address] ("Rail Transport Agency");

and **Transport for NSW (ABN 18 804 239 602)** a NSW Government agency constituted by section 3C(1) of the *Transport Administration Act 1988* (NSW), of Level 5, Tower A, Zenith Centre, 821 Pacific Highway Chatswood NSW 2067 ("TfNSW").

Recitals

- A. TfNSW is responsible for developing certain major railway systems and other major transport projects.
- B. TfNSW is responsible for procuring the execution and completion of certain works on the Projects (the "Works") on behalf of Rail Transport Agency and the New South Wales Government, and has entered into an agreement ("IDA") to achieve this.
- C. Rail Transport Agency is relying on TfNSW to procure the NOPs (with others) to execute and complete the Works in accordance with the IDA to ensure that Rail Transport Agency will satisfy, among other things, its obligations under the *Transport Administration Act 1988* (NSW).
- D. Rail Transport Agency will suffer loss if TfNSW does not procure the NOPs to execute and complete the Works in accordance with the IDA and the Interface Agreement.
- E. Rail Transport Agency and TfNSW have entered into an Interface Agreement, which applies to the Works and the IDA (the "**Interface Agreement**").
- F. It is a condition of clause 15.2(f) of the IDA that the NOPs enter into a Deed Poll in favour of TfNSW and Rail Transport Agency. This Deed Poll binds the NOPs to the executed Interface Agreement between TfNSW and Rail Transport Agency dated [*insert date*].

Operative Provisions

This deed witnesses that the NOPs hereby covenant, warrant and agree with and for the benefit of Rail Transport Agency and TfNSW as follows:

1. They will comply with all of the obligations of TfNSW under the Interface Agreement.
2. This Deed Poll is governed by the laws of the State of New South Wales.
3. This Deed Poll may not be revoked or otherwise modified without the prior written consent of Rail Transport Agency and TfNSW.
4. Where terms used in this Deed Poll are defined in the IDA or the Interface Agreement, those terms have the meaning given to them in the IDA or Interface Agreement.

Schedule 34 – Deed Poll – Interface Agreement

Executed as a deed poll.

**Executed by Laing O’Rourke Australia
Construction Pty Limited (ACN 112 099 000)**
in accordance with section 127 of the
Corporations Act 2001 (Cth):

Signature of director

Full name of director

**Executed by Kellogg Brown & Root Pty Ltd
(ACN 007 660 317)** in accordance with
section 127 of the Corporations Act 2001 (Cth):

Signature of director

Full name of director

Signature of company secretary/director

Full name of company secretary/director

Signature of company secretary/director

Full name of company secretary/director

Schedule 35 – Form of NOP Deed Poll in favour of Rail Transport Agency

This deed poll ("Deed Poll") made the day of 20

By: **[insert name of NOP] (ACN [insert NOP's ACN])** of [insert NOP's address] ("NOP")

in favour of: **[insert details of relevant Rail Transport Agency] ("Rail Transport Agency")**

Recitals

- A. Rail Transport Agency operates the commuter rail system in [insert], including *[insert description of project site]* where the Works are to be undertaken by the NOP and others.
- B. Transport for NSW (ABN 18 804 239 602) a NSW Government agency constituted by section 3C of the *Transport Administration Act 1988* (NSW), of Level 5, Tower A, Zenith Centre, 821 Pacific Highway Chatswood NSW 2067, is responsible for developing certain major railway systems and other major transport projects ("TfNSW").
- C. TfNSW is responsible for procuring the execution and completion of certain works to complete the *[insert description of works]* (the "Works") on behalf of Rail Transport Agency and the New South Wales Government, and has entered into an agreement ("IDA") with the NOP and others to achieve this.
- D. Rail Transport Agency is relying on TfNSW to procure the NOP (with others) to execute and complete the Works in accordance with the IDA to ensure that Rail Transport Agency will satisfy, among other things, its obligation to provide an operating commuter rail system.
- E. Rail Transport Agency will suffer loss if TfNSW does not procure the NOP to execute and complete the Works in accordance with the IDA.
- F. It is a condition of the IDA that the NOP executes this Deed Poll.

This deed witnesses that the NOP hereby covenants, warrants and agrees with and for the benefit of Rail Transport Agency as follows:

1. It will comply with its obligations under the IDA.
2. Upon Completion of the Works, the Works will satisfy the requirements of the IDA.
3. The NOP's liability to Rail Transport Agency under this Deed Poll is limited to claims by Rail Transport Agency (including but not limited to any claim against Rail Transport Agency by any third party) in respect of:
 - (a) loss of or damage to any property; or
 - (b) personal injury (including mental as well as bodily injury), disease, illness or death, arising out of or in connection with any act or omission of the NOP or its officers, employees, agents, subcontractors, suppliers or consultants, in carrying out the Works, whatever the cause, including breach of the IDA, tort (including negligence) or breach of statute or otherwise.
4. The aggregate of the NOP's liability to Rail Transport Agency under this Deed Poll and the NOP's liability to TfNSW under the IDA:

Schedule 35 – Form of NOP Deed Poll in favour of Rail Transport Agency

- (a) will not exceed the liability which the NOP would have had under the IDA if the IDA had named, in place of TfNSW, Rail Transport Agency and TfNSW jointly and severally; and
 - (b) is subject to the same limitations of liability, and qualifications on such limitations of liability, as are specified in the IDA.
5. Any provision of this Deed Poll which seeks to limit or exclude a liability of the NOP is to be construed as doing so only to the extent permitted by law.
 6. Rail Transport Agency may assign or charge the benefits and rights accrued under this Deed Poll.
 7. This Deed Poll is governed by the laws of the State of New South Wales.
 8. This Deed Poll may not be revoked or otherwise modified without the prior written consent of Rail Transport Agency.
 9. Where terms used in this Deed Poll are defined in the IDA, those terms have the meaning given to them in the IDA.

Executed as a deed poll.

Executed by **[insert NOP's name] [Insert NOP's ACN]** in accordance with section 127 of the Corporations Act 2001 (Cth):

Signature of director

Signature of company secretary/director

Full name of director

Full name of company secretary/director

Schedule 36 – Target Adjustment Event Notice Form & Target Adjustment Event Approval Form

Target Adjustment Event Notification Form			
Incentivised Delivery Entity Name:			
Project Name:			
Part 1 <i>(Completed by the GM)</i>		TAE No.	TAE Title
<input type="checkbox"/>	Having consulted with the other MT members, I am of the view that the circumstances described below may constitute a TAE (or may become a TAE in the future).		
<input type="checkbox"/>	One of the Participants has advised me that it believes the circumstances described below may constitute a TAE (or may become a TAE in the future) and has asked me to submit this proposal to the LT and the Principal's Representative.		
Date of TAE:	The date the MT (or Participant) became aware of (or should have become aware of) the circumstances which it considers may constitute a TAE: dd/mm/yy		
Summary of the circumstances:			
Relevant TAG	Note: The full wording of the (most) relevant TAG as stated in the Agreement.		
TAG #	Scenario	Comment	
	[Add TAG Scenario Wording]	[Add TAG Comment Wording]	
Likely Impact	<input type="checkbox"/> TOC Increase	<input type="checkbox"/> TOC Decrease	<input type="checkbox"/> Change in KRA/KPI Target
Signed by GM:			Date
Part 2 <i>(to be completed / signed by nominated LT Member)</i>			
The LT has been advised by the GM of circumstances which may constitute a TAE:			
<input type="checkbox"/> we agree the circumstances may constitute a TAE and hereby notify the Principal's Representative. (Note: For a notification to be valid, the notification must be made within the period stated in clause 20.3(a)).			
<input type="checkbox"/> we do not agree the circumstances may constitute a TAE and hereby advise the MT not to further pursue this TAE.			
Name: (Nominated LT Member)	Signature:	Date:	

Copy to: Principal's Representative; TfNSW Project Senior Manager; (add others as required)

Target Adjustment Event Approval Form			
Incentivised Delivery Entity Name:			
Project Name:			
Part 1 <i>(Completed by the GM)</i>	TAE No.	TAE Title	
The Principal's Representative was advised on [dd/mm/yy/Ref] of circumstances which the LT considered may give rise to a TAE.			
The MT has further considered the circumstances and considers a TAE is due. The TfNSW Senior Project Manager concurs/does not concur that a TAE is due. The TfNSW Senior Project Manager has/has not aligned with the MT on the value of the TAE. (Refer attachment for details and reasons for alignment or non-alignment)			
Summary of the circumstances (Refer attachment for details assessment/alignment)			
Relevant TAG	Note: The full wording of the (most) relevant TAG as stated in the Agreement is repeated below.		
TAG #	Scenario	Comment	
	[Add TAG Scenario Wording]	[Add TAG Comment Wording]	
Impact (Details of impacts to be included in attachment)	<input type="checkbox"/> TOC Increase	<input type="checkbox"/> TOC Decrease	<input type="checkbox"/> Change in KRA/KPI Target
Signed by GM:		Date	
Part 2 <i>(to be completed / signed by all LT Members)</i>			
<p>We have reviewed the information provided by the GM and:</p> <p><input type="checkbox"/> we agree the circumstances constitute or justify a TAE as detailed in the attachment.</p> <p>We request that the Principal's Representative consider the matter and pursuant to clause 20.4(b):</p> <p>a) sign Part 3 below approving our recommendation; or</p> <p>b) provide notice to us in writing providing reasons why our recommendation is not approved.</p> <p><input type="checkbox"/> we do not agree the circumstances constitute or justify a TAE and will not proceed further with a TAE and hereby provide a copy of the TAE Approval Form to the Principal's Representative for information.</p>			

Schedule 36 – Target Adjustment Event Notice Form and Target Adjustment Event Approval Form

TfNSW LT Member	Name:	Signature:	Date:
TfNSW LT Member	Name:	Signature:	Date:
NOPI LT Member	Name:	Signature:	Date:
NOPI LT Member	Name:	Signature:	Date:
NOP2 LT Member	Name:	Signature:	Date:
NOP2 LT Member	Name:	Signature:	Date:
Part 3 (to be completed / signed by the Principal's Representative)			
<p>I have reviewed the information provided by the LT and I:</p> <p><input type="checkbox"/> approve</p> <p><input type="checkbox"/> do not approve</p> <p>the recommendation made by the LT.</p> <p>I attach reasons why I do not approve the LT's recommendation. <i>[Delete if not applicable]</i></p>			
Name:		Signature:	Date:
Signed by Principal's Representative			

Schedule 37 – TOC

- (a) For the Initial Project, refer to Schedule 37.1 in the Project-Specific Schedules and Exhibits (Initial Project) section.
- (b) For each Additional Project, refer to Schedule 37.n.

Schedule 38 – Deed of Novation

(Clause 17.4(a))

Deed of Novation

[]
[ABN/ACN] []

[]
[ABN/ACN] []

[]
[ABN/ACN] []

Schedule 38 – Deed of Novation

Deed of Novation made at _____ on _____

Parties *[insert name]* [ABN/ACN] *[insert]* of *[insert]* (Retiring Party)
 [Insert name] [ABN/ACN] *[insert]* of *[insert]* (Continuing Party)
 [Insert name] [ABN/ACN] *[insert]* of *[insert]* (Substitute Party)

Recitals

- A The Retiring Party and the Continuing Party are parties to the Contract.
- B The Retiring Party and the Substitute Party have asked the Continuing Party to agree to the novation of the Contract on the terms and conditions of this deed.
- C The Continuing Party has agreed to the novation of the Contract on the terms and conditions of this deed.

This deed provides

1. Definitions and interpretation

1.1 Definitions

Defined terms in the Contract have the same meanings in this deed, unless the contrary intention appears.

In this deed:

"**Claim**" means any claim, notice, demand, action, proceeding, litigation, investigation or judgment whether based in contract, tort, statute or otherwise.

"**Contract**" means the agreement between the Retiring Party and the Continuing Party described in the Schedule.

"**Effective Date**" means *[insert date]*.

"**GST**" means the Goods and Services Tax as defined in the A New Tax System (Goods and Services) Act 1999 (Cth.).

"**Liability**" means all liabilities, losses, Claims, damages, outgoings, costs and expenses of whatever description.

"**Related Entity**" has the meaning ascribed to that term in section 9 of the Corporations Act 2001 (Cth).

1.2 Interpretation

In this deed:

- (a) headings are for convenience only and do not affect interpretation;

and unless the context indicates a contrary intention:

Schedule 38 – Deed of Novation

- (b) an obligation or a liability assumed by, or a right conferred on, 2 or more persons binds or benefits them jointly and severally;
- (c) **person** includes an individual, the estate of an individual, a corporation, an authority, an association or a joint venture (whether incorporated or unincorporated), a partnership and a trust;
- (d) a reference to a party includes that party's executors, administrators, successors and permitted assigns, including persons taking by way of novation and, in the case of a trustee, includes a substituted or an additional trustee;
- (e) a reference to a document (including this deed) is to that document as varied, novated, ratified or replaced from time to time;
- (f) a reference to a statute includes its delegated legislation and a reference to a statute or delegated legislation or a provision of either includes consolidations, amendments, re-enactments and replacements;
- (g) a word importing the singular includes the plural (and vice versa), and a word indicating a gender includes every other gender;
- (h) a reference to a party, clause, schedule, exhibit, attachment or annexure is a reference to a party, clause, schedule, exhibit, attachment or annexure to or of this deed, and a reference to this deed includes all schedules, exhibits, attachments and annexures to it;
- (i) if a word or phrase is given a defined meaning, any other part of speech or grammatical form of that word or phrase has a corresponding meaning;
- (j) **includes** in any form is not a word of limitation; and
- (k) a reference to **\$** or **dollar** is to Australian currency.

2. Condition Precedent to Novation

Clause 3 of this deed will have no force and effect until the Effective Date.

3. Novation

3.1 Novation

- (a) The parties novate the Contract so that the Substitute Party and the Continuing Party are parties to a new agreement on the same terms as the Contract.
- (b) Any reference in the Contract to the Retiring Party will be read as a reference to the Substitute Party.

3.2 Assumptions of rights and obligations

- (a) The Substitute Party:
 - (i) will be bound by and must comply with the terms of the Contract and will enjoy the rights and benefits conferred on the Retiring Party under the Contract; and
 - (ii) will assume the obligations and Liability of the Retiring Party under the Contract,

in all respects as if the Substitute Party had originally been named in the Contract as a party instead of the Retiring Party.

Schedule 38 – Deed of Novation

- (b) The Continuing Party will comply with the terms of the Contract on the basis that the Substitute Party has replaced the Retiring Party under the Contract in accordance with this deed.

3.3 Release by Continuing Party

- (a) The Continuing Party releases the Retiring Party from:
 - (i) any obligation or Liability under or in respect of the Contract; and
 - (ii) any action, claim and demand it has against the Retiring Party under or in respect of the Contract.
- (b) This release does not affect any rights the Continuing Party may have against the Substitute Party as a result of the assumption by the Substitute Party under the terms of this deed of the obligations and Liability of the Retiring Party under the Contract.

3.4 Insurance

As from the Effective Date:

- (a) the Substitute Party must replace any insurances effected and maintained by the Retiring Party under the terms of the Contract; and
- (b) the Continuing Party will take the necessary steps to ensure that, for all insurances required to be effected by the Continuing Party under of the terms of the Contract, the Substitute Party is named in place of the Retiring Party as required by the Contract.

4. Ongoing Rights of Retiring Party

4.1 Direct Enquiries

In addition to any other rights which the Retiring Party may have, the Continuing Party and the Substitute Party each agree that the Retiring Party may make enquiries directly of the Continuing Party for the purpose of establishing whether the Continuing Party is complying with its obligations under the Contract.

4.2 Retiring Party to have benefit of Promises

- (a) The Continuing Party warrants in favour of the Retiring Party that in performing the Services it will comply with its obligations under the Contract and that the Retiring Party will continue to have the benefit of all promises, undertakings, covenants and warranties made or given by the Continuing Party under the Contract as if the Retiring Party remained a party to the Contract
- (b) Without limiting the above, the Continuing Party undertakes to the Retiring Party that it will exercise all reasonable skill, care and diligence in performing the Services including in issuing any certificates it is required to issue under the Contract and further acknowledges that the Retiring Party will be relying upon the skill and judgment of the Continuing Party in issuing those certificates and acknowledges that:
 - (i) in performing the Services it will owe a duty of care to the Retiring Party; and
 - (ii) it is aware that the Retiring Party will be relying upon the skill and judgment of the Continuing Party in performing the Services and the warranties given by the Continuing Party in this deed.

Schedule 38 – Deed of Novation

4.3 Report by Continuing Party

The Continuing Party undertakes to the Retiring Party that it will exercise all reasonable skill, care and diligence to ensure that the design intent of the Works as contained in the Design Documentation in existence at the date of execution of this deed, is reflected in the completion of the Design Documentation and in the execution of the Works.

Without limiting the above, the Continuing Party must conduct such inspections of the Works at such times and in such detail as may reasonably be expected of a consultant engaged in a project of the size and complexity of the Works.

The Continuing Party must act in good faith and in the best interests of the Retiring Party and promptly advise the Retiring Party about any matter in which the Continuing Party has been instructed by the Substitute Party to provide the Services in a manner which is, or may result in an outcome which is, not in accordance with the requirements of the Contract, including:

- (a) any instruction or direction which it receives, or any work or services it becomes aware of, which in the reasonable opinion of the Continuing Party, is not in accordance with any provision of the Contract including where the Substitute Party's instructions:
 - (i) in relation to design are not consistent with the Contract or may result in the Works to be constructed not being fit for their intended purpose; or
 - (ii) require the Continuing Party to issue a certificate under the Contract where the conditions for the issue of that certificate under the Contract have not been satisfied; and
- (b) any non-conformity of any Design Documentation produced pursuant to the Contract, or to the Design Documentation in existence at the date of this deed, upon becoming aware of the non-conformity.

5. Overriding effect

The parties agree that the execution and operation of this deed will for all purposes be regarded as due and complete compliance with the terms of the Contract relating to any requirement for consent to assignment of the Contract so far as any such provisions would apply with respect to the novation of the Contract to the Substitute Party.

6. Representations and warranties

6.1 Authority

Each party represents and warrants to each other party that it has full power and authority to enter into and perform its obligations under this deed.

6.2 Authorisations

Each party represents and warrants to each other party that it has taken all necessary action to authorise the execution, delivery and performance of this deed in accordance with its terms.

6.3 Binding obligations

Each party represents and warrants to each other party that this deed constitutes its legal, valid and binding obligations and is enforceable in accordance with its terms.

7. Duties, costs and expenses

7.1 Stamp duty

The Substitute Party must pay all stamp duty, duties or other taxes of a similar nature (including but not limited to any fines, penalties and interest) in connection with this deed or any transaction contemplated by this deed (except to the extent the terms of the Contract provide otherwise).

7.2 Costs

Each Party must pay its own legal costs and expenses in negotiating, preparing and executing this deed.

7.3 GST

The parties agree that:

- (a) with any payment of amounts payable under or in connection with this deed including without limitation, by way of indemnity, reimbursement or otherwise, the party paying the amount must also pay any GST in respect of the taxable supply to which the amount relates;
- (b) the party receiving the payment will provide a tax invoice; and
- (c) the payment of any amount referred to in paragraph (a) which is a reimbursement or indemnification of a cost, expense, loss or liability will exclude any part of the amount for which the other party can claim an input tax credit.

8. General

8.1 Governing law

This deed is governed by and must be construed according to the laws of the State or Territory stated in Schedule 1.

8.2 Jurisdiction

Each party irrevocably:

- (a) submits to the non-exclusive jurisdiction of the courts of the State or Territory stated in Schedule 1, and the courts competent to determine appeals from those courts, with respect to any proceedings which may be brought at any time relating to this deed; and
- (b) waives any objection it may now or in the future have to the venue of any proceedings, and any claim it may now or in the future have that any proceedings have been brought in an inconvenient forum, if that venue falls within clause 8.2(a)

8.3 Amendments

This deed may only be varied by a document signed by or on behalf of each party.

8.4 Waiver

- (a) Failure to exercise or enforce, or a delay in exercising or enforcing, or the partial exercise or enforcement of, a right, power or remedy provided by law or under this deed by a party does not preclude, or operate as a waiver of, the exercise or enforcement, or further exercise or enforcement, of that or any other right, power or remedy provided by law or under this deed.
- (b) A waiver or consent given by a party under this deed is only effective and binding on that party if it is given or confirmed in writing by that party.

Schedule 38 – Deed of Novation

- (c) No waiver of a breach of a term of this deed operates as a waiver of any other breach of that term or of a breach of any other term of this deed.

8.5 Counterparts

This deed may be executed in any number of counterparts and by the parties on separate counterparts. Each counterpart constitutes the deed of each party who has executed and delivered that counterpart.

8.6 Severance

If at any time a provision of this deed is or becomes illegal, invalid or unenforceable in any respect under the law of any jurisdiction, that will not affect or impair:

- (a) the legality, validity or enforceability in that jurisdiction of any other provision of this deed; or
- (b) the legality, validity or enforceability under the law of any other jurisdiction of that or any other provision of this deed.

8.7 Further acts and documents

Each party must promptly do all further acts and execute and deliver all further documents (in form and content reasonably satisfactory to that party) required by law or reasonably requested by another party to give effect to this deed.

8.8 Assignment

A party cannot assign, novate or otherwise transfer any of its rights or obligations under this deed without the prior consent of each other party.

Schedule 38 – Deed of Novation

Schedule 1

Contract
(Clause 1.1)

.....
.....

Governing Law and Jurisdiction
(Clause 1.1 and 8.1)

.....
.....

Schedule 38 – Deed of Novation

Executed as a deed.

**Executed by [Retiring Party and ABN/ACN] by
or in the presence of:**

Signature of Director

Name of Director in full

**Executed by [Continuing Party and ABN/ACN]
by or in the presence of:**

Signature of Director

Name of Director in full

**Executed by [Substitute Party and ABN/ACN]
by or in the presence of:**

Signature of Secretary/other Director

Name of Secretary/other Director in full

Signature of Secretary/other Director

Name of Secretary/other Director in full

Schedule 38 – Deed of Novation

Signature of Director

Signature of Secretary/other Director

Name of Director in full

Name of Secretary/other Director in full

